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1998
ANNUAL REPORT
TOWN OF LINCOLN, MASSACHUSETTS

COVER: Last June, over fifty volunteers came together at Codman Community Farm to raise the wooden frame of a major new barn. Costs were contributed entirely by residents and by the Ogden Codman Trust. The completed barn was then donated by CCF to the Town of Lincoln. It thus became the latest generous gift of land and buildings made to the people of Lincoln since the Town was incorporated in 1754.

(Front Cover photo by Greg Turner, Lincoln Journal; Inside Cover photo by Laurie Fullerton, Lincoln Journal)

REPORT

of the

OFFICERS AND COMMITTEES

of the

TOWN OF LINCOLN

FOR THE YEAR 1998

LINCOLN, MASSACHUSETTS

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TOWN CALENDAR

SELECTMEN	Monday evenings, 7:30pm Town Offices Building, 259-2600
LINCOLN SCHOOL COMMITTEE	Generally held two Mondays per month; call the Superintendent's Office for dates and times, 259-9409
LINCOLN SUDBURY REGIONAL SCHOOL COMMITTEE	Second and Fourth Tuesday of the month, 7:30pm. High School Conference Room
BOARD OF ASSESSORS	First and Third Tuesday of the month, 8:00pm. Town Offices Building, call 259-2611
PLANNING BOARD	First and Third Wednesday of each month, 8:00p.m. Town Offices Building, call 259-2610
CONSERVATION COMMISSION	First and Third Wednesday of each month, 7:30pm. Town Offices Building, call 259-2612
HOUSING COMMISSION	Second and Fourth Tuesdays of each month, 7:45am. Town Offices Building, call 259-2613
OTHER COMMITTEES	See bulletin board, Town Offices Building
POPULATION	5,369
TOWN AREA	14.56 square miles
1998-99 TAX RATE	$11.89
ANNUAL TOWN MEETING	March 27, 1999 (Saturday before last Monday in March, except when it falls on the Saturday before Easter Sunday, then it is held on the Saturday following Easter)
ANNUAL ELECTION OF OFFICERS	March 29, 1999
QUALIFICATION FOR REGISTRATION	US Citizenship and Residence in the Town of Lincoln
REGISTERED VOTERS	3,595 (as of December, 1998)
TOWN OFFICES	Open Monday through Friday 8:30 a.m. to 4:30p.m. (Closed Saturdays) Telephone - 259-2600 - Selectmen's Office Telephone - 259-2607 - Town Clerk's Office

GENERAL GOVERNMENT

BOARD OF SELECTMEN

Rosamond P. Delori
Peter C. Sugar
John S. Kerr, II, Chair

As we prepare to cross into a new century, our small town is facing new challenges. Automobile and truck traffic along our roads is increasing. Major new development is under way at our southeastern border. Tracts of land that have previously been open may be built upon or subdivided. New standards may require us to build a costly new filtration plant for our town's drinking water. The rising costs of town services may soon exceed our community's ability to generate revenues. And rising property taxes are clearly making things increasingly difficult for persons of modest means.

Yet there are many optimistic signs. In a year in which Lincoln was visited briefly by the President and First Lady to celebrate the opening of the Thoreau Institute, the Selectmen met with conservationists, the Water Board, neighbors, and others to find better ways to protect the high quality of the town's drinking water supply at Flint's Pond and its important and fragile watershed. We are hopeful that Lincoln can continue to have pure water for its residents without the enormous expense of filtration.

On our northern border, we continue to closely monitor Massport and other agencies' plans for Hanscom Field and to make it clear that Lincoln will not tolerate any changes that may overwhelm our town with development, or bring increased airplane or vehicular traffic volume and noise to our area.

Regarding automobile traffic, the Selectmen have participated closely with other town boards, neighboring towns, and with representatives of the state to review the draft environmental impact report for the redesign of a portion of Route 2. We have insisted that proposed changes within Lincoln increase overall safety, give our residents safe access, and pose the least possible negative impact to our town. Our Board has also appointed and worked closely with developers of the new office buildings on our southeast border and with the City of Waltham to do whatever we can to reduce the negative effect of increased traffic those projects will generate. More broadly, we have also encouraged our appointed traffic committees and police to make all possible efforts to slow automobile traffic to safe levels throughout the town, and to do whatever we can to diminish its volume.

The Board has also worked closely with representatives of Minute Man Regional High School on North Great Road to assure that their ambitious new plans for a major expansion including a hotel, an extended care facility, and other new buildings do not harm Lincoln.

In South Lincoln, the Selectmen have worked closely with members of the South Lincoln Area Planning Committee, the Rural Land Foundation, and others to assure that pending development within this important area of town is well-considered and appropriate. Plans for a new Post Office at Lincoln's scale within the mall, for sewage hookup between the mall and Lincoln Woods, for affordable housing, for adequate parking for the area's businesses and railroad commuters, for traffic mitigation, and for development of a new village atmosphere in that area of town are exciting. As they emerge, our Board will be an active participant, as we will with the work of the Article VII Committee, the C3PO Committee, and others.

At the Codman Community Farm, the Selectmen were delighted as over fifty Lincoln volunteers helped construct a new wooden barn and then donated it back to the town. CCF's work to maintain town lands, to educate our children about the town's important agricultural heritage, to provide homegrown meat and eggs for our residents, and to preserve open land and rural vistas on this unique, town-owned property is both inspirational and important.

Across the road from CCF, as a contract was awarded to purchase a new fire engine and to complete renovation of the headquarters for Lincoln's police and fire departments, the officers and firefighters increased their educational work through the SAFE and DARE programs in the schools, assisted many residents in need, and attended to one of the busiest years of activity in Lincoln's public safety history. It included, tragically, a fatal plane crash and the first homicide in thirty years. The Selectmen have been closely involved in developing the police and fire departments' ability to respond to emergencies and to care for our community in the important ways they do. Working with the town's excellent Council on Aging, the town's clergy, the Disabilities Committee, and with the schools, the Selectmen have also been meeting to further refine and improve these services in the coming century, as well as to draw key officials and volunteers together to face any effect the Y2K computer bug may have.

At Pierce Park, the transfer station, and elsewhere throughout Lincoln, our Department of Public Works staff has continued to do good work, sometimes in collaboration with the Conservation Commission and at other times with the help of independent contractors who are brought in to assist when needed. Our town's roads and roadsides are being maintained and renewed under a new management plan, the first phase of drainage work has been completed in Pierce Park, the transfer station is now more convenient for recycling, and our cemeteries, trees, transfer station, and municipal lands are being cared for by members of this town department.

Our Conservation Commission's decision to close the brush dump off Baker Bridge Road and to no longer allow open burning on town conservation lands has brought us to the decision that residents who are not able to safely burn their brush on their own land within the burning regulations must now help to pay for brush dumping.

Since last Town Meeting, the Selectmen have appointed a Dog Officer, a new Information Systems Manager, Call Firefighters, several new Dispatchers to replace those who have left the town, a Constable, a new Police Lieutenant, a Police Inspector, a DPW crew member, a new Juvenile Officer, a new Assistant Executive Secretary, a new head of the Council on Aging, members of an outstanding new Disabilities Committee, and numerous members of other boards and committees. In making these appointments, great care has been taken to keep costs as low as possible. It makes us appreciate how fortunate we are to have such an outstanding group of employees and volunteers working together in Lincoln.

We are especially grateful for the good work that Tim Higgins, Lincoln's Executive Secretary; Chris Coleman, the new Assistant Executive Secretary replacing Blythe Robinson; and Donna Adam, our dear and valued administrative secretary have done this year, along with all the other dedicated employees who work for the Town. They are a wonderful group. Donna, to pick one example, exemplifies an attitude of respectful caring that is an inspiration to us all. Even visiting dogs get a special treat when they accompany their owners to her desk within the Town Offices. May there always be people like her to help us do the town's work.

So now we go forward with you into a new century. As we do, we recognize that Lincoln got this way only by fighting hard for what its residents hold dear. Thank you for working closely with us to continue that tradition.

The following vision statement was drafted based on input from numerous residents and town board and committee members, and is included as part of the Selectmen's Report as a matter of information.

Lincoln is a town that cherishes its rural, agricultural character, its small town heritage, its open space, and its historical legacy. The Town is committed to:

- Achieving a balance between preserving these values while making reasonable provision for citizens' safety and convenience;
- Fostering economic, racial/ethnic, and age diversity among its citizenry through its educational, housing, and other public policy;
- Excellence in its public educational system;
- The Town Meeting form of government and the traditions of civic leadership and volunteer public service.

OFFICERS AND COMMITTEES

	Term Expires
MODERATOR	
John B. French	1999
TOWN CLERK	
Nancy J. Zuelke	1999
BOARD OF SELECTMEN	
Rosamond Delori	2001
John S. Kerr, II, Chairman	1999
Peter C. Sugar	2000
TOWN TREASURER	
Roy M. Raja	1999
BOARD OF ASSESSORS	
L. Bruce Long	1999
Paul Marsh	2001
William B. Stason, Chairman	2000
COLLECTOR OF TAXES	
Roy M. Raja	2001
SCHOOL COMMITTEE	
Stephen Johnson, Co-Chairman	2001
Patricia M. Mostue	1999
Terry Perlmutter, Co-Chairman	2000
Patrick Phillipps	1999
Patricia Salem	2001
WATER COMMISSIONERS	
Ellin Fuller	2000
Andrew Hall, Chairman	2001
Margaret B. Marsh	1999
BOARD OF HEALTH	
Magruder C. Donaldson, Chairman	2001
Diane Haessler	2000
Frederick L. Mansfield	1999

REGIONAL DISTRICT SCHOOL COMMITTEE

	Term Expires
Sharl Heller	2001
Janet Miller	1999
John Ryan	2001
Charles Schwager	2000
Andrew Schwarz	2000
Stephen Silverman, Chairman	1999

CEMETERY COMMISSIONERS

Martha DeNormandie	2001
Natalie Faddoul , Chairman	1999
Ann B. Janes	2000

PLANNING BOARD

Crawley Cooper	2002
Margery P. Faran, Chairman	2000
Alex MacLean	2003
Dilla G. Tingley	1999
James B. White	2001

MEASURER OF WOOD AND BARK

John Adams	1999

FENCE VIEWER

Morton Braun	1999

COMMISSIONERS OF TRUST FUNDS

Carol Caswell	2001
Joseph Lufkin	1999
Conrad Todd	2000

TRUSTEES OF BEMIS FUND

Christina Brown	2001
Dan P. Dimancescu	1999
Sara Mattes	2000

TRUSTEES OF LINCOLN LIBRARY

Emily Althausen	Self-Perpetuating
Thomas Billings	" "
Joseph Sussman	" "
Alexander Pugh (Elected by Town)	2001
Melinda Webster-Loof (School Committee's Appointee)	2000
Bruce Bare (Selectmen's Appointee)	1999

Term Expires

DECORDOVA AND DANA MUSEUM AND PARK

"A" TRUSTEES

Joseph L. Bower	2000
Jonathan Cohen	2001
Robert C. Frank	1999
Blair Trippe	2002

"B" TRUSTEES

Laurie Dewey (Selectmen's Appointee)	1999
Phyllis Rappaport (School Committee's Appointee)	2001
Jan Nyquist (Library Appointee)	2000

HOUSING COMMISSION

Daniel Ladd	1999
Sara Mattes (Selectmen's Appointee)	2000
Kenneth B. Newton (Appointed by State)	1999
Katharine Preston	2001
Betty-Jane Scheff, Chairman	2000

RECREATION COMMITTEE

Susan Collins (Appointed) (Elected Post)	2001
Donna Johnson (Elected Post)	1999
John Dumont, Chairman (Elected Post)	2000
Jane Tatlock (Selectmen's Appointee)	1999
Nicholas Etchevery (Selectmen's Appointee)	2000
Sandra Storer (Selectmen's Appointee)	1998

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

	Term Expires
EXECUTIVE SECRETARY	
Timothy S. Higgins	2000
TOWN ACCOUNTANT/FINANCE DIRECTOR	
Suzanne C. Marchand	2000
ASSISTANT EXECUTIVE SECRETARY	
Blythe C. Robinson	1999
TOWN COUNSEL	
David Dinwoodey	1999
Thomas Arnold	1999
SUPERINTENDENT OF PUBLIC WORKS	
Vincent DeAmicis	1999
SUPERINTENDENT OF WATER DEPARTMENT	
Patrick Allen	1999
ASSISTANT ASSESSOR	
Julia Miller	1999
CHIEF OF POLICE	
Allen Bowles	1999
LIEUTENANT	
Kevin Mooney	1999
POLICE SERGEANT	
David Davis	1999
INSPECTOR	
Kevin Kennedy	1999

	Term Expires
POLICE OFFICERS	
John Fitzgerald	1999
Robert Gallo	1999
Laura Haley	1999
Andrew Kennedy	1999
Sean Kennedy	1999
Richard McCarty	1999
Thomas Moran	1999
Jon Wentworth	1999
CONTABLES	
Allen Bowles	1999
Robert Paul Millian	1999
Barbara A. Hartnett	1999
DOG OFFICER	
Leslie Boardman	1999
FIRE CHIEF	
Allen Bowles	1999
DEPUTY FIRE CHIEF	
Richard Goddard	1999
TREE WARDEN	
LOCAL SUPT. OF SHADE TREE MANAGEMENT	
Kenneth Bassett	1999
FOREST WARDEN	
Allen Bowles	1999
SEALER OF WEIGHTS & MEASURES	
Earl Midgley	1999
BUILDING INSPECTOR	
Earl Midgley	1999
WIRING INSPECTOR	
Kenneth Desmond	1999
PLUMBING INSPECTOR	
Russell J. Dixon	1999

	Term Expires
EMERGENCY MANAGEMENT	
Thomas B. Moran	1999
COMMUNICATIONS OFFICER	
Curtis A. Risley	1999
ASSISTANT COMMUNICATIONS OFFICER	
F. John Solman	1999
HAZARDOUS WASTE COORDINATOR	
Richard Goddard	1999
VETERANS' AGENT	
Conrad Todd	1999
VETERANS' GRAVE OFFICER	
Conrad Todd	1999
TOWN HISTORIAN	
Margaret M. Martin	1999
REGISTRARS OF VOTERS	
Peggy Elliott	2001
Marshall Sandock	2000
Jacquelyn Snelling	1999
Nancy J. Zuelke, Ex officio	
MINUTEMAN HOME CARE	
Wendy Palu	1999
CONSERVATION COMMISSION	
Roger Bergen	1998
Peter Conrad	2000
Jonathan Donaldson, Chairman	2000
Christy Foote-Smith	1998
Douglas Harding	1998
David Katsuki	1999
Thomas Walker	1999

	Term Expires
COUNCIL ON AGING	
Albert Avery	2000
Alice Boyce	2000
Florence Caras	2000
John Caswell	1999
Marie Gavin	2001
Allan Greaves	2001
Barbara Grim	2000
Russell Mahan, Secretary/Treasurer	2001
Ruth Morey	2000
Julie Pugh	1999
Wendy Palu-Kusik	2001
Jane Tatlock	1999
LINCOLN HISTORICAL COMMISSION	
Elizabeth Donaldson (At Large)	1998
Eleanor Fitzgerald (Realtor)	1998
Kenneth Hurd (Architect)	1999
Colin Smith, Chairman (District)	2000
Mary Spindler (Society)	1999
HISTORIC DISTRICT COMMISSION	
Elizabeth Donaldson (At Large)	1998
Eleanor Fitzgerald (Realtor)	1998
Kenneth Hurd (Architect)	1999
Colin Smith, Chairman (District)	2000
Mary Spindler (Society)	1999
James White (Planning Bd.)	2000
Alex MacLean (Planning Bd.)	1998
Abigail Congdon, Alternate (District)	1999
, Alternate	1994
PIERCE PROPERTY COMMITTEE	
Judy Gross	1999
Jean Y. Horne	1999
Ray A. Levy	1999
Lucia MacMahon	1999
LINCOLN CULTURAL COUNCIL	
Laurel Moldave	2000
David Shapiro	2000
Hema Shasta	2000
Dana Weigent	2000
Sheila Williams, Co-Chair	1999

Term Expires

REPRESENTATIVES TO HANSCOM FIELD ADVISORY COMMISSION

James Hogan, "At Large" Representative	2000
Elliott Curtis, Alternate	1998

REPRESENTATIVES TO HANSCOM AREA STUDY COMMITTEE (HATS)II

Elliott Curtis, Selectmen's Appointee
Terrence Fenton, Member at Large
Palmer Faran, Planning Board Appointee
James Hogan, At Large (AFAC Rep.)

REPRESENTATIVE TO MBTA ADVISORY BOARD

Barbara Marcks	1998
William Gnichtel, Alternate	1998

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL (MAPC)

William Constable	1998

REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE

Timothy S. Higgins	1999

RESPRESENTATIVES TO CAMBRIDGE WATERSHED ADVISORY COMMITTEE

Daniel Bakinowski (Selectmen)	1999
Crawley Cooper (Planning Board)	1998
Addie Kim (Conservation Commission)	1997

BOARD OF APPEALS

Despena Billings, Chairman	2001
Buckner M. Creel	2000
Peter H. Guldberg	1999
Amalie Kass	2002
Susan Hall Mygatt	2003
Pamela Green, Associate Member	2000
John Ottenberg, Associate Member	2002

CELEBRATION COMMITTEE

Bruce Hoar, Chairman	1999
Walter Martin	1999
Richard Silver	1999

Term Expires

ROUTE 128 AREA COMMITTEE

Daniel Bakinowski
Thomas Curren
Earl Flansburgh
Arthur Kluge
Ann F. Ries, Chairman
David Ries
David Sykes

BEMIS HALL ADVISORY COMMITTEE

Barbara Beal (Representative of Friends of the Library)
Elaine Bloom (Council on Aging Coordinator)
Debra Haiduven (Recreatioon Director)
John Manzelli (Representative of First Parish Church)
(Representative of Lincoln Players)
Natalie Faddoul (Representative of the Lincoln Grange)
Blythe Robinson, Ex officio

RECYCLING COMMITTEE

Peggy Elliott
Welsey Frost
Inge Richardson
Diana Smith
Nancy Thomas

TRANSFER STATION REDESIGN COMMITTEE

Rosamond Delori
Craig Donaldson
Wesley Frost
Susan Klem
Cynthia Moller

DISABILITIES COMMITTEE

Sarah Bobbitt
Christina Brown
Abigail Congdon
Robert Loud
Kitty Stein
Elaine Bloom, Ex-Officio

Term Expires

PUBLIC SAFETY BUILDING COMMITTEE

Kenneth Bassett
Chief Allen Bowles
Timothy Higgins
Hugo Liepmann
Neil Middleton
Ear Midgley
Morris Levy
Joseph Robbat, Jr., Chairman
David Whalen

SPECIAL POLICE

Leo Algeo
John Barbetti
Dennis A. Botelho
John Ciraso
Brian Cotoni
Joseph Cotoni, Sr.
Neil Duane
John Finnerty
Frank Gordon, Jr.
Frank Gordon, Sr.
Richard Hallett
Thomas Hennessey
Herbert Kelley, Jr.
Joseph Miller
Michael O'Leary
Ronald Tolwinski
Richard Turcotte
John Whalen
William Whalen, Jr.

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERK

Jane Barnet	1999
Nancy Ritchie	1999

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Donna A. Madden (Resigned)	1999
Ronald Mendes (Appointed)	1999

Term Expires

APPOINTED BY THE COLLECTOR OF TAXES

DEPUTY COLLECTOR OF TAXES

Donna A. Madden (Resigned)	1999
Ronald Mendes (Appointed)	1999

APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Nancy J. Zuelke	1999

INSPECTOR OF ANIMALS

Jane Barnet	1999

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Thomas Black, Chairman	2001
Susan Brooks	2001
Mary Cancian	2000
Paul Giese	2000
John Robinson	1999
Alvin Schmertzler	1999
Gary Taylor	2000

PERSONNEL BOARD

Elliot Curtis	2000
Kathryn Nicholson	2001
Ann Sutherland Ries, Chairman	1999

REPRESENTATIVE TO MINUTEMAN SCIENCE-TECHNOLOGY HIGH SCHOOL

Sarah Bobbitt	2001

ZONING REVIEW STUDY COMMITTEE

Douglas Adams
Thomas DeNormandie
Jeffery Eaton
Marcus Gleysteen
Eric Harris
Katherine McHugh
Peter Pease
Virginia Wells

TASK FORCE ON FINANCIAL PLANNING PROCESS

Renel Fredriksen
Paul Giese
William Gnitchel
Joanna Hopkins
Keith Hylton
Pam Morten
Kemon Taschiouglou

APPOINTED BY VARIOUS BOARDS AND COMMITTEE

CAPITAL PLANNING COMMITTEE

Douglas Harding (Conservation Commission Representative)
Patrick Phillipps (School Committee Representative)
Edward Rolfe (At Large)
Alvin Schmertzler (Finance Committee Representative)
Edward Schwartz (At Large)
Peter Sugar (Selectmen Representative)
Joseph Sussman (Library Trustee Representative)
Timothy Higgins (Ex officio
Suzanne Marchand (Ex officio)

APPOINTED BY THE PLANNING BOARD

ROADSIDE PATH COMMITTEE

Sonja Johansson
Mark Naiman
James Storer

APPOINTED BY THE PLANNING BOARD & THE BOARD OF SELECTMEN

TRAFFIC COMMITTEE

Kajaz Barbarudi	1999
John Caswell	1999
Eleanor Fitzgerald	1999
Stacy Osur	2001
Walter Pianka	2001
Robert G. Wolf	2000

APPOINTED BY CONSERVATION COMMISSION &
LINCOLN LAND TRUST

WILDLIFE ADVISORY COMMITTEE

Cathleen Calmer
Steven Ells
Susan Klem
Jane Layton
Gwyneth Loud, Co-chairman
Geoffrey McGean, Co-chairman
James Meadors
Ellen Meadors
Cynthia Moller
Simon Perkins
Mary Rosenfeld

SCHOLARSHIP FUND COMMITTEE

James Birmingham (Moderator's Appointee)	2000
Karen Goddard (Selectmen's Appointee)	2001
Donna Brewer (School Committee's Appointee)	1999

TOWN CLERK

Nancy J. Zuelke

The Town Clerk is the official recorded of town events and activities and issues licenses and certificates. The duties include recording the proceedings at Town Meetings and Elections, and notifying the Assessors and Selectmen of the appropriations which have been voted.

As chief election official the Town Clerk oversees the preparation of all elections, administers campaign finance laws, certifies nomination papers and initiative petitions, and reports election results to the Secretary of State. The Clerk supervises voter registrations, conducts the annual town census, prepares the street list, voters list, school list, and furnishes the jury list to the Office of the Jury Commissioner.

ANNUAL TOWN MEETING
March 28, 1998

Pursuant to a Warrant duly served, the Meeting was called to order in the Donaldson Auditorium on March 28, 1998 by the Moderator, Mr. John B. French at 9:35 am, and a quorum being present, (497 voters throughout the day) the following business was transacted:

ARTICLE 2: (Proposed by Selectmen) To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

VOTED: (Unanimously)
That Mort Braun be elected Fence Viewer and John Adams be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3: (Proposed by Selectmen) To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

VOTED: (Unanimously)
That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4: (Proposed by Selectmen To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

VOTED: (Unanimously)
That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1998, and ending June 30, 1999, be fixed at the following amounts:

Town Clerk	$500.00
Treasurer and Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on assessing duties at a salary not to exceed $5,200., for the said fiscal period.

ARTICLE 5. (Proposed by Finance Committee) To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: (Unanimously, except that line items held out - 1370, 1950, 1610, 1750, 1990, 2310, 2490, 3100, 3220, 3310, 4330 passed by majority voice vote)
That the Town adopt as separate appropriations the recommendations listed in the report of the Finance Committee, printed on pages 23 through 32, inclusive, of the Financial Section and Warrant for the 1998 Annual Town Meeting, except for the following items where the appropriation has been amended from the Financial Section and Warrant:

Dept 3310 Lincoln Sudbury Regional High School - Decrease appropriation to $1,646,389.00.

Dept 3320 Minuteman Regional Vocational Technical School - increase appropriation to $97,705.00.

and that all items be raised by taxation except to the following extent and to the extent provided in a second motion to be made under this article:

Dept 1290 Town Offices - Personal Services - $60,000.00 to be taken from Water Revenue, and $71,000.00 to be taken from the Air Force School Fund.

Dept 1710 Conservation Commission - Personal Services - $1,367.00 to be taken from Wetlands Protection Fees - Receipts Reserved for Appropriation.

Dept 3100 Education - Local School System - Personal Services - $60,000.00 to be taken from Metco State Grant, - $85.00 to be taken from the Grammar School Fund Income - Expendable Trust, and $2,291.00 to be taken from the DeCordova School Equipment Fund Income - Expendable Trust.

Dept 4910 Cemetery Department - Expense - $5,000.00 to be taken from the Sale of Cemetery Lots - Receipts Reserved for Appropriation and $700.00 to be taken from the Cemetery Perpetual Care Trust Fund Income - Expendable Trust.

Dept 6110 Library - Personal Services - $2,122.00 to be taken from County Dog Refund - Receipts Reserved for Appropriation.

Dept 6510 Conservation Land - Personal Services - $3,254.00 to be taken from Conservation - Receipts Reserved for Appropriation.

Dept 7120 School Construction 1996 - Principal long-term Debt - $125,000.00 to be taken from Stabilization Fund.

Dept 4510 Water Department - Personal Services - $189,855.00 to be taken from Water Revenue, Expense - $163,260.00 to be taken from Water Revenue.

Dept 4520 Debt Disinfection Facility - Interest on short-term Debt - $9,320.00 to be taken from Water Revenue

An amendment to reduce line item 1950 to $4,000 was defeated by a majority voice vote.
An amendment to reduce line item 2310 to $8,750. was defeated by a majority voice vote.
An amendment to reduce line item 3310 to $1,646,389. was defeated by a majority voice vote.
An amendment to increase line item 3320 to $97,705 was passed by a majority voice vote as noted above.
An amendment to reduce lint item 4330 to 0 was defeated by a majority voice vote.

An amendment which followed the main motion of Article 5 (1) providing for a reduction of certain appropriations if the total amount of Free Cash is in excess of $877,500.00 was also defeated by a majority voice vote

At the conclusion of action on all money articles it was voted unanimously as follows (as a second motion under Article 5)

VOTED: That the sum of $47,360.00 be taken from Free Cash to reduce the total amount to be raised by taxation, as voted under the first motion under this article.

The total for General Purposes for the fiscal year beginning July 1, 1998, through June 30, 1999, is shown as $16,824,647.00. After the application of the special funds as listed above, the amount to be raised is $16,131,393.00.

ARTICLE 6. (Proposed by petition of Joanna Hopkins) To see if the Town will vote to ask the Town Moderator to appoint a taskforce of volunteers to prepare recommendations for Town Meeting 1999 on improvements to the Town-wide budgeting process. Among the possibilities to be considered are: empowering the Fincom to direct preparation of a balanced budget to be presented to Town Meeting; and requiring zero-based budgeting from all budgeting agencies at least once every three years, beginning in the next fiscal year budgeting cycle.

VOTED: (By standing vote)
That the Town ask the Town Moderator to appoint an ad hoc taskforce to review the Town-wide goal-setting and financial planning process and to consider ways to encourage broader citizen participation in this process. The taskforce's recommendations would be presented at Town Meeting 1999.

ARTICLE 7. (Proposed by School Committee and Board of Selectmen) To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, or take any other action relative thereto.

VOTED: (Unanimously on Consent Calendar)
That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts.

ARTICLE 8: Proposed by Planning Board
To see if the Town will vote to amend or supplement various provisions of Section 12.6 of its Zoning by-laws, entitled "WCF - Wireless Communications Facilities Overlay District", substantially as follows:

(i) In 12.6.2,
DELETE parcel 18-6, Mill Street site from the Wireless Communications Facilities Overlay District.

(ii) INSERT the following before the last sentence: "In addition and without limiting the foregoing, the applicant shall also provide the following supplementary information:

a) notarized statement signed by the applicant(s) that all information included in the submittal is materially accurate, true, complete, and verifiable (inaccurate, untrue, misleading or false information submitted in pursuit of a special permit by the applicant, the provider company or their agents may be grounds for denial of a special permit),

b) A map of the entire town and the area of within two (2) miles of Lincoln's boundaries showing the location(s) of:
   1) Existing Wireless Communications Facilities and proposed facilities to be applied for over the next 20 months by the applicant's wireless communications service provider company.
   2) Existing Wireless Communications Facilities and known proposed facilities of other service provider companies;

c) Data from field measurements taken at the proposed site defining the existing radio frequency emission levels. Such measurements shall be taken within 45 days of the application in a form acceptable to the Planning Board;

d) Equipment data and drawings, catalog brochures, manufacturer's specifications, photographs, etc. describing equipment, antenna, equipment mounts, equipment shelters and security barriers;

e) Plan at 1" = 40' scale for proposed Wireless Communications Facilities showing the following within the designated overlay district:
   1) Location of edge of tree cover within 500 feet of the proposed facility;
   2) Dominant tree specie for each area of tree cover;
   3) Average height of existing tree cover;
   4) Topography contour lines at two-foot intervals within 500 feet of proposed Wireless Communication Facility site. Reference contours to mean sea level datum;

f) Drawing(s) of cross sections at 1" = 40' horizontal scale and 1" = 20' vertical scale taken at 20 degree (horizontal plane) intervals around the center of the proposed facility and extending 500 feet on each side. Cross section drawings to indicate existing and proposed ground surface, existing and proposed structures, and existing tree cover and proposed new landscape screening materials;

g) Proposed schedule, including alternate dates, and arrangements for a temporary test of proposed facility, showing the proposed height and demonstrating its visual impact using such devices as the Planning Board may suggest, such as a guyed balloon or crane. Applicant shall arrange and pay all costs for the test(s). The applicant shall give notice of the test(s) by publication in a newspaper of general circulation in the town once in each of two successive weeks, the first publication to be not less than fourteen days before the date of the test and by posting the notice in a conspicuous place in the town hall for a period of not less than 14 days before the date of the test(s). At the request of the Planning Board additional test(s) may be required showing alternate heights or locations on the property."

(iii) In 12.6.4, ADD the following:

"12.6.4.1 A pre-application conference between the proposed applicant(s) and the Planning Board shall be scheduled a minimum 30 days prior to submission of the application for a Wireless Communications Facility special permit with formal advertisement and notice to abutters provided at least 14 days in advance of the pre-application conference. The purpose of such conference is to foster preliminary discussions regarding planning, design and siting of the

proposed facility among the proposed applicant(s) for special permit, the Planning Board, and the residents of the Town of Lincoln."

(iv) In 12.6.5, ADD the following:

"12.6.5.1 A special permit shall also be required for a modification to an existing Wireless Communication Facility. Where a proposed modification diminishes the impact of the existing facility, the Planning Board may waive any requirement for the issuance of such additional special permit. Modification shall include:

a) Addition of personal wireless service(s) as defined in the Federal Communication Act of 1996 other than allowed under an existing special permit;

b) Addition of any other type of service(s) that involves changing the physical appearance of the Wireless Communication Facility;

c) Addition of tenant(s) by co-location, regardless of the type of service;

d) Change(s) in equipment that by nature of the change(s) shall increase the level of radio frequency emissions;

e) Change(s) in the physical appearance, physical characteristics or dimensions of the Wireless Communication Facility;

f) A deviation from the existing special permit."

(v) In 12.6.6,

CHANGE the first sentence of Sub-section d) to read as follows: "All structures associated with Wireless Communications Facilities shall be removed and the site fully restored to its former condition, or to such condition as the Planning Board may require, within one year of cessation of use."

(vi) In 12.6.6,

CHANGE sub-section i) to read as follows: "The Planning Board may limit the number of antenna support structures or towers upon any single parcel located within the WCF District."

(vii) In 12.6.6,

ADD the following new sub-sections:

"j) Provision of additional supplemental landscape screening to or on neighboring properties may be required by the Planning Board in order to lessen the adverse visual impact,"

"k) Periodic monitoring of radio frequency and acoustic emissions will be required to confirm compliance with applicable regulations. This monitoring shall be performed by an independent agency acceptable to the Planning Board. Costs related to the periodic independent monitoring shall be paid : by the wireless communications service provider(s);"

"l) Wireless Communications Facilities shall comply with such standards applicable thereto as may from time to time be imposed by the Lincoln Board of Health;"

"m) The Planning Board may limit the duration of special permits."

"n) The applicant's wireless communications service provider shall provide a Certificate of Insurance for bodily injury, in a form acceptable to the Planning Board, with coverage limits of not less than five (5) million dollars. The Planning Board may from time to time require the applicant to increase the limits of such coverage."

"o) The landowner shall enter into a recordable easement, restriction or similar instrument enforceable by the Town of Lincoln, by which it is agreed that:

1) no cutting of trees or other vegetation shall occur within 200 feet of the facility without prior written approval of the Planning Board, and

2) all supplemental landscaping required by the Planning Board shall be fully maintained. All cost(s) of enforcement incurred by the Town shall be paid by the landowner and be a lien against the land."

(viii) ADD the following new Section 12.6.7:
"12.6.7" FEES:

a) Filing Fee: Every submission for a special permit for a Wireless Communication Facility or for a special permit for a proposed modification of an existing Wireless Communication Facility shall be accompanied by a Filing Fee of $800 payable by certified check to the Town of Lincoln;

b) Review Fee: Every submission for a special permit for a Wireless Communication Facility or for a special permit for a proposed modification of an existing Wireless Communication Facility shall be accompanied by a Review Fee payable by certified check to the Town of Lincoln. The procedure for Review Fees shall be subject to M.G.L. C.44, Section 53E ½ and project review fee regulations as adopted by the Planning Board. The initial amount of the review fee shall be $7,500, with the Planning Board determining any additional funds during the process which may be required to cover the expenses incurred by the Planning Board in reviewing the special permit application, including without limitation any engineering, planning or technical consulting services necessary for review purposes;

c) Renewal Fees: Every submission for renewal of a special permit for an existing Wireless Communication Facility shall be accompanied by a Renewal Fee of $800 payable by certified check to the Town of Lincoln;

d) A special permit shall not be issued until all fees due and owing shall have been paid."

, or whether the Town will vote for any alternative proposal recommended by the Planning Board to amend or supplement the provisions of said Section 12.6 of its Zoning Bylaws relating to the addition or deletion of parcels to the Wireless Communications Facilities Overlay District, the conditions or requirements for applying for a special permit for any Wireless Communications Facility, the factors to be considered by the Planning Board in determining whether to grant a special permit for such facility, the conditions to which any grant of a special permit may be subject and/or any related matters, the text of which alternative proposal, if recommended, shall be available for inspection in the office of the Town Clerk; or take any other action relative thereto.

VOTED: (320 in favor, 5 opposed)
That the Town vote to amend or supplement various provisions of Section 12.6 of its Zoning by-laws, entitled "WCF - Wireless Communications Facilities Overlay District", as follows:

(i) In 12.6.2,
DELETE parcel 18-6, Mill Street site from the Wireless Communications Facilities Overlay District.

(ii) In 12.6.4,
INSERT the following before the last sentence: "In addition and without limiting the foregoing, the applicant shall also provide the following supplementary information:

a) notarized statement signed by the applicant(s) that all information included in the submittal is materially accurate, true, complete, and verifiable (inaccurate, untrue, misleading or false information submitted in pursuit of a special permit by the applicant, the provider company or their agents may be grounds for denial of a special permit),

b) A map of the entire town and the area of within two (2) miles of Lincoln's boundaries showing the location(s) of:
   1) Existing Wireless Communications Facilities and proposed facilities to be applied for over the next 20 months by the applicant's wireless communications service provider company.
   2) Existing Wireless Communications Facilities and known proposed facilities of other service provider companies;
c) Data from field measurements taken at the proposed site defining the existing radio frequency emission levels. Such measurements shall be taken within 45 days of the application in a form acceptable to the Planning Board;
d) Equipment data and drawings, catalog brochures, manufacturer's specifications, photographs, etc. describing equipment, antenna, equipment mounts, equipment shelters and security barriers;
e) Plan at 1" = 40' scale for proposed Wireless Communications Facilities showing the following within the designated overlay district:
   1) Location of edge of tree cover within 500 feet of the proposed facility;
   2) Dominant tree specie for each area of tree cover;
   3) Average height of existing tree cover;
   4) Topography contour lines at two-foot intervals within 500 feet of proposed Wireless Communication Facility site. Reference contours to mean sea level datum;
f) Drawing(s) of cross sections at 1" = 40' horizontal scale and 1" = 20' vertical scale taken at 20 degree (horizontal plane) intervals around the center of the proposed facility and extending 500 feet on each side. Cross section drawings to indicate existing and proposed ground surface, existing and proposed structures, and existing tree cover and proposed new landscape screening materials;
g) Proposed schedule, including alternate dates, and arrangements for a temporary test of proposed facility, showing the proposed height and demonstrating its visual impact using such devices as the Planning Board may suggest, such as a guyed balloon or crane. Applicant shall arrange and pay all costs for the test(s). The applicant shall give notice of the test(s) by publication in a newspaper of general circulation in the town once in each of two successive weeks, the first publication to be not less than fourteen days before the date of the test and by posting the notice in a conspicuous place in the town hall for a period of not less than 14 days before the date of the test(s). At the request of the Planning Board additional test(s) may be required showing alternate heights or locations on the property."

INSERT the following after the last sentence: "These submittal requirements shall also apply to any application for a modification to or renewal of an existing special permit for a Wireless Communication Facility, but an applicant will not be required to submit duplicate information."

(iii) In 12.6.4, ADD the following:

"12.6.4.1 A pre-application conference between the proposed applicant(s) and the Planning Board shall be scheduled a minimum 30 days prior to submission of the application for a Wireless Communications Facility special permit with formal advertisement and notice to abutters provided at least 14 days in advance of the pre-application conference. The purpose of such conference is to foster preliminary discussions regarding planning, design and siting of the

proposed facility among the proposed applicant(s) for special permit, the Planning Board, and the residents of the Town of Lincoln."

(iv) In 12.6.5, ADD the following:

"12.6.5.1 A special permit shall also be required for a modification to an existing special permit for a Wireless Communication Facility. Where a proposed modification diminishes the impact of the existing facility, the Planning Board may waive any requirement for the issuance of such additional special permit. Modification shall include:

a) Addition of personal wireless service(s) as defined in the Federal Communication Act of 1996 other than allowed under an existing special permit;
b) Addition of any other type of service(s) that involves changing the physical appearance of the Wireless Communication Facility;
c) Addition of tenant(s) by co-location, regardless of the type of service;
d) Change(s) in equipment that by nature of the change(s) shall increase the level of radio frequency emissions;
e) Change(s) in the physical appearance, physical characteristics or dimensions of the Wireless Communication Facility;
f) A deviation from the existing special permit."

(v) In 12.6.6,

CHANGE sub-section b) to read as follows: "The highest point of the antenna support structure or any antenna or any component thereof or attachment thereto shall not exceed ten (10) feet above the average height of the natural preexistent tree canopy within a hundred and fifty (150) foot radius of the support structure.

The Planning Board may permit an increase in the height of an antenna support structure or any antenna or any component thereof or attachment thereto up to twenty (20) feet above tree canopy if the Planning Board determines no material increase in visual impacts will result from the increased height.

If there is no significant tree canopy, the maximum height of an antenna support structure or any antenna or any component thereof or attachment thereto shall not exceed eighty (80) feet above finished grade of ground elevation. Such finished grades shall not be distorted above the preexistent natural grade as a way to achieve additional height."

(vi) In 12.6.6,

CHANGE the first sentence of Sub-section d) to read as follows: "All structures associated with Wireless Communications Facilities shall be removed and the site fully restored to its former condition, or to such condition as the Planning Board may require, within one year of cessation of use."

(vii) In 12.6.6,

CHANGE sub-section i) to read as follows: "The Planning Board may limit the number of antenna support structures or towers upon any single parcel located within the WCF District. A parcel shall be defined as a parcel of land as it existed on the Town of Lincoln Assessors' maps on March 28, 1998."

(viii) In 12.6.6,
ADD the following new sub-sections:

"j) Provision of additional supplemental landscape screening to or on neighboring properties may be required by the Planning Board in order to lessen the adverse visual impact,

k) Periodic monitoring of radio frequency and acoustic emissions will be required to confirm compliance with applicable regulations. This monitoring shall be performed by an independent agency acceptable to the Planning Board. Costs related to the periodic independent monitoring shall be paid by the wireless communications service provider(s);

l) Wireless Communications Facilities shall comply with such standards applicable thereto as may from time to time be imposed by the Lincoln Board of Health;

m) The Planning Board may limit the duration of special permits.

n) The applicant's wireless communications service provider shall provide a Certificate of Insurance for bodily injury, in a form acceptable to the Planning Board, with coverage limits of not less than five (5) million dollars. The Planning Board may from time to time require the applicant to increase the limits of such coverage.

o) The landowner shall enter into a recordable easement, restriction or similar instrument enforceable by the Town of Lincoln, by which it is agreed that:

1) no cutting of trees or other vegetation shall occur within 200 feet of the facility without prior written approval of the Planning Board, and

2) all supplemental landscaping required by the Planning Board shall be fully maintained. All cost(s) of enforcement incurred by the Town shall be paid by the landowner and be a lien against the land."

(x) ADD the following new Section 12.6.7:
"12.6.7 FEES:

a) Filing Fee: Every submission for a special permit for a Wireless Communication Facility or for a special permit for a proposed modification of an existing Wireless Communication Facility shall be accompanied by a Filing Fee of $800 payable by certified check to the Town of Lincoln;

b) Review Fee: Every submission for a special permit for a Wireless Communication Facility or for a special permit for a proposed modification of an existing Wireless Communication Facility shall be accompanied by a Review Fee payable by certified check to the Town of Lincoln. The procedure for Review Fees shall be subject to M.G.L. C.44, Section 53G and project review fee regulations as adopted by the Planning Board. The initial amount of the review fee shall be $7,500, with the Planning Board determining any additional funds during the process which may be required to cover the expenses incurred by the Planning Board in reviewing the special permit application, including without limitation any engineering, planning or technical consulting services necessary for review purposes;

c) Renewal Fees: Every submission for renewal of a special permit for an existing Wireless Communication Facility shall be accompanied by a Renewal Fee of $800 payable by certified check to the Town of Lincoln;

d) A special permit shall not be issued until all fees due and owing shall have been paid."

ARTICLE 9. (Proposed by petition) To see if the Town will vote to amend in its entirety Section 12.6.1 of its Zoning by-laws which defines the PURPOSE of the Wireless Communications Facilities Overlay District, to read as follows:

12.6.1 PURPOSE:

The purpose of Section 12.6 is to simultaneously

1. Accommodate Wireless Communication as required by the Telecommunication Act of 1996;
2. Determine conditions for obtaining, maintaining, and renewing special permit(s);
3. Permit building of Wireless Communications Facilities only as a reasonable part of a comprehensive system for the whole Town of Lincoln;
4. Regulate the design and siting of Wireless Communications Facilities;
5. Monitor and regulate compliance with this Bylaw;
6. Provide monetary compensation and/or tax revenue to the Town of Lincoln;
7. Provide monetary compensation and/or tax relief to parties that are actually or potentially impacted by Wireless Communications Facilities;
8. Provide for removal of non-operating Wireless Communications Facilities and return of site to original condition;
9. Protect the unique and rural character of Lincoln;
10. Provide safeguards for the general public with respect to Wireless Communications Facilities.
11. Minimize or eliminate actual or potential, adverse or damaging impacts on
    a) public safety and the general welfare;
    b) health of humans, domestic animals, endangered species and wildlife;
    c) visual impacts;
    d) property values;
    e) wetlands, conservation lands, and wildlife refuges;
    f) neighborhood character, including aesthetics;
    g) abutting properties, roads, and ways;
    h) adequacy of utilities and other public services;
    i) traffic flow and safety, including parking and loading; and
    j) fiscal matters, including town services, tax base, and employment.

DEFEATED: That the Town vote to amend Section 12.6.1 of its Zoning by-laws which defines the PURPOSE of the Wireless Communications Facilities Overlay District, by adding the following:

c) Protect the unique and rural character of Lincoln;
d) Minimize the actual, potential, adverse or damaging impacts on
    1. property values;
    2. neighborhood character, including aesthetics;

ARTICLE 10. (Proposed by Petition) To see if the Town will vote to amend Section 12.6.2 of its Zoning by-laws, which defines the location of the parcels included in the Wireless Communications Facilities Overlay District (WCF), in order to remove the following parcel, better known as Farrington Memorial property, from the WCF District:

Assessor's Map Parcel No.	Location/Street Address Approx.	Acreage
48-7	295 Cambridge Turnpike	83.75

VOTED: (Unanimously)
To pass over this article.

ARTICLE 11. (Proposed by Petition) To see if the Town will vote to amend in its entirety Section 12.6.2 of its Zoning by-laws, relating to the designation on the Zoning Map of parcels included within the WCF District, to read as follows:

12.6.2 LOCATIONS:

A Wireless Communications Facility may be located:

1. In the parcels of the Wireless Communications Facilities Overlay District ("WCF District"), which shall consist of the following parcels;

Map Parcel No.	Location/Street Address	Approx. Acreage
14-16	17 Cambridge Turnpike	30.47
18-6	Mill Street	36.61
19-4	Mill Street	37.15
48-7	295 Cambridge Turnpike	83.75
96-2	169 Lincoln Road	1.95
103-6	30 Lewis Street	3.28

provided that the following setback requirements are complied with,

WC Facility or any Part Thereof	Setback from residential structures	Setback from property lines	Setback from public roads
extends over canopy[1]	500 feet	300 feet	300 feet
does not protrude above canopy	300 feet	100 feet	100 feet
Is entirely within a structure or building	300 feet	100 feet	100 feet
is externally mounted on a structure or building	300 feet	100 feet	100 feet

and the Zoning Map is hereby amended to include the foregoing parcels constituting the WCF District; and,

in any different parcel(s) in the Town which may become part of the foregoing WCF District, provided that the following setback requirements are complied with:

WC Facility or any Part Thereof	Setback from residential structures	Setback from property lines	Setback from public roads
extends over canopy	500 feet	300 feet	300 feet
does not protrude above canopy	300 feet	100 feet	100 feet
Is entirely within a structure or building	300 feet	100 feet	100 feet
is externally mounted on a structure or building	300 feet	100 feet	100 feet

[1]"Canopy in this bylaw shall mean the average height of the vegetation covering the area within 100 foot radius of the WC Facility.

and in all cases, Wireless Communications Facilities shall;

a) Not be sited within two thousand (2000) feet from public school(s);
b) Not be sited horizontally within five hundred (500) feet from designated historical sites;
c) Not be sited within three hundred (300) feet from designated wetlands, rivers, ponds, conversation lands, and wildlife refuges.
d) Be compliant with all provisions of Section 12.6.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 12. (Proposed by Petition) To see if the Town will vote to amend Section 12.6.2 of its Zoning by-laws in order to remove the parcel located on the Assessor's Map by the Map and Parcel Number 18-6 from the "Wireless Communications Facilities Overlay District," or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 13. (Proposed by Petition) To see if the Town will vote to amend in its entirety Section 12.6.3 of its Zoning by-laws relating to zoning applicability of the Wireless Communications Facilities Overlay District, to read as follows:

12.6.3 ZONING APPLICABILITY.

The WCF District shall be construed as an overlay district with regard to said locations. All requirements of the underlying zoning shall remain in full force and effect for all parcels, except as may be specifically superseded herein.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 14. (Proposed by Petition) To see if the Town will vote to replace Section 12.6.4 of, and add Section 12.6.4.1 to its Zoning by-laws which defines submittal and filing requirements for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.4 SUBMITTAL REQUIREMENTS

The applicant(s) for a special permit pertaining to a Wireless Communications Facility shall be the wireless communication service provider(s). Other parties that have legal, equitable interest, whether by ownership, leasehold or otherwise in the subject application shall be included if requested by the Planning Board.

As part of any application for a special permit, applicants shall submit, at a minimum, the information required for site plan approval, as set forth herein at Section 17, and at Sections 12.6.4.1 through 12.6.4.4 herein as a minimum when applying for special permit(s).

Applicants shall also provide such specific information with regard to the proposed facility or matters related thereto as the Planning Board may require.

12.6.4.1 FILING REQUIREMENTS FOR SPECIAL PERMIT(S)

An application for a special permit shall include:

1. Name, address, and telephone number of applicant(s);
2. Original signatures of applicant(s) shall be on the application for special permit(s);
3. Photo reproductions of any signature(s) will not be accepted;
4. Applicant shall attest by a notarized statement signed by the applicant(s) that all information submitted in pursuit of a special permit is accurate, true, and verifiable;
5. Applicant shall submit a comprehensive plan showing a complete system to provide adequate coverage of wireless communications services to the entire Town so far as is reasonable as determined by the Planning Board;
6. The Applicant shall submit measurements of preexistent radio frequency ("RFR") and noise emissions in accordance with Section 12.6 herein.

VOTED: (Unanimously)
To Pass over this article.

ARTICLE 15. To see if the Town will vote to add Section 12.6.4.2 of its Zoning by-laws which defines Location Filing Requirements for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.4.2 LOCATION FILING REQUIREMENTS

1. Tax map and parcel number of subject property.
2. Zoning district designation for the subject parcel and a copy of Town zoning map with parcel identified.
3. A line map to scale showing the lot lines of the subject property and all properties within 1000 feet of the subject property, and the location of all buildings, including accessory structures, on all properties shown.
4. A map showing the location(s) of;
   a) all existing Wireless Communications Facilities of all service provider(s) and carrier(s) including those of the applicants in the Town and outside the Town within two (2) miles of the Town's corporate limits.
   b) all proposed and planned Wireless Communications Facilities of the applicant(s) in the Town and outside the Town within two (2) miles of the Town's corporate limits.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 16. (Proposed by Petition) To see if the Town will vote to add Section 12.6.4.3 of its Zoning by-laws, which defines Siting Filing Requirements for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.4.2 SITING FILING REQUIREMENTS

1. A one inch equals 40 feet vicinity plan showing the following:
   a) property lines for the subject property and property lines of all properties adjacent to the subject property within 1000 feet;
   b) Tree cover on the subject property and the adjacent properties within 1000 feet, by dominant species and average height, as measured by or available from a verifiable source;
   c) Outline of all existing buildings, (e.g. residential buildings, garages, accessory structures, etc.) on subject property and all adjacent properties within 1000 feet;

d) Proposed location of antenna, mount and equipment shelter(s).
e) Proposed security barrier(s), indicating type and extent as well as point of controlled entry;
f) Location of all roads, public and private, on the subject property and on all adjacent properties within 1000 feet including driveways proposed to serve the Wireless Communications Facility;
g) Distances at grade, from the proposed facility to each building on the vicinity plan;
h) Contours at two feet above mean sea level for the subject property and adjacent properties within 1000 feet;
i) All proposed changes to the existing property, including grading, vegetation removal and temporary or permanent roads or driveways;
j) Representations, dimensioned and to scale, of the proposed mount, antennas, equipment shelters, cable runs, parking areas and any other construction or development relating to the Wireless Communication Facility;
k) Lines representing the site lines showing viewpoint (point from which view is taken) and visible point (point being viewed) from "Site Lines" subsection (2) below.
l) Location of all conservation lands, wetlands, wildlife refuges and easements on the subject property and all properties adjacent to the subject property within 1000 feet.

2. Site Lines and photographs as described below:
   a) Site line representation shall be drawn from any public road within 1000 feet of the subject property, and the closest facade of each residential building (viewpoint) within 1000 feet to the highest point (visible point) of the Wireless Communication Facility. Each sight line shall be depicted in profile, drawn at one inch equals 40 feet. The profiles shall show all intervening trees and buildings.
   b) Existing (before) condition photographs by which each sight line shall be illustrated by one eight inch by ten inch color photograph of what can currently be seen from any public road within 1000 feet of the subject property.
   c) Proposed (after) condition photographs which shall be each of the existing condition photographs on which the proposed Wireless Communications Facility shall be superimposed and show what will be seen from public roads and all residential structures that will view the proposed structure(s) and facility(s).

3. Siting elevations, or views at grade from north, south, east, and west for a 50 ft. radius around the proposed facility plus from all existing and private roads that serve the subject property. Elevations shall be at either one-quarter inch equals one foot or one eighth inch equals one foot scale and show the following:
   a) Antennas, mounts and equipment shelter(s), with total elevation dimensions and above grade level of the highest point;
   b) Security barrier, and if the security barrier(s) will block views of the facility, the barrier drawing shall be cut away to show the view behind the barrier;
   c) Any and all structures on subject property;
   d) Existing trees and shrubs at current height and proposed trees and shrubs at proposed height at time of installation, with approximate elevations dimensioned; and
   e) Grade changes, or cuts and fills, to be shown as original grade and new grade line, with two foot contours above mean sea level.

4. Visual impact of Wireless Communications Facility presented on a map as described in section 12.6.4.3.a) showing areas viewed in all directions from the highest point of the Wireless Communications Facility, and at successive ten (10) foot intervals there below until the natural vegetative canopy is reached.

5. Visual impact photographs covering all 360 degrees from the highest point of the Wireless Communications Facility, and at successive ten (10) foot intervals there below until the natural vegetative canopy is reached.

VOTED: (Unanimously)
To pass over this article

ARTICLE 17. (Proposed by Petition) To see if the Town will vote to add Section 12.6.4.4 of its Zoning by-laws, which defines Design Filing Requirements for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.4.4 DESIGN FILING REQUIREMENTS

1. Equipment brochures for the proposed wireless communications facility such as manufacturers specifications or trade journal reprints shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.
2. Materials of the proposed facility specified by generic type and specific treatment (e.g. anodized aluminum, steel, stained wood, painted fiberglass etc.) These shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.
3. Colors of the proposed facility represented by a color board showing actual colors proposed. Colors shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.
4. Dimensions for the proposed facility specified for all three directions: height, width and breadth. These shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.
5. Appearance shown by at least two photographic super-impositions of the facility within the subject property. The photographic super-impositions shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs and security barrier, if any, for the total height , width and breadth.
6. Landscape plan including existing trees and shrubs and those proposed to be added, identified by size of specimen at installation and species.
7. The applicant shall arrange for a balloon or crane test at the proposed site to illustrate the height of the proposed facility. The residents of the town shall be properly notified of the date(s) of the aforementioned demonstration by a public notice in the local paper and posted in the town offices. At the request of the Planning Board additional balloon or crane test(s) may be required if there are alternate locations on the subject property that may accommodate the facility.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 18. (Proposed by Petition) To see if the Town will vote to amend in its entirety Section 12.6.5 of its Zoning by-laws which defines procedures for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.5 SPECIAL PERMIT

1. A Wireless Communication Facility may be built upon the issuance of a special permit by the Planning Board if the Planning Board determines:
   a) that the adverse effects of the proposed Wireless Communication Facility will not outweigh its benefits to the Town of Lincoln;
   b) that the purpose of Section 12.6.1 herein has been adhered to;
   c) the applicant(s) has met all requirements under Section 12.6 herein in its entirety.
2. A separate special permit shall be required for each of the following:
   a) a new Wireless Communication Facility to provide wireless service;
   b) a modification to an existing Wireless Communications Facility. Modification shall include but not be limited to change in service, addition of a channel or service, tenant co-location, change in radio frequency ("RFR") emission levels etc.
3. The Planning Board may request Applicant(s) to enter into a pre-application conference before making formal application for a Special Permit:
   a) the pre-application conference shall not span more than 90 days from the date of its first meeting, and shall be open to the public for comment and discussion.
   b) the purpose of the pre-application conference is to foster amicable and speculative discussions and negotiations between the applicant(s) for special permit(s), the Planning Board, and the residents of the Town of Lincoln
4. Special permits authorized under Section 12.6 herein shall be limited to an initial term of two (2) years and shall be renewed every two (2) years thereafter. The special permit holder shall file with the Town of Lincoln a notarized certification that demonstrates compliance with the special permit and with applicable federal, state and local regulatory requirements for Wireless Communications Facilities.
5. Inaccurate, untrue, misleading or false information submitted in pursuit of a special permit by the applicant, provider, the site owner, and/or agents of the foregoing shall be grounds for denial of a special permit.

DEFEATED: That the Town vote to amend Section 12.6.5 of its Zoning by-laws which defines procedures for special permit(s) for Wireless Communications Facilities, to add the following:

Special permits authorized under Section 12.6 herein shall be limited to an initial term of three (3) years and shall be subject to renewal every three (3) years thereafter. The special permit holder shall file with the Town of Lincoln a notarized certification that demonstrates compliance with the special permit and with applicable federal, state and local regulatory requirements for Wireless Communications Facilities.

ARTICLE 19. (Proposed by Petition) To see if the Town will vote to amend Section 12.6.5 of its Zoning by-laws, in order to protect Lincoln residents from the adverse effects of antenna support structures, by adding a new Section 12.6.5 (h), which reads as follows:

"a new antenna support structure shall be considered only if the applicant agrees in writing to compensate nearby property owners for any loss in the value of their parcels caused by the structure, provided the loss is supported by the opinion of a licensed real estate appraiser."

or take any other action relative thereto.

DEFEATED: That the Town amend Section 12.6.5 of its Zoning by-laws entitled SPECIAL PERMIT to add the following new section:

"h) A new antenna support structure shall be considered only if the applicant agrees in writing to compensate nearby property owners for any loss in the value of their parcels caused by the structure, provided the loss is supported by the opinion of a licensed real estate appraiser."

ARTICLE 20. (Proposed by Petition) To see if the Town will vote to amend the Zoning by-law Section 12.6.5, entitled SPECIAL PERMIT, by adding the following:

"h.) potential human health hazards."

VOTED: (225 in favor 16 opposed)
That the Town vote to amend the Zoning by-law, Section 12.6.5, entitled SPECIAL PERMIT, by adding the following:

"h.) potential human health hazards due to radio signal radiation from the proposed facility, to the extent not contrary to federal law."

ARTICLE 21. (Proposed by Petition) To see if the Town will vote to amend the Zoning by-law Section 12.6.5, entitled SPECIAL PERMIT, by adding the following:

"i.) Environmental Impact Reviews (EIRs) required by Federal, State, or local law."

DEFEATED: (98 in favor, 67 opposed)
That the Town vote to amend the Zoning by-law, Section 12.6.5, entitled SPECIAL PERMIT, by adding the following:

"l) environmental impact reviews as required by federal, state and local law."

ARTICLE 22. (Proposed by Petition) To see if the Town will vote to amend in its entirety Section 12.6.6 of its Zoning by-laws, which defines restrictions and conditions for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.6 RESTRICTIONS AND CONDITIONS

A Wireless Communication Facility shall be subject to all of the following restrictions and conditions:

1. The preexistent exterior features shall not be altered or added to in a manner detrimental to the aesthetic integrity of the structure(s) or building(s) for the purpose of accommodating the facility;
2. Accommodation of the facility in designated historic structures or districts shall be completely reversible;
3. The facility may be in or on a preexistent structure or building that is not used for religious, or municipal purposes;
4. There shall be no more than two (2) antenna support structures or towers upon any single parcel;
5. Co-location is encouraged. The Planning Board shall deny a special permit if the applicant is unable to demonstrate to the Planning Board's reasonable satisfaction that co-location on any and all existing or planned facility site(s) within the Town of Lincoln or surrounding towns and cities is not feasible;
6. Monopoles with a dark dull finish that blends with the surroundings shall be the only permitted antenna mount except antenna mount(s) on or in a preexistent

structure or building. Lattice structures shall not be permitted. Guys shall not be permitted;

7. Antenna radiating elements shall be installed and oriented to minimize the level of RFR emissions reaching structures and buildings occupied by humans;
8. The highest point of the antenna support structure or any antenna or any component thereof or attachment thereto shall simultaneously;
   a) not exceed twenty (20) feet above the average height of the natural preexistent vegetation within a hundred (100) foot radius of the support structure, and
   b) not exceed one hundred twenty (120) feet above finished grade of ground elevation, where finished grade shall not be distorted above the preexistent natural grade, and
   c) not exceed twelve (12) feet above the height of a preexistent structure or building.
9. The facility shall minimize, to the extent feasible, adverse visual effects. Preexistent vegetation on the parcel of the facility shall be preserved to the maximum extent practical. The Planning Board may impose reasonable conditions to ensure this result, including painting, lighting standards, landscaping, screening, and camouflaging, including the planting of one or more site-appropriate trees that have attained the height of up to fifty (50) feet within one hundred (100) feet of any physical structure or part of the facility. The facility shall blend into its surroundings as far as reasonable;
10. External, artificial, permanently on and/or blinking lights shall not be permitted with the Wireless Communication Facility;
11. The sum of the area of all signage shall be no greater than two (2) square feet;
12. Fencing or other appropriate structures or equipment may be required to control unauthorized entry to any or all parts of the Wireless Communications Facility;
13. Razor wire and electrical fences shall not be permitted;
14. No structure of the Wireless Communication Facility or part thereof shall be permitted that is hazardous, harmful, injurious, or life-threatening to humans and wildlife;
15. All structures, antennas, mounts, equipment, fences, associated with Wireless Communications Facilities shall be removed within one year of cessation of use. The Planning Board shall require a performance guarantee and a Removal Bond to effect this result;
16. Traffic associated with the facility shall not have a material adverse effect on public ways;
17. The sum of all RFR Emissions simultaneously from the Wireless Communications Facilities and all other preexistent sources permitted by special permit within the Town of Lincoln, and all other preexistent sources outside of the town of Lincoln, all as licensed by the Federal Communications Commission ("FCC"), shall be less than the lowest level permitted by combination of federal, state, and local standards issued by any agencies that have regulatory jurisdiction;
18. The sum of all noise emissions simultaneously from the Wireless Communications Facilities and all other preexistent sources permitted by special permit within the Town of Lincoln, shall be less than 50 dB;
19. The wireless communications service providers shall modify, replace, or remove Wireless Communication Facilities for which they are permit holders within two (2) years of the date when they provide similar, equivalent, or enhanced service using less intrusive technology in any location in the United States of America or abroad by the wireless communications service provider. To effect this requirement, the wireless communications service providers shall provide the Planning Board with information on all and any technology that it has

implemented or plans to implement at any of its facilities or facilities that it leases or uses;

20. All structures and equipment associated with Wireless Communications Facilities shall be removed and the facility site shall be returned to its preexistent condition within one year of cessation of use. To effect this result, the applicant shall submit a performance guarantee to the Planning Board and pay a removal bond;
21. A new antenna support shall be considered only upon a finding that existing or approved antenna support structures or facilities cannot accommodate or reasonably be made to accommodate the needs of the wireless communication service provider to provide service. The applicant shall be obligated to demonstrate to the Planning Board that all other facility sites within the Town of Lincoln and abroad do not have the potential to provide adequate coverage and/or adequate capacity.
22. A new antenna support structure shall be considered only if the applicant, service provider, land owner, and successors agree in writing to compensate nearby property owners for any loss in value of their parcels caused by the structure, provided the loss is supported by the opinion of a licensed real estate appraiser;
23. Fall zone hazard shall not extent beyond the boundaries of the facility site and it shall be a safe distance from any building structure;
24. Town of Lincoln shall reduce the property evaluations due to deleterious effects from Wireless Communications Facility, as far as reasonable, if requested by the property owner.
25. Town of Lincoln shall collect annual taxes on the facility in accordance with the guidelines provided by the Town of Lincoln Assessor's Office.

DEFEATED: changing 12.6.6 subsection i) to read as follows:

"There shall be no more than three (3) antenna support structures or towers upon any parcel as described in section 12.6.2 and the Planning Board may limit the number of the antenna support structures or towers upon any parcel. Subdivision of a WCF parcel may not be used as a means to increase the total number of antenna support structures."

Adding subsection j) to 12.6.6 to read as follows

"Camouflaged and/or simulated-tree antenna structures that blend with the surrounding environment shall be the only permitted structures, except for antenna support structures placed upon or inside existing buildings."

ARTICLE 23. (Proposed by Petition) To see if the Town will vote the amend the Zoning by-law Section 12.6.6, entitled CONDITIONS, by adding the following:

"m.) That at all times and in all residences and schools in the Town, ambient levels of wireless communications-related microwave emissions, from any Wireless Communications Facility operating under special permit pursuant to this by-law, shall not exceed 2 microwatts/cm^2."

DEFEATED: That the Town vote to amend the Zoning by-law, Section 12.6.6, entitled CONDITIONS, by adding the following:

"j.) That, at all times and in all residences and schools in the Town, ambient levels of wireless communications-related microwave emissions, from any Wireless Communications Facility operating under special permit pursuant

to this by-law, shall, provided it becomes allowable under federal law, not exceed 2 microwatts/cm^2."

An amendment to change "at all times and in all residences and schools in the Town" to "anywhere in the Town of Lincoln accessible to humans" was defeated.

At 5:50 P.M. it was moved, seconded and unanimously voted to adjourn the Meeting to Tuesday, March 31, 1998 at 7:30 P.M.

ANNUAL TOWN ELECTION
March 30, 1998

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were opened at 7:30 a.m. by Town Clerk, Nancy J. Zuelke. The following wardens assisted Mrs. Zuelke throughout the day: Thomas Coan, Peggy Elliott, Marshall Sandock, Conrad Todd. The polls were declared closed at 8:00 p.m. The total number of votes cast was 523 out of 3458 registered voters. Results were as follows:

Office	Candidate	Total
Town Clerk (1 yr)	Nancy J. Zuelke	485
	Blanks	38
		523
Board of Selectmen (3 yrs)	Rosamond P. Delori	477
	Scattering	1
	Blanks	45
		523
Town Treasurer (1 yr)	Roy M. Raja	426
	Scattering	1
	Blanks	96
		523
Board of Assessors (3 yrs)	Paul E. Marsh	436
	Scattering	2
	Blanks	85
		523
Collector of Taxes (3 yrs)	Roy M. Raja	414
	Scattering	1
	Blanks	108
		523
School Committee (2) (3 yrs)	Stephen P. Johnson	434
	Patricia A. Salem	419
	Blanks	193
		1046
Water Commissioner (3 yrs)	Andrew F. Hall	350
	Edward Rolfe	88
	Blanks	85
		523
Board of Health (3 yrs)	Magruder Craig Donaldson	458
	Blanks	64
		523
Cemetery Commissioner (3 yrs)	Martha DeNormandie	455
	Blanks	67
		523

Office	Candidate	Total
Planning Board (5 yrs)	Alexander S. MacLean	318
	Edmund Stevens	161
	Blanks	44
		523
Commissioner of Trust Funds (3 yrs)	Carol Caswell	226
	Scattering	10
	Blanks	287
		523
Trustee Bemis Fund (3 yrs)	Christina Brown	229
	Deborah W. Wilder	85
	Scattering	3
	Blanks	106
		523
Trustee of Lincoln Library (3 yrs)	Alexander L. Pugh	444
	Blanks	79
		523
Trustee DeCordova & Dana Museum (4 yrs)	Blair Trippe	379
	Scattering	7
	Blanks	137
		523
Housing Commission (3 yrs)	Katharine Preston	225
	Scattering	7
	Blanks	191
		523
Recreation committee (3 yrs)	Michael Tannert	6
	Scattering	15
	Blanks	502
		523
Lincoln-Sudbury Regional School District (2) (3 YRS)	Elizabeth B. Farmer	65
	Sharl Heller	458
	Lester Holtzblatt	37
	John Ryan	76
	Scattering	1
	Blanks	409
		1046

ADJOURNED TOWN MEETING
March 31, 1998

On Tuesday, March 31, 1998, the adjourned session of the March 28, 1998 Annual Town meeting was called to order at 7:35 P.M. by the Moderator, Mr. John B. French and a quorum being present (202 voters throughout the night), the following business was transacted:

ARTICLE 24. (Proposed by Petition) To see if the Town will vote the amend the Zoning by-law Section 12.6.6, entitled CONDITIONS, by adding the following:

"n.) The applicant shall establish, by credible evidence, that operation of the Wireless Communications Facility under the requested permit will not endanger the health and safety of Town residents, including users of electronic medical devices such as pacemakers, hearing aids, wheelchairs and scooters, and the like. Such credible evidence shall include without limitation peer reviewed scientific literature."

DEFEATED: (As amended)
That the Town vote to amend the Zoning by-law, Section 12.6.6, entitled CONDITIONS, by adding the following:

"p.) To the extent not contrary to federal law, this Condition requires that the applicant has the burden to present, by credible evidence, that operation of the Wireless Communications Facility under the requested permit will not endanger the health and safety of Town residents, including users of electronic medical devices such as pacemakers, hearing aids, wheelchairs and scooters, and the like. The Lincoln Planning Board may, to the extent it deems reasonable, require that such credible evidence shall include, without limitation, peer-reviewed scientific literature."

An amendment passed to replace words "shall establish" with "has the burden to present".

ARTICLE 25. (Proposed by Petition) To see if the Town will vote to add Section 12.6.7 of its Zoning by-laws, which governs ABANDONMENT OR DISCONTINUATION OF USE in the Wireless Communications Facilities Overlay District, to read as follows:

12.6.7 ABANDONMENT OR DISCONTINUATION OF USE:

If the Applicant for Special Permit for the Wireless Communications Facility or its subsequent agents or owners of the Wireless Communications Facility fails to certify compliance with Section 12.6 or fails to cease operation of a non-compliant facility or fails to remove a facility in accordance with Section 12.6 of this Bylaw, the town of Lincoln or agents appointed by the town of Lincoln shall have the authority to enter the subject property and facility and physically remove the facility, and to return the site to its preexistent condition. The applicant or future agents or owners shall be liable for the costs incurred beyond any applicable bond available to recover costs of removal and returning the site to its preexistent condition.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 26. (Proposed by Petition) To see if the Town will vote to add Section 12.6.8 and 12.6.8.1 to its Zoning by-laws which defines the MONITORING PROCEDURES

and NOTIFICATION TO CEASE OPERATION applicable to the Wireless Communications Facilities Overlay District, to read as follows:

12.6.8 MONITORING PROCEDURES:

The Applicant shall submit radio frequency ("RFR") and noise emission measurements for the Wireless Communications Facility within 30 days of the beginning of operation and at 12 month intervals from the date of the beginning of service. The measurements shall be done by a method approved by the Planning Board, and the submitted results shall be signed and certified by engineer(s), who shall be approved by the Planning Board, and who shall be licensed by the Commonwealth of Massachusetts and/or Federal Government to conduct measurements of RFR and noise emissions.

12.6.8.1 NOTIFICATION TO CEASE OPERATION:

If at any time the Wireless Communications Facility is found to be non-compliant with this Bylaw, the applicant shall be notified with a written notification. The Applicant shall bring the Wireless Communications Facility into compliance within 15 days from the date of the written notification or, the Wireless Communications Facility shall be determined as non-compliant and its operation shall cease and the applicant's special permit shall be revoked by the Planning Board.

DEFEATED: That the Town vote to add Section 12.6.8 to its Zoning by-laws which defines the MONITORING PROCEDURES applicable to the Wireless Communications Facilities Overlay District, to read as follows:

12.6.8 MONITORING PROCEDURES:

Both preexisting and post-activation radio frequency radiation (RFR) shall be measured at the time of initial activation of a Wireless Communications Facility. Measurement of the radio frequency radiation (RFR) shall be repeated once every three (3) years or whenever a new service or carrier is added. These measurements shall be performed by an independent agency using a method at selected points all of which are shall be approved by the Planning Board and the Board of Health of the Town of Lincoln. Cost of measurement shall be paid by the wireless communication service provider(s).

ARTICLE 27. (Proposed by Petition) To see if the Town will vote to add Section 12.6.9 to its Zoning by-laws, which defines the FEES applicable to the Wireless Communications Facilities Overlay District, to read as follows:

12.6.9 FEES:

Filing Fee: Every submission for a Special Permit for a Wireless Communications Facility or for a Special Permit for the modification of an existent Wireless Communications Facility shall be accompanied by a Filing Fee of $800 payable by certified check to the Town of Lincoln.

Review Fee: Every submission for a Special Permit for a Wireless Communications Facility or for a Special Permit for the modification of an existent Wireless Communications Facility shall be accompanied by a Review Fee of $7,500 payable by certified check to the Town of Lincoln. The procedure for Review Fees shall be subject to M.G.L. Chapter 44, Section 53E ½ project review fee regulations as adopted by the Planning Board. The initial deposit shall

be $7,500, with the Planning Board determining any additional funding during the process, should the Applicant's project account approach depletion. A special permit shall not be issued if the applicant owes the Town of Lincoln any additional review fees.

Renewal Fee: Every submission for renewal of a special permit for an existent Wireless Communications Facility shall be accompanied by a renewal fee of $800 payable by certified check to the Town of Lincoln,

Monitoring and Inspection Fee: Every submission for renewal of a special permit for an existent Wireless Communications Facility shall be accompanied by a monitoring fee of $2,000 payable by certified check to the Town of Lincoln.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 28. (Proposed by Petition) To see if the Town will vote to add Section 12.6.10 of its Zoning by-laws, which defines the Severability Clause to the Wireless Communications Facilities Overlay District, to read as follows:

12.6.10 SEVERABILITY CLAUSE:

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision hereof.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 29. (Proposed by Petition) To see if the Town will vote to amend its Zoning By-laws to reduce the residential property evaluations caused by deleterious effects from Wireless Communications Facilities, as far as reasonable, if requested by property owner.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 30. (Proposed by Petition) To see if the Town will vote to permanently dedicate and restrict for active and passive recreation and open space purposes all portions, save the Transfer Station, of the parcel located on the Assessor's Map by the Map and Parcel Number 18-6; saving and reserving, however, such rights of way or access easements for the benefit of any abutter of the aforesaid parcel, or take any other action relative thereto.

DEFEATED: That the Town vote to permanently dedicate and restrict for active and passive recreation and open space uses all portions, save the Transfer Station, of the parcel located on the Assessor's Map by the Map and Parcel Number 18-6; saving and reserving, however, such rights of way or access easements for the benefit of any abutter of the parcel; and the Selectmen are further authorized to execute and deliver a deed or conservation restriction or similar instrument confirming the foregoing dedication as to use to be recorded in the land records, and to execute any other instrument or take any other action required by or consistent with the laws of the Commonwealth of Massachusetts to carry out the foregoing purposes

ARTICLE 31. (Proposed by Petition) To see if the Town will vote to oppose the construction of Wireless Communication Facilities in Lincoln, Massachusetts or take any other action relative thereto.

VOTED: (Majority Voice Vote)

That it is the sense of this Meeting that, setting aside legal and financial considerations, the Town opposes the construction of Wireless Communication Facilities in Lincoln, Massachusetts.

ARTICLE 32. (Proposed by Petition) To see of the Town will vote to amend the appropriate section of the Town Charter to include the following:

"No corporation or state or federal authority or instrumentality thereof shall preempt the duty of town officials to protect town residents, their health, safety, environment, freedom of speech, and all other basic rights."

VOTED: (Majority Voice Vote as amended)
That it is the sense of this Meeting that, setting aside legal and financial considerations, the Town opposes the preemption, by the Telecommunications Act of 1996 or any other comparable federal or state legislation or regulation of the sovereign rights of the people of Lincoln, or of the duty of Lincoln Town officials to protect Town residents, their health, safety, environment, freedom of speech, and all other basic rights."

Amendments adding the phrases "of the sovereign rights of the people of Lincoln or" and "by the Telecommunications Act of 1996 or any other comparable federal or state legislation or regulation" were passed by majority voice vote. Another amendment referring to Section 704 of the Telecommunications Act of 1996 was defeated.

ARTICLE 33. (Proposed by Petition) To see of the Town will vote to amend the appropriate section of the Town Charter to include the following:

"The Town shall refuse the operations of 'PCS' wireless facilities and shall declare the Town a 'free zone' of such operations."

VOTED: (Unanimously)
To pass over this article.

ARTICLE 34. (Proposed by Petition) To see if the Town will vote to amend Chapter 12.6 of the Zoning Bylaws by a moratorium, which temporarily suspends the authority of every officer, agency, board and instrumentality of the Town to approve or issue any permit with respect to any personal wireless service facility or installation, except as set forth below, pending action by a Special Town Meeting upon a proposal or proposals to suitably amend Section 12.6 of the Zoning Bylaws. A Special Town Meeting shall be called within six (6) months after adoption of this amendment at regular Town Meeting. Said proposal(s) shall be prepared and presented to that Special Town Meeting by the Planning Board together with a report and recommendation concerning any other such proposal which may come before the Planning Board in accordance with applicable law. This suspension shall expire six (6) months from the date of adoption of this amendment at regular Town Meeting and thereafter installation of wireless communications facilities shall be permitted and regulated in accordance with Section 12.6 as then amended. This suspension of authority shall not apply to any approval or permit related to a Citizen Band radio, Ham radio, television antenna or satellite dish installation for private use, or an antenna or facility exclusively for municipal public safety communications.

DEFEATED: That the Town vote to amend Chapter 12.6 of the Zoning Bylaws by a moratorium, which temporarily suspends the authority of every officer, agency, board and instrumentality of the Town to approve or issue any permit with respect to any personal wireless service facility or installation, except as set forth

below, pending action by a Special Town Meeting upon a proposal or proposals to suitably amend Section 12.6 of the Zoning Bylaws. A Special Town Meeting shall be called within six (6) months after adoption of this amendment at regular Town Meeting by the Board of Selectmen. Said proposal(s) shall be prepared and presented to that Special Town Meeting by the Planning Board together with a report and recommendation concerning any other such proposal which may come before the Planning Board in accordance with applicable law. This suspension shall expire six (6) months from the date of adoption of this amendment at regular Town Meeting and thereafter installation of wireless communications facilities shall be permitted and regulated in accordance with Section 12.6 as then amended. This suspension of authority shall not apply to any approval or permit related to a Citizen Band radio, Ham radio, television antenna or satellite dish installation for private use, or an antenna or facility exclusively for municipal public safety communications.

ARTICLE 35. (Proposed by School Committee) To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant for the 1998 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee, or take any other action relative thereto.

VOTED: (Majority Voice Vote)
That the Town vote to appropriate the sum of $262,080.00 from free cash, distinct from that authorized under Article 5 of the Warrant for the 1998 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee

ARTICLE 36. (Proposed by Water Commissioners) To see if the Town will vote to further alter the sources of funding for the construction of a CT disinfection facility for Flint's Pond water supply, authorization for which construction and funding was previously given by vote adopted under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting, and subsequently amended by votes adopted at subsequent Town Meetings, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to further alter the sources of funding for the construction of a CT disinfection facility for Flint's Pond water supply, funds for which were originally appropriated under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting and were thereafter altered at subsequent town meetings, by appropriating the additional sum of $233,000.00 from Water Department surplus and by voting to further reduce the amount previously authorized to be borrowed for said purpose from a sum of $233,000.00 to $ 0.00.

ARTICLE 37. (Proposed by Water Commissioners) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of constructing a water connection between Huntley Lane and a portion of the abutting Winchell property, or take any other action relative thereto

VOTED: (Unanimously on the Consent Calendar)
That the Town vote to appropriate the sum of $7,000.00 from Water Department Surplus for the purpose of constructing a water connection between Huntley Lane and a portion of the abutting Davoili property.

ARTICLE 38. (Proposed by Planning Board) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by

borrowing or any combination thereof, for the construction of a new roadside path on the south side of Route 117 from the intersection of Route 117 and Route 126 to a point just east of the Mt. Misery parking lot, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of $80,000.00 from Free Cash for the construction of a new roadside path on the south side of Route 117, from the intersection of Route 117 and Route 126, to a point just east of the Mt. Misery Parking lot.

ARTICLE 39. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $65,000.00 for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs.

ARTICLE 40. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of $217,173.00 from available funds under G.L. Chapter 90 pursuant to Chapter 113, Section 2(A) of the Acts of 1996, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges.

ARTICLE 41. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety department for the replacement of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of $225,000.00 from Free Cash to be used by the public safety department for the replacement of a fire engine and related equipment, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 42. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety department for the purchase of a cascade compressed air system, or take any other action relative thereto.

VOTED: (Unanimously on the Consent Calendar)
That the Town vote to appropriate the sum of $26,000.00 from Free Cash for the purchase of a cascade compressed air system for the Fire Department.

ARTICLE 43. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works department for the purchase of new equipment, or take any other action relative thereto.

VOTED: (Unanimously on the Consent Calendar)
That the Town vote to appropriate the sum of $31,000.00 from Free Cash to be used by the public works department for the purchase of a new sander and related equipment

ARTICLE 44. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works department for the removal and replacement of the underground fuel tanks at the public works garage, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of $128,000.00 from Free Cash to pay for the removal and replacement of the underground fuel tanks at the public works garage.

ARTICLE 45. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for repair of the Pierce Park drainage system, or take any other action relative thereto.

VOTED: (Unanimously on the Consent Calendar)
That the Town vote to appropriate the sum of $10,000.00 from Free Cash for repair of the Pierce Park drainage system.

ARTICLE 46. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works department for the reorganization of a portion of the transfer station site, including costs of engineering and construction or reconstruction, or take any other action relative thereto.

VOTED; (By Majority Voice Vote)
That the Town vote to appropriate the sum of $20,000.00 from Free Cash to be used by the public works department for the reorganization of a portion of the transfer station site, including costs of engineering and construction or reconstruction.

ARTICLE 47. (Proposed by School Committee) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of supplementing funding previously appropriated under Article 25 of the Warrant for the 1997 Annual Town Meeting, all in order to meet the cost of design, removal and replacement of oil tanks and furnaces in the Hartwell School pods, or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 48. (Proposed by School Committee) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of undertaking necessary remodeling and/or repairs to the Hartwell Main Building in order to improve access to handicapped persons, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of $30,000.00 from Free Cash to be used by the School Department for the purpose of undertaking necessary remodeling and/or repairs to the Hartwell Main Building in order to improve access to handicapped persons.

ARTICLE 49. (Proposed by School Committee) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for design and engineering services in relation to replacement of the Hartwell Main Building boilers, or take any other action relative thereto.

VOTED: (Unanimously on the Consent Calendar)
That the Town vote to appropriate the sum of $15,000.00 from Free Cash to pay for design and engineering services necessary to prepare for replacement of the Hartwell Main Building boilers.

ARTICLE 50. (Proposed by School Committee) To see if the Town will vote to grant its consent to the settlement of a claim to which the Town, acting by and through its School Committee, is a party; or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to grant its consent to the settlement in the amount of $37,000.00 of a claim arising out of an employee termination to which the Town, acting by and through its School Committee is a party, the funds for which will be paid from the School Department's FY 98 operating budget.

ARTICLE 51. (Proposed by Library Trustees) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for repairs to the exterior of the Preston Wing of the Lincoln Library, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of $32,500.00 from Free Cash to be used for repairs to the exterior of the Preston Wing of the Lincoln Library.

ARTICLE 52. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the repair and maintenance of all Town buildings, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $75,000.00 for the repair and maintenance of all Town buildings.

ARTICLE 53. (Proposed by Recreation Committee) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for purchase of umbrellas, trees, and other equipment to provide shade for the Codman Pool, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)
That the Town vote to appropriate the sum of $5,000.00 from Free Cash for the purchase of umbrellas, trees, and other equipment to provide shade for the Codman Pool.

ARTICLE 54. (Proposed by Town Clerk) To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 140, Section 147A which will enable

the Town of Lincoln to enact by-laws and set and collect fees relative to the regulation of dogs; or take any other action relative thereto.

VOTED: (Unanimously on consent Calendar0
That the Town vote to accept the provisions of Massachusetts General Laws, Chapter 140, Section 147A which will enable the Town of Lincoln to enact by-laws and set and collect fees relative to the regulation of dogs

ARTICLE 55. (Proposed by Town Clerk) To see if the Town will vote to amend Article XI, Miscellaneous, of its General By-laws by deleting Section 13, Dog Regulations, in its entirety and substituting therefor a proposed amendment providing for the appointment and duties of a dog officer, registration and licensing of dogs and fees therefor, regulation of conduct of dogs and obligations of owners with respect thereto, disposition of violations of dog regulations and accompanying fines, and related matters, the text of which proposed By-law amendment is available for inspection at the office of the Town Clerk, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to amend in its entirety Section 13, Dog Regulations, appearing in Article XI, Miscellaneous, of its General By-laws so that said Section 13 shall read as follows:

Section 13. Dog Regulations

(a) Purpose
All citizens are entitled to fully enjoy their property and the public ways and lands. Those citizens who own or keep animals are entitled to enjoy their animals, but only to the extent that they exercise responsibility so that their animals do not unreasonable impinge upon the activities of other persons.

(b) Definitions
As used in this by-law, the terms set forth below shall have the following meanings:

Owner: Any person or persons, firm, association or corporation owning, keeping or harboring a dog within the Town.

Kennel: One (1) pack or collection of dogs on a single premises, whether maintained for breeding, boarding, sale, training, hunting or other purposes, and also including every pack or collection of four (4) or more dogs, six (6) months old or older, owned or kept by a person on a single premise, irrespective of the purpose for which they are maintained.

License Period: From January 1st of each year through December 31st of the same year.

Animal Shelter: Any premises designated for the purpose of impounding and caring for animals held under authority of this by-law.

(c) Dog Officer
The Board of Selectmen shall annually appoint a dog officer under the provisions of Sec 151 and Sec 151A to carry out the provisions of this by-law, issue citations for violation of any provisions hereof, and perform such other duties and responsibilities as the Board may determine. The dog officer shall seek out and notify all owners of all dogs within the Town that have not been licensed within the required time under the provisions of this

bylaw; it shall be the duty of the dog officer to keep, or cause to be kept, accurate and detailed records of the impoundment and disposition of all dogs held in custody; all complaints or calls regarding dogs and all bite cases reported and the investigation of same, and to submit periodic reports to the Board of Selectmen.

(d) Registration, licenses and fees
Any owner of a dog which at the commencement of a license period is six (6) months of age or older and is located in the Town of Lincoln shall obtain a license for that dog commencing on January 1 of each year. An owner of a dog which becomes six (6) months old during a license period, or a person who becomes an owner of a dog six (6) months of age or older during a license period shall in each such case also be obligated to obtain a license for such dog for the remainder of the relevant license period.

License fees for all dogs, male, female, neutered or spayed shall be ten dollars ($10.00) annually. Overdue fees shall increase to fifteen dollars ($15.00) if not paid on or before April 1. If any tag shall be lost, the owner of such dog shall forthwith secure a substitute tag from the Town Clerk. The fee for a duplicate tag shall be one dollar ($1.00). A valid rabies certificate must be presented each time a dog is licensed.

Any person maintaining a kennel shall obtain a kennel license from the Town Clerk commencing on January 1 of each year. The annual fee for kennel licenses shall be:

Four (4) dogs	$25.00
Five (5) or more dogs	$50.00

Any dog which is the subject of a kennel license shall not be required to have an individual license during the relevant license period.

(e) Vaccination Requirement
The owner of a dog six months of age or older shall cause such dog to be vaccinated against rabies by a licensed veterinarian using a vaccine approved by the Department of Public Health. Such owner shall produce a veterinarian's certificate that such dog has been so vaccinated setting forth the date of such vaccination and the duration of immunity, and shall also attach a vaccination tag to such dog's collar or harness. Vaccinated animals shall be revaccinated periodically in accordance with rules and regulations adopted and promulgated by the Massachusetts Department of Public Health.

(f) Conduct of Dogs; Restraint

(i) No person shall keep in the Town any dog which, by biting, by howling or excessive barking, or in any other manner, endangers the safety of any person or disrupts the peace or quiet of any neighborhood.
(ii) No person shall allow a dog owned or kept by him to be in any municipal building unless the dog is kept on a leash.
(iii) No person shall allow a dog owned or kept by him to be in a school building or on school grounds between thirty minutes before and thirty minutes after the hours when any school or recreation program is in session, unless the cognizant authority otherwise specifically permits.

(i) The dog officer shall order the restraint and/or muzzling, for a period not to exceed thirty (30) days, of any animal which the officer finds, after a complaint from an identified person or through the dog officer's own observation, has:

(A) Bitten or threatened the safety of any person
(B) Worried, killed or maimed any domesticated or farm animal;
(C) Chased any motor, recreational or pedal vehicle, or any animal carrying or drawing a person upon any public or traveled way;
(D) Damaged property; and/or
(E) Committed any act which places its owner or keeper in violation of a prior subsection of this by-law.

The second time the dog officer issues a restraining order or muzzling order regarding the same animal on account of a repeated offense under this subsection, the dog officer shall notify the Selectmen in writing so that they may take any further action.

The owner or keeper of any animal that has been ordered to be restrained or muzzled under the provisions of this subsection may request the Selectmen in writing to vacate such order.

(g) Penalties
The owner or keeper of any animal who fails to comply with this by-law shall be subject to the following penalties:

First offense:	maximum fine of $25.00
Second offense:	maximum fine of $25.00
Third offense:	maximum fine of $35.00
Fourth and subsequent offenses:	maximum fine of $50.00

In addition, for each offense the owner or keeper of the animal shall be subject to the following charges:

Reimbursement to the dog officer of the dog officer's expenses for maintaining the animal, if the dog officer finds it necessary to impound the animal until its owner or keeper can be found. Such expenses must be paid prior to release of the impounded animal.

Before release of an unlicensed dog is made by the dog officer, the officer shall require that a license be secured. A late fee of five dollars $5.00 shall be paid to the Town, in addition to the regular license fee, in such instance.

The Town Clerk shall receive payment of such penalties and charges and remit the same to the Town's General Fund.

(h) Enforcement

The Board of Selectmen, or the dog officer as the Board's designee, shall enforce, by means available under the General By-laws of the Town or Massachusetts General Laws, the violation of any provision of this by-law.

(i) Severability

Each part of this by-law shall be construed as separate to the end that if any part or sentence, clause or phrase thereof shall be held invalid for any reason, the remainder of that part and all other parts of the by-law shall continue in full force.

ARTICLE 56. (Proposed by Selectmen) To see if the Town will vote to authorize the Board of Selectmen to enter into an intermunicipal agreement with the Towns participating in the Minuteman Household Hazardous Waste Product Facility in accordance with Chapter 40, Section 4A of the General Laws, in order to permit the Town of Lexington, acting through its Public Works Department, to provide a regional hazardous waste collection facility and related compliance and administrative services to neighboring municipalities including the Town of Lincoln and its residents, and to provide for the obligations of the Town regarding payment or reimbursement for such services, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to authorize the Board of Selectmen to enter into an intermunicipal agreement with the Towns participating in the Minuteman Household Hazardous Waste Product Facility in accordance with Chapter 40, Section 4A of the General Laws, in order to permit the Town of Lexington, acting through its Public Works Department, to provide a regional hazardous waste collection facility and related compliance and administrative services to participating municipalities including the Town of Lincoln and its residents, said intermunicipal agreement to be for a maximum term of 25 years, with an option to terminate participation after three years, and to provide for the allocation of costs of operating and maintaining the hazardous waste collection facility among such participating municipalities, including Lincoln, on the basis of a formula reflecting pro rata use of the facility by each municipality's residents; and the Board of Selectmen is hereby authorized to negotiate and agree upon such further terms and conditions to the aforesaid intermunicipal agreement as it may deem necessary or appropriate.

ARTICLE 57. (Proposed by Selectmen) To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 8C which will enable the Town of Lincoln to establish a Disabilities Commission for the purpose of monitoring disability issues on behalf of Lincoln residents and recommending appropriate action on issues, or in the alternative to see if the Town desires to otherwise authorize the establishment of such a Disability Commission; and to see further if the Town will amend its General Bylaws to provide for the organization, appointment and functions of such a Disability Commission, the text of which proposed amendment is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article

This motion was taken up out of order following Article 5 on Saturday to permit Dr. Kitty Stein to speak on the continuing need for the Selectmen to work toward the establishment of a disabilities commission.

ARTICLE 58. (Proposed by Personnel Board) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of retaining a consultant to update the Town's non-union pay and classification system, or take any other action relative thereto.

VOTED; (Unanimously on the Consent Calendar)
That the Town vote to appropriate the sum of $10,000.00 from Free Cash for the purpose of retaining a consultant to update the Town's non-union pay and classification system.

ARTICLE 59. (Proposed by Selectmen) To see if the Town will affirm the continuing use of certain Town land known as the Codman Farm, being approximately 20.4 acres and located on the northwest quadrant of the intersection of Lincoln and Codman Roads (a plan of which property is available for inspection at the office of the Town Clerk), for agricultural and/or open space and conservation uses, whether by agricultural or conservation restriction, long-term lease or other method and for such period of time and upon such conditions as the Town Meeting may determine, or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 60. (Proposed by Zoning by-law Study Committee) To hear a report of the Zoning by-law Study Committee, appointed pursuant to Article 7 of the 1997 Annual Town Meeting to study lot coverage of buildings, building density and related issues under the Zoning Bylaws, or take any other action relative thereto.

VOTED: Unanimously)
That the Town accept the march, 1998 report of the Zoning by-law Study Committee, appointed pursuant to Article 7 of the 1997 Annual Town Meeting to study lot coverage of buildings, building density and related issues under the Zoning by-laws, and that the Town vote to continue in existence the Article 7 Zoning by-law Study committee for the purpose of permitting the Committee to pursue further its work on the various agenda matters identified in its report and to make appropriate recommendations to town boards and to the 1999 Annual Town Meeting for further action, including, if deemed necessary by the Committee, proposed amendments to the Town's zoning By-laws.

ARTICLE 61. (Proposed by Selectmen) To see if the Town will vote to amend its general bylaws by eliminating in its entirety Section 7 of Article XI, Miscellaneous, entitled "Billboards and Signs," or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to amend its General Bylaws by eliminating in its entirety Section 7 of Article XI, Miscellaneous, entitled "Billboards and Signs,".

ARTICLE 62. (Proposed by Planning Board & South Lincoln Planning subcommittee) To hear a report of the South Lincoln Planning Subcommittee, and to see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of carrying out any of said Subcommittee's recommendations relating to the South Lincoln commercial area, or take any other action relative thereto.

VOTED; (Unanimously)
That the Town hear a report of the South Lincoln Planning Subcommittee, and appropriate the sum of $5,000.00 from Free Cash to be used by the Subcommittee together with funding from private sources to undertake a planning process, including design and consulting services, for existing and proposed land uses in the south Lincoln commercial area.

Retirement of several officers were noted as follows:
John Adams from the Recreation Committee
Morton Braun from the Board of Appeals

Stephen Gray from the Commissioner of Trust Funds
Heather Hill from the DeCordova Trustees
Linda May from the Library Trustees
David Wilson from the Lincoln-Sudbury Regional District School Committee

The Council on Aging and the Selectmen presented the Boston Post Cane to the oldest resident Thomas Rando.

There being no further business to come before the Meeting, it was moved, seconded and unanimously voted to dissolve the Meeting at 11:45 p.m.

STATE PRIMARY
September 15, 1998

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Thomas Coan, Peggy Elliott, Marshall Sandock, Jacquelyn Snelling, Laurence Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast were 1083, which were divided as follows: Republican - 288, Democratic - 795

REPUBLICAN

Office	Candidate	Total
Governor for the Commonwealth	Argeo Paul Cellucci	180
	Joseph D. Malone	101
	Scattering	1
	Blanks	6
		288
Lt. Governor for the Commonwealth	Janet E. Jeghelian	116
	Jane Maria Swift	145
	Blanks	27
		288
Attorney General	Brad Bailey	231
	Blanks	57
		288
Secretary of State	Dale C. Jenkins, Jr.	205
	Blanks	83
		288
Treasurer	Robert A. Maginn	200
	Blanks	88
		288
Auditor	Michael T. Duffy	198
	Blanks	90
		288
Representative in Congress (5th District)	David E. Coleman	4
	Blanks	1
		5
Representative in Congress (7th District)	Patricia H. Long	206
	Blanks	77
		283
Councillor (3rd District)	John Henry DeJong	193
	Blanks	95
		288

Office	Candidate	Total
Senator in General Court (5th Middlesex District)	Thomas F. Healy	203
	Blanks	85
		288
Representative in General Court (15th Middlesex District)	Blanks	288
		288
District Attorney (Northern District)	Lee Johnson	193
	Blanks	95
		288
Sheriff Middlesex County	Scattering	4
	Blanks	284
		288
	DEMOCRATIC	
Governor for the Commonwealth	Brian J. Donnelly	45
	Scott Harshbarger	471
	Patricia McGovern	271
	Blanks	8
		795
Lt. Governor for the Commonwealth	Dorothy A. Kelly Gay	205
	Warren E. Tolman	360
	Scattering	1
	Blanks	229
		795
Attorney General	Lois G. Pines	462
	Thomas F. Reilly	281
	Blanks	52
		795
Secretary of State	William Francis Galvin	458
	Scattering	1
	Blanks	336
		795
Treasurer	Shannon P. O'Brien	435
	Blanks	360
		795
Auditor	A. Joseph DeNucci	445
	Blanks	350
		795
Representative in Congress (5th District)	Martin T. Meehan	22
	Blanks	5
		27

Office	Candidate	Total
Representative in Congress (7th District)	Edward J. Markey	596
	Blanks	172
		768
Councillor (3rd District)	Ginny Alan	187
	Garrett J. Barry	16
	John W. Costello	56
	Marilyn Petitto Devaney	32
	Leonard H. Golder	8
	Howard I. Goldstein	44
	Ruth E. Nemzoff	136
	Francis Thomas Talty	7
	Blanks	309
		795
Senator in General Court (5th Middlesex District)	Susan C. Fargo	683
	Scattering	1
	Blanks	111
		795
Representative in General Court	Jay R. Kaufman	672
	Blanks	123
		795
District Attorney (Northern District)	Martha Coakley	467
	Timothy R. Flaherty	98
	Michael A. Sullivan	75
	Blanks	155
		795
Sheriff Middlesex County	James V. DiPaola	308
	Edward J. Kennedy, Jr.	175
	Blanks	312
		795

The total number of registered voters for this election was 3486.

STATE ELECTION
November 3, 1998

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Thomas Coan, Peggy Elliott, Marshall Sandock, Jacquelyn Snelling, Larry Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast was 2503 with 2394 in Precinct 1A and 109 in Precinct 1B. The Total number of registered voters for this election was 3595.

Office	Candidate	1A	1B	Total
Governor and Lieutenant Governor	Cellucci & Swift	1000	37	1037
	Harshbarger & Tolman	1347	71	1418
	Cook & Israel	23	1	24
	Scattering	3	0	3
	Blanks	21	0	21
		2394	109	2503
Attorney General	Brad Bailey	921	31	952
	Thomas F. Reilly	1377	73	1450
	Blanks	96	5	101
		2394	109	2503
Secretary of State	William Francis Galvin	1504	80	1584
	Dale C. Jenkins, Jr.	648	19	667
	David L. Atkinson	85	2	87
	Blanks	157	8	165
		2394	109	2503
Treasurer	Robert A. Maginn	889	21	910
	Shannon P. O'Brien	1290	77	1367
	Morton B. Baker	44	0	44
	Scattering	1	0	1
	Blanks	170	11	181
		2394	109	2503
Auditor	A. Joseph DeNucci	1273	75	1348
	Michael T. Duffy	768	23	791
	Carla A. Howell	157	4	161
	Blanks	196	7	203
		2394	109	2503
Representative in Congress (5th District)	Martin T. Meehan		92	92
	David E. Coleman		14	14
	Blanks		3	3
			109	109
Representative in Congress (7th District)	Edward J. Markey	1564		1564
	Patricia H. Long	762		762
	Scattering	2		2
	Blanks	66		66
		239		2394

Office	Candidate	1A	1B	Total
Councillor (3rd District)	John Henry DeJong	801	22	823
	Marilyn P. Devaney	1168	72	1240
	Scattering	1	1	2
	Blanks	424	14	438
		2394	109	2503
Senator in General Court (5th Middlesex District)	Susan C. Fargo	1747	91	1838
	Thomas F. Healy	593	16	609
	Scattering	1		1
	Blanks	53	2	55
		2394	109	2503
Representative in General Court (15th Middlesex District)	Jay R. Kaufman	1835	87	1922
	Scattering	8	1	9
	Blanks	551	21	572
		2394	109	2503
District Attorney (Northern District)	Martha Coakley	1521	82	1603
	Lee Johnson	671	20	691
	Scattering	1		1
	Blanks	201	7	208
		2394	109	2503
Sheriff Middlesex County	James V. DiPaola	1464	75	1539
	Scattering	8	2	10
	Blanks	922	32	954
		2394	109	2509

Question 1 PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on July 29, 1996 (yeas 127 - nays 65); and again on June 9, 1998 (yeas 149 - nays 41)?

SUMMARY

This proposed constitutional amendment would prohibit the state Legislature from changing the base compensation received by members of the Legislature as of January 1, 1996. As of the first Wednesday in January of 2001, and every second year thereafter, the base compensation would be increased or decreased at the same rate as increases or decreases in the median household income for the Commonwealth for the preceding two-year period, as ascertained by the Governor.

A yes vote would prohibit state legislators from changing their base pay and instead would adjust that pay according to changes in median household income.
A no vote would make no change in the method for settling legislators' base pay.

Yes	1585	67	1652
No	706	35	741
Blanks	103	7	110
	2394	109	2503

Question 2 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1998?

SUMMARY

This proposed law would create a new voluntary system allowing candidates for state office who agree to campaign spending limits and $100 contribution limits to receive a set amount of public funds for their campaigns, starting with the 2002 election. The proposed law would also limit transfers of money from national political parties to state political parties for administrative, overhead, or party-building activities. It would also require candidates for state office who had raised or spent at least a set minimum amount in an election cycle to file their required campaign finance reports with the state electronically, and the public would have prompt electronic access to such reports.

The new funding system would replace the existing system of limited public financing of campaigns for statewide office. To participate in the new system, a candidate would have to raise a minimum number of contributions from registered voters in the relevant district, as follows: Governor, 6000; Lt. Governor, Attorney General, or Treasurer, 3000; Secretary of State or Auditor, 2000; Executive Councillor, 400'; State Senator, 450; State Representative, 200. Such contributions would have to be between $5 and $100 and be collected during a limited period: for statewide candidates beginning on August 1 of the year before the election, for other candidates beginning on January 1 of the election year, and for all candidates ending on the last day to file nomination papers with the Secretary of State.

For any election, a participating candidate could not accept contributions of more than $100 from any person or political committee and could not raise or spend any money other than these contributions and public funds.

Candidates meeting all of these requirements would, subject to appropriation by the Legislature, receive public funding in the primary and general elections. This would come from a new state Clean Elections Fund, consisting of amounts voluntarily contributed through the check off on the state income tax return, any amounts appropriated by the Legislature, and any money in the existing state election campaign fund.

The chart below shows the amounts of public funds a candidate could receive in the primary and general elections. A candidate could raise and spend private contributions in order to bring his or her spending up to the spending limit shown below.

Office	Primary Election: Public Funds	Primary Election: Spending limit	General Election: Public funds	General Election: Spending Limit
Governor	$1,500,000	$1,800,000	$1,050,000	$1,200,000
Lt. Governor	$ 383,000	$ 450,000	$ 225,000	$ 300,000
Attorney General or Treasurer	$ 360,000	$ 450,000	$ 240,000	$ 300,000
Secretary or State or Auditor	$ 120,000	$ 150,000	$ 80,000	$ 100,000
Councillor	$ 19,000	$ 24,000	$ 13,000	$ 16,000
Senator	$ 43,000	$ 54,000	$ 29,000	$ 36,000
Representative	$ 15,000	$ 18,000	$ 9,000	$ 12,000

A participating candidate running unopposed would receive only half the listed amount of public funds and could spend correspondingly less than a candidate with an opponent. All funds could be spent only for campaign purposes. Any unspent public funds from a primary or general election would have to be returned after that election. A participating candidate who violated the contribution or spending limits would have to return all public funds, become ineligible for further funds, and in some cases pay fines.

Candidates who do not accept public funds would have to report any spending in excess of the limit shown above and could be fined for failing to do so. If such a non-participating candidate spent more than the limit, participating candidates in that race would immediately receive, and could spend, public "matching funds" equal to the amount of the excess spending. The total amount of public funding (including matching funds) a candidate could receive would be limited to twice the spending limit for that race. During the general election campaign, running mates for Governor and Lt. Governor would be treated as teams in order to determine the distribution of any matching funds.

An individual or political committee's total in-kind contributions (such as goods and some services) to a participating candidate would be limited to $500 per election. Higher limits would govern political parties' in-kind contributions. Participating candidates could not accept more than a set amount in such contributions, ranging from $3,000 per election for Representative up to $35,000 for Governor.

The expenditure, contribution, and public funding limits would be adjusted every two years for inflation. A special commission (including elected officials and private citizens) would be set up to meet every two years to review the system and recommend any needed changes. The state Director of Campaign Finance could issue regulations to interpret and enforce the proposed law.

The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

A yes vote would change the laws governing public financing of campaigns.

A no vote would make no change in the laws governing public financing of campaigns.

Yes	1826	77	1903
No	475	26	501
Blanks	93	6	99
	2394	109	2503

Question 3 LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the house of Representatives before may 6, 1998?

SUMMARY

This proposed law would change the state income tax rate on interest and dividend income, which was 12% as of September 1997, to whatever rate applies to Part B taxable income (such as wages and salaries), which was 5.95% as of September 1997. The change would take effect starting in tax year 2000.

A yes vote would reduce the state tax rate for interest and dividend income.
A no vote would make no change in the current state tax rate for interest and dividend income.

Yes	1934	81	2015
No	338	23	361
Blanks	122	5	127
	2394	109	2503

Question 4 REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representative on November 19, 1997 by a vote of 124 to 30, approved by the Senate on November 19, 1997 by a vote of 32 to 6?

SUMMARY

The law changes the state's electric utility industry. Starting in March 1998, instead of buying power from the utility that owns the power lines, customers may choose to buy power from separate generating companies competing with each other to sell power to be delivered by the existing utility. Customers not choosing a new competing generating company will be provided power by their existing utility under a transition rate for 7 years, starting from a rate 10% less than 1997 rates. By September 1999, rates for such customers must be further reduced from 1997 rates (adjusted for inflation) by 5%. Subject to restrictions in the law, rates paid by such customers may be adjusted up or down if approved by the new state Department of Telecommunications and Energy (DTE).

The law lets a utility recover, from customers, previously incurred costs related to generating plants and contracts that have become uneconomical under competition. Utilities must first reduce such "transition costs" in all reasonable ways, which may include selling non-nuclear generating plants. DTE must approve such sales and the utility's way of financing transition costs, and DTE may limit which costs may be charged to customers. Public agencies may

arrange the sale of special bonds to help a utility finance transition costs to provide savings to customers.

Utilities claiming they cannot offer the required rate reductions must work with DTE to find all possible ways to do so. State tax revenues related to sales of power plants may be used, if found necessary by DTE and subject to legislative appropriation, to ensure that utilities provide the 15% rate reduction. Utilities must maintain discounts for low-income customers.

DTE must issue consumer protection and related regulations related to energy sales, and the law lets the state Attorney General enforce consumer protection laws and regulations against energy companies. To maintain reliability, DTE must set performance-based rates and service quality standards for electric and gas utilities. Utilities failing to meet the standards may be fined up to 2% of their annual revenues.

Such utilities will not be allowed to cut staff levels unless either the relevant unions agree or DTE finds that the cuts will not lead to sub-standard service. Utility employees who are laid off due to the law will, if eligible for unemployment benefits, also be eligible for reemployment assistance benefits.

If a generating plant loses value due to the law, the responsible company must pay the affected city or town until 2009 to offset lost property tax revenue. Cities and town may set up power purchasing cooperatives for local customers. Businesses and other organizations may also set up cooperatives. A municipal lighting plant that chooses to sell power outside its own service area must compete with other generating companies within its service area.

The law requires electric utilities to continue energy efficiency and demand management programs until 2003 and directs DTE to ensure that such programs are cost effective. The law imposes a charge on electricity consumers to promote renewable energy projects and to help cities and towns pay to add pollution control equipment to existing trash-to-energy plants. By 2003, power suppliers must provide an annually increasing percentage of power from new renewable sources, and fossil-fuel power plants must start to meet efficiency standards limiting pollution. The law ends the requirement that the state find a need for a proposed power plant but preserves environmental reviews.

The law changes the State Department of Public Utilities to the new DTE, controlled by a 5-member commission with expertise on specified issues. The law gives the state Division of Energy Resources new duties related to energy restructuring, such as educating consumers and helping cities and towns.

A yes vote would continue the new law changing the electric utility industry.
A no vote would undo these changes in the electric utility industry.

Yes	1478	64	1542
No	813	40	853
Blanks	103	5	108
	2394	109	2503

FINANCE

TREASURER'S REPORT FOR THE YEAR 1997-98

ROY M. RAJA, TOWN TREASURER

CASH BALANCES (06/30/98)

General Town Funds	**Cash on Deposit**
BankBoston	
Adler Security Deposit	$11,316.50
Ambulance Depository	3,830.42
Hanscom AFB School Operating Fund	3,177,897.42
Housing Rent Deposit Escrow	1,851.25
Recreation Revolving Fund	44,873.94
School Lunch Revolving Fund	73,203.06
Swimming Pool Depository	15,842.51
Vendor / Payroll checking	14.09
Outstanding checks	-10,478.42
Fleet Bank	
Vendor / Payroll checking	635,750.59
Outstanding checks	-504,979.81
Depository	296,086.57
Maillet Security Deposit	8,290.50
Lexington Savings Bank	
Adler Security Deposit	39,651.48
Mass. Municipal Depository Trust (pooled investment)	
General Town Account	2,215,571.84
to be rec'd from Trust Funds	47,089.19
Public Safety Bond Proceeds	933,301.54
Payne Gift Account	29,901.54
Stratford Gift Account	25,074.83
State Street Bank & Trust	
State Income Depository	1,118,356.69
Petty Cash (located in various offices)	1,675.00
General Town Funds - Total	**$8,164,120.73**

Trust Funds	**Cost Basis**	**Market Value**
Fleet Bank		
Pierce Fund Credit Card Account	$12,066.90	$12,066.90
Mass. Municipal Depository Trust (pooled investment)		
General Trust Fund Account	645,210.20	645,210.20
Funds to be transferred to town	-52,680.74	-52,680.74
Fidelity Brokerage (investment account)		
Stocks		
Exxon Corp. (640 shares)	3,016.85	45,680.00
Nipsco Inds. Inc. (100 shares)	2,973.63	5,600.00
Notes & Bonds		
US Treasury Note (7.125%)	7,000.00	7,037.17
US Treasury Note (5.000%)	13,793.51	13,956.32
US Treasury Note (6.750%)	24,757.81	25,297.00
US Treasury Note (6.000%)	38,000.00	38,213.94

TREASURER'S REPORT FOR THE YEAR 1997-98

ROY M. RAJA, TOWN TREASURER

Trust Funds (cont.)	**Cost Basis**	**Market Value**
US Treasury Note (7.875%)	30,046.88	30,909.30
US Treasury Note (5.500%)	25,146.25	27,000.00
US Treasury Note (6.125%)	36,438.94	36,427.68
US Treasury Note (5.625%)	14,101.24	14,030.66
US Treasury Note (5.250%)	18,906.90	18,881.25
US Treasury Note (6.375%)	49,000.00	50,163.75
US Treasury Note (7.500%)	25,000.00	26,476.50
US Treasury Note (7.500%)	47,115.00	51,225.12
US Treasury Note (6.375%)	24,529.38	26,788.06
US Treasury Bond (8.750%)	7,200.00	9,122.48
Mutual Funds		
Fidelity Cash Reserves	673.09	673.09
Core Account		
Cash on Deposit (4.750%)	175,648.79	175,648.79
Trust Funds - Totals	**$1,147,944.63**	**$1,207,727.47**
TOTAL CASH BALANCE (06/30/98)	**$9,312,065.36**	
(General Town Funds Total + Trust Funds Total)		

STATEMENT OF CASH FLOW
07/97 - 06/98

TOTAL CASH BALANCE (06/30/97)	**$9,562,458.77**	
Cash Flow (07/97 - 06/98)		
07/97 - Cash Inflows (Deposits & Transfers In)	7,269,384.02	
07/97 - Cash Outflows (Warrants & Transfers Out)	-8,974,891.16	
07/97 - Net Cash Flow		-1,705,507.14
08/97 - Cash Inflows (Deposits & Transfers In)	3,933,361.41	
08/97 - Cash Outflows (Warrants & Transfers Out)	-3,725,063.28	
08/97 - Net Cash Flow		208,298.13
09/97 - Cash Inflows (Deposits & Transfers In)	3,624,025.16	
09/97 - Cash Outflows (Warrants & Transfers Out)	-5,143,190.83	
09/97 - Net Cash Flow		-1,519,165.67
10/97 - Cash Inflows (Deposits & Transfers In)	12,803,658.41	
10/97 - Cash Outflows (Warrants & Transfers Out)	-9,990,659.08	
10/97 - Net Cash Flow		2,812,999.33
11/97 - Cash Inflows (Deposits & Transfers In)	9,388,805.18	
11/97 - Cash Outflows (Warrants & Transfers Out)	-9,594,992.51	
11/97 - Net Cash Flow		-206,187.33
12/97 - Cash Inflows (Deposits & Transfers In)	8,789,594.60	
12/97 - Cash Outflows (Warrants & Transfers Out)	-9,684,263.74	
12/97 - Net Cash Flow		-894,669.14

TREASURER'S REPORT FOR THE YEAR 1997-98
ROY M. RAJA, TOWN TREASURER

Stmt. of Cash Flow (cont.)		
01/98 - Cash Inflows (Deposits & Transfers In)	3,426,232.24	
01/98 - Cash Outflows (Warrants & Transfers Out)	-4,729,433.89	
01/98 - Net Cash Flow		-1,303,201.65
02/98 - Cash Inflows (Deposits & Transfers In)	6,466,252.31	
02/98 - Cash Outflows (Warrants & Transfers Out)	-6,660,846.94	
02/98 - Net Cash Flow		-194,594.63
03/98 - Cash Inflows (Deposits & Transfers In)	7,671,475.53	
03/98 - Cash Outflows (Warrants & Transfers Out)	-8,104,325.16	
03/98 - Net Cash Flow		-432,849.63
04/98 - Cash Inflows (Deposits & Transfers In)	13,483,858.40	
04/98 - Cash Outflows (Warrants & Transfers Out)	-10,853,951.44	
04/98 - Net Cash Flow		2,629,906.96
05/98 - Cash Inflows (Deposits & Transfers In)	8,679,011.04	
05/98 - Cash Outflows (Warrants & Transfers Out)	-8,653,738.52	
05/98 - Net Cash Flow		25,272.52
06/98 - Cash Inflows (Deposits & Transfers In)	9,032,180.98	
06/98 - Cash Outflows (Warrants & Transfers Out)	-8,702,876.14	
06/98 - Net Cash Flow		329,304.84
07/97-06/98-Cash Inflows (Deposits & Transfers In)	94,567,839.28	
07/97-06/98-Cash Outflows (Warrants & Transfers Out)	-94,818,232.69	
07/98-06/98-Net Cash Flow		-250,393.41
TOTAL CASH BALANCE (06/30/98)	**$9,312,065.36**	

STATEMENT OF OUTSTANDING DEBT
AS OF 06/30/98

1. General Obligation Bond (6.3481%) - For Flints Field, Transfer Station & Landfill Closure projects. Issued November 15, 1989 under Ch. 44, Sec. 7(3), Sec. 8(2) and Sec. 8(24) of the Mass. General Laws.

OUTSTANDING PRINCIPAL(06/30/98) $730,000.00

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
11/15/98	$365,000.00	$23,360.00
05/15/99		11,680.00
11/15/99	365,000.00	11,680.00
TOTAL	**$730,000.00**	**$46,720.00**

Statement of Debt (cont.)

2. General Obligation Bond (6.4295%) - For School Construction and Public Safety Bldg. projects. Issued July 1, 1996 under Ch. 645 of the Acts of 1948 as amended and voted at annual town meeting on March 27, 1993; and Ch. 44, Sec. 7 of the Mass. General Laws.

OUTSTANDING PRINCIPAL(06/30/98) $13,340,000.00

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
07/01/98	$1,270,000.00	$334,706.87
01/01/99		308,036.88
07/01/99	1,265,000.00	308,036.87
01/01/00		280,206.88
07/01/00	1,265,000.00	280,206.87
01/01/01		251,111.88
07/01/01	1,265,000.00	251,111.87
01/01/02		221,384.38
07/01/02	1,265,000.00	221,384.37
01/01/03		191,340.63
07/01/03	1,255,000.00	191,340.62
01/01/04		160,750.00
07/01/04	1,255,000.00	160,750.00
01/01/05		129,375.00
07/01/05	1,250,000.00	129,375.00
01/01/06		97,500.00
07/01/06	1,250,000.00	97,500.00
01/01/07		60,000.00
07/01/07	1,000,000.00	60,000.00
01/01/08		30,000.00
07/01/08	1,000,000.00	30,000.00
TOTAL	13,340,000.00	3,794,118.12

ALL DEBT - TOTAL DUE	**$14,070,000.00**	**$3,840,838.12**

Town of Lincoln, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 1998

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	General Long Term	Total (Memorandum
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	Debt Group	Only)
Assets							
Cash/Investments	$4,358,262	$2,222,999	$773,038	$887,908	$1,069,858		$9,312,065
Receivables:							
Property Taxes	344,738						344,738
Allowance for Abatements & Exemp	(145,533)						(145,533)
Excises	99,951						99,951
Due from Other Governments		166,675					166,675
User Charges				66,656			66,656
Property, Plant and Equipment, net				2,648,703			2,648,703
Amount to be Provided for Payment of Bonds						14,070,000	14,070,000
Total Assets	$4,657,418	$2,389,674	$773,038	$3,603,267	$1,069,858	$14,070,000	$26,563,255
Liabilities and Fund Equity							
Liabilities:							
Warrants Payable	$464,395	$243,502	$9,915	$12,472	$8,683		$738,967
Employees' Withholding Payable	18,063						18,063
Due to Employees	12,498						12,498
Due to Individuals	12,231				143,659		155,890
Due to Other Governments					3,129		3,129
Bonds Anticipation Notes Payable				233,000			233,000
Bonds Payable						14,070,000	14,070,000
Deferred Revenue:							
Property Taxes	124,205						124,205
Excises	59,951						59,951
User Charges							0
Total Liabilities	691,343	243,502	9,915	245,472	155,471	14,070,000	15,415,703

Town of Lincoln, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 1998

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type		Total (Memorandum Only)
	General	Special Revenue	Capital Projects Fund	Enterprise	Trust and Agency	General Long Term Debt Group	
Fund Equity:							
Retained Earnings:							
Reserved for Encumbrances				261,572			$261,572
Unreserved				3,096,223			3,096,223
Fund Balances:							
Reserved for Endowments					421,887		421,887
Reserved for Encumbrances	1,611,197	1,825,494	763,123				4,199,814
Res for Subsequent Year's Exp	47,360						47,360
Unreserved:							
Undesignated	2,341,381	320,678			492,500		3,154,559
Designated	(33,863)						(33,863)
Total Fund Equity	3,966,075	2,146,172	763,123	3,357,795	914,387	0	11,147,552
Total Liabilities and Fund Equity	$4,657,418	$2,389,674	$773,038	$3,603,267	$1,069,858	$14,070,000	$26,563,255

Town of Lincoln, Massachusetts
Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types and Expendable Trust Funds
For the Year Ended June 30, 1998

	Governmental Fund Types			Fiduciary Fund Type	Total
	General Fund	Special Revenue Funds	Capital Projects Funds	Expendable Trust	(Memorandum Only)
Revenues:					
Property Taxes	$11,913,014				$11,913,014
Excises	667,735				667,735
Penalties and Interest	70,100				70,100
In Lieu of Taxes	87,382				87,382
Fees and Other Departmental	139,357	535,501		136,006	810,864
Charges For Services	280,756				280,758
Licenses and Permits	122,782				122,782
Intergovernmental	2,357,210	9,301,278			11,658,488
Fines and Forfeits	13,407				13,407
Interest Earnings	168,432		93,593	70,494	332,519
Miscellaneous	835	116,224	19,000		136,059
					0
					0
Total Revenues	15,821,010	9,953,003	112,593	206,500	26,093,106
Expenditures:					
General Government	1,201,952	8,225	1,554,402	9,225	2,771,804
Public Safety	1,839,686	139,225			1,978,911
Education	6,981,880	7,771,698	143,817		14,897,195
Highway and Public Works	1,323,506	159,386		253	1,483,145
Human Services	163,553				163,553
Culture and Recreation	904,281	183,847		173,038	1,261,168
Intergovernmental	235,582				235,582
Debt Services	2,319,596				2,319,596
Employee Benifits	1,497,630				1,497,630
Total Expenditures	16,467,666	8,260,381	1,698,019	182,516	26,608,582
Excess of Revenues Over (Under) Expenditures	(646,656)	1,692,622	(1,585,426)	23,984	(515,476)
Other Financing Sources (Uses):					
Operating Transfers In	549,882				549,882
Proceeds From Borrowing					0
Operating Transfers (Out)		(168,661)	(93,593)	(227,628)	(489,882)
Total Other Financing Sources (Uses)	549,882	(168,661)	(93,593)	(227,628)	60,000
Excess of Revenues and Other Soruces Over (Under) Expenditures and Other Uses	(96,774)	1,523,961	(1,679,019)	(203,644)	(455,476)
Fund Balance, July 1, 1997	4,062,849	622,211	2,442,142	696,144	$7,823,346
Fund Balance, June 30, 1998	$3,966,075	$2,146,172	$763,123	$492,500	$7,367,870

Town of Lincoln, Massachusetts
Statement of Revenues and Expenditures
Budget (Non Gaap Basis) and Actual -General Fund -
For the Year Ended June 30, 1998

	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenues and Other Sources:			
Property Taxes	$11,862,315	$11,913,014	$50,699
Excises	477,962	667,735	189,773
Penalties and Interest	59,000	70,100	11,100
In Lieu of Taxes	50,000	87,382	37,382
Fees and Other Departmental	90,000	139,357	49,357
Charges For Services	314,000	280,756	(33,244)
Licenses and Permits	104,000	122,782	18,782
Intergovernmental	2,233,803	2,357,210	123,407
Fines and Forfeits	65,000	13,407	(51,593)
Interest Earnings	270,000	168,432	(101,568)
Miscellaneous	0	835	835
Operating Transfers In	432,735	549,882	117,147
Budgetary Fund Balance	1,177,676	1,177,676	0
Total Revenues and Other Sources	17,136,491	17,548,568	412,077
expenditure amts from c-40			
Expenditures and Other Uses:			
General Government	1,315,695	1,221,972	93,723
Public Safety	2,030,819	2,011,312	19,507
Education	7,094,806	7,082,039	12,767
Highway and Public Works	1,391,946	1,270,287	121,659
Human Services	177,039	199,172	(22,133)
Culture and Recreation	898,902	857,677	41,225
Debt Services	2,324,597	2,319,596	5,001
Intergovernmental	226,446	235,582	(9,136)
Employee Benefits	1,575,954	1,498,475	77,479
Operating Transfers Out	100,287	0	100,287
Total Expenditures and Other Uses	17,136,491	16,696,112	440,379
Excess of Revenues and Other Other Sources Over Expenditures and Other Uses	$0	$852,456	$852,456

Town of Lincoln, Massachusetts
Combined Statement of Revenues, Expenses and Changes
In Retained Earnings - All Proprietary Fund Types
For The Year Ended June 30, 1998

	Proprietary Fund Type	Fiduciary Fund Type	Total (Memorandum Only)
	Water - Sewer Enterprise	Nonexpendable Trust Funds	
Operating Revenues:			
Charges for Services	$892,015	$0	892,015
Miscellaneous Revenue	1,334	6,829	8,163
Total Operating Revenues	893,349	6,829	900,178
Operating Expenses:			
Personal Services	183,939	0	183,939
Nonpersonal Expenses	147,795	0	147,795
Depreciation	122,877	0	122,877
Total Operating Expenses	454,611	0	454,611
Operating Income	438,738	6,829	445,567
Nonoperating Revenues (Expenses):	0	0	0
Total Nonoperating Revenues (Expenses)	0	0	0
Income Before Operating Transfers	438,738	6,829	445,567
Other Financing Sources (Uses):			
Operating Transfers Out	(60,000)	0	(60,000)
Total Other Financing Sources (Uses)	(60,000)	0	(60,000)
Net Income	378,738	6,829	385,567
Retained Earnings July 1, 1997	2,979,057	415,058	3,394,115
Retained Earnings June 30, 1998	$3,357,795	$421,887	$3,779,682

Town of Lincoln, Massachusetts
Combined Statement of Cash Flows
All Proprietary Fund Types
For the Year Ended June 30, 1997
(Indirect Method)

	Proprietary Fund Types	Fiduciary Fund Types	Total (Memorandum Only)
	Water Enterprise	Nonexpendable Trust Funds	
Cash Flows from Operating Activities:			
Net Income (Loss)	$378,738	$ 6,829	385,567
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities:			
Depreciation	122,877		122,877
Increase in Accounts Receivable	(1,650)		(1,650)
Decrease in Accounts Payable	(2,756)		(2,756)
Decrease in Other Liabilities	(29,500)		(29,500)
Net Cash Flows from Operating Activities	467,709	6,829	474,538
Cash Flows from Investing Activities:	0	0	
Net Cash Flows from Investing Activities	0	0	
Cash Flows from Noncapital Related Financing Activities:	0	0	
Net Cash Flows from Noncapital Related Financing Activities	0	0	
Cash Flows from Capital Related Financing Activities:			
Payment of Bond Anticipation Notes	(500,000)		(500,000)
Fixed Assets Acquisitions	(20,126)		(20,126)
Net Cash Flows from Capital Related Financing Activities	(520,126)	0	(520,126)
Net Increase in Cash and Cash Equivalents	(52,417)	6,829	(45,588)
Cash and Cash Equivalents, July 1, 1997	940,325	415,058	1,355,383
Cash and Cash Equivalents, June 30, 1998	$887,908	$421,887	1,309,795

BOARD OF ASSESSORS

L. Bruce Long, Jr.
Paul E. Marsh
William B. Stason, Chair

1998 Highlights

Significant further improvements were made in the assessing software and database during the past year. The new Patriot Properties system and Pentamation Tax Billing software were installed, as was a system that permits us to enter digital photographs of homes. The tax billing system will greatly increase the efficiency with which tax bills can be issued. Special attention was devoted to improving valuations of exceptional homes and to collecting data on important determinants of property value such as traffic volumes and setbacks from busy roads. We thank Julie Miller for her terrific work as Principal Assessor on all aspects of running the Assessors Office. We also extend thanks to the Traffic Committee for providing up-to-date and accurate traffic counts for many parts of Lincoln.

The Assessor's Task Force (Lincoln residents Anna Hardman, David Levy, and Jim Stock) performed an extensive analysis using real estate transaction information from Lincoln and several similar neighboring towns and delivered a preliminary report to the Board. Highlights are a very creative approach to mapping the value of land according to its location in town and the insights that were derived from a regression analysis of various characteristics of a home in predicting market price. Inclusion of multiple years of data allows them both to quantify the magnitude of year-to-year changes in real estate prices and to increase the power of the analysis in a small town such as Lincoln which has fewer than 70 property sales in any one year. Next steps will be to refine the model; incorporate data on variables such as traffic, setbacks, and adjacency to conservation land; examine the ability of the model to predict market price; and consider the feasibility of incorporating the most promising aspects of the technique into ongoing activities of the Assessor's Office. We want to extend our sincere thanks to members of the Task Force for their extraordinary skills and hard work.

Property tax relief has become a serious concern for elderly people who are on fixed incomes and others on limited incomes. The Board of Assessors has joined Sudbury and other nearby towns in discussing possibilities for seeking relief. Early in 1999, the Board of Assessors and Selectmen will appoint a Task Force and ask it to examine the extent of the problem in Lincoln and propose options for confronting it.

To our great relief, the number of abatement requests declined to a mere 75 this year. The Board of Assessors examines each request very carefully and tries to deal with it as fairly as we possibly can. We especially thank residents for bringing errors to our attention. Everyone benefits when these are corrected.

Kathy Socia replaced Sarah Smith as our Administrative Assistant this past fall. We extend our thanks to Sarah for a job well done and wish her all of the best. Welcome to Kathy!

Priorities for 1999

- Continue work with the Assessors Task Force to refine its analysis and hold a public hearing to discuss the results.
- Examine the effects of setbacks and traffic on property values.
- Reconsider policy decisions on the value of excess acreage and wetlands, adjacency to conservation land, and view factors.
- Explore opportunities for using our assessing database to facilitate the work of other town boards and committees.

Board of Assessors
Recap of
Fiscal Year 1999

Valuation

Taxable Real Estate	$1,062,564,658	
Personal Property	14,989,110	
Exempt Property	235,548,500	
TOTAL	**$1,313,102,268**	

Appropriations and Assessments

Town Appropriations	$18,860,525.29	
State and County Charges	236,238.00	
Overlay	100,000.00	
TOTAL		**$19,196,763.29**

Estimated Receipts

Cherry Sheet Receipts	$2,441,141.00	
Over Estimates Cherry Sheet	47,360.00	
Local Estimated Receipts	1,866,140.99	
Free Cash	879,580.00	
Available Funds	1,150,427.00	
TOTAL		**$6,384,648.99**

Net Amount to Raise **$12,812,114.30**

Taxes for county, State & Town

Real Property	$12,633,893.78	
Personal Property	178,220.52	
TOTAL		**$12,812,114.30**

Tax Rate **$11.89 per 1000**

Number of Parcels

Real Estate	2,189
Personal Property	98
Exempt Property	434

REPORT OF THE COLLECTOR OF TAXES

ROY M. RAJA, COLLECTOR

Description	Balance 06/30/97	New Commitments	Abatements	Collections	Refunds	Balance 06/30/98
REAL ESTATE TAXES						
1989-90 Real Estate	$1,930.86			-$1,930.86		$0.00
1990-91 Real Estate	7,078.72			-7,078.72		0.00
1991-92 Real Estate	17,268.22			-6,631.69		10,636.53
1992-93 Real Estate	34,210.69			-23,044.14		11,166.55
1993-94 Real Estate	33,176.39			-16,848.13		16,328.26
1994-95 Real Estate	38,447.47			-16,048.60		22,398.87
1995-96 Real Estate	37,576.49			-16,536.86		21,039.63
1996-97 Real Estate	80,801.81		-1,171.55	-38,301.94	1,171.55	42,499.87
1997-98 Real Estate		11,790,107.86	-109,109.06	-11,530,389.13	32,509.86	183,119.53
TOTAL REAL ESTATE:	**$250,490.65**	**$11,790,107.86**	**-$110,280.61**	**-$11,656,810.07**	**$33,681.41**	**$307,189.24**
PERSONAL PROPERTY TAXES						
1994-95 Personal Property	$229.59					$229.59
1995-96 Personal Property	685.56					685.56
1996-97 Personal Property	987.78			-324.34		663.44
1997-98 Personal Property		172,198.00	-1,273.84	-170,097.16		827.00
TOTAL PERSONAL PROPERTY:	**$1,902.93**	**$172,198.00**	**-$1,273.84**	**-$170,421.50**	**$0.00**	**$2,405.59**
MOTOR VEHICLE AND TRAILER EXCISE						
Prior to 1989 Excise	$10,324.00			-$351.38		$9,972.62
1989 Excise	4,969.07			-10.00		4,959.07
1990 Excise	3,562.61		-8.75	-42.60		3,511.26
1991 Excise	2,434.16					2,434.16
1992 Excise	1,329.48			-58.75		1,270.73
1993 Excise	1,248.85			-124.58		1,124.27
1994 Excise	8,780.10			-85.83		8,694.27
1995 Excise	7,158.70			-1,734.96		5,423.74
1996 Excise	7,813.33	8,506.20	-2,287.79	-9,299.43	678.36	5,410.67
1997 Excise	17,055.98	153,458.20	-19,917.10	-146,205.27	6,249.83	10,641.64
1998 Excise		627,358.52	-24,626.43	-551,669.01	4,581.09	55,644.17
TOTAL EXCISE:	**$64,676.28**	**$789,322.92**	**-$46,840.07**	**-$709,581.81**	**$11,509.28**	**$109,086.60**
WATER USAGE CHARGES						
Total Water Commitments	64,052.34	773,010.91	-4,524.55	-790,462.34	1,684.89	43,761.25
GRAND TOTALS:	**$381,122.20**	**$13,524,639.69**	**-$162,919.07**	**-$13,327,275.72**	**$46,875.58**	**$462,442.68**

REPORT OF THE COLLECTOR OF TAXES

ROY M. RAJA, COLLECTOR

MISC. OTHER COLLECTIONS	Receipts
Interest on R.E. Taxes	$ 68,194.34
Interest on P.P. Taxes	520.07
Interest on Excise	1,385.29
Demand & Deputy Fees	7,450.00
License Marking Fees	1,580.00
Municpal Lien Cert. Fees	8,900.00
New Water Connections	33,800.00
Water Late Charges	1,608.50
Hydrant Services	60,000.00
TOTAL	**$ 183,438.20**

FIRE AND POLICE DEPARTMENT

Allen Bowles, Chief

POLICE DEPARTMENT

The following is a report of the activity of the Lincoln Police Department for the calendar year 1998:

CRIMINAL ACTIVITY:

Criminal Homicide	1	
Rape	1	
Robbery	0	
Assault	20	
Breaking and Entering	18	
Larceny	54	
Motor Vehicle Theft	2	
Forgery	1	
Embezzlement	0	
Stolen Property	4	
Vandalism	54	
Narcotics Law Violation	8	
Disorderly Conduct	13	
Arrests	128	(5 Juv.)
Trespass	3	
Civil Matters	21	
Juvenile Matters	53	
Ordinance/Bylaw Violations	1	
Reports of Missing Persons	16	
Domestic Matters	43	
Telephone Disturbance Calls	39	
Suspicious Activities	116	
General Service Responses	51	
Animal Complaints	16	
Medicals	118	
Unattended Death Report	2	
Alarms Responded To	49	
Assists to Other Agencies	5	
Restraining Order Services	22	
Reports of Confused Persons	20	
Protective Custody	21	
Aircraft Accident Fatalities	2	

TRAFFIC ACTIVITIES:

Operating Under the Influence	45
Motor Vehicle Complaints	118
Motor Vehicle Accidents Investigated	129
Motor Vehicle Fatalities	3
Traffic Citations	1330

POLICE DEPARTMENT TRAFFIC STATISTICS

	1995	1996	1997	1998
Motor Vehicle Accidents Investigated	138	157	130	129
Citations Issued	1,296	1,133	1,557	1,330
Arrests (O.U.I.)	24	22	35	45
Arrests (Other M/V)	4	10	23	6

FIRE DEPARTMENT

The following is a report of the activities of the Lincoln Fire Department for the calendar year 1998:

Accidents Responded To	89
Alarms/Boxes Received	242
Ambulance Transports	231
Brush Fires	22
Building Fires	14
False Alarms	228
Inspections/Drills	257
Investigations	101
Lock-outs (Vehicle & Property)	104
Vehicle Fires	6
Mutual Aid Responses	104
Reports of Outside Burning	22
Special Services	55
Water Problems	17
Wires Down/Arcing	23
Outside Burning Permits	320

POLICE AND FIRE DEPARTMENTS

As I write we are four to five weeks away from full occupancy of the new Public Safety facility. E-911/Dispatch and Fire Department operations were moved to the completed portion on September 3, 1998 with the Police Department sharing that space until the police portion of the project is completed.

In the fall we lost three of our four full-time E-911/Dispatch personnel with two expanding upon their law enforcement career paths and one entering the insurance industry. We acknowledge their contributions and wish them well, but also welcome on board David Regan, Jerren Griffin, and Ryan Farrell.

On July 8th Officer Jon Wentworth graduated from the 22 week Basic Recruit Training Academy for Municipal Police Officers in Reading followed by 4 weeks of department field training. In December, after 14 years with the Department, Officer Jerry Mahoney submitted his resignation in order to pursue a business venture. These two factors contributed to our running one man short for a substantial portion of the year.

This year the Police Department went through some staffing changes as a result of the promotion of Inspector Kevin Mooney to Lieutenant late in 1997, now in charge of operations. Juvenile Officer Kevin Kennedy was promoted to Inspector replacing Mooney and Officer Sean Kennedy assumed the position of Juvenile/D.A.R.E. Officer. Part of Inspector Kennedy's duties include those of the departments prosecutor in all District Court proceedings held at Concord.

Firefighter Keith Cotoni graduated from the 11 week Recruit Program at the Massachusetts Fire Academy in September.

Training for personnel was ongoing with police officers continuing their 40-hour mandated in-service, 24 hours of which is provided by the Waltham Police Academy and the balance acquired through the Middlesex County District Attorney's Office, the Office of the Attorney General, the Criminal Justice Training Council and various other providers.

The Fire Department continues to take advantage of the Massachusetts Fire Academy staff and facilities in their training efforts with the goal of having all personnel Firefighter I/II certified. This year the Fire Department sponsored incident command training for members of Public Safety to include Fire, Police, and E-911/Dispatch employees.

Through the cooperation of Department members we continue our active involvement with the Public Schools both in Lincoln and at Lincoln-Sudbury Regional High School. This is accomplished through the D.A.R.E. and S.A.F.E. course material as well as special presentations in stranger awareness, school bus safety, and active involvement on the Health Advisory Council at L.S.R.H.S.

We continue to benefit from various grant programs provided by the Executive Office of Public Safety amounting to approximately $25,000. This funding supports both the D.A.R.E. and S.A.F.E. programs in the schools as well as various Community Policing programs to include Traffic Enforcement and our bike patrol. The bike patrol was enthusiastically supported by school administration and has been involved in the speed enforcement initiative within the community.

This year we dealt with a number of events, some tragic which demanded a significant commitment from our personnel. Through the year we experienced three motor vehicle fatalities, two of which occurred on Route 2 and one on Route 117. In April there was a house fire resulting in substantial dollar loss and displacement of the owners. In May we responded to an aircraft accident which resulted in the death of the two occupants. In June President Clinton and the First Lady were guests in the community, their visit requiring extensive planning and staffing deployment. In August the discovery of a body within the Minute Man National Park resulted in an intensive investigation by members of Lincoln and the Mass. State Police culminating in the arrest of two individuals four days later charged with murder. My thanks and appreciation goes to all personnel who responded to the incidents and carried out their duties with pride and professionalism.

In closing I thank all, the Department of Public Works, The Public Schools, and all Boards, Departments, Committees, and residents who have assisted us through the year. I also wish to thank the members of the Public Safety Building Committee who, for five years or more, have given of their time and expertise through the program development, design, and construction.

PUBLIC SAFETY BUILDING COMMITTEE

Kenneth Bassett
Chief Allen Bowles
Timothy S. Higgins
Morris Levy
Hugo Liepmann
Neil Middleton
Earl D. Midgley
David Whalen
Joe Robbat, Jr.,—Chairman

The Public Safety Building Committee is happy to report a successful conclusion to its efforts as to the design, renovation, and new construction of the Public Safety Building. As of the date of this report (January) the building is over 99% completed and is ready to be occupied within several weeks. The project may very likely come in over budget ($2,750,000) by $55,000. The committee anticipates that this shortfall shall be funded through the Town's "free cash" account or perhaps will be recovered through certain parties involved in the design and construction of the project.

BUILDING DEPARTMENT

Jane Barnet, Administrative Assistant
Kenneth A. Desmond, Wiring Inspector
John Keady, Assistant Wire Inspector
Russell J. Dixon, Plumbing Inspector
Earl D. Midgley, Building Inspector, Zoning Enforcement Officer, Sealer of Weights

Below are the statistics for 1998.

Values as submitted by applicants –	
Building	$13,109,490.00
Plumbing	562,855.00
Electrical	789,672.00

Building permits issued –	
New Residential	15
Additions and Remodeling	72
Garages, Sheds, Barns	23
Swimming Pools	11
Greenhouses	3
Re-roofing	29
Tents (temporary)	47
Signs	0
Woodburning Stoves	7
Fences	6
Tennis Courts	1
Accessory Apartments	0
Total	214

Plumbing permits issued	213
Electrical permits issued	233

1997 totals –

Permit Fees Collected – (Residential)	
Building	$ 98,228.00
Plumbing	14,881.00
Electrical	34,482.00
Woodburning Stoves	200.00
Recertifications	40.00
Total	$147,831.00

SEALER OF WEIGHTS AND MEASURES

Earl D. Midgley

The General Laws of Massachusetts require that all devices used for weighing or measuring commodities be accurately checked and certified by "SEALS" at least once each year. These include the scales at Donelan's and Eaton Apothecary and all the gasoline pumps at Doherty's, Tracey's, Lincoln Service Center and McCart's.

For the period commencing January 1, 1998, and ending December 31, 1998, inclusive, in compliance with Section 37, Chapter 98, General Laws as amended, the following number of devices have been certified:

Scales sealed	9
Gasoline pumps sealed	18
Total	27
Sealing fees collected	$496.00

Scales and gasoline pumps not sealed require repairs or adjustments.

Any questions regarding weights and measures should be submitted to the Sealer of Weights and Measures at the Building Department, telephone 259-2613.

HEALTH AND WELFARE

BOARD OF HEALTH

Diane Haessler, R. N.
Frederick Mansfield, M. D.
Craig Donaldson, M. D., Chair

The Board of Health meets the first Wednesday of each month at 7:30 p.m. and more often as needed, with all meetings open to the public. Citizens wishing to be placed on the agenda should call Jane Barnet at Town Offices (259-2613) by the Thursday prior to the meeting if possible. Septic plans presented for review should be submitted to the Concord Board of Health 5 days before the next meeting.

The staff of the Concord Board of Health continues to provide the Town with their services. Mike Moore and Stan Sosnicki witness soil tests and review plans for septic systems and Diane York performs the duties of Sanitarian. The Board is very pleased with these arrangements and looks forward to continued sharing with our neighboring town.

Reports of Board Activities:

1. Enforcement of Title V of the State Environmental Code:

The State mandates examinations of sites for sewage and septage disposal, issuance of permits, holding hearings, and granting of variances. Summary of activities is as follows:

Site investigations witnessed (percolation tests and test pits)	53
Septic system plans reviewed and approved	46
Installers permits issued	30
Septage handlers licenses issued	12

Fees collected by the Board were as follows:

Soil Test Witnessing	$ 7,950.00
Plan Review	9,200.00
Disposal Installers Licenses	1,500.00
Septage Handler Licenses	300.00
Food Service Permits	315.00
Total	$19,265.00

2. Sanitarian inspections:

The Sanitarian helped the Board enforce health regulations according to Chapter X of the State Sanitary Code. Regular inspections of food service establishments in Lincoln are performed during the year, including restaurants and food service facilities in stores, schools, institutions, farm stands, as well as several facilities at Hanscom Field. The Codman Pool and Bathhouse, and the pool at Bunsai Gakuen College were also inspected periodically by the Sanitarian as were the three day camps and Farrington Memorial. Any complaints of possible food contamination are also investigated by the Sanitarian.

3. Flu Clinic:

Again this year, members of the Board of Health and The School/Town Nurse conducted a Flu Clinic, held on October 21st sponsored by the Council on Aging. This year inoculations were administered to 230 individuals who attended the clinic. Cardi MacFarland also provided flu shots to some of Lincoln's homebound elderly. A one dollar voluntary contribution was requested of those receiving shots.

4. School Health Program:

The School/Town nurse and the two Health Aides continued to play an important role in supporting and protecting optimal health at the public school campus. The Board and School Committee negotiated a shift in supervision of the nurse and health aides, placing them within the School Committee purview with a strong Board of Health advisory role. Dr. Stephen Jenkins once again served ably as school physician.

The school health personnel are as follows:

Cardi MacFarland, RN, School/Town Nurse

Anne Marie Mahoney, School Health Aide

Laurel DiMatteo, School Health Aide

Stephen Jenkins, MD., School Physician

5. Summary of Eliot Community Human Services Activities:

This facility provides services to Lincoln residents and includes an outpatient clinic, geriatric, mental retardation, and therapeutic preschool programs. In 1998 there were some 296 direct service contacts for Lincoln residents. Nine towns participate in funding these services and Lincoln's contribution to the Mental Health Center in 1998 was $5,000.

6. Report of the East Middlesex Mosquito Control Project:

The East Middlesex Mosquito Control Project conducts a program in Lincoln consisting of mosquito and wetland serveillance, water management and public education. Lincoln's cost for the Project in 1998 was $9,700.

The goal of the surveillance program is to target mosquito breeding areas and to monitor changes in the adult mosquito population with particular regard to possible emergence of equine encephalitis. Three sites in Lincoln are monitored and held to determine the need for control.These sites are behind 58 Conant Road, 80 Tower Road below the Tower Road Well, and Mackintosh Lane by the pipeline.

Dr. Mansfield is the Board's representative to the Project.

7. Summary of Animal Inspector's Activities:

One of the Animal Inspector's responsibilities is to supply the Massachusetts Department of Food and Agriculture, Bureau of Animal Health and Dairying, with a list of animal owners, the number of livestock, and general health of animals in town.

A compilation of the 1998 animal census is as follows:

Number of Dairy Herds (one animal constitutes a herd)	8
Number of Beef Herds (" " " ")	50
Number of Swine Herds (" " " ")	2
Number of Horses	80
Number of Ponies	12
Number of Donkeys	1
Number of Mules	2
Number of Sheep	153
Number of Goats	7
Number of Llamas	1
Number of Poultry	719
Number of Peacocks	4

Any dog known to have bitten a person must, by law, be quarantined for a period of 10 days in order to be observed for signs of rabies, and the findings thereof sent to the State Bureau of Animal Health and Dairying where they are kept on file for 7 years.

Out -of-state cattle entering Massachusetts must have their ear tag numbers recorded and forwarded to the State. If complaints arise with regard to the health of any livestock, the

Animal Inspector investigates the circumstances in accordance with laws and regulations relating to animal health. This has happened but once in the past 14 years.

8. Recycling and Hazardous Waste:

By State mandate, the Board is responsible for maintenance of proper sanitation at the Transfer Station and must monitor each category of materials being recycled. The Board strongly supports efforts to enhance recycling.

All establishments having hazardous wastes on site are required by Lincoln's Hazardous Materials Groundwater Protection Regulation to supply the Board with a map locating areas where hazardous materials are stored, handled, or in use, specifying approximate average quantities of materials, an Emergency Contingency Plan and an inventory of the types, method of storage, transportation and disposal of all hazardous materials. This is done on a yearly basis.

This year a new regional household hazardous waste facility opened to residents in 8 participating towns: Arlington, Bedford, Belmont Concord, Lexington, Lincoln, Waltham and Watertown. The facility, located on Hartwell Avenue in Lexington, was open 9 Saturdays. Through a Town-wide mailing, Lincoln residents could pre-register for one Saturday and 197 households availed themselves of this well run facility. It is hoped that it will open again next April. All residents will be notified by newspaper announcements and Town-wide mailing.

9. Rabies Clinic

Animal Inspector Jane Barnet and veterinarian Betsy Johnson held the annual Rabies Clinic on April 25th in the employees lounge at the Town Offices. This year Dr. Johnson administered the rabies vaccine to 10 cats and 8 dogs. We wish to remind you to keep your animal's inoculation up to date. If one day has passed the expiration date the animal is considered to be unvaccinated.

This year 7 animals were submitted to the State Laboratory for rabies testing. None of the specimens tested positive for the disease. While the rabies epidemic is waning it is far from over and we encourage people to avoid contact with any unknown animal, feed pets inside and contain garbage so that it is not accessible to wild creatures.

COUNCIL ON AGING

Alice Boyce
Flo Caras
John Caswell
Jackie Gavin
Allan Greaves
Barbara Grim
Ruth I. Morey
Wendy Palu
Jane Tatlock
Julie Pugh, Secretary/Treasurer
Russ Mahan, Vice-Chairperson
Albert M. Avery III, Chairperson

Karen Santucci, Director
Liz King, Assistant Director

The goal of the Lincoln Council on Aging is to identify and meet the needs of approximately 1,000 Lincoln citizens over 60. Recreational and educational programs, information and referral, and social service programs help Lincoln seniors to remain independent and in their own homes. In addition, COA resources are available to other Lincoln residents who may have questions or concerns about their aging families and friends.

In August of 1998 the Council on Aging bade a fond farewell and best wishes to Elaine Bloom as she retired. Elaine served for five years as the Director of the Council on Aging and her enthusiasm and leadership will be missed. Everyone enjoyed seeing her as Grand Marshall of the Fourth of July parade this year. Karen Santucci became the new Director in August. Karen is a licensed social worker with fourteen years of experience in the elder network, serving six years with the Lexington Council on Aging before coming to Lincoln.

Special honors were given to two Lincoln seniors this year. Thomas Rando was presented with the Boston Post Cane at Town Meeting. This honor is bestowed on the oldest registered voter in Lincoln. Jackie Gavin was honored with a community service award at the Minuteman Home Care annual meeting. She also received citations from the Massachusetts Senate and House of Representatives.

The Council on Aging publishes a monthly Newsletter which is mailed to every Lincoln home. It publicizes a schedule of activities, programs and trips as well as other pertinent information. Many of the programs and activities are open to all Lincoln residents. Fuel assistance for the town is available through the COA. Al Avery, John Caswell and Julie Pugh provide SHINE (Serving Health Information Needs of Elders) counseling. Tax preparation assistance is also available.

A needs survey mailed to the entire town showed that the biggest concerns of Lincoln seniors relate to remaining independent, remaining active, and transportation. The COA Board and staff are paying particular attention to these issues in their planning and programming.

One of the keys to remaining independent is to stay healthy, both mentally and physically. COA Programs help seniors to do just that. Money from the Pierce Fund provides monthly Blood Pressure and Podiatry Clinics. The Health Department and COA held a Senior Flu Shot Clinic at Bemis Hall. Mediplex of Concord conducted a health fair at Bemis Hall. Parmenter Health Care conducted a diabetes screening. Line Dancing led by Dot Manzelli,

assisted by husband John, keeps people moving and on their toes. A new aerobic exercise program helps seniors stay flexible and fit. Bridge playing twice a week and bridge classes offer fun and mental stimulation. Medical equipment, such as crutches, walkers, bath seats, etc., can be borrowed. Also, cribs, playpens, strollers, car seats and other baby equipment can be borrowed for visiting grandchildren. A large selection of jig-saw puzzles is also available for borrowing.

With a grant from the Lincoln Cultural Council, a local agency of the Massachusetts Cultural Council, we all enjoyed work by Lincoln artists at the Lincoln Artists' Gallery at Bemis Hall. Exhibits included watercolors by Noreen Greetham, COA posters by Marian Cook along with a COA history by Ruth Barbarow, and art by the Brooks School students.

The trip organizers, Alice Boyce, Flo Caras, Allan Greaves and Jane Tatlock, planned some wonderful outings. Seniors traveled to the Rhode Island Flower and Garden Show, Skinner's Auction House in Bolton, the Butterfly Place in Westford, Point Judith, Newport, Provincetown, Tanglewood, JFK Library, Essex, Connecticut, and the Foothills Theater in Worcester.

In addition we had interesting and entertaining programs at Bemis Hall. Attorney Jack Fisher spoke on legal choices in retirement. The Lincoln Roadway Planning Committee updated us on roadway planning in preparation for town meeting. The Garden Club invited us to tea. Bruce Bare treated us to a presentation on Yugoslavia as it once was. Dr. Kevin Harrington spoke on aging gracefully from a chiropractor's viewpoint. Annemarie Calhoun gave a talk on how to start a personal fitness program and fitness specialist Deborah Greene spoke on the benefits of exercise. Cindy Mayher from Parmenter Health Care educated us on the changes in Medicare Home Health benefits. Murv Moore spoke on the initiative ballot on clean elections in Massachusetts. Dr. Anil Kumar gave a talk on pain management. Marnie Wengren presented a slide show of museum masterpieces in preparation for a trip to the Museum of Fine Arts. We also enjoyed a Strawberry Ice Cream Social with entertainment by the "Singing Grandpops." Wanda Paik gave a wonderful concert on the newly refurbished Steinway piano. Afternoons at the movies were another popular activity.

The community has included the seniors in many activities. We were guests of Rep. Jay Kaufman at a brunch at the State House. We attended a Thanksgiving dinner given by the Lincoln-Sudbury Regional High School Key Club. The Garden Club created and delivered fragrant baskets of greens and holiday ornaments. The Concord Players invited us to their dress rehearsals.

We very much enjoyed interacting with children. The Lincoln Girl Scouts gave a Christmas party complete with entertainment and a craft project. They also came to line dance with the seniors. Cub scouts made holiday cards for our Meals on Wheels recipients. The After School Musical Troupe treated us to a performance of "Oklahoma." We joined students of the Brooks school in enjoying entertainment by musician John Root. The seniors made dozens of brightly colored hand puppets for the Children's Ward at Emerson Hospital and acted as reading partners in the elementary school.

Thanks to a grant from the Executive Office of Elder Affairs, we have been able to provide taxi transportation to doctor and dentist appointments as well as to visit family members in hospitals and nursing homes. LINC drivers, volunteers sponsored by the Friends of the Council on Aging, provided transportation to medical appointments, grocery shopping, errands, hairdresser appointments, and COA activities.

The Friends of the Lincoln Council on Aging help us in so many ways and we are very grateful. The following are currently serving on the Friends board:

Sally Bobbitt , Treasurer

Priscilla Damon

Peggy Elliott

Bill Grim

Judy Gross

Bert Kessel

Janet Keyes

Mary Kitses

Jackie Parker

Cynthia Ritsher

Elizabeth Snelling, President

Nancy Wood, Clerk

Each year the Friends of the Council on Aging raise money to support the COA. They host the gala Top of the Town holiday party, which was held with great success this year at Minuteman Regional High School. In May they honored volunteers at their annual meeting and luncheon. Barbara Davis and her family invited all Lincoln seniors, "who would enjoy company", to come to her home for Thanksgiving and Christmas dinner. She also provided transportation and a supper to take home. These dinners were sponsored by the Friends. They also assisted in funding trips, newsletter mailings, podiatry clinics, and redecorating COA offices.

We sincerely thank all of the people who have enriched the lives of Lincoln seniors: the merchants, businesses and others who have contributed money, products and services, the groups, organizations and individuals who have shared their talents. We especially thank the more than one hundred volunteers who have contributed their precious time and talents. They have acted as drivers for LINC and meals on wheels. They have folded and collated, been hostesses and hosts. They have been teachers, trainers, speakers, advisors, counselors and friends. They are the heart of the Council on Aging.

MINUTEMAN HOME CARE (MHC)

Wendy L. Palu- Kusik, President & Board Member
John Caswell, Member-At-Large

Minuteman Home Care (MHC) is a non-profit social service agency which assists persons 60 years and older to live as independently as possible in their own homes and communities. The bulk of the Minuteman Home Care budget comes from State and Federal government funding sources.

The State Home Care Program provides services such as case management, homemaking, chores, transportation, respite care for care givers and some administrative expenses. In addition MHC provides protective services, eating together programs, information and referral, senior aides, Alzheimer services, nursing home prescreening, companion care and money management programs.

Title III-B and Title III-C of the Older Americans Act provides federal funding for congregate care meals and home-delivered meals programs, legal services, transportation services and innovative community projects.

A portion of the MHC budget comes from sixteen member communities and private donations. These contributions are a critical part of the agency's support. Through payment of an annual "local share" Lincoln is entitled to be represented on the policy setting Board of Members of Minuteman Home Care which administers the services. The Board consists of twenty members and eight members-at-large. During the 1998 fiscal year the local share assessed to the Town of Lincoln is $962.00. Local shares are assessed to each community on a formula based on the number of people 60 years of age and older living in the community. MHC provided services to 102 residents of Lincoln in 1998 with a total value of $57, 158.

Lincoln's participation through the appointed Board member and member at large to Minuteman Home Care and its "local share" is vital to the continued success of Minuteman Home Care and provision of needed services to the elders in our region.

DOG OFFICER

In March 1990, the Lincoln Board of Selectmen entered into a contract with Mr. Leslie Boardman to provide 24 hours/day, 365 days/year dog officer services to the Town. The Dog Officer, or his agent can be reached by calling the business telephone at the police station (259-8113). The dispatchers record all calls for the Dog Officer and the Dog Officer then picks up these messages each evening. Non-emergency callers can expect a return call within the next day. If the call is an emergency, the Dog Officer will be paged for an immediate response.

After nine years, Mr. Boardman is still the Dog Officer, and the program continues to run smoothly. It is clear that this would not be the case without the ongoing cooperation of the dispatchers and the Chief of Police. The Selectmen would also like to thank Mr. Boardman for his ongoing efforts.

The Town of Lincoln held a Rabies Clinic this year, on April 25, 1998 for both cats and dogs.

Activity included:

Number of Calls Received:	239
Number of Dogs Impounded:	21
Licensed:	5
Not Licensed:	16
Dogs Sent to Lowell Humane Society:	5
Dog Bites Reported:	8
Cat Bites Reported:	1

A reminder: Dog owners must license their dogs by January 1st of each year. Owners not licensing their dogs by April 1st will have a $5.00 fine added to the regular licensing fee. Licensing fees are as follows:

Male/Female	$10.00	
Sprayed/Neutered	10.00	
Kennel License	25.00	(up to four dogs)
Kennel License	50.00	(up to ten dogs)

Please remember, licenses make all the difference when trying to return a lost dog to its owner.

NORTH EAST SOLID WASTE COMMITTEE (NESWC)

Timothy S. Higgins, Executive Secretary/NESWC Board Member

The Town is in the fourteenth year of a twenty year contract with Wheelabrator Technologies, the owner/operator of the North Andover trash to energy facility – where Lincoln disposes of its solid waste. The NESWC contract obligates Lincoln and the other 22 contract communities to bear the cost of constructing, maintaining, and operating the plant. The costs are offset by revenue generated through fees charged to private trash haulers and by the sale of electricity. Market forces have worked to significantly restrict revenues. At the same time, construction debt and the need to keep the plant in compliance with air emission regulations have caused a sharp increase in costs. The result is that the NESWC communities spend nearly double the statewide average for trash disposal. In the current fiscal year, Lincoln will spend approximately $200,000 more to dispose of its trash than it would if it were under a market based contract.

The NESWC Board has been exploring the various forms of potential relief from the terms of the contract (negotiation, legislation, litigation, and others) for several years. In 1998, NESWC experienced some significant success. First, the cost of the retrofitting the plant to sustain compliance with the Clean Air Act was established by way of a third party process -- the cost is $8 million less than the owner/operator of the plant suggested. Second, litigation filed by NESWC intended to limit its share of the cost of the retrofit resulted in a court decision that the matter should move forward to an evidentiary proceeding. The judge's decision paved the way for meaningful settlement discussions which are ongoing. NESWC is hopeful that these developments will help control the projected rate of increase in trash disposal costs during the remaining 6 years of the contract.

NESWC's legislative initiatives have been supported and guided by a coalition of legislators who came together to form the "NESWC Caucus." Senator Susan Fargo is one of the leading members of the Caucus and a persistent advocate for Lincoln and the other NESWC communities

RECYCLING COMMITTEE

Peg Elliott
Inge Richardson
Diana Smith
Nancy Thomas
Wesley Frost, Chair

The Recycling Committee has been working on a follow-up evaluation of the Transfer Station Redesign project. The next phase will be improving the signage and displaying examples of different types of recyclable materials.

We have also been following the deliberations of the "Pay-as-you-throw committee," which has been researching the idea of charging residents for each bag of unrecycled trash. All trash that is not recycled has to be burned in the NESWC incinerator.

Although we are ahead of some towns in recycling, we are woefully behind others. Wayland is recycling about 70% of their municipal waste stream (MWS), leaving only 30% to be put into their landfill. A "pay-as-you -throw" scheme might encourage residents to recycle more of their waste, so they would have to buy fewer trash bags.

DISABILITIES STUDY COMMITTEE

Elaine Bloom (COA)
Sally Bobbitt
Christina Brown
Abigail Congdon
Robert Loud
Karen Santucci (COA)
Kitty Stein (Chairperson)

Following the March 1998 Town Meeting, the Selectmen appointed a Working Committee to make recommendations regarding the need for a permanent Commission on Disabilities in the Town, its mission, membership, procedures, professional support within town government, and budget. A Commission similar to but not necessarily as authorized under Massachusetts General Laws, Chapter 40, Section 8J. The Committee has met several times since May and wrestled with definitions, needs and general issues relating to handicapped affairs in Lincoln. Two Open Forums were held to receive input.

It has become clear after many meetings and much discussion that there is need for a commission in Lincoln which will assist the disabled, educate the public to the needs of the disabled, and act as a resource on behalf of the Town's disabled community. Basically, this is a community that needs a non-stigmatized voice, a community that needs to be considered in planning activities. In its first meeting, the Working Committee arrived at a meaningful definition of what it is to be disabled, i.e., the inability of an individual to function to the maximum degree feasible in the world as it is designed. A disability may be of a physical, emotional, or intellectual nature. A disabled person has the right to function, within the limits of his or her disability, as well as an able-bodied person, and this includes functioning as best as possible in the physical environment or functioning comfortably in an environment that may be adversely affected by attitudes prejudicial towards the handicapped.

A Commission will be able to anticipate needs and requirements and help the community find ways to meet them. Examples of instances in which a Commission would be useful would be in providing assistance to assure handicapped accessibility in new building projects, in encouraging retrofitting in existing buildings that can be "rehabbed," and in acting as a sounding board in dealing with accessibility problems and other issues as they arise. Lincoln's population is aging, resulting ultimately in a higher percentage of disabled residents and an ever greater need for the services and advice a Disabilities Commission can provide.

The Work Committee has accumulated a list of suggestions that will make Lincoln a more friendly place for its disabled citizens, employees and guests. The Committee will report its findings and recommendations to the Board of Selectmen and to the 1999 Town Meeting.

PLANNING AND PUBLIC WORKS

PLANNING BOARD

Crawley Cooper
Alex Maclean
Dilla Tingley
James White
Palmer Faran, Chairman

The past year has been a busy one for the Planning Board. The continuing boom in the real estate market has created demand for new housing and pressure for development. This year the Board has reviewed several new subdivisions. A two lot subdivision on Fridolin Hill, off Old County Road, was approved and has been completed. Several lots off of Old Concord Road are in the process of being built out. Subdivisions that are currently in the process of being reviewed are Hobbs Brook, off of Route 2, the Hargreaves Heald property off of Sandy Pond Road, and a very preliminary plan has been submitted for the Drane property, off of Todd Pond Road.

The Wireless Communications Facilities Subcommittee worked closely with the Planning Board to propose major changes to the Zoning Bylaw on wireless communications facilities. These changes were passed at Town Meeting. The Board also held several public hearings on an application from SPRINT PCS for a facility adjacent to Route 2. While a special permit was granted, the facility has not yet been constructed.

On Saturday May 9, the South Lincoln Planning District Committee held an all day charrette to discuss ideas for changes in the Business District area. The need for a review of the District was triggered by the desire of the Post office for a lager facility and the sale of the "Three S" pharmacy building across Lincoln Road. The planning charrette was very successful, involving many townspeople. The Committee has gathered the information from that meeting and is putting together a plan to be presented at Town Meeting in 1999.

One of the Board's responsibilities is to plan for and oversee the construction of roadside paths. Last year saw the completion of the path on Bedford Road, north of Route 2. This year a path along the south side of Route 117 from Route 126 towards Concord was completed.

For several years the state has been developing a plan for safety improvements for Route 2 from Bedford Road to Crosby's Corner. This stretch of road has been the site of several fatal accidents in past years and safety is an overriding concern. With a great deal of work by Roz Delori of the Board of Selectmen and Dilla Tingley of the Planning Board, as well as affected neighborhoods, the Draft Environmental Report was presented by the Massachusetts Highway Department in October. Town Boards and citizens responded to the draft document and the process is well under way.

Minuteman Tech High School, now known as Minuteman Regional High School, has proposed to develop an assisted living facility and an extended stay hotel on their property in Lincoln. A subcommittee of citizens from many different town boards and committees has been formed to consider various aspects of the proposal as it impacts the town and the region. Within

the region, HATS (Hanscom Area Towns) is in the process of forming a 4-Town Planning Committee to consider impacts of development in the area.

With the help of the Article 7 Committee, formed at the 1997 Town Meeting, the Board is considering changes to the Zoning Bylaw that would deal with the development of extremely large houses which have a high impact on land use. The Article 7 committee has done considerable research and will offer suggestions to the Board.

In June of 1998, the Planning Board and the Board of Appeals jointly issued a memo to the Building Inspector concerning treatment of applications for additions and extensions to non-conforming lots and structures. This action was taken to bring the practice of the Town into compliance with State law.

The Planning Board made recommendations to the Board of Appeals regarding accessory apartment applications and other changes in use as mandated in the Zoning Bylaw. The Board also reviewed special permit applications for signs and curb cut applications on scenic roads. Under the Shade Tree Act, the Planning Board held two public hearings regarding the removal of trees as specified by the Town Tree Warden.

BOARD OF APPEALS

Buckner M. Creel, IV
Peter H. Guldberg
Amalie M. Kass
Susan Hall Mygatt
Despena F. Billings, Chair

Pamela S. Green, Associate Member
John C. Ottenberg, Associate Member

As a quasi-judicial board, the Zoning Board of Appeals interprets and enforces the town's zoning bylaw -- an extensive legal document which is promulgated by the residents of Lincoln through the Town Meeting process and reflects the will of the town as a whole on zoning matters.

The Board considers special permit applications for, among other things, accessory apartments, home businesses exceeding a certain size, increases in non-conforming structures and uses, particular "grandfathered" commercial uses in residential districts, and commercial operations in the business district; as well as applications for variances and appeals from decisions of the Building Inspector. The Board relies as always on the excellent and valuable assistance of Town Clerk, Nancy Zuelke, who also serves as our clerk, and Building Inspectorr Earl Midgley , both of whom work with us late into the evenings after a long day spent at town hall.

This past year has presented some very public challenges and controversies for the Board. Joining with the Planning Board and the Article 7 Committee appointed by the Town Moderator, the two town boards issued a joint directive to the Building Inspector in early June which clarified his legal authority to approve in the first instance changes to structures which do not conform to Lincoln's current zoning bylaw. After a thorough examination of the bylaw and its requirements was made by several attorneys on those boards and that committee, it was the consensus of all, following extensive discussions at public hearings, that owners of non-conforming properties must apply to this Board for the special permit mandated by the zoning bylaw before adding to the structure(s) on their lots. That permit is required before homeowners can increase the non-conforming nature of their properties in ways that will increase the congestion of a lot in which the house is already too close to the lot line or the lot itself is too small to accommodate such a changes under the present bylaw.

Contrary to some opinion pieces and letters to the editor published in the Lincoln Journal during the latter half of 1998, this interpretation of the bylaw was not resolved late at night or in closeted sessions, but was discussed during published public hearings held in town hall by the boards and committee in question. Although the interpretation indeed constituted a change in the enforcement policy of the town regarding non-conforming lots and structures, it is legally consistent with and required by Lincoln's bylaw, and has been for many years.

From a practical standpoint, all but one of the seventeen applications filed by non-conforming lot owners for special permits this past year have been allowed by the Board. Indeed, a number of those applicants and their abutting neighbors have welcomed the opportunity to discuss such proposed building changes in an open public forum. These discussions have, in some instances, allowed the neighbors to air concerns that are then dispelled or voluntarily accommodated by the applicant, thus avoiding later property disputes, neighborhood tensions or other problems. Equally important, the permit process allows abutters

whose own properties may be adversely affected by the proposed enlargement of a house which, for example, may sit ten feet from their side lot line rather than the fifty feet required by the bylaw, to have a voice in the matter.

In sum, it is this Board's role to consider each individual application both standing alone and in conjunction with its impact on the town, by balancing the many requirements set forth in the zoning law passed by Town meeting.

During the past year, the Board took these actions on the following applications:

There were 37 applications filed, 37 hearings scheduled, and 12 renewals published during 1998 as follows:

January 14 -	SEJFI PROTOPAPA, 2 LEWIS ST. special permit for acupuncture service.	GRANTED
-	THOMAS H. WALKER, 12 TRAPELO RD. variance from front yard setback for accessory structure.	WITHDRAWN
February 11 -	SUSAN & SAMUEL MYGATT, appeal Building Inspector decision regarding lot #4, OLD CONCORD RD.	DENIED
March 9 -	NICK BOYNTON, temporary special permit for modular office space at 160 LINCOLN ROAD.	GRANTED
April 6 -	WILLIAM BRUCE HUNTER special permit for consulting business at 10 LEWIS STREET.	GRANTED
-	MARIJKE HOLTROP, 61 OXBOW RD. temporary special permit for trailer.	GRANTED
-	DAVID KREGER, 10 BEAVER POND RD. special permit for apartment in accessory structure.	GRANTED
-	ROLLIN JOHNSON, 118 LEXINGTON RD. special permit for horseback riding program.	GRANTED
June 3 -	WERNER S. WILLMANN, 45 SANDY POND RD. variance from front yard setback	GRANTED
-	GILES DILG, 9 LEWIS ST. special permit for social worker and physical therapist	GRANTED
July 22 -	MICHAEL MCGARRY & SHELLY PAYETTE, 149 OLD COUNTY RD. (1) temporary special permit for trailer, and	GRANTED
	(2) variance from side yard setback for accessory structure	WITHDRAWN
-	CREATIVE DEVELOPMENT ASSOC, 8 LINWAY RD. special permit for 2nd story on non-conforming lot	GRANTED
August 26 -	VARTAN KESHISHIAN, 17 MORNINGSIDE LN. special permit for 2nd story on non-conforming lot.	GRANTED
-	JUDY PISTORIO & STEPHEN YANKUM, 142 SANDY POND RD. special permit for 2nd story on non-conforming lot.	GRANTED
September 16 -	FAME HOLDINGS CORP, 170 SOUTH GREAT RD. renew special permit for automotive business.	GRANTED WITH CONDITIONS
-	LINCOLN GREENHILL, 126 LEXINGTON RD. special permit for addition on non-conforming lot.	GRANTED
-	WILLIAM & DEBBY KANZER, 9 CAMBRIDGE TPKE. & FILOMENA ANNESE, 11 CAMBRIDGE TPKE. special permit to maintain setbacks for non-conforming lots.	GRANTED
-	ANNA CASKEY, 49 WINTER ST, special permit for porch addition on non-conforming lot.	GRANTED

-	MARSHALL CLEMENS, 24 HILLSIDE RD. special permit to construct building for business	DENIED
-	THE CARROLL SCHOOL, 25 BAKER BRIDGE RD. temporary special permit for trailers.	GRANTED
September 29 -	ANNA HOLLAND, appeal decision of Building Inspector for accessory structure at 46 BAKER BRIDGE RD.	GRANTED IN PART DENIED IN PART
-	EVELYN HARRIS, 39 OLD SUDBURY RD. special permit for addition on non-conforming lot.	GRANTED
October 20 -	SUSAN RYAN, 79 TOWER RD. special permit for addition on non-conforming lot.	GRANTED
-	ALTAIR ASSOC., INC. special permit for addition and partial 2nd story on non-conforming lot.	GRANTED
-	STEVEN & ELIZABETH CELLUCI, 26 LAUREL DR. special permit for addition on non-conforming lot.	GRANTED
-	RU WEN GAO & AUGUSTINE LIN, 84 CODMAN RD. special permit for addition on non-conforming lot.	GRANTED
-	WALTER MARTIN, 14 GILES RD. special permit for addition on non-conforming lot.	GRANTED
-	SUSAN SALM, 11 LONGMEADOW RD. special permit for addition on non-conforming lot.	GRANTED
November 10 -	STEVEN BORES, 323 SOUTH GREAT RD. special permit for addition on non-conforming lot.	GRANTED
-	WARREN MEADE, 30 OLD SUDBURY RD., special permit for addition to non-conforming structure on non-conforming lot.	DENIED
-	SANDRA & HARRY BRADLEE, 259 OLD CONCORD RD. appeal from decision of Building Inspector regarding 2nd story on accessory structure.	DENIED
-	CHENG-PEI & MAGGIE HSU, 3 OAK KNOLL, special permit for additions on non-conforming lot.	GRANTED
December 1 -	ROY & BRUCE MACDOWELL, special permit to construct accessory structure at STONEGATE GARDENTS, 339 SOUTH GREAT RD.	WITHDRAWN
-	JUDITH & MARCUS GLEYSTEEN, 211 LINCOLN RD. special permit for up to four additional persons in home office.	DENIED
December 15 -	SUNGWOON & SUSNGSIL KIM, appeal decision of Building Inspector regarding structure at 259 OLD CONCORD RD.	CONTINUED
	ALFRED KRAFT & MADALON MEANY, 20 FARRAR RD. special permit for addition on non-conforming lot.	GRANTED
-	LAWRENCE & DOROTHY THOMPSON, 44 CONANT RD. variance from side yard setback.	DENIED

RENEWALS;
Sandra Bradlee, 259 Old Concord Rd. - Apartment
Warren Flint, Jr. 39 Lexington Rd. - Office
Sophie Freud, 34 Laurel Dr. - Apartment
Susan Brooks & Eric Harris. 138 Bedford Rd. - Apartment
Kenneth Hurd, 21 Lexington Rd. - Office
John LeGates, 14 Canaan Dr. - Apartment
Rita & Luciano Mascari, 29 Deerhaven Rd. - Apartment
Massachusetts Audubon Society, South Great Rd. & Farrar Pond - Charitable institution
Sejfi Protopapa, 2 Lewis St. - Office

Randall Thompson, Jr., 34 Bedford Rd. - Apartment
Agnes & Richard Wiggin, 59 Winter St. - Apartment

ZONING BYLAW STUDY COMMITTEE

F. Douglas Adams
Thomas DeNormandie, Co-Chair
Jefferson Eaton
Marcus Gleysteen
Eric Harris
Katherine McHugh, Co-Chair
Peter Pease

The Article 7 Zoning Bylaw Study Committee is a citizen committee appointed by the Moderator at the direction of the 1997 Town meeting to study land use planning questions around two important issues confronting the Town: Consistency and fairness in the treatment of nonconforming lots under the Lincoln zoning bylaw and Lincoln's response, if any, to regional market trends towards extremely large residential structures and more intensely developed properties.

During our first year, we conducted research into various aspects of our charge and reported to the Town at the 1998 Town Meeting. Our research included a townwide survey, a series of neighborhood meetings, analysis of the dimensions and characteristics of properties in town and a survey of the activities and responses of other towns related to the issue of large houses.

During the past year we have been preparing to present zoning changes for consideration by Town Meeting. Our activities have included encouraging the Zoning Board of Appeals and the Planning Board to reach a consistent interpretation of the zoning bylaw concerning nonconforming lots, which they did in June. We concluded that while their response seemed consistent with the requirements of recent state legal decisions, we heartily disagreed with the advisability of the future application of the new rules to nonconforming property in Lincoln. Our proposed zoning changes will seek to undo the effects of these recent legal decisions in Lincoln while establishing some common parameters for development of nonconforming lots. Such development parameters will bring the one-third of properties in Lincoln that fall into the nonconforming category into a common land use planning model offering consistency and predictability for both neighbors and homeowners to the development of those properties. Similar common development parameters were incorporated into the Lincoln zoning bylaws in 1955 at the time the town adopted two-acre zoning and later deleted. We have also begun to develop a zoning proposal to respond to the growth of ever larger homes in Lincoln that could potentially threaten Lincoln's rural feel and character and the integrity of its ecosystems. The proposal would be applicable to all properties in Lincoln and would impose a review process on development beyond a certain scale relative to the size of the lot.

In November we sponsored a half-day workshop to encourage public discussion and reaction to our working proposals. The workshop took place on a picture perfect Sunday afternoon and was well-attended nonetheless with lively discussion about the strengths and shortcomings of our working draft proposals. In addition to attending and listening to every breakout discussion session, we have transcribed the notes of those discussions and incorporated the wisdom of our fellow citizens into the further development of our thinking about our proposals.

Shortly after Christmas, we retained the services of a planning consultant, Terry Szold, to assist us in refining our work for presentation to Town meeting. As this report goes to press, we are continuing to rework our proposals in anticipation of a thorough discussion and consideration of them by Town Meeting in 1999.

We are grateful to the many residents who have followed our work, stuck with us in seeking to understand the very complex issues related to our charge, and given us the benefit of their wisdom as we progressed. We look forward to an opportunity for further public discussion and input and welcome the active participation and involvement of residents committed to the active stewardship of our community into the next millennium. As an ad hoc committee, we expect to complete our work in 1999 and wish to thank the Town and the Moderator for the opportunity to serve the Town in this important way and for the trust the Town has given us to study and respond to these important influences on the future of the Town.

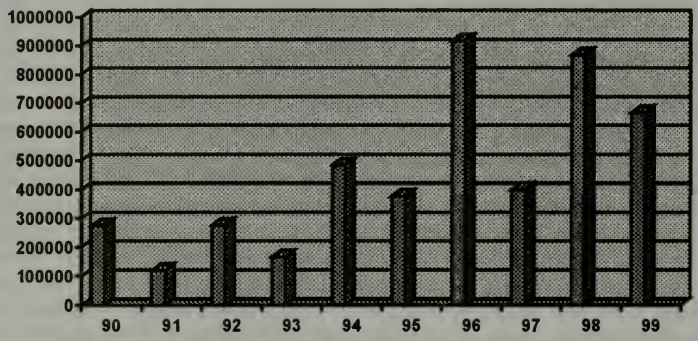
CAPITAL PLANNING COMMITTEE

Edward Rolfe, Citizen At Large
Edward Schwartz, Citizen At Large
Peter Sugar, Selectmen's Representative
Al Schmertzler, Finance Committee's Representative
Douglas Harding, Conservation Commission's Representative
Joseph Sussman, Library Trustee's Representative
Patrick Phillips, School Committee's Representative
Timothy Higgins, Executive Secretary

Background

The Capital Planning Committee was formed three years ago to help the Town's financial management team identify, prioritize and plan for major capital expenditures. At that time, it was evident that the Town would be asked to increase capital spending, at least for several years, in order to (1) replace and update aging equipment – particularly in the Public Safety Department (2) maintain and preserve buildings and facilities (3) develop and sustain a technology program (4) rehabilitate its playing fields and respond to other priorities. In last year's report we indicated that progress had been made and that our projection indicated a return to more modest capital spending.

Capital Investments - 10 Year History



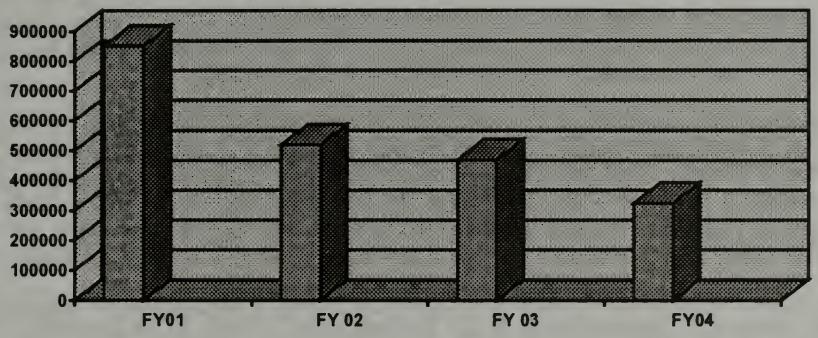
Fiscal Year 2000

We have recommended a capital budget of $390,000 for the upcoming fiscal year, however, that figure may be adjusted based on the outcome of ongoing discussions relative to Lincoln-Sudbury Regional High School's facility evaluation, town-wide Y2K compliance, and confirmation of the cost of a facility study for the Hartwell Complex. The major projects included among our recommendations are (1) $80,000 for a DPW dump truck (2) $59,000 to upgrade the Public Safety Department's radio system (3) $60,000 for the town-wide information systems budget, and (4) $50,000 to address an oil release at the Hartwell School Complex.

Outlook (Fiscal Years 01 - 04)

Our projection indicates an average annual capital expenditure of approximately $540,000 from FY 01 through FY 04. Some of the more noteworthy projects that are likely to be considered during that period include (1) $100,000 per year for roadway repair and maintenance (2) $230,000 to replace a 20 year old fire engine (3) $250,000 to retrofit the Hartwell Complex to bring it into compliance with handicap access codes and a variety of other Hartwell upgrades. With respect to the reliability of the projection, a few cautionary notes are in order. First, the forecast does not incorporate the costs that may result from additional land acquisitions. The Conservation Commission has identified several parcels of land that it is likely to recommend adding to the Town's existing holdings. The Commission has had preliminary conversation with the current owners of some of these properties, however, the Commission is not in a position to project the cost of those acquisitions -- nor is it able, at this time, to project the extent to which the cost may be offset by private contributions and other non-town sources. Second, the Recreation Department is reassessing its long-range needs which will be incorporated next year. Third, Lincoln-Sudbury High School will soon be reporting on the results of a comprehensive facilities study they recently authorized. And fourth, we have recommended that a similar study of the Hartwell Complex be undertaken before we make recommendations concerning those buildings.

Projection (Fiscal Years 01-04)



We thank the Town Moderator for the opportunity to continue to serve the community.

CONSERVATION COMMISSION

Roger Bergen
Peter Conrad
Doug Harding
David Katsuki
Christy Foote-Smith
Tom Walker
Jona Donaldson, Chair

A better year for the salamanders and a better year for the Commission. 1998 was a year of many successes for the Conservation Commission in terms of open space preservation,. wetlands protection and education, and wildlife and trail management.

PLANNING AND ADMINISTRATION

Staffing: The Commission continues to benefit from the hard work and dedication of its staff which includes Mr. Mike Murphy, Conservation Land Manager; Mr. Geoff McGean; Conservation Director, and Ms. Carol Padden, Chief Ranger.

Open Space Activities: The Commission continues to work towards protecting important land parcels in Town as prioritized by Lincoln's Open Space Plan. With the lack of available public funds for land purchase, the Commission is focusing much its efforts on working with generous landowners who might be interested in conserving their lands through a sale of their property at well below market value, an outright land donation, or a Conservation Restriction (CR). A CR can permanently protect a property in its natural state while still allowing landowners to enjoy their land and, in many cases, receive a significant tax savings.

Thanks to the generosity of the D'Arrigo family over 80 acres of land along Route 2 is in the process of being permenantly protected through a private and public partnership. With contributions of Wheeler Road and Oak Meadow residents, the Rural Land Foundation, Lincoln Land Conservation Trust, the City of Cambridge, the State, and the D'Arrigo family, funds have been raised to purchase this land at well below market value. This land abuts the Ricci Conservation parcel on the north side of Route 2 and the Wheeler and Flint parcels on the south side.

As the year came to a close, the Commission was in the process of finalizing two additional Conservation Restrictions along Old Sudbury Road. Thanks to the generosity of two families there will be additional open space along Old Sudbury Road to compliment the large parcels of land already protected by the MA Audubon Society, Lincoln Land Conservation Trust and Mr. Roy McDowell. In addition, the Commission is working with a generous land owner along Lincoln Road to protect over 6 acres of important land abutting the Tower Road well.

As part of its open space activities, the Commission is continuing efforts to update its Open Space Plan. To compliment the updated Open Space map prepared by Ms. Nadie Rice, the Commission is preparing a Natural Resource Management Plan (NRMP) that both updates and expands on its Open Space Plan, last updated in 1989. The NRMP will address the ongoing management of the many natural resources the Commission is charged to protect including farm fields, grassland habitat, vernal pools, ponds, forest lands, wildlife, natural plant communities, as well as open space. By addressing these issues in one plan, the Commission hopes to receive the support of the community for an integrated, ecology-based, long-term approach to managing Lincoln's natural resources.

Wetlands: The Commission and the Conservation Director continue to respond to the numerous requests for information by residents and developers regarding construction and other

activities in and near wetlands. Lincoln's numerous wetlands function to provide important public benefits, including pollution attenuation, flood control, protection of water supplies, storm damage prevention, and wildlife habitat. The Massachusetts Wetlands Protection Act and the Town's Wetlands Protection Bylaw provide the regulatory framework within which the Commission works to protect these important functions and values of Lincoln's wetlands.

Through this framework, the Commission and its Director conduct site visits, guide residents through the permit process, review permit applications, and conduct meetings and hearings with applicants to ensure that a proposed project will not adversely affect wetlands. In most cases, the Commission requires that specific conditions be followed by an applicant for construction within 100 feet of wetlands. The Commission ensures that these conditions are satisfied during construction through regular site inspections. Over the past year, the Commission held 36 public meetings and hearings to discuss and review projects near wetlands. These include new house construction, house additions, pond maintenance activities, and several federal, state and municipal projects.

In order to facilitate a more proactive approach to wetlands protection in Town, the Commission is continuing to develop an educational outreach program. Former Commission Chair, Ms. Tara Tracy, is working with the Commission to create a pamphlet which teaches landowners the importance and benefits of wetlands, the regulatory process for undertaking projects near wetlands, and how to become a "good neighbor" to a wetland.

Farmland: As part of its stewardship role, the Commission works to ensure that sound agricultural practices are followed on all Town-owned conservation lands which are leased to farmers. New 5-year leases were awarded to nine different farmers this year on approximately 180 acres of land. With the assistance of members of the Wildlife Advisory Committee, the Commission established a set of stewardship criteria referred to as "Good Conservation Practices" which all farmers must follow when leasing Town-owned land. These practices include rotation of crops, organic or Integrated Pest Management (IPM) for fertilizer and pesticide use, planting of cover crops, annual soil monitoring to help maintain land productivity, and following agricultural practices which are least invasive to wildlife. Revenue generated from the lease agreements in 1998 totaled $4,754.

Wildlife: The Commission continues its efforts toward inventorying and protecting the numerous species of wildlife that are dependent on Lincoln's conservation lands for their habitats. Through the hard work and efforts of the Wildlife Advisory Committee (WAC), a group of wildlife experts who serve as an advisory resource for the Commission and the Lincoln Land Conservation Trust (LLCT), numerous wildlife projects were initiated during the year. These projects included assisting with amphibian migration nights, identifying and monitoring rare species, assessing and evaluating the current use of the town's farmland, experimenting with techniques to reduce exotic and invasive plant species, monitoring of grassland bird populations, assisting with ongoing wildlife inventory projects, and continuing the very successful wildlife sightings column in the Lincoln Journal (see the Wildlife Advisory Committee annual report for more details).

In consultation with the Commission and the LLCT, the Pond Committee continued its third year of inventorying ponds and providing educational outreach throughout the Town. The goal of the Pond Committee is to increase the Town's understanding of its ponds, their overall health, the habitats that they provide, and the uses that they support. (see Pond Committee Annual Report for more details).

The Commission, LLCT, Wildlife Advisory Committee, and Pond Committee hope to gain more information over the coming years to better protect wildlife habitat on conservation lands

and throughout Town, as well as to encourage residents to assist with the many ongoing inventory, research, and protection projects.

Ranger Program: The Conservation Ranger Program provides valuable sources of education and public safety on conservation land. With over 50,000 hikers, bikers, equestrians and skiers using 2,000+ acres of conservation land throughout the year, the uniformed presence of Conservation Rangers remains an essential service to the Town.

Chief Ranger, Carol Padden continued the educational outreach program with the Lincoln Public schools. During the spring, Rangers worked with approximately 70 students over a period of six weeks. The students studied various wetlands and became familiar with ecological concepts. A few outreach programs were also provided to scout and private school groups.

Jane Layton rejoined the Ranger program in the late spring, and Matthew Schultz and Debra Narkevicius were hired as seasonal Rangers. Rangers offered numerous public programs, maintained trails, and educated visitors about appropriate trail use. During the fall, Rangers inventoried trail conditions and signs and continued to assist visitors. During the winter, Rangers directed and assisted skiers and worked with the Land Manager to take care of storm damage to trails.

During the spring and summer Rangers spent numerous hours helping to ensure watershed protection . Working under the direction of the Conservation Director, Land Manager and Water Department, Rangers fenced off trails that were within 200 feet of the shore of Flints Pond. Signs were posted and patrols around the area increased with the intent to inform and educate the public about watershed protection. Cooperation and financial assistance from the Water Commissioners allows for more ranger support around Flint's Pond. The increased support and education over the past few years has resulted in a reduction of the number of ranger reported violations occurring in and around the pond. Rangers also increased their efforts to educate mountain bikers about the Town's mountain bike policy.

The donation boxes at the schools and at the Lincoln Woods Trailhead continue to be a source of support for the Ranger Program. Additional funds are collected through direct donations to the Conservation Commission, and group user fees.

LAND MANAGEMENT

Trails: The Land Manager continues to maintain the extensive trail system for the enjoyment of residents and visitors. Many trail posts had to be repaired due to the age of these wooden posts, pressure treated lumber will be used in the future for post construction. Brush and small trees were cut along the edges of trails, this trail clearing was conducted by the Land Manager and the Ranger staff. Additional Ranger time was allocated to assist the Land Manager with regular duties during the summer, these duties included trail brush cutting, water bar (erosion control berms) construction and clean out, and sign repair. There were no major storm events this year leaving the trails and forests in good condition. The Food Project volunteered some time to help clean out water bars at the Mt. Misery parcel.

Fields: Over 50 acres of open fields and edges were maintained using the department's new tractor and 6 foot diameter rotary mower and hand held brush cutter. This mowing and brush cutting maintains the open space character of the Town's conservation fields. Mowing also maintains a grassland habitat for wildlife by not allowing the field to grow up to brush and eventually trees. The fields are mowed late in the summer to allow nesting birds to mature and leave their nests. Some field sections are mowed on a rotation basis, leaving certain sections not mowed for a two year cycle. This mowing allows for the preservation of a winter cover and

food source throughout the winter which is essential for certain wildlife species.

Town Plantings and Tree Care: Six Sugar Maples were planted off of Old Sudbury Road at the LLCT Longmeadow Field parcel. Two Sugar Maples also were planted at the Codman Barn Complex on either side of the large "C" barn. Selection of the planting stock for the new Public Safety Building took place in the field to assure that the Town would get high quality trees for this building. Continued care of 8 Elm trees at various locations took place involving the prevention of the Dutch Elm Disease by the injection of chemicals into the trees. Tree watering and mulching with wood chips on recently planted trees took place. Small trees were pruned to allow for proper growth habit. Roadside trees were inspected and marked for removal if deemed to be dead or in such bad shape as to cause a hazard. The list of trees was reviewed by the Planning Board at a public hearing.

Roadside Mowing: Roadside mowing took place with the Town's newly purchased John Deere Tractor with a 6 foot sidebar mower attached. The roadside operation involves the cutting of grass, brush, and small saplings that grow along and into the road. This vegetation is cut to improve visibility at intersections and for aesthetic reasons.

Other Projects: New bluebird nesting boxes were constructed for certain conservation fields, while older ones were cleaned out and inspected. Percolation tests were conducted using the Town's backhoe on land of conservation interest. The Brush Dump was maintained using the Town's loader to push piles up. After a failed attempt to burn the Bush Dump a machine was hired to grind up the brush turning the material into compost. Snow removal took place on public roads and conservation parking lots. The Land Trust employees were trained on the use of the sign shop equipment to make sign posts and bluebird nesting boxes. The removal of litter and dumped materials took place at various locations. The parking lots at Mt. Misery and the Canoe Landing were improved by adding gravel to them and grading the material.

POND COMMITTEE

Chris Klem
Sue Klem
Jane Layton
Geoff McGean
Nadie Rice
Tom Walker

During 1998 the Pond Committee 1) provided expertise on pond management to the Conservation Commission, 2) continued to educate pond abutters, and 3) compiled information on Lincoln ponds.

The Pond Committee developed a Pond Evaluation Form to aid the Conservation Commission in evaluating projects and techniques that might be proposed by pond owners and abutters in town. Also, at the request of the Conservation Commission, we evaluated a pond on Winter Street that abutters are interested in dredging. Again at the request of the Conservation Commission, the Committee consulted on treating Farrar Pond with the chemical SONAR.

The Pond Committee continued its efforts to educate Lincoln residents about their neighborhood ponds, encouraging them to take measures to slow down accelerated eutrophication (filling in of ponds). We met with both the Valley Pond Board of Trustees and abutters of the Oak Meadow pond.

The Pond Committee pulled together a file of all information on Lincoln's ponds. This included compiling descriptions of each of the 37 ponds studied in the summer of 1997 and a spread sheet of characteristics of these ponds which drew on the observations and expertise of the committee members. Based on this data and the Summer of 1997 study, the Pond Committee has made specific management recommendations for certain ponds in town.

A special thanks should go to Sue and Chris Klem, who not only graciously host all the Pond Committee meetings, but whose tireless efforts have led to a much greater understanding of Lincoln's ponds.

WILDLIFE ADVISORY COMMITTEE

Cathleen Calmer
Frances Clark
Steve Ells
David Katsuki
Sue Klem
Jane Layton
Gwyn Loud (co-chair)
Geoff McGean (co-chair)
Bernie McHugh
Ellen Meadors
Jim Meadors
Simon Perkins

The Wildlife Advisory Committee, a subcommittee of the Conservation Commission and the Lincoln Land Conservation Trust met monthly to discuss issues relating to flora and fauna in Lincoln. As a town we are blessed with much open land but, like other suburbs, our wildlife habitats are threatened by increased development, the spread of invasive plant species (e.g. buckthorn, purple loosestrife) and the "tidy up" approach to property management. At the same time our human population is growing, certain animal populations are also growing (e.g. wild turkeys, coyotes, deer), with the inevitable challenges to happy coexistence. Our committee's task is to recommend ways that the diversity of wildlife can be maintained and enhanced. Our major projects or topics of discussion in 1998 included:

Amphibian Migration and Vernal Pools: The "Big Night" for the migration of frogs and salamanders to lay eggs in vernal pools occurred on March 9, 1998. The weather conditions have to be just right, mild and wet, so predictions are impossible. Nevertheless, a good crew of volunteers turned out to man (or woman) the road closings on Lexington and Silver Hill Roads. Conant Road was not closed but also had a significant amphibian migration. Although roads were not closed on subsequent nights, the migrations continued on other wet nights and then there were reverse migrations as the salamanders and wood frogs headed back to the woods until the next spring. We try to make townspeople aware of the need to drive carefully on any wet night in spring in hopes that they will avoid squashing traveling amphibians.

Wildlife Column in the Lincoln Journal: Twice a month, Sue Klem wrote a column for the newspaper listing interesting wildlife sightings which had been reported. Feedback indicates that many townspeople look forward to this column. We think it is an excellent way to raise awareness of wildlife issues and to provide information both on what wildlife exists in Lincoln and how we can manage our conservation land and private property to provide habitats for a diversity of plants and animals.

Biodiversity Day: On July 4, 1998, several WAC members participated in the first Biodiversity Day. The date commemorated Henry David Thoreau's move into his cabin on Walden Pond and the goal was to send experts into the woods, fields, and waters of Lincoln and Concord to discover how many species of flora and fauna could be found in 24 hours. However, the real purpose of the event was educational and as the front page of the Sunday Boston Globe explained "the marathon was held to spark a love of local nature and to help create annual species hunts and community nature clubs nationwide." Expectations were surpassed and an amazing total of 1905 species including 1,142 species of plants and fungi, 591 species of invertebrates, and 171 species of vertebrates were identified. Professor E.O. Wilson was an honored guest and participant and one of his graduate students discovered two brand new species of ants!

Agricultural Conservation Fields: 1998 was the first growing season under the terms of the new five-year lease agreements. WAC members were instrumental in getting better conservation/environmental practices written into the lease requirements. For example, farmers were asked to maintain buffers between fields and wetlands, to plant cover crops and practice crop rotation to preserve the health of the soil, and to create brush piles where appropriate to provide cover for wildlife. The lease on upper Browning Field (to Codman Community Farms) stipulated that there be a delayed first cut of hay on the entire field for the benefit of nesting bobolinks (see next paragraph).

Grassland Bird Survey: Steve Ells continued with his 6th year of observation of breeding Bobolinks in Lincoln's open fields. His research is investigating the extensive mortality caused by normal hay cutting and the benefit of deferred cut dates (at least until July 21) that reflect the Bobolink's extend nesting schedule. Such deferred cutting dates permitted a consistent pattern of successful breeding on even small sanctuaries on conservation land. The three deferred-cut areas in Lincoln (two in Conservation Commission fields and one at Drumlin Farm) total less than fifteen acres. These fields generally represent the only successful breeding locations in town. The data also suggest that a surprising number of Bobolinks continued to use uncut breeding fields well into August for late breeding, molting, and nurturing, which was an unexpected result. One object of the study is to demonstrate a practical conservation strategy that could assist this species elsewhere. There is a need for a demonstration project of how these later-cut fields can be managed to produce hay which is both useful for agricultural purposes and for conservation, such as work on the marketability and bird-friendliness of late-maturing "'warm weather grasses".

Survey of Bird Nesting Boxes: Over the spring and summer months, Jane Layton systematically numbered and monitored all 21 bird boxes on conservation land. Blue birds nested in two boxes and were seen in five different fields; tree swallows were found nesting in five different boxes; and one box contained nesting house sparrows.

Looking Ahead: Early in 1999 WAC will meet with the Conservation Commission and Land Trust to discuss wildlife issues and conservation land management affecting wildlife. In 1999 we plan to continue our educational efforts, to organize volunteers again to help save amphibians during their spring migration, to help the Conservation Commission continue monitoring good conservation practices on fields leased for agriculture, to work on ways to control invasive plant species such as poison ivy and buckthorn, to assist with Pond Committee recommendations, and to continue observing and monitoring grassland birds and other forms of wildlife needing special attention. We welcome interested townspeople to attend our meetings (Monday nights—call Town offices for dates) and to call 259-2612 with wildlife sightings to be included in the newspaper column.

LINCOLN LAND CONSERVATION TRUST

Kenneth E. Bassett
Robert C. Brannen
William G. Constable, Chairman
William A. King
Gwyneth Loud
Richard K. Nichols, Treasurer
Katharine M. Preston
Paul Svetz
Robert H. Webb, Secretary

The enlarging view animation which depicts a subatomic particle, then an atom, molecule, crystal, rock, mountain, Earth, solar system, galaxy and universe evokes the breadth of conservation activities by the Lincoln Land Conservation Trust in 1998. From science interns taking myriad individual measurements, to volunteers tossing debris from trails, to helping shape land policy in Massachusetts, to teaching conservation development techniques to national audiences, the LLCT continues its tradition of serving the Town and the broader land conservation community. In a year in which the President of the United States walked over Pine Hill, Lincoln conservationists have contributed once again to the Town's, the state's, and the nation's environmental efforts.

Into the LLCT's fourth decade, the programs of the Lincoln Land Conservation Trust focus on understanding those natural landscapes which have been protected. As the LLCT continues its efforts in land conservation, trail management, and its inventory and education program, we wish to thank the many dozen citizens who assist the LLCT and the Conservation Commission through informal stewardship, work days, scientific inventories, and other conservation initiatives.

While volunteers provide much of the trail maintenance, summer trail workers Fyfe Hall (Lincoln's own) and Zack Tofias provided yeomen's efforts in a summer where the weather was often distinctly uncooperative. The sixty miles of trails managed by the LLCT are in generally good condition, permitting renewed efforts to clear stone walls and open new areas to human visitors. This year, a long lost trail from Weston Road (on the east end of the Pierce House field) to the Pierce House parking lot (and hence to Town Hall and the Old Town Hall Exchange) was opened, as was a Codman North trail which had been closed due to fallen trees two years ago.

Lincoln's baseline scientific inventory entered new habitats this year with the first ecological studies of forests in Town. Coordinated by Dr. David Krause using students from his Boston College classes, two or three sites were studied in each of several parcels of conservation land. Combined with past years' efforts studying fields, vernal pools and ponds, Lincoln is establishing a rigorous baseline which will help guide management decisions and assess environmental impacts of future activities.

As succession affects our fields and forests, so too is there change among conservation leaders in Lincoln. 1998 witnessed the departure of two outstanding individuals, Paul Brooks and George Fernald. While the influence of each of these gentlemen extended far beyond our borders, each felt grounded in Lincoln's open space, and each contributed mightily to its protection. We miss them.

The LLCT continues its outreach programs, encouraging the schools and others to utilize the Town's natural resources. The Brooks' science curriculum and the self guided walk constructed in conjunction with the Lincoln Garden Club continued this year, and LLCT lands were used by several area bird, wildflower and conservation education societies. Ethel Farney and Jim Meadors donated a flute and guitar concert, providing a midwinter cultural respite as well

as a setting for a slide show on Lincoln's natural areas compiled by Rob Loud. Rob also organized the extensive conservation slide collection housed at the Conservation Commission.

Beyond our boundaries, the LLCT Chair was appointed to the Governor's Blue Ribbon Panel on Open Space, and assisted at the founding of the SUASCO Watershed Council. At the national Land Trust Alliance convention in Madison, WI of the nation's 1300 land trusts, the Chair also participated in a panel describing techniques and pitfalls of conservation development.

As part of its continuing efforts to protect Lincoln's water supply and prevent further construction of water treatment facilities on Lincoln's open space, the LLCT has participated with several Town boards in watershed protection activities around Flint's Pond. The LLCT was also pleased to cooperate with Lincoln Woods, the Rural Land Foundation and the DEP to site two water monitoring wells in the Codman Woods.

The LLCT Guide to Conservation Land in Lincoln and its trail maps increasing the enjoyment and edification for thousands who enjoy Lincoln's trails, continues to be available at each of the gift shops in Lincoln's nonprofit organizations.

Land acquisition remains an important priority for the many lands of conservation interest which now appear threatened due to economic and demographic pressures. The LLCT received one conservation restriction on Old County Road and one parcel of land on Page Road in 1998, and helped acquire state financial assistance (through cooperation with the City of Cambridge) for a purchase adjacent to Route 2 which is anticipated in 1999. Owners of several other important lands have approached Town conservation leaders, providing both an opportunity and a challenge to creatively preserve habitats, corridors, and vistas that are vital assets of our community.

The LLCT exists by, through, and for all who use Lincoln's open space, and wishes to express its appreciation to the many stewards who maintain, assist, advise and inspire conservation activities in Lincoln. The LLCT commends the Conservation Commission, Rural Land Foundation, Wildlife Advisory Committee, and the Pond Committee for the cooperation and coordination which is vital for largely volunteer efforts to achieve the outstanding conservation results evident in Lincoln. As always, comments about trail conditions or other LLCT matters may be addressed via the LLCT phone at 259-0199.

LINCOLN LAND CONSERVATION TRUST
1998 FINANCIAL SUMMARY

Balance 12/31/97	
Lincoln Conservation Fund	290,017
Endowment Funds	113,897
Jean W. Preston Memorial	18,794
BankBoston	17,613
Total Balance 12/31/97	440,321
1998 Receipts	
Direct Public Support (contributions)	40,551
Land Acquisition Donations	28,886
Sale of Trail Guides	1,204
Sale of Trail Maps	244
Recycling Funds	91
Agricultural Leases	240
Investment Return	24,567
Miscellaneous	130
Total 1998 Receipts	95,913
1998 Expenses	
Trail Crew Wages & Expenses	4,319
Field Research Wages & Expenses	3,333
Land Acquisition Expense	9,000
Insurance	1,000
Equipment & Maintenance	0
Mowing & Maintenance	980
Legal & Filing Fees	35
Printing & Postage	2,220
Materials & Miscellaneous	531
Total 1998 Expenses	21,418
Balance 12/31/98	
Lincoln Conservation Fund	307,481
Endowment Funds	193,704
Jean W. Preston Memorial	19,789
BankBoston	25,527
Total Balance 12/31/98	546,501
1989 Conservation Fund	
Balance 12/31/97 (Flint's Fields Fund)	31255
1998 Donations and Interest	430
Acct closed - funds xfr'd to Endowment Funds	-31685
Balance 12/31/98	0

HOUSING COMMISSSION

Dan Ladd
Sara Mattes
Kenneth Newton (Governor's Appointee)
Katharine Preston
B-J. Scheff--Chair

The Commission has spent much of this year exploring creative mechanisms for preserving the diversity of housing opportunities in our town.

As land values have continued to escalate much of Lincoln's stock of small, older housing is being priced out of the low and moderate income housing market. This escalation of housing costs threatens the diverse mix of residents—young and old, with a variety of educational experience, jobs, professions, racial and ethnic backgrounds—which contributes to Lincoln's unique identity.

The Housing Commission's mission is to maintain existing, and create additional, affordable housing. The first step towards meeting the current challenges was the publication last March of the Lincoln Housing Commission Status Report and Options for Future Action. This report provides an historical perspective on Lincoln's efforts to foster affordable housing; information, including statistical data, on the current status of affordable housing in Lincoln; a discussion and analysis of the challenges facing the town; and an action plan directed at meeting these challenges. Our efforts were rewarded by positive responses from within the town and from planners in many surrounding towns.

Issues involving housing have come to the fore in a number of different ways this year and this report has served as a basis for the ongoing work of the Commission.

The Commission supported Lincoln Woods in its application for a H.O.M.E. loan.

We reviewed the procedures for sale of low and moderate-income units at Battle Road Farm and summarized them in a letter to all unit owners.

We have been exploring a program model whereby a private, non-profit foundation would buy, at full market value, homes assessed at under $300,000. The foundation would then re-sell the property to eligible buyers with deed restrictions similar to those on the low and moderate-income units at Battle Road Farm.

The Commission is monitoring the proposals for assisted living and elderly housing options at Minuteman Vocational-Technical High School and met with the developer and with a group of neighbors.

We have followed the work of the Article 7 Committee and the Conservation Commission's Land Bank Committee.

The Commission has been actively involved in the South Lincoln Planning process and views that area of town as ideal for the development of new housing options.

The Commission has continued to administer Town-owned residential properties ably assisted by Building Inspector, Earl Midgley. Mr. Midgley is responsible for the day-to-day operations and maintenance of the properties

We are very grateful for the continued participation of Ruth Morey who serves as an ex-officio member of the Commission representing the Council on Aging.

WATER COMMISSIONERS

Peggy B. Marsh
Andrew F. Hall III, Chairman

Ellin F. Fuller (Retired November 1998)

What a difference a year makes in terms of our reporting about our success maintaining the waiver from filtration. Our 1997 Review went to press and it seemed like the very next day we were in violation of the waiver. We had a couple of bad water samples in July 1997 and we knew we were close to falling out of compliance because the calculation is a moving average. Suddenly with warm weather in January and open water on Flint's Pond, the geese returned and we immediately had a reoccurrence of bad samples.

The DEP called a meeting in January and we met to discuss the issue of our falling out of compliance. We explained that all of our bad samples were related to geese and if we could remove the geese from the pond that we would not have a reoccurrence of elevated coliform counts. Pat Allen took it upon himself to contact the Department of the Interior U.S. Fish & Wildlife Service and obtained a permit which would authorize the Water Department to harass and if necessary, kill geese at Flint's Pond. He obtained the permit on February 10, 1998. Upon the return of the geese in the spring, he immediately commenced a harassment program which included disrupting the nesting areas by placing more brush across flat level areas that they nested in, shaking the eggs in their nests, and using pyrotechnics to scare them off the Pond. The program is working. We have had no elevated coliform counts reportable to the DEP. We also had not heard from the DEP since meeting with them in January. It seemed that no news was good news.

Then on June 5, 1998, the Town received a letter rescinding our waiver from filtration for non-compliance. Their letter include a consent order stipulating that the Town proceed with a plan to construct a filtration plant on or before October 15, 2001. The consent order outlined a course of action and timetable to be followed to achieve compliance with the Safe Water Treatment Rules. Initially we were ordered to hire a design engineer by July 1, 1998 followed by the submission of a Pilot Test Proposal by August 1, 1998 and then an implementation of the Pilot Study by August 25, 1998. Thereafter the dates were to come fast and furious as we raced towards filtration.

Realizing that our past experience constructing the disinfectant facility had been done without the involvement of other committees in Town, a decision was made by both the Water Commissioners and the Selectmen, that a Task Force be set up representing the various Town boards. They would be involved in the process of both dealing with the DEP and the possible construction of the filtration plant. This Task Force met almost weekly throughout the summer devising and formulating a plan to deal with the DEP.

The first project was the hiring of Camp, Dresser & McKee to work with the Town representing us with the DEP in the areas updating our watershed plan, formulating of a Pilot Study for Flint's Pond, design alternatives for filtration and finally if the need arises, recommend and oversee the construction of a filtration plant. The updated watershed protection plan was submitted to the DEP by August 31, 1998. Working with the DEP, the Town signed the consent order and adopted a somewhat more realistic timetable, which now includes the start of a Pilot Study by February 1, 1999 and a submission of a final plan for filtration by May 1, 2000.

The signed consent order provided the Town the opportunity for a Public Hearing with the DEP to further plead its case regarding the cause of the bad samples. After the presentation by various Town boards, the Public Hearing was recessed and held open as a means of not requiring a final decision either yes or no or the need to building a filtration plant in Lincoln. It is

now January 1999 and in just a few more weeks, it will have been one year since we have had a bad sample. We are, we believe, controlling the geese population on Flint's Pond. We believe that we should not have to build a filtration plant today. We are going to do the Pilot Study, as we believe that it is important that we better understand our source water as to the quality and the characteristics of the water so that we may better understand the type of filtration that may someday be required for the Town. We are not however going to rush into an agreement with the DEP and simply go to filtration. The quality of our water continues to be excellent. We have never, we repeat, never had a bad reportable sample in our distribution system. Our disinfectant process using chlorine dioxide meets all current and future standards as proposed by the EPA. We do not believe that filtration is required for our source water.

In November 1998, Ellin Fuller notified the other Water Commissioners that she had finally sold her house and was moving to Cape Cod. We wish Ellin the very best in her new home and want to thank her for all her hard work during the 5 years that she served as a Water Commissioner. She always expressed her opinion in a concise and forceful manner. Her perspective frequently offered a unique insight into the issues as she saw them or perceived them as they might impact our Town. She will be missed by all of us and we wish her the very best. The Water Commissioners anticipate that a replacement person will be appointed by the Selectmen in early 1999 and that person will be asked to at least complete the remainder of Ellin's term through March 2000.

In 1999, we are increasing the water rates as we see the need to build reserves for future capital expenditures whether it be filtration or for other capitalization projects required in the distribution system. We expect to finalize an agreement with the DeCordova Museum, which will ensure a 200-ft. buffer zone along the west side of the museum hopefully restoring that area to a natural vegetated buffer, which will limit visitors' access to the Pond. At the March Town Meeting, we will appropriating funds to cover the cost of our consultants, Camp, Dresser & McKee, who we expect will work with us as we attempt to fend off the DEP and their effort to force us into filtration.

In closing, the Water Commissioner are simply volunteers who enjoy working on the issues of water quality and water service to the Town. It is the Water Department employees; however, who do the day to day work of providing quality water throughout the distribution system to everyone in Town. Under the leadership of Pat Allen, the Water Superintendent, they are committed to providing us the highest quality water possible. We appreciate their commitment to us, the residents of Lincoln.

STATISTICS AS OF DECEMBER 31, 1998

	Beginning of Year	Additions	End of Year
Miles of Water Main	57.99	0	57.99
Hydrants in Use	489	0	489
Gates in Use	734	2	736
Blow-Offs	55	0	55
Services in Use	1,707	15	1,722
Meters in Use	1,674	15	1,689

	1991	
Spring Billing	54.1 million gallons	$ 120,176
Fall Billing	93.6 million gallons	361,201
	1992	
Spring Billing	70.5 million gallons	$ 219,328
Fall Billing	92.1 million gallons	322,234
	1993	
Spring Billing	54.6 million gallons	$ 235,909
Fall Billing	104.8 million gallons	454,898
	1994	
Spring Billing	58.2 million gallons	$ 262,554
Fall Billing	96.5 million gallons	435,751
	1995	
Spring Billing	56.5 million gallons	$ 263,770
Fall Billing	109.3 million gallons	516,855
	1996	
Spring Billing	61.9 million gallons	$ 288,726
Fall Billing	90.2 million gallons	424,331
	1997	
Spring Billing	57.2 million gallons	$ 266,488
Fall Billing	107.6 million gallons	508,417
	1998	
Spring Billing	56.8 million gallons	$ 264,837
Fall Billing	93.0 million gallons	543,494

DEPARTMENT OF PUBLIC WORKS

Vincent R. DeAmicis, Superintendent, Department of Public Works

January, February, and March, 1998:

The Department of Public Works was involved in snow removal, tree and brush removal.

April, several streets were crack sealed. Bardon Trimount Construction started a drainage job on Page Road.

April, May, and June:

Street sweeping , pothole patching and general clean-up was accomplished.

Green Construction Company installed new fuel tanks at the D.P.W.

July: A new drainage system was installed at Pierce Park by the D.P.W. This project will be completed in the Spring.

The D.P.W. started building a new recycling center in August and completed it in September.

All Town vehicles were maintained by the D.P.W.

Approximately 400 work orders were completed by the D.P.W.

TRANSFER STATION REDESIGN COMMITTEE

Craig Donaldson
Wesley Frost
Sue Klem
Cynthia Moller
Rosamond Delori, Chair

The Committee was formed by the Selectmen as a result of the '97 Town Meeting and began its work in the summer of 1997. The Committee developed a new design for the recycling area at the Transfer Station which was approved and an appropriation of $7,000 was voted by the '98 Town Meeting. The Transfer Station was reconstructed according to the approved design and now has a better organized and more convenient recycling area, traffic flow and parking. These changes have allowed the town to increase recycling efficiency, especially that of paper and plastics. The Selectmen and Recycling Committee believe this is a major improvement in the Town's solid waste disposal system, but continue to look for ways to make the system more convenient, cost effective and environmentally sound.

TRANSFER STATION FEE STUDY COMMITTEE

Wesley Frost
Sue Klem
Bruce Long
Cynthia Moller
Al Schmertzler
Rosamond Delori, Chair

The Transfer Station Fee Study Committee was charged with studying solid waste disposal fees as a source of revenue for Lincoln and/or as a financial incentive to reduce solid waste disposal in general and to increase recycling as a means to that end, in anticipation of the end of the town's contract with NESWC. The committee focused its efforts on gathering data, understanding the dynamics of solid waste disposal in Lincoln and examining the value to Lincoln of fees intended to be incentives to solid waste reduction. The committee has not studied the purely "revenue generation" aspect of the fees.

The committee met with representatives of the State whose function it is to promote solid waste disposal education through the implementation of Pay As You Throw programs. These "experts" concurred with the committee's local findings. They noted that most municipal fee systems are geared to recover some or all of the costs of municipal solid waste disposal. In communities with fees, solid waste disposal is seen as a municipal utility, similar to the provision of municipal water, where consumers pay according to their use of the service.

Based on the committee's financial model and estimates of increased potential for recycling in Lincoln, the committee believes that there will be marginal financial savings in waste disposal costs due to fee-induced increased recycling at this time. To some extent Lincoln's solid waste disposal costs are fixed as long as the Town is bound by the guaranteed tonnage mandates of its contract with NESWC. Although Lincoln resells unused NESWC tonnage and is paid for some recycling, the markets for recyclables are not producing a positive income stream for the town at this time. Finally, the implementation of an incentive fee system, where users would buy bags or stickers, would involve cost and inconvenience. Therefore, the committee has concluded that there is not a compelling financial reason to adopt a fee purely for its recycling incentive value and does not recommend a fee at this time.

The committee's research indicates that residential and commercial transfer station users put a high priority on keeping waste disposal and recycling systems simple. In addition, we have confirmed that many Lincoln residents are committed to recycling in general, but could do more trash reduction and recycling with better information.

The committee has reached a tentative recommendation, based on its research, the ecological value of solid waste reduction and recycling, and a belief that Lincoln citizens should abide by the existing laws and regulations of the State (the Waste Bans): Lincoln's solid waste disposal system should be kept simple and people should be given better information about Lincoln's solid waste disposal system. The committee recommends that Lincoln increase its expenditure of financial resources, staff support and volunteer energy to educate users and promote aggressively all forms of solid waste reduction. The committee sees this "education" recommendation as an essential and cost-effective first step towards Lincoln's solid waste reduction goals. It does not recommend the implementation of a Pay As You Throw program at this time. The Committee recommends that the Town adopt two measurable goals: (1) increase the ratio of recyclables to solid waste by 10% each year, and (2) decrease per capita solid waste and recycling tonnage.

The committee recognizes that the financial dynamics of solid waste disposal costs and recycling may differ substantially as the Town approaches the end of the NESWC contract. Therefore, it recommends that this issue be studied again in 2003, two years prior to the NESWC contract expiration. In the meantime, they suggest the following:

Selectmen:

1. Commit to visible, effective leadership at Town Offices to promote recycling and work with Recycling Committee to implement recommendations.
2. Train Transfer Station Personnel to educate and motivate residents to decrease solid waste disposed of and increase recycling.
3. Establish guidelines for staff, separate from leadership, which will be included as measurements items in personnel reviews
4. Signage: Complete according to transfer station redesign plans, for example: Post/Display Examples of items that should be put in each container/bin; Erect a sign at entrance of Transfer Station (similar to the one in Wayland); Erect educational signs (similar to Berma Shave signs) at Recycling Center
5. Establish a municipal taskforce made up of representatives from Town Offices, School, Library, DPW, Police, and Bemis whose purpose is to look for efficiencies, develop and coordinate a townwide policy
6. Review use of revenues from returnable bottles and cans
7. Appoint a professional town function to evaluate costs/benefits of recycling different materials and to work with the Recycling Committee and staff to promote recycling of these materials
8. Address removal of organics from waste stream (composting / brush dump issue)
9. Recommend Board of Health adopt regulations requiring licensing of out-of-town haulers
10. Charge this Committee to meet in January 2000 to evaluate progress towards goals.

Recycling Committee:

1. Encourage all residents, condominiums, and businesses to recycle
2. Citizen Education: Reinstate 'Michael Recycle'; Handout sheet for Transfer Station (simple/short); Town wide mailing enclosure; Enclosures in Realtor package and at town offices; Maximize usefulness of volunteers at Transfer Station
3. Create educational outreach with Lincoln schools
4. Provide samples at bins / Magnifying Glass to read the numbers on plastics at Transfer Station
5. Improve swap table use; consider covering it; leave items out longer; promote taking of articles by Morgan Memorial/Salvation Army; long-range staffing and maintenance

TRAFFIC COMMITTEE

Kajaz Babroudi
Eleanor Fitzgerald
Stacy Osur
Walter Pianka
Robert Wolf
John R. Caswell, Chairman

The Traffic Management Committee is a committee established jointly by the Selectmen and the Planning Board. In 1998 Stacy Osur and Walter Pianka Were appointed to the Committee. Michael Rhines has been helping us, especially in matters concerning Rt. 117, and we deeply appreciate his work. To our deep regret, Jane Ward resigned after three years of yeoman service, including serving as our first chairperson. We miss Jane, her thoughts, enthusiasm and dedication. She takes with her our deepest thanks and appreciation.

The Committee worked with the Rt. 128 Committee because of the explosion of construction in Waltham's Winter Street area. Two Massachusetts Medical Association buildings, two Leggat-McCall office buildings, Astra Pharmaceutical's building, the Boston Celtics' physical health and practice buildings, Bay Colony's fourth building, and several more constructions presage a traffic disaster at the Rt. 128/I95 and Winter Street interchange, with the very predictable result that traffic will opt to get to Rt. 2 and Rt. 128 via Winter Street and Old County Road in Lincoln. It will also tend to head west to join Rt. 2 at Rt. 126 via Trapelo Road., Sandy Pond Road., and Baker Bridge Road. Weston will be similarly impacted on Waltham Street and Rt. 117. The two Committees held several public hearings, considered modifications of the intersections at Old County Road. and Winter Street and at Old County Road. and Trapelo Rd., considered speed bumps on both roads, and asked the Selectmen to work with Waltham officials. In late summer and fall temporary changes were made at Old County Rd. and Winter Street and speed bumps were placed on the two roads. The effects of these changes will continue to be monitored with the idea that they become permanent in the spring of 1999. So far the speed bumps have reduced traffic speed, but without any measurable reduction in volume. This is not surprising in that the first Leggat-McCall building opened in September, thus introducing more vehicles into the area. The committee established connections with our counterparts in Weston, and will continue to exchange meeting agendas, minutes, ideas, problems, etc.

A program to count traffic throughout the Town was begun. Counts will be taken every year at some 50 points, and the update of the data base thus established will provide us with a readily available record of how Lincoln traffic changes from year-to-year. The data is also being provided to the Board of Assessors at their request so that they may take traffic into account when setting property evaluations.

Trucks remain a major problem. The Committee saw no way to obtain exclusions for Lincoln roads without making the trucks travel on other Lincoln roads, thus benefiting some residents at the expense of others. However, we will continue to pursue the control of builder/construction vehicles via guidelines issued with building permits, as well as inventorying our "in-town" trucks-those that begin or end their journey here, with the goal of gaining voluntary scheduling combined with awareness of their impact by their operators.

In April the Committee continued its practice of holding a public hearing to listen to citizens and to report to them in an open, give-and-take meeting. This meeting has been well attended and is certainly valuable to us, and we hope, to the town's citizens. Among subjects discussed were speed, accidents, Rt. 2, Bedford Road., problem intersections, etc.

Speed remains one of our most significant traffic problems, and one which is very much foremost in people's minds. The Police Department's addition of a "speedboard", which displays how fast one is going, is popular and does have a slowing effect wherever it is used. The overtime speed patrol by the police is continuing, is effective, and is hampered only by the availability of officers for these overtime stints. The four speed bumps installed on Winter Street and Old County Road. (above) have been received very positively by residents. Some new speed limits have been suggested by the Committee to the Selectmen and Chief Bowles, but they are proceeding slowly because there is the danger that in attempting to gain Massachusetts Highway Department's approval of new limits, we may actually find the new limits are higher than before. Such are the quirks of bureaucracy!

Maintenance of signs, vegetation trimming, street painting, etc., continued. Obsolete signs are being removed, illegible ones replaced, and new ones put up where necessary. However, the rural aspect of Lincoln dictates the use of as few signs as possible, and so the Committee and the Selectmen sometimes engage in a good-natured battle of wills (we lose more often that not!) over whether a sign should be put up or not. We do note that the use of plastic line paint on Lincoln Road. has held up well, and that starting in 1999, it will be used extensively. This should result in line painting every other year rather than every year.

Certain intersections and roads are bigger problems than others. Rt. 117 and Rt. 126, and rt. 117 and Lincoln Road intersections remain our worst accident spots after Rt. 2. The Lincoln Center 5 corners is next, and Trapelo Rd. and Old County Rd., and Lincoln and Codman roads, weigh in at 4th and 5th place. Bedford Rd. north of Rt. 2 attracts many commuters who tend to travel well above the speed limit. In 1999 we will receive a report from Vanasse Hangen Brustlin, Inc., a traffic engineering and consultant firm, with their suggestions and recommendations as to what we might do to reconfigure Lincoln Rd. and Rt. 117, and also the 5 corners. We will also work with the neighborhood surrounding Bedford Rd. and Morningside Lane to develop a "traffic calming" approach to that intersection while at the same time beautifying it.

Rt. 117 has a new roadside path west of Rt. 126, and in 1999 we look forward to upgrading the signal lights at this intersection. They need to be modernized, and to add pedestrian cycles and "Opticon". "Opticon" is equipment that allows an approaching emergency vehicle to direct traffic lights to go red, and allow the ambulance or fire engine to pass through the intersection safely as fast as possible. All the lights on Rt. 2 have this feature and, because the Rt. 117 and Rt. 126 intersection is a route to Emerson Hospital, we should have them there too. Hopefully, new lights with modern controls will help reduce the accident rate too.

The Committee did experiment with temporary intersection redesign at Rt. 117 and Tower Rd. This intersection has extremely wide, sweeping entrances to Tower Road., poor visibility on Rt. 117, and much traffic. Input from the neighborhood, and from users of the intersection has resulted in a much better delineation for that intersection which we will implement again in the spring.

Rt. 2 and Bedford Road. is a continuing point of controversy. During the year, Massachusetts Highway, in response to our requests, agreed to reconfigure the pedestrian lights there so that all lights go red when the "walk" button is pushed. They also agreed to replace the signs with more definitive ones to try to eliminate the "U-turns" now being made in Bedford Rd., driveways by people who have misunderstood the intersection geometry. We expect implementation of these changes momentarily. Additionally, Massachusetts Highway has proposed a crosswalk over Rt. 2A at the end of Bedford Road., but this has yet to be approved by the Minuteman National Historic Park as well as Chief Bowles and the Committee. We continue to worry about the sight lines and safety there. Lighting at Tracey's was modified to reduce glare on Rt. 2 and Bedford Road.

Late in the year, Massachusetts Highway held the statutory required MEPA hearing on the redesign of Crosby's Corner on Rt. 2. This capped several years of work and cooperation between Massachusetts Highway, and the Towns of Lincoln, Concord and Acton. Many constructive comments were submitted and in December the Secretary of Environmental Affairs approved the Draft EIR. It is anticipated that this project will be in construction in 2003. The Corridor Advisory Committee (CAC), consisting of representatives from the towns and Massachusetts Highway, will continue to meet, and work on redesign of the Concord Reformatory circle as well as intersections west of there.

The Committee continues to examine "Traffic Calming". We have considered the use of speed bumps, speed "humps" (plateaus), miniature roundabouts or intersection dividers. At the behest of the Executive Secretary the Town could only concentrate on perhaps two major traffic projects at a time, therefore the VHB study of the 5 corners and of Rt. 117 and Lincoln Road. are the ones that will receive the attention in 1999. Morningside Lane and Bedford Road., as noted, is being worked with changes anticipated for the summer of 2000. The Committee is also looking at Old Concord Road. and Rt. 126, Trapelo Road. and Old County Road. and Lincoln Road. and Ballfield Road..

Traffic is an "umbrella" subject--it covers the whole town. Consequently, it touches many aspects of Lincoln government and citizens. The Traffic Management Committee is very grateful for the support Lincoln's citizens give it, their interest, and their participation. Indeed, we like to joke that we receive more telephone calls that the Selectmen! And equally our appreciation goes to the Town's Staff: To Tim Higgins for helping and listening, to Donna Adam for her patience and help, to Vinnie DeAmicis and his capable, hardworking DPW crew, to Chief Bowles and to Safety Officer Sean Kennedy and to all the other officers and firefighters, to Roz Delori our Selectman liaison, and to all the rest, especially for their help with a balky copying machine.

ROUTE 128 AREA COMMITTEE

Daniel Bakinowski
Thomas Curren
Terry Fenton
Earl Flansburgh
Arthur Kluge
David Sykes
Beth Ries, Chairman

During 1998 the Committee continued to pursue two long-standing goals related to commercial development on the Lincoln/Waltham border: the discontinuance of the section of Old County Road which lies within the boundaries of Waltham, and ways to reduce the volume and speed of commuter traffic in the Winter Street-Old County area. The most recent impetus for these activities was the construction of the Waltham Woods Corporate Center, which when fully built will consist of four office building with legal frontage on the same section of Old County Road. The primary challenges that the Center and other Waltham developments pose are the inevitable additional traffic on Lincoln roads and the potential opening of Old County Road to through traffic.

Although Town Officials have received assurances from the Massachusetts Medical Society and Leggat McCall, owners of the first town buildings' that the access to Old County Road will not be sought, fears remain that the road could be used as an escape valve when traffic volumes on Winter Street increase. Representatives from the Selectmen and 128 Committee met with officials of Leggat McCall and the Society to discuss eliminating any future use of Old County. Meetings were also held with Senator Susan Fargo and Waltham Officials and residents to explore ways to achieve a permanent discontinuance. It is anticipated that further discussions including the Town of Weston will take place in early 1999.

With regard to traffic reduction. The Committee worked closely with the Traffic Management Committee in planning and hosting a series of public meetings to air ideas for mitigating the impacts of additional commuters traveling through Lincoln. Two well attended and lively meetings were held in February, and a public hearing took place in April. The two committees, using residents' comments and input from the Police Department, then presented their recommendations for traffic calming road alterations to the Selectmen. The Selectmen held an additional meeting in July at which residents had yet another opportunity to comment on the suggestions.

As a result of this lengthy process and with the advice of their traffic engineers, the Selectmen implemented the following measures in the fall just prior to the fist Waltham Woods building being occupied: speed bumps were installed on both Old County Road and Winter Street; a stretch of Old County as it meets Winter, was temporarily blocked off to make a straight-forward, four-way intersection, and the pavement of the on-way portion of Winter Street was painted to make it appear narrower. Traffic counts were taken prior to implementation and further counts will be made to evaluate the effectiveness of the measures. The Selectmen are still considering other Committee recommendations and are discussing possible road improvements with Waltham officials.

PIERCE HOUSE COMMITTEE

Judy Gross
Jeane Horne
Ray Levy
Lucia MacMahon

This has been another successful year for the Pierce House. There were over 70 major functions. Among these were wedding receptions, birthday parties, bar-mitzvahs and church picnics. There were 25 wedding ceremonies held in the house or park. Another 10 ceremonies were held in the three Lincoln churches. There were 32 Town Committee meetings at the house this year and 5 musical events; 3 band concerts and 2 opera performances.

Some of these events the committee has felt were too large. Too many tents, cars, and people and the music too loud for the good of the house and the residents of Lincoln. In the future we plan to restrict the numbers and we will continue to monitor the decibels of the music.

After years of meetings and discussions with various town committees we finally succeeded in having a stone terrace constructed in front of the house. This has leveled the ground and makes a good base for the tents that are erected there. A celebration of its completion was held in June too which the whole town was invited.

As many of you have noticed, work was done this summer to correct the perpetual Pierce Park drainage problem. This caused some concern for some of the brides and their mothers. ("Hell hath no fury like that of a bride's mother if there appears to be some sort of glitch looming over the plans!") Thanks to the hard work of the DPW, the Conservation Commission, Richard Silver and his cohorts, Tim Higgins and Blythe Robinson, and also the Lord who caused the grass to grow in time, the wedding days were sunny, the brides were beautiful and the mothers were ecstatically happy. Nobody was happier than the crew who had worked so hard to pull this off!

Speaking of the crew, the town owes a special thanks to Susan and Richard Silver who have done so much this year to keep things running smoothly. "Richard Silver was so helpful with our event" say the customers on their evaluation sheets.

We also want to thank Dana Mahnken of DMM Carpentry for all his help with the repairs and upkeep that a big old house requires. Also to thank Jim Carleton for his help in keeping the place so clean and sparkling. Both Dana and Jim are on call and appear often at odd hours to do whatever needs to be done.

We are very pleased to report that the Lincoln Historical Society has graciously agreed to allow us to share in the use of their room. For some time we have felt the need for a quiet sitting room to be used during functions and we hope this will work out well for us all.

This next year, 1999, is shaping up nicely with lots of happy events already booked. The Lincoln Garden Club will hold a Flower Show in May which we hope the town will support by attending.

CEMETERY COMMISSIONERS

Ann Janes
Martha DeNormadie
Natalie A. Faddoul, Chairman

Nancy Zuelke, Agent

During 1998 The Commission's main area of concentration concerned the condition of the current trees, identification of same and determining replacement, if any, of those needing to be removed. The firm of Vanasse, Hangen, Brustlin, Inc. has done an outstanding job on this project. This consisted of a field study, tree study including planting guidelines and designs for special areas.

Supplemental cemetery rules and regulations have been made and printed and are available to lot owners at the Town Offices through the Town Clerk.

One monument that was damaged beyond repair was replaced at the Arborvitae Cemetery.

Design of the newest area adjacent to the Precint Cemetery has begun. John Hamel of Snelling & Hamel Associates is assisting with this undertaking.

The Public Works Department, under the direction of Vincent DemAmics and Richard Campobasso, deserves our appreciation, as always, for the great support they provide in the on-going maintenance and preservation of all of the cemeteries. Michael Murphy of the Conservation Commission gives us assistance with his expertise in planting.

Thoughtful planning, preparation and concerted effort by the Commissioners will continue to preserve the integrity and character of Lincoln's cemeteries.

During 199 there were twenty-one lots sold and thirty-seven interments (the largest number in recent memory).

LINCOLN HISTORIC DISTRICT COMMISSION

Elizabeth Donaldson
Eleanor Fitzgerald
Kenneth Hurd
Mary Spindler
James White
Colin Smith - Chair
Abigail Congdon - Alternate

The Lincoln Historic district Commission is in the process of reviewing all historic properties in the town with the help of Jack MacLean, President of the Lincoln Historical Society.

Our purpose is to identify those properties which are of historic interest in order to protect them from future degradation or demolition, and to promote preservation where it is possible.

During the year, the Commission issued certificates of Appropriateness to the following:

Robert Hopkins of 48 Bedford Road – the erection of a two car garage

Codman Community Farm – a new barn and shed on their property on Codman Road

Randall Thompson, Jr. of 34 Bedford Road – an addition to rear of the house including a swimming pool. Landscaping plans are still under consideration.

Certificates of Non-Applicability, which are for alterations or additions to a property that are either not visible from a public way or involve ordinary maintenance, repair or replacement without change of appearance, were issued to the following:

Charles Schuerhoff, 22 Weston Road, for a dormer and skylights on the garage

Edward Nardi, 37 Bedford Road, for general repairs and replacement

Ann and Ned Young, 41 Bedford Road, for window replacement

At the present time, the renovation of the Old Town Hall falls within the repairs and maintenance category. However, representatives of the Old Town Hall are collaborating closely with the Historic District Commission.

CODMAN COMMUNITY FARMS, INC.

CODMAN FARMS BOARD OF DIRECTORS

Gabrielle Brenninkmeyer
Christopher Carmody
Lindsay Clemens, Clerk
Holly Cole
Pamela Dickinson
Elizabeth Donaldson, President
H.A. Hallstein
Joanne Hopkins, Treasurer
John LeClaire
Margaret B. Marsh
David O'Neil
Stacy Osur (on leave)
Margaret-Ann Rice
David Ries

This twenty-fifth year since the founding of Codman Community Farms was marked by the true community happening, the building of a small barn in the lower barnyard. Funded entirely by the Stratford Foundation and The Ogden Codman Trust and several townspeople, the frame was put together by sixty-two volunteers at a " barn-raising" in June under the supervision of builders Circle B Barns and Vermont Frames. The barn was designed by volunteer architect David O'Neil, and volunteer contractor H.A. Hallstein watched diligently all summer as the project progressed. Other Lincoln contributors were Robert McCart, Tom Curren and Todd Brown. Ted Tucker made a notable contribution of hand-wrought iron hinges and door latches. A new family of pigs were the first occupants, soon to be followed by the 1999 crop of lambs. The Town and Farm are greatly indebted to the donors of this new structure, and to the various people who have given of their skills and time.

Another part of this same project of improving the Farm will be a small addition to the milkhouse, making it more useful for classes and meetings. It will also have an office for the bookkeeper and Farm records.

Other improvements at the Farm include a new roof on the 1790 Barn (the oldest), clearance of the pasture behind the lower barns, a new fence around the south pasture (erected by volunteers), and a Grand Clean-up (part of the barn-raising).

Working with the Conservation Commission the Farm has gradually developed a successful composting practice so as to diminish the use of chemical fertilizers. To make the Farm more self-sustaining a silage program was expanded, and some fields were used as winter cow pasture. Geese continue to be a problem as they graze on the newly germinated field crops.

Larry Fleckenstein has completed four years of helping the Farm to adapt the plant to more modern and convenient systems, while at the same time running the regular operation of the Farm. With Gould Farm volunteers, high school and a few experienced summer employees he has managed within a very limited budget. In spite of torrents of rain in June, Larry successfully brought in the first cutting of hay. The remainder of the summer was very dry, but the total hay harvest amounted to about 12000 bales, ready for the Farm's animals and for local horses.

The assistant farmer, Diane Hoppe, resigned in March due to poor health, but a June graduate of Cornell University took her place. Diane brought to the Farm many talents and ideas

which along with her energy are greatly missed. However her successor is equally energetic and gifted.

Gayle Wood is particularly interested in the educational aspects of the Farm and is working closely with the Education Committee's children's programs (gardening, egg hatching, animal chores etc.) . Gayle has assumed responsibility for the Farm Store which sells Codman-raised meats, eggs and seasonal vegetables from neighboring market gardens (Food Project, Pantry Brook Farm). Thanks to a donation from the Ogden Codman Trust there is a new glass-fronted freezer for marketing packaged Codman meats.

1998 was the second year that Codman Farm and the selectmen brought an article to Town Meeting asking to place a conservation restriction on the Farm's 18 acres of land. The purpose was to preserve this portion of the historic Codman Estate as a unique landmark in Lincoln and significant in Eastern Massachusetts. The article was passed over but in the meantime this Farm land is being considered within the developing South Lincoln Plan. The Farm directors earnestly hope that this land will be indefinitely preserved.

This year completes the first year of a three-year lease of the Codman Farmhouse from the Housing Commission. The two apartments in the farmhouse provide dwellings for both farmers right on the Farm, which is considered advisable for security and convenience.

Once again the garden plots at the corner of Lincoln and Codman Roads were all rented. The Pick-Your-Own flower garden broke records for income to the Farm. Membership fell off this year possibly because of the increase in dues. The traditional Farmside Feast and Harvest Fair were well attended and financially rewarding. A very successful auction in March helped to defray the annual deficit, but it was decided to omit the auction in 1999. Instead, there will be a renewed commitment to building up the endowment fund started in 1993, the annual income from which might allow the Farm more financial stability.

Audited financial statements for the year ending December, 1998 will be available at the annual meeting of Codman Community Farms on March 10, 1999 or at the office of the Town Clerk.

Jeffery Brown, resigned July
Steven Perlmutter, resigned June

METROPOLITAN AREA PLANNING COUNCIL

William G. Constable, Town Representative

Lincoln's MAPC Representative serves as President of the Massachusetts Association of Regional Planning Associations and as Chairman of the MAPC Legislative Committee.

The Metropolitan Area Planning Council is a regional planning agency that serves 101 communities in the Metropolitan Boston area. Created by an act of the state legislature in 1963, the council is composed of one representative from each of the 101 communities appointed by the Chief Elected Officials (CEO's) of each of these cities and towns. In addition there are 21 gubernatorial appointees and 14 agency (such as the DEM, Mass Port and MBTA) appointees on the Council.

Lincoln is a member of MAPC's sub-region Minuteman Advisory Group in Inter-local Coordination, or "MAGIC." In addition to monthly meetings which insure communications among neighboring communities, MAGIC also organized two workshops on improving transportation options, hosted two breakfasts with legislators, and reviewed and commented on several developments of regional impact. With the award of a $59,400 grant from the Department of Housing and Community Development, MAPC staff produced a sub-regional Yellow Pages and a Guide to Shared Service Resources, and helped towns begin several joint purchases and shared staff initiatives.

On behalf of the MAGIC sub-region MAPC staff completed "Why Your Company Should Locate in the Minuteman Region," a full-color brochure highlighting regional features of interest to corporate executives, including an inset describing each town.

Within the Boston Metropolitan Area, MAPC is involved with so many programs and issues that it's possible to mention only a few examples. MAPC's active initiatives for 1998 include having:

Developed and refined its methodology this past year as it worked on build- out reports for 12 communities, estimating maximums.

Worked with a record number of communities on local master plan studies, build-out evaluations, open space plans, and watershed protection initiatives.

Received a major grant from the Environmental Protection Agency (EPA) to examine sustainable taxation policies.

Worked closely with other Regional Planning Agencies (RPA's), citizens, legislators, business community members, and non-profits on such projects as Southeastern Massachusetts Vision 2020 and the I-495 Technology Corridor Initiative/Campaign for Shared Solutions.

Received, processed and distributed to the appropriate communities over 200 Environmental Impact Reports (EIRs) and/or Environmental Notification Forms (ENFs) during the past year.

Participated in the statewide Citizen Planner Training Collaborative that provides a training curriculum for members of local Planning Boards and Zoning Boards of Appeals.

Completed several school enrollment studies.

Developed, as part of a Municipal Incentive Grants (MIGs) program, a video to help communities deal with electric deregulation.

Continued working with Boston's Cardinal Law on Challenge to Leadership effort – now called Metropolitan Affairs Coalition.

Strengthened its ties with environmental groups and the National Park Service on its Boston Harbor Island National Recreational Area project.

Received a US Department of Labor grant for $4.1 million to work on the "welfare to work" issue. MAPC set up a collaborative of eight partners including non-profits, regional employment boards, and businesses to address the issue.

Solicited, reviewed and recommended projects for inclusion in the Transportation Improvement Program (TIP). Worked closely with local members of the Metropolitan Planning Organization (MPO).

Updated the Community Profiles data department publication, completed a five-year Overall Economic Development Program (OEDP) report, and embarked on a second five-year program.

Finished designing software for two towns to track their Title 5 permitting programs.

Provided a workshop for city and town clerks to help prepare them for the upcoming 2000 census.

Coordinated with the SuAsCo Watershed group to develop a watershed community council.

Held monthly Legislative Committee meetings where members heard speakers from a wide range of governmental agencies and committees discuss relevant legislative initiatives.

Functioned as staff for Massachusetts Highway System (MHS) Advisory Board that, among other efforts, reviewed a proposal to develop two air rights parcels over the Massachusetts Turnpike and Massachusetts Avenue in Boston.

Sponsored the Mass Bay Commons publication that was prepared by students at Harvard Graduate School of Design. Distributed the document and promoted the regional open space concept at various meetings and through a variety of organizations' newsletters.

PERSONNEL BOARD

Elliot Curtis
Kathy Nicholson
Beth Ries, Chairman

The Personnel Board continued to work closely with the Executive Secretary, Timothy Higgins, and Assistant Executive Secretary, Blythe Robinson, in dealing with town personnel issues. The Board's primary efforts were directed at reviewing a number of non-union positions to determine the appropriate grade level for that job within the personnel system. The Board looks at both new and existing positions and utilizes the classification guidelines devised by consultants to make its determinations. As jobs change or new positions are created, the classification process helps to assure parity among employees.

Since the classification system was drawn up more than a decade ago and there have been numerous amendments to the roster of job descriptions, the Board requested and received funds from Town Meeting to have the consultants review and update the entire system. However, due to the unexpected departure of Blythe Robinson to foreign soil, the review was delayed until her successor could be brought on board and become familiar with all aspects of the personnel system.

The Board expects to continue assisting the Executive Secretary, as needed, in implementing a progress review system. The system is designed to help managers work effectively with employees in assessing their perfomance, with the goal of improving employee job skills and job satisfaction.

The Board also stands ready to assist other town boards with personnel issues that may arise.

CITIZEN PARTICIPATION AND PLANNING PROCESS COMMITTEE

Susan Brooks, Fincom Alternate
Renel Fredriksen
Paul Giese, Fincom Liaison
William Gnichtel
Keith Hylton
Pam Morten
Kemon Taschioglou, Co-Chair
Joanna Hopkins, Chair

The Citizen Participation and Planning Process Committee (nicknamed C3PO) was chartered by 1998 Town Meeting to "review the Town-wide goal-setting and financial planning process and to consider ways to encourage broader citizen participation in this process. The taskforce's recommendations would be presented at Town Meeting 1999." Eight members representing a good cross-section of the Town's population were appointed by the Town Moderator in June.

Since June the C3PO committee has been brainstorming on ways to improve the Town's goal-setting and financial planning processes and facilitate two-way communication between Town agencies and citizens. This fall we interviewed the Town's major budgeting agencies to understand their problems and hear their suggestions for improvement. Based on their comments, our own ideas, and citizen suggestions to date, we've compiled a long list of ideas which we are currently evaluating using a Total Quality Management approach. Starting in January, 1999, we'll be presenting these ideas to broader audiences of citizens to get their help in further refining and expanding our recommendations. The results of C3PO's work to date will be presented to Town Meeting in March, 1999.

Trustees of the Lincoln Public Library

		Term Expires
Bruce Bare	Selectmen's Appointee	1999
Thomas Billings	Self-Perpetuating	
Alexander Pugh	Elected	2001
Joseph Sussman	Self-Perpetuating	
Melinda Webster-Loof	School Committee Appointee	2000
Emily Althausen, Chairman	Self-Perpetuating	

OVERVIEW

The Lincoln Public Library continues to attract townspeople of all ages to its beautiful building in the town center. Library visitors come for recreation, fellowship, and learning. They come to view the latest work of local artists, to listen to music both recorded and live, to find a quiet place to study, to correspond by email to a friend in Sweden, or perhaps to get a start on homework while waiting for a parent to pick them up.

All of these patron pursuits are aided and assisted by a very competent, very gracious, and extremely "user-friendly" staff. From helping patrons to find and use information on every conceivable topic, to planning and presenting programs for all ages and interests (many of those programs featuring our talented Lincoln citizens), to managing and maintaining a collection of over 80,00 items with an annual circulation of more than 143,000), the staff provides the kind of library service Lincoln rightly demands.

While demand for traditional library services has not diminished –books still circulate more than any other kind of library material, story hours are always full, and book discussion groups are more popular than ever before – there is a growing demand for the latest electronic resources, the fastest Internet connection, the speediest printer (color printer, please!) at every computer! Our goal in the coming year is to provide Lincoln Public Library users with a satisfying mix of the best of traditional library services -- liberally sprinkled with even greater access to the best of the new and developing electronic resources.

STATE CERTIFICATION

The regulations of the Massachusetts Board of Library Commissioners (MBLC) remain unchanged in requiring the library to devote at least 19% of its total operating expenditures to the purchase of library materials. The library met that requirement in FY 98, after benefiting from the MBLC's extension of a "pro-rated"—and lesser—requirement for FY 97.

The MBLC had previously indicated to the Trustees that they would commence a review of certification requirements in the fall of 1998. This they have done, as part of a larger project called the "Public Library Initiative." In a visit to the September Board of Trustees' meeting, MBLC Chair Elia Marnik advised the trustees that the MBLC was considering several alternative ways of measuring library materials expenditure , all of which would be more favorable to Lincoln than the present scheme. Trustee Melinda Webster-Loof serves on the committee studying this issue and strongly represents the position of the Lincoln Public Library in the ongoing discussion.

The Trustees continue to try to achieve a balance between the best use of the funds, both municipal and private, at their disposal and ensuring that Lincoln residents have continued access to libraries and library collections throughout the Commonwealth.

MONEY, TIME, AND MATERIALS

A Fiscal Year 1999 library budget increase of 4.6% was approved at the March 28, 1998 Town Meeting. The library complied with a Finance Committee request to reduce the library's budget proposal by $7,000. The bulk of the cuts were made to the book budget, with the requested amount for library materials being reduced by $5,450. With this budget hours of service and staffing levels remain unchanged from the previous year, but the book budget rose only by 3%. The book budget still remains below the level of purchasing power the library had in FY 91, before budget cuts in subsequent years reduced the library's book budget by 50%. The Trustees remain committed to securing a library materials budget that will both meet the needs of Lincoln residents and our obligations as a member of the Minuteman Library Network.

In May the library joined its colleagues in the Minuteman Library Network in installing a TCP/IP network enabling graphical access to the Internet via the Netscape web browser, as well as providing file and printer sharing among the staff. We began with five staff PC's connected to the local area network and added three public access personal computers in November. Reaction of both staff and public has been positive.

Our collection of CD-ROM offerings was expanded with the addition of Compton's Interactive Encyclopedia, Encyclopedia A, Chase's Calendar of Annual Events, and the Complete National Geographic.

STAFF

The library's permanent full and part-time staff remains unchanged from the previous year save for the resignation of Ann Greenfield from her Circulation Assistant position in November . Ann's contributions to the library will be missed by both patrons and staff alike. Ann's hours were covered by our two Sunday circulation staffers, Susan Sugar and Lisa Bracken, for the remainder of the year.

TRUSTEES

Two Trustees stepped down from the Board in 1998, and both will be long remembered for their dedication to the Lincoln Public Library.

Linda May chose not to run for reelection after serving two three year terms as the Board's only elected member. During her tenure Linda was a strong advocate for staff concerns as a member of the Trustees' Personnel sub-committee, and equally committed to securing a book budget adequate to meet the needs and interests of Lincoln Library users.

Alexander (Jack) Pugh won election to the Board in March, resigning his post as treasurer of the Friends of the Lincoln Library to serve as a Trustee.

Craig Hill resigned from the board in June of 1998 after twelve years as a Library Trustee, including five years as Chair. Craig's quiet but strong leadership, his commitment to both the public and the staff, his perspective on the Lincoln Public library's history and its relationship to the town, and his always gracious manner were admired and appreciated by all. Thomas Billings joins the Board as Craig's successor. Tom has long been actively involved in town committees, serving for six years on the Conservation Committee as member and Chair.

Trustee Sub-Committees

Building and Grounds: Emily Althausen: Collections and Programs: Bruce Bare and Joseph Sussman; Personnel: Melinda Webster-Loof and Tom Billings; Vault Committee Liaison: Emily Althausen; Friends of the library Liaison: Jack Pugh.

BUILDING AND GROUNDS

The redesign of the staff work area, including the installation of new furnishings, equipment, and work surfaces, was completed in the fall of 1998.The project was funded through a Capital Plan appropriation and State Aid to Public Libraries grant money, aided by a generous donation from Mrs. Ellen Cannon. The staff is pleased with the results – a freshly redesigned space with a logical workflow which allows staff to perform their tasks more efficiently. Thanks to staff members Carolyn Birmingham, Lisa Rothenberg, and Kathy Rushby for their contributions to the success of the project.

Following a meeting to which the public was invited for comment, the Trustees approved a long-range design plan for the improvement of the library grounds. The plan was prepared by Lincoln resident Abigail Congdon in consultation with Trustees Emily Althausen and Craig Hill. The plan is designed to be phased in over a period of years as funds permit. A gift from former Trustee Mary Newman allowed the initial phase to begin. Most recently, a bluestone surface was added to the "Reading Terrace." This project was made possible by a generous gift from Craig and Heather Hill. The landscape plan will also benefit from a bequest of former Trustee Francis Gleason establishing The Francis H. Gleason and Nancy J. Gleason Fund, the income to be used for improvement of the library grounds.

The library is working with the engineering consulting firm of Simpson, Gumpertz & Heger to assess the condition of the original 1883 library building. Capital Plan funding for repairs to this building were approved at the 1998 Town Meeting. Repointing of the mortar in certain areas of the building was done in the fall of 1998.

Code required modifications to the elevator's fire fighter service were undertaken in December and are now substantially complete.

FRIENDS

The Friends of the Lincoln Library, Inc., under the direction of president Jack MacLean, once again provided significant support to the library's program. The Friends' staged their third Lincoln House Tour on Sunday Oct. 4th. A marvel of long-range planning, behind-the-scenes organization, and community involvement, this year's tour, entitled "Hidden Treasures," was once again a rousing success. More than 500 tickets were sold, and all reports indicated that a good time was had by all. House Tour co-chairs Laura Crosby and Jo Ann England, as well as Friends' vice-president Jane Rizzo receive our well-earned thanks, as do the more than 100 volunteers who helped make the Tour so successful. The House Tour is a major fund-raising event for the Friends, and the Library truly appreciates the generous way in which the Friends support library activities with these funds.

In addition to the expanded level of support made possible by the House Tour the Friends' also continued their customary financial support of Children's and Adult programming throughout the year, as well as the underwriting of passes to area museums, and the funding of the printing costs of the library's seasonal brochures.

The Friends this year also provided the library with new puzzles and puppets for the Children's Room, a document scanner, a camera to document library programs and activities, and have approved funding for additional compact disc and videocassette shelving.

GRANTS

The library again met the State Certification requirements of the Massachusetts Board of Library Commissioners and was thus eligible for three State Aid payments: a Library Incentive Grant of $3,093.38; a Municipal Equalization grant of $1,345.22; and a Non-Resident Circulation Offset award of $4,311.04. Our total State Aid award was $8,749.64.

In February, the library received a very generous grant from the Stratford Foundation. The funds are directed for use by the Children's Department at the discretion of the Trustees.

For the sixth consecutive year, the library participated in the Massport Community Summer Jobs Program. We were fortunate to have the services of two very capable young people, James Lennon, and Jake Brooks-Harris, both of Lincoln, as our two summer interns. They both worked very well in covering the adult and children's circulation desks and assisting with a number of special projects.

PROGRAMS

The Children's Room and the Adult Department each presented a full slate of programs and activities throughout the year. More than 5,200 kids and parents participated in Children's Room programs; while over 1,700 enjoyed Adult Department offerings.

The Children's Room conducted their usual Spring and Fall storytime sessions, along with a special evening "Sleepytime" story program in the summer months. "Unlock the Mystery! Read!" was the theme of this year's successful Summer Reading program, which finished with a celebration indeed at the traditional outdoor final party at Pierce Park where juggler and magician "The Rogue" performed.

February school vacation week became "Animal Antics" week at the library with a visit from The Literary Llama Zoomobile. "Swing Into Spring" was the focus of the April vacation week's activities, complete with a puppet show of Peter Rabbit by The Pumpernickel Puppets. Other performers visiting the Children's Room this year included dancer Brian Gillie, magician Steve Rudolph, storyteller Diane Edgecomb, singer Kevin Devine, Peruvian music and dance group Inca Son, author Kathleen Odean, and storyteller Len Cabral.

"Then and Now " was the theme of Ellen Sisco's Friday Morning Book Group. The group examined works on similar themes by writers classic and contemporary. Among the works compared were Eliot's Mill on the Floss and Margaret Drabble's Waterfall, and DeFoe's Robinson Crusoe and J.M. Coetzee's Foe.

Adult programs featured a travel series starring Lincoln families and individuals who took us trekking and kept us in awe of various mountain ranges. The Evening Book Group was paid a visit by Lincoln author Elizabeth Graver who came in to hear about and talk about her book Unravelling. The perennially popular "Wednesday Morning Series," coordinated by Martha DeNormandie for the Friends of the Library, again tapped the seemingly inexhaustible resource of Lincoln experts who gave talks ranging from Elder Issues to the bridal business to adventures in far parts of Asia in the 1930s.

Classic Jazz just kept swinging along under the able wings of Jim Faran, Gene Darling, and the amazing Ed Williams. The tunes just keep coming.

Our thanks to our ever inventive program planners --the Children's Room staff: Amy Gavalis, Jane Flanders, Sheila WIliams, and Dana Weigent; and Ellen Sisco in the Adult Dept. -- – for arranging such an array of popular programs.

As always, the Friends provided us with the financial resources needed to bring such outstanding performers to the Lincoln Public Library.

GIFTS

The Trustees are grateful to all those who have made financial contributions to the library in 1998.

Susan Craig
Nicholas Etcheverry
Craig and Heather Hill
Ruth Jourjine
Lincoln Historical Society
Robert and Meryl Lindenberg
Mary Newman
Ashton Bryant Perry
Helen and William Payne
Joseph and Henri-Ann Sussman
Hermine and Charles Till
WGBH

WEDNESDAY MORNING LECTURES 1998

March	Phyllis Mutschler
April	Tina Damico
October	David Lattimore
November	Bradford Cannon

EXHIBITORS IN THE GALLERY 1998

Suze Craig
Kathleen McDonough
Greg Gauvin
Gaitana
Jane Cooper
L-SRHS Artists
Lincoln School Artists
Steve Mitchell
Lincoln Cultural Council
Ellen Milan
JoeSussman

EXHIBITORS IN THE DENORMANDIE ROOM 1998

1998 L-SRHS Artists
Una Scott
BenGold

EXHIBITORS IN "THE CASE" 1998

Carol Ryan
Piper Cort
Jack MacLean

The Library is grateful to the many people who gave books, tapes, videos, and other materials to support the collection. They include:

Bruce Bare
Tracey Barron
Jill Becker
Nancy Boulton-LeGates
Jeanne Bracken
John Bullitt
Elaine Burnham
Joseph Byrnes
Emily Carmen
John Caswell
John Champeny
The Charrettes
Holly Cole
Abigail Congdon
Alice Coolidge
The Craigs
Martha DeNormandie
Kelly Dunn
Nicholas Etcheverry
Andy Egendorf
Steve Ells
Cynthia Faulkner
Doris Fisher
Barbara Garrison
Molly Gayley
Diane Gifford
Roger Gordy
Doug Greetham
Bill Grim
Allan Groves
MaryAnn Hales
Evelyn Harris
Jeanne Healey
Lisa Hamilton
Charles Hersch
Craig Hill
Eliot Hubbard
Allie Hunsacker
Brie Hurd
Ann Jacoby
Nick Jourjine
Cynthia King
Charlotte Kriete
Ann Lessor
Jane Langton
Dunbar Lockwood
Barbara Low
Martha Lufkin
Peg Marsh
Helen Maynard
Moss Family
Kathy Neustadt
John Ohl
Henry Outten
Jean Palmer
Elisa Pearmain
The Perrys
Joyce Quelch
Roy Raja
Pam Reiser
Jim Ritchie
Henry Rugo
Wilfred Schmid
Joanne Schrier
Ned Schuller
Ellen Sisco
Donald Sleeper
Joe Sussman
Mary Sylvia
Tim Taylor
Dilla Tingley
Brendan Vitz
Ruth Wales
Graham Walker
Pat Warner
Daisy Welch
Bella Wheeler
Jasper White
Molly White
Ed Williams
Sheila Williams

Magazine subscriptions were received from the following people:

John Boyer
Kits Culver
Robert Hicks
Ludwig Luft
Roy Raja
Kathy Rushby
William Ryan
Wilfred Schmid

STAFF 1998

Jerry Cirillo	Librarian
Ellen Sisco	Assistant Librarian
Lisa Acker Rothenberg	Technical Services Librarian
Amy Gavalis	Children's Librarian
Jane Flanders	Children's Librarian
Jeanne Bracken	Reference Librarian
Sheila Williams	Assistant Children's Librarian
Lee Donahue	Children's Librarian
Carolyn Birmingham	Senior Library Technician
Kathy Rushby	Bookkeeper
Kathie Brobeck	Circulation Assistant
Ann Greenfield	Circulation Assistant
Dana Weigent	Circulation Assistant
Susan Sugar	Circulation Assistant
Lisa Bracken	Circulation Assistant
Ruth Dietmeier	Library Page
Robert Bottino	Custodian
Robert Lager	Custodian
James Lennon	Summer Intern
Jake Brooks-Harris	Summer Intern

LIBRARY VOLUNTEERS 1998

Patty Arena	Jean Kennedy
Marcia Bibring	Kara Kuglemeyer
Sally Bobbitt	Lincoln Garden Club
Flo Caras	Rob Loud
Gene Darling	Annie Mostue
Martha DeNormandie	Elisa Pearmain
Jim Faran	Roy Raja
Roger Gordy	Elizabeth Snelling
B.Grim	Susan Sugar
Joanna Hopkins	Ed Williams

STATISTICS 1998

GENERAL

	Number of days Open	316
	Fines Collected	$8,481.03

ACQUISITIONS

Books	Inventory 1997	76,084
	Purchases/Gifts	4,473
	Total	80,557
	Discarded/Lost	4,953
	Inventory 1998	75,604
Books-on-Tape	Inventory 1997	1,050
	Purchases/Gifts	289
	Total	1,349

	Discarded/Lost	66
	Inventory 1998	1,283
Other Audio-Visual	Inventory 1997	4,374
	Purchases/Gifts	778
	Total	5,152
	Discarded/Lost	175
	Inventory 1998	4,977
CIRCULATION		
	Total Circulation 1997	140,770
	Adult Circulation 1998	68,249
	Children's Circulation 1998	75,291
	Total Circulation 1998	143,540
PROGRAMS		
	Total 1997	298
	Adult Programs 1998	65
	Children's Programs 1998	186
	Non-Library Groups 1998	67
	Total Programs 1998	318
ATTENDANCE		
	Total 1997	7202
	Adult 1998	1705
	Children's 1998	5251
	Non-Library Groups 1998	792
	Total Attendance 1998	7748

LINCOLN CULTURAL COUNCIL

Marcia Ciaramaglia
Laurel Moldave
Ingrid Neri
Clive Russ
David Shapiro
Hema Shasta
Dana Weigent
Suze Craig, Co-Chairman
Sheila Williams, Co-Chairman

The Lincoln Cultural Council receives state funds from the Massachusetts Cultural Council (MCC) to benefit the arts, humanities and interpretive sciences in the community. The main objectives of the MCC are to promote and maintain the vitality of existing cultural resources, to ensure the continued contribution and value of these resources, and to involve as many citizens as possible in some aspect of cultural activity. Allocations of state funds by the MCC are made according to the population and the financial need of the community. For 1998 Lincoln received $3,300.00 and the following grants were made pending approval of the MCC:

Davis Bates	"Celebrating New England: Stories and Songs for Everyone"	
$300		
Maggie Carchrie	Scottish Music, Dance & Culture	
$250		
Lincoln Public Library	"Choosing Great Books for Boys"	
$200		
Jim Douglas	School Performing Artist Directory on the Internet	
$100		
Lincoln Council on Aging	Art Exhibits at Bemis Hall	
$300		
DeCordova Museum	14th Annual Art in the Park	$600
Bob Thomas	"The Dancing Troll: Stories & Dance"	$345
Rondae Drafts	Project Concern Hip-Hop Dance Performance	$400
Hema Shasta	Exhibition of 15 Tanjore Paintings	
$650		

The month of October was filled with events sponsored by the Lincoln Cultural Council, starting with the Biannual Lincoln Artists' Show at the Lincoln Public Library. Workshops in Sketchbooking with Barbara Stecher and Outdoor Photography with Clive Russ were offered. The DeCordova Museum provided Interactive Sculpture Tours. There were performances by Project Concern, Inca Son, New England Jazz Octet, as well as a family sing-along with the Lincoln Players.

The Lincoln Cultural Council was pleased to co-sponsor a performance of the Yale Whiffenpoofs with the Bemis Free Lecture Series.

The Lincoln Cultural Council, which promotes and supports numerous community events, represents artists of different backgrounds and is comprised of people very committed to seeing the arts thrive in Lincoln.

RECREATION COMMITTEE

Susie Collins
Nick Etcheverry
Donna Johnson
Sandy Storer
Jane Tatlock
John Dumont—Chair

Debra Haiduven-- Recreation Director
Dan Pereira-- Assistant Director

The Recreation Department ended its operating year right on budget. Total revenues from programs were $223,257 while operating expenses were $221,463.

The Summer Day Camp had 496 camper slots filled. Total memberships at the Codman Pool numbered 258 while total Tennis Membership accounts numbered 191 for the year. Overall, the wide variety of other programs offered to the community in other areas experienced good attendance and acceptance.

The Codman Field renovations were completed on time and on budget and it will be open as scheduled in the summer. A new baseball field was designed to accommodate the middle school baseball team as well as little league play. Also, the layout allows for a large soccer field and smaller six-on-six fields.

In response to the community's request for an increase in shade at the Codman Pool, the fenced area was expanded to include more shade trees and to create a larger seating area. In addition, tables with umbrellas were added and six shade trees were planted on the grassy area. The Recreation Committee believes that more shade needs to be provided at the shallow end of the pool where parents sit to supervise small children.

A small increase in part-time staffing hours has resulted in an increase in the volume of Recreation programs offered to the community. Because of the availability of space in the Hartwell School, children are directly escorted to after school programs by Recreation Department staff. The feedback has been extremely positive from parents who appreciate having to make one less driving trip to take their children to programs.

The Recreation department has worked cooperatively with the Lincoln Public Schools and is now responsible for scheduling the classrooms at the Hartwell School as well as the gymnasiums. This has streamlined the coordination of the various organizations who use the school's facilities.

The Recreation Department will be completing a safety audit of the town's playgrounds early this year followed by a schedule of improvements and repairs.

Events to watch for are the Winter Carnival in February, the Lincoln Fishing Derby in April, the Sunday River Ski Trip and the Scavenger Hunt in June.

Special Note: This year the Recreation Committee saw a vital member leave when John Adams stepped down from his seat. John was a dedicated committee member and its chairperson for 12 years. His humor, wisdom, experience and leadership will be greatly missed by all.

CELEBRATIONS COMMITTE

Walter Martin
Richard Silver
Bruce Hoar, Co-Chairman
Neil Feinberg, Co-Chairman

The Committee's primary role is to coordinate all activities for Lincoln's world-renowned July 4th celebration, as well as other special events, including Patriots Day, Memorial Day and the Pierce Park Summer Concert Series.

This year's Memorial Day festivities were a special, touching event for the many Lincolnites who attended. Following a march and firearm salute by Lincoln's American Legion veterans, the keynote speech was given by Lincoln's own John Caswell. The Committee would like to thank John for his participation.

Luckily for all of us, the 4th of July was another beautiful day to celebrate our independence.

In order to pull off an action packed day like Lincoln's July 4th Celebration the Celebration Committee relies upon the efforts of a veritable slew of volunteers. The Committee would like to thank everyone involved in making this day a success:

The holiday got off to an extra early start this year with a special dance concert on July 3rd at the Smith gym. Featuring Lincoln's own rock and roll band, 'White Collar Crime' (led by Lincolnites Chris Klem and Bob Green), they got things off to lively start.

The 4th began with the customary and most fortifying Firefighter's Pancake Breakfast, ably manned by the town's staff. The road race would never have taken place without the assistance of timers Ingrid Neri and Irene Rice, as well as Walter Page and his trusty computer, water table helpers Ali Martin, Reggie Silver and Eric Sax, and Larry Zuelke and his (semi-) trusty musket. Thanks to Norman and Shirley Hoar for picking up the July 4th T-shirts.

The parade route along Lincoln Road was crowded this year, with onlookers cheering and waving to the Grand Marshal, Elaine Bloom. The Committee extends a special thanks to Elaine for taking part in the festivities and for being such a good sport.

Town committee parade floats are always a hoot, and this year was no exception. Norman Hapgood unicycle. Parade Judges Nancy Ritchie, Ann Eaton, Judy Gross and Marcus Glysteen assiduously and irreverently reviewed all entrants and awarded appropriate ribbons to all participants.

"Best Float in the Parade" honors were awarded to the Lincoln Historical Society. Its float narrowly beating out a beautiful entry by the Lincoln Boy Scouts. New Parade entries this year included the Lincoln Gardening Club, Lincoln-Sudbury Regional High School Committee, DeCordova Summer Camp, Alliance for Democracy and a bus load of native-grown Lincolnites: "The Townies," (born raised and still living here!). And many are still wondering what Selectman John Kerr and Peter Sugar were doing in that little cart! All town boards who worked on floats and contributed to the parade deserve our appreciation.

Of special note was the participation of the Lincoln Minutemen and especially member Rick Wiggin. While we know the Fourth is a fun event, there is some important history to remember. Rick has worked with the Committee the past three years to meld the history and fun parts together. Hearing Rick belt out the Declaration of Independence(the PA finally worked this year) was truly inspiring and if you closed your eyes you could almost imagine you were in Lincoln 220 years ago when town residents rose up against King George's tyranny.

Mid-day sports events brought out soccer, tennis, swimming, softball and basketball enthusiasts. The committee would like to thank all who helped organize these events including Betty Smith(tennis tournament) and Bruce Long(soccer).

The BBQ Dinner was a huge hit, with a record number of people feasting and enjoying the musical entertainment. The Committee would like to thank all of those who accepted reservations for us, in particular Robin at Donelan's the folks and at Eaton's Pharmacy. Their efforts along with those of Ellin Fuller, Cookie Martin, Kathy Madison and April Caruso ensured that the day was not only fun but profitable.

No fireworks show would take place without the generous donations of town residents and the collection and parking expertise provided by the Boy Scouts. Led by Boy Scout leaders Mark Banks and Jim Lennon, collectors included Reggie Silver, Sean Neary, Jesse Feinberg, Jean-Paul Solman, Zak Banks, Randy Briggs and, especially our car parker extraordinare, Andrew Briggs. Due to stricter state regulations, much work went into setting up the fireworks display-days, weeks and months in advance. Managed by Celebrations Committee Co-Chairman, Bruce Hoar, our appreciation goes to John Dumont, Paul Rice, and Brian Tracey, all of whom helped install and take down the protective fencing; Larry Finklestein of Codman Farm who mowed and hayed the field and to the guys at the DPW who brought sand and more sand to the fireworks site.

The Spectacular Fireworks Show went off to great OOHS and AAHS from the crowd, thanks to John Tylko, whose field we used to shoot them from, and to town Executive Secretary Tim Higgins and Assistant Executive Secretary Blythe Robinson for making use of his field possible.

The Lincoln Celebrations Committee would also like to thank those corporate sponsors who contributed to the success of the day. These include the folks at Hunneman/Coldwell Banker, Robert McCart at McCart Construction Co., Bill Doherty at Doherty's Garage, Brian from Tracey's Towing, Colonial Chevrolet of Acton, Belmont Springs Water and Copy Cop.

The 3rd Annual Pierce Park Summer Concert Series featured such notable musicians as Lincoln's own Joe Masters and the 'Riverboat Stompers, as well as Ed Rolfe conducting the 'Lincoln Summer Pops Orchestra', a group of fifty musicians, along with vocalists Ingrid Neri and Roland Johnson, in a wonderful program of show tunes and classic music .

All in all it was a wonderful summer and a great year. We look forward to seeing you all next year.

Note: We regret to report that the Lincoln Celebrations Committee has lost our long-standing Chairman Neil Feinberg this year. While Neil has moved on to other endeavors after over 8 years of service we will truly miss him. We are thankful for his years of work and his tireless efforts of creativity, organization, plan implementation and problem solving and we wish him continued success.

BEMIS LECTURE SERIES

C. Brown
Dan P. Dimancescu
Sara Mattes

The past year of the Bemis Fee Lecture Series reflects the recent decision by the Trustee to sponsor collaborative and community-building events, in addition to the more traditional lectures. This decision has not received universal support. While many have said the new direction is making a vital contribution to the town, others have argued that it "dilutes" the prestige of the lecture series. The Trustees appreciate additional critiques and comments on this decision as we plan for the coming year.

In 1998, The Bemis Fee Lecture Series sponsored events that addressed both international and local concerns, and entertained with three major musical events.

Dr. Sergei Krushchev, son of Nikita Krushchev, gave the first lecture of the season. Dr. Krushchev is presently a scholar in residence at Brown University. He spoke about the recent collapse of the Russian economy, prospects for the future and the potential impact on East-West relations.

The bleak picture painted by Dr. Krushchev was countered by the magical evening created by the Opera Flutastic!, from London. Opera Flutastic! Brought an evening of great moments of opera, as they were, as they might have been, and as they should have been. The flute and piano ensemble was made up of musicians from the Academy of St. Martins-in-the - Fields and the English Chamber Orchestra and was led by William Bennett. Narration by Edward Blake contributed to an evening of humor and exquisite music. The Concert was followed by a reception at Bemis Hall.

This very special event would not have been possible without the energy and enthusiasm of Miguel Arista, and the generous hospitality of Anne Janes and Susan Sugar. We are very grateful to them for volunteering their time, talent, and good cheer.

In May, the Bemis Trustees and the Town of Lincoln Planning Baord co-sponsored a lecture by city planner Robert Yaro. The lecture provided an introduction to town planning and development ideas and concepts that were then discussed at the Town-wide charrette (also co-sponsored with the Planning Board). The charrette allowed residents to spend a day drafting dreams and schemes that offered direction to the Planning Board as it manages the re-development progressing in South Lincoln.

May also brought another outstanding evening of word-class music. Recording artists Ya Fei Chuang and Robert Levin played 4 handed Schubert concertos to a hushed audience. The acoustics of Bemis Hall, the exquisite Bemis piano and a beautiful spring night combined with the magic of the music to hold all spellbound. Deborah Weisgall Wilder deserves our heartfelt thanks for making this wonderful evening possible.

In honor of Halloween, Prof. Radu Florescu, Honorary Consul of Romania in Boston, shared thoughts and images of the legendary and mythical figures behind the Dracula.

The 1998 Bemis Lecture Series season came to a end with a standing room only welcome to the Yale Whiffenpofs, co-sponsored with the Lincoln Cultural Council. The Whiffenpoofs, the oldest a capella collegiate chorus in the nation, was made possible by the tireless energy of Lucy Sachs. We owe her and the other friends of Bemis Lecture Series

(especially the families of the Trustees) many thanks for all the time, energy, and hospitality they have volunteered to make this years' events so successful.

In closing, the Trustees would like to alert the Town to critical funding issues facing the Bemis Free Lecture Series and to propose a mechanism to protect the gift from the previous millennium as we enter the next.

The Bemis Trust and the John Todd Trust provide the funds for the Series. The Trusts holds the same principal as was donated at the establishment of each Trust. The Series expends the interest generated by each Trust. And here lies the problem. With each passing year, without an infusion of new Trust funds, the purchasing value of the expendable portion of the Trust declines. There is no inflation hedge or guide for re-investment to protect the value of the original principal invested. Without any additional gifts, or new trusts to augment the Bemis Trust, the Trustees believe they must make a public commitment to set aside a portion of the trust revenues, to be re-invested for the future. As we enter a new millennium, the Tustees believe this is the best way to insure a fiscally healthy and dynamic fund and to honor the Bemis family gift of the last millennium.

LINCOLN SCHOOL COMMITTEE

Stephen Johnson, Co-Chair
Wendy Johnson, Hanscom Representative
Richard Keating, Hanscom Representative
Dwight Miller, METCO Representative
Patty Mostue, Member
Terry Perlmutter, Co-Chair
Patrick Phillips, Member
Patti Salem, Member

The Lincoln School Committee is pleased to report that 1998 has been yet another year of stability and progress for our schools. 1998 was a year in which the Committee completed its final analysis of the system's organizational structure, took steps to decentralize the Pupil Services Department in the Central Office, and sought new forms of revenue in the form of transportation fees.

Raising the schools' academic standards continues to be the School Committee's highest priority. Although this objective is sometimes more easily articulated than achieved, we have made significant progress. Our mission is to impart to children a strong knowledge and skill base, an ability to relate well to others, a respect for and appreciation of diversity, and empowerment as learners. These are interconnected goals that must be addressed collectively, not monolithically or in a linear fashion. The accomplishment of this ambitious plan will require creative ways of thinking, new approaches to instruction, and careful maintenance of our curriculum cycle and assessment programs.

The new organization the Committee fashioned this past year is very much a reflection of the district's decision in August 1997 to restructure the system and embark upon a new philosophical commitment to K-8 schools. In addition to continuing work on curriculum development, the faculty's activities this past summer were all dedicated to this purpose. After the close of school in June, administrators and faculty attended workshops in early literacy training and mathematics; our curriculum teams wrote curriculum guides for Art, Music, Health, and Technology K-8; and in late August the district convened the very first Codman Summer Institute. At this institute, Lincoln teachers Becky Eston and Kathy O'Connell offered a week of intensive training in the new *Investigations* mathematics curriculum adopted this fall. This institute, which came through the generosity of the Codman Trust, marked the beginning of a new model for training teachers and providing professional development opportunities that are often impossible to implement during the school year. Through the good offices of the Trust, the schools were also able to engage the services of Dr. David Urion, who spoke to the faculty in October about developing K-8 schools for all students. Dr. Urion worked with faculty and parents over the span of two days, with the DeCordova Museum providing the facilities for both lectures.

If any event claimed the schools' attention this year, however, it was the Massachusetts Comprehensive Assessment System (MCAS). After months of publicity and preparation, the results of the MCAS examinations were released to the public in December. Administered in May, the tests measured 4th, 8th, and 10th grade students' proficiencies in English language arts, mathematics, science, and technology. Each test was linked to statewide curriculum frameworks written between the years 1994-1997.

MCAS marked an historic moment for our state. Not only was the test the longest and most demanding examination ever required of Massachusetts students, but it was also one of the most controversial components of Education Reform. There is much to say about MCAS and

much to draw from our results. Our performance, as we learned in December, was good. In Grades K-4 our performance, to use the parlance of MCAS, was consistently "Proficient." Lincoln School 4th graders achieved a combined mean score of 734 for language arts, mathematics, and science, and they rated 12th statewide alongside students from such districts as Wellesley, Sherborn, and Westford. Few students failed the test, and proportionately large numbers of students with disabilities performed satisfactorily. Lincoln School's 5-8 performance was again solid, but slightly less so. Virtually no student failed the language arts portion of the test, and 69% of students scored in the "Advanced" and "Proficient" categories in mathematics, an event that appears to correlate with revisions made in our middle school curriculum in 1997.

These 4th and 8th grade results, on the whole, replicated patterns previously observed in our 1996 scores on the Massachusetts Educational Assessment Program (MEAP). But in a broader sense we now have the tools and means at our disposal to correct our shortcomings and to use the data as a next step of making an already strong system stronger still. Despite all the controversy surrounding MCAS - from its ambiguity to its extraordinary length and difficulty - the test offers each of us a sober reminder that we cannot allow any child to fail; and that we can and will be stronger if we remain focused and adhere to the plans and practices that have defined our mission since 1993.

Perhaps the most sweeping changes in 1998 were in administration. In January 1998, Ms. Sally Hadge announced her retirement. In June, Mr. Carroll Blake was awarded a one-year sabbatical to complete his dissertation at the University of Massachusetts, and three administrative positions were redefined and filled from existing positions as a result of our decision to reorganize services for the 1998-1999 school year.

On the Lincoln Campus Ms. Teresa Watts and Sandras Barnes joined the administrative team assembled two summers ago when Joanne McManus was named head of the Lincoln School. As Lincoln's Team Chairperson for the Pupil Services Department, Teresa has expanded her duties to work directly with Judy Glassman and Sue Abrams, and her work coincides with Dr. Sack on the Hanscom Campus. Ms. Barnes, a doctoral candidate from Lesley College, and former METCO Director, replaced Carroll Blake for the year.

Among the new administrators to join us at Hanscom, Ms. Randy Davis was also hired as the new Principal of the Hanscom Primary School. Ms. Davis brings to her new role a record of exceptional accomplishment as a classroom teacher and curriculum facilitator at the Primary School. Joining Randy are Dr. Trudy Sack, K-8 Pupil Services Coordinator for the Hanscom Campus and Dr. Brad Smith, Hanscom's K-8 Curriculum Coordinator, who, the year before, had worked only at the middle school level.

In addition to adding new faces to our administrative ranks, Committee membership also changed. In May, Mr. Dwight Miller was appointed as the METCO Representative to the School Committee, replacing Dr. Kharis McLaughlin who served on the Committee since 1993. In August, Ms. Beth Magnone resigned her position in order that she might pursue full-time teaching in the Winchester Public Schools. Mr. Miller began his term at the final meeting of the Lincoln School Committee in June, and Ms. Magnone's replacement, Ms. Wendy Johnson, assumed the responsibilities as Hanscom Representative in September. Already Dwight and Wendy have shown themselves to be wonderful additions to the Committee, although with each new addition, we lose the invaluable wisdom of experienced members. We want to publicly thank Beth and Kharis for their unflagging efforts on behalf of our schools and children.

The Committee's emphasis on the organizational infrastructure was also matched this past summer by continuing attention to improving our school facilities: Mr. Baker and his custodial and maintenance crews did a remarkable job in cleaning and preparing our the classrooms for the September opening. Among the many projects completed over the summer

Joanne McManus's office was relocated to the center of the Lincoln School, near the library; and oil tanks were removed from the property adjacent Magic Garden. The Recreation Department completed the construction of the baseball diamond on Smith Field, Jackie Lenth and the PTA put the final touches on the Smith Playground, and a handicapped accessible ramp was installed at the Hanscom Middle School. After a very full summer, the Committee opened school to 1237 students with much accomplished and several initiatives well underway.

Suffice it to say, the Lincoln and Hanscom Schools continue to enjoy wide support from our parent and local communities. Our agenda and goals are consistently ambitious, and our schools have held together admirably under often trying times. Owing to the efforts of an exceptional administrative team and resilient faculty wonderful things continue to happen for children in the Lincoln Public Schools. We are indebted to Dr. Mark McQuillan, Superintendent of Schools, the Hanscom and Lincoln administrative teams, Karen Erickson, Dot Olson, and Jim Baker, and all members of the Lincoln and Hanscom campuses - from teachers, tutors and aides, to central office personnel, secretaries, and custodians.

A special thank you is extended to the many volunteers who unselfishly add to the rich texture and depth of fabric of our schools. This includes but is not limited to the PTA and PTO, the Boston Parents Group, the METCO Coordinating Committee, the Lincoln School Foundation, and the Parent Advisory Council.

As we start the new year we hope that the important changes and self examination that we and our schools have begun in 1998 will serve as the springboard that will help us successfully meet the challenges of preparing our children for the 21st century.

CLASS OF 1998

LaTeisha Y. Adams
Melanie Beth Aronson
Philip Kenneth Boege
Bryan Paul Brewster
Brendon Neil Byrnes
Elena Kermeen Caro
Maggie G. Cheney
Erin Diebboll
Andrew Cullum Frost
Michelle Gauvin
Jonathan Eric Gienapp
Caitlin Diane Green
Laura Morten Gustavson
Benjamin Matathia Haber
Anne Judith Hopengarten
Jennifer Marie Jarvis
Tiffany Kumar
Ely Anderson Kumler
Christopher Ross Landford
Roy Paul Langford, Jr.
Robert Sasson Levy
Chad Eric Lewis
Christina Gage Long
Mo Masterson
Alex Mattes-Ritz
Lisa Dominique McLaughlin
Zuzana Melnikova
Stephanie Anne Merullo
Kathryn Elisabeth Mooney
Brigid Nastasia Provitola
Matt Ricci
Kim Topf Rose
Emma Weyant Sacknoff
Jamie Schechter
Sarah Campbell Schuerhoff
Daryn Jessica Shaw
Porcha Marie Smith
Raquel Mota Sousa
Rebecca Speert
Christan Reid Summers
Amanda Darby Taylor
Emelia Juannlin Taylor
Laura Kathryn Tierney
Laticia Monet Tolentino
Christina Helen von Mertens
Peter Christian Wallroth
Emily Elizabeth Watson
Derek Wayne West
Allison Connors Wiggin
May Elizabeth Wilkerson
Cheryl Patricia Williams
Kristin Mihaly Winchell
Alexander Stewart Young
Russell Dean Zaring III
Mawuse Aku Ziegbe

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Mark K. McQuillan	Superintendent of Schools
Karen Erickson	Business Manager
Dorothy Olson	Director of Pupil Services
Jim Baker	Director of Plant Operations
Sandras Barnes	Interim METCO Director
Joanne McManus	Principal, Lincoln School
Sue Abrams	Associate Principal for Curriculum & Instruction, K-8, Brooks-Smith School
Judith Glassman	Associate Principal for Student Activities, K-8, Brooks-Smith School
Randy Davis	Principal, Hanscom Primary School
Barry Hopping	Principal, Hanscom Middle School

Hours: The Office of the Superintendent is open Monday through Friday from 8:00 AM to 4:00 PM.

OCTOBER 1, 1998 ENROLLMENT

SCHOOL	GRADE	SECTIONS	STUDENTS ( ) = BOSTON	TOTALS
LINCOLN	K	4	81 (8)	
	1	4	72 (9)	
	2	4	79 (10)	
	3	4	87 (9)	
	4	4	78 (9)	
	5	3	69 (12)	
	6	4	73 (11)	
	7	4	68 (12)	
	8	3	58 (10)	
		34		
			LINCOLN SCHOOL TOTAL:	665 (90)
HANSCOM PRIMARY	K	5	75	
	1	4	59	
	2	4	77	
	3	4	69	
		17		280
HANSCOM MIDDLE	4	3	70	
	5	3	58	
	6	3	48	
	7	3	60	
	8	3	57	
		15		293
			HANSCOM CAMPUS TOTAL:	573
			LINCOLN PUBLIC SCHOOLS TOTAL:	1,238

CASE and Outside Placements (for October 1, 1998)	Lincoln: 1 Hanscom: 0

LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE

Sharl Heller
Janet Miller
Jack Ryan
Andy Schwartz
Chuck Schwager—Vice Chair
Steve Silverman—Chair

Lincoln and Sudbury have an outstanding high school. L-S provides a challenging and rigorous educational program along with a myriad of extra curricular activities. The school prepares our children for the future by motivating and exciting them to become life long learners and creative thinkers and problem solvers.

This Fall Lincoln-Sudbury completed the 10 year reevaluation conducted in accordance with NEASC (New England Association of Secondary Schools) standards. The process began more than a year and a half ago with a self study. It culminated with a visiting committee made up of fifteen distinguished educators which spent four days visiting classrooms and interviewing all staff and administrators. We look forward to the report on their impressions, assessment and suggestions.

Our greatest concern in the coming years will be to maintain and improve on the qualities that we are proud of in the school while the population increases and we face limited resources. The high school population is currently 1,127 and is growing by 6% or more each year. The space committee made up of staff members with the help of Jim Keith's maintenance crew has done an excellent job of renovating and allocating space in the building. However, the School Committee believes that we need to plan for increased enrollment now. Therefore, we have created a Growth and Planning subcommittee to explore alternatives as we approach the 1,400 students the building can now house given current program and state-mandated regulations. The committee will hire a consultant to conduct a demographic study and a feasibility study to help us plan for growth. Meanwhile, the School Committee has decided to stop pursuing a new Rogers Theater but instead to do minor repairs to make the space safe and usable.

Superintendent/Principal Dr. John Ritchie developed system goals for the 1998- 1999 school year. They center around Teaching and Learning, School Climate, Faculty and Staff, and Resource Management. These include:

Articulating high and clear expectations for all students, staff, faculty and administration.

Supporting the professional development of the staff.

Actively implementing anti-racist strategies and improving the academic achievement of METCO students.

Coordinating with Brooks and Curtis Middle Schools.

Following up on the results of the Youth Risk Behavior Survey.

Continue to promote an atmosphere where all members of the community feel valued, listened to, and respected.

Preparing a budget that maintains community support while promoting effective teaching and learning and anticipating future needs.

Sharl Heller was elected to a full term on the School Committee after serving as an appointed member to complete a term. She brings great energy and commitment to the School Committee. Jack Ryan was also elected and brings a wealth of experience and expertise, having served on the Sudbury Finance Committee. Dave Wilson retired from the board after eight thoughtful and productive years including serving as chair person twice.

L-S graduates matriculate to America's best colleges and universities. SAT and ACT scores continue to be above the state and national average. Graduates report back that they were very well prepared at L-S for future endeavors. Even with these gratifying reports, the School Committee and L-S staff are committed to maintaining and improving an already excellent high school.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 30, 1998 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Kathleen D. Middleton, Assistant Town Clerk of Sudbury, as follows:

For two 3-year terms:	Lincoln	Sudbury	Total
Elizabeth B. Farmer	65	878	943
Sharl Heller	458	904	1,362
Lester Holtzblatt	37	456	493
John Ryan	76	1,278	1,354
Write-Ins	1	5	6
Blanks	409	1,259	1,668
Total	1,046	4,780	5,826

Respectfully submitted,

Maryellen Gallagher
District Clerk

SUPERINTENDENT- PRINCIPAL'S REPORT

Lincoln-Sudbury Regional High School retains its reputation for excellence, with one of the strongest and most committed faculties at any school in the nation. The school continues to garner strong support from the communities it serves, and annually earns high praise from parents in a survey distributed each fall. Students maintain a great deal of price in their school, and participate actively in a wide range of clubs, activities, and athletics.

The school has adopted many of the Commonwealth's guidelines and mandates that resulted form the Education Reform Act of 1993, but has adapted them to its own special culture. Relationships between teachers and students are strong, and at the core of the L-S culture is a commitment to helping students grow by providing them with the responsibility to make informed decisions.

During the 1997-98 school year, L-S completed a Self-Study, in anticipation of an examination by a Visiting Committee from the New England Association of Schools and Colleges. This is part of an accreditation process that all schools go through every ten years. Committees from all the academic departments, and all programs, reported recommendations and commendations, which were to be reviewed by the Visiting Committee in the fall of 1998.

In an effort to continue to attract the most qualified and talented faculty members, the school recently began a year round recruitment program, which should result in continued excellence in the coming years.

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL GRADUATES

CLASS OF 1998

Daniel Abadi*
Kimberly Christine Adams
Emily Adkins*
Jennifer E. Aguila
Jennifer Kate Akers
Calder Akin
Shateel Alam
Jennifer Anderson
Gregory S. H. Andonian
Edwina Ashe
Nicholas Askinazi
Joshua Ayola

Keith A. Backman
Angela Baudanza
Joy Beck
John Paul Beckwith
Joseph T. Benson*
Caetlin A. Benson-Allott*
Emily Berenson
Joseph Bernotas
Kimberly Allison Betz
Letia Beverly
Emily Jeanne Boeing
Brian Bohne
Jillian Bordeaux
Kerri Boyd
Stephen Brackett
Jacob Braun
Albert Breer
Jennifer Buckley
Jonathan Bull*
Devon Aaron Burroughs
Justin Byrd
Katie Byrnes

Daniel Cappucci
William Carlo
Ayanna Cavanaugh
Drew Nathaniel Cefalo
Vincent Champion
Andrew Chase
Richard Khing Chau*
Raishan Cheek
Belinda S. Chen*
Nichole Joelle Ciampa
Lauren Clark
Shane Clark
Catherine Clinton

Katherine Ashley Cochran
Jason E. Cohen
Sally Coleman
Natalie Kate Coutu
Carla Maria Crane

Jason D'Anna
Dominic Dalessandro
Eric Davis
Keith Davis
Wilbur Purrington Deck
Michael Devine
Michael DiCiaccio
Victoria DiDomenico
Daniel DiPace
Christine Dircks
Lindsay M. Drake
Adam Matthew Drawas
Amy DuBois
Caeli Dunne
Jonathan Dworkin

Katherine Fagin
Geoffrey Fallon
David Feinberg
Jesse Feinberg
Ryan Fernandes
Catharine Velora Fischer
Adam Fisher
Steven W. Flavell
Sarah Abigail Flint
Aymeric Forbes
Ryan Foster
Paul St. John Frisoli*

Matthew S. Gabeler-Lee
Michael Gerskovich
Robert Gett
Kimberly Lynn Gibson
Jason Andrew Gold*
Andrew Golden
Julia R. Golick
Alexis Gordon
Max Grater
Jennifer Gregory #*
Devon Lee Griffith*
Barry Gross
Michael Gross
Bryan Guski

Trent Hall
Emily Halpern*
Courtney Hamill*
Samuel Hawes
Annie Hawkins
Andrew Healy*
Eric Heller
Justin Hemenway
Michael Hickey
Juanita Diane Hobbs-Kennard
Flora Huang
Sharon Ranisha Hubbard

Edward Jacobs
Archana Jayakumar*
Melody Han-Yin Jiang*
Christine A. Johnson
Jenna Jones
Tiffany Javai Jordan
Jessica Kate Justason

Matthew M. Katsuki
Jonathan Keseberg
Brendan Kiburz*
Jennifer Kirshenbaum
Brian Knight
Moneet Kaur Kohli
Lillian Kruskal
Eva Pui-Si Kwok*

Andrew Lanoix
Barbara Elizabeth Laughrey
Margaret Y. Lee
Sean Leger
Seamus Lennon
Erin M. Lesko
Daniel Levine
Rachel Levine*
Derrick Lewis
Alyssa Lauren Lieberman
Tucker Lieberman*
Hsiang Ying Lin*
Joshua Logan
Rebecca Ann Low*
Michael Lydon

Paula Lee MacKinnon
Shawna Mahoney*
Robert Marco
Carolyn Vose Marsden*
Jeannette Martinez
David Mawhinney
Kimmerly McDonough

Kerri McGilvray
David McInnes
Erica Mecler
Katrin Liza Meidell
Ian Mendelson
Julia Menge
Melissa Meyl
Melissa Jane Minehan
Tarek Mroue
Catherine Mueller

Paula Nabrynski
Matthew Natanson
Megan Newkirk
William Nikula
Matthew Noon

Daniel P. Olsen

Todd Palin
Alexander Pavone
Jessica Kate Pavone
Jeffrey M. Perlman
Amy Person
Christy Person*
Matthew Person*
Sarah Person
Sandra Peters
Daryl Pinto
Thaddeus Wilmot Pritchard III
Holly Przybylinski

Alana Querze

Ann Rettman
Jared Rice
Jason Rickman
Parker Roaf
Christina Robinson
Elizabeth Susan Roddy
Damien Roomets*
Sherry Katherine Rotz
Loren Rutherford

Caitlin Schwager
Courtney Seymour
Brian Richard Shay
Matthew Sherman
Whitney Leigh Shopnick
Melissa Lee Short
Mark Silberman
Elizabeth Simmons
Kristin Katherine Skigis

John Manuel Jackson Soares
James M. Soja
William T. Spencer, III
Dorothy M. Spiliakos
Matthew Spong
Suzannah Margaret Stason*
Michelle Stayner
Jeffrey Stern
David Stevens

Michael Tatelman
Liv K. Taunton-Rigby
Christopher Taylor
Keryn Tellis
Kristin ten Brinke
Bettina Thomsen
Kevin Paul Tolley*
Robert Trail
Sarah Tyler

Patrick Urban
Adrien Uretsky
Lia Uttaro

Brad Vifquain

Go Wakabayashi
Christine Ann Ward
Matthew C. Warren
Thomas Watkins
Patrick Watson
Kenneth Weaver
David Weigner
Jeffrey W. Weinstein
Alison S. Whipple
Katharine Wilson
Meghan Ashley Winsor*
Kevin Wyrsch

Dan Yagudin

Megan Zito
Alexis Zois
Kevin Braddock Zois

* Cum Laude Society
# Honors in History

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL
AS OF OCTOBER 1, 1998

	1994	1995	1996	1997	1998
Lincoln	109	124	141	163	158
Sudbury	691	721	756	808	869
METCO	68	75	79	72	83
Other (Tuitioned In)	19	19	20	21	17
Total	887	939	996	1,064	1,127
Boys	434	468	518	536	550
Girls	453	471	478	528	577
Total	887	939	996	1,064	1,127
9th Grade	226	268	253	289	293
10th Grade	234	229	274	265	292
11th Grade	226	232	237	280	265
12th Grade	201	210	232	230	277
	887	939	996	1,064	1,127
Pupils Attending Other Schools (Tuitioned Out)	24	25	28	30	31

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL
PLACEMENT OF THE LAST FIVE GRADUATING CLASSES

Type of School	Class of 1994		Class of 1995		Class of 1996		Class of 1997		Class of 1998	
Four-Year College	188	85.45%	182	87.08%	185	90.24%	187	87.38%	190	93.14%
Jr. & Comm. Colleges	13	5.91%	9	4.31%	2	0.98%	7	3.27%	4	1.96%
Prep. Post Grad. Schs.	4	1.82%	7	3.35%	5	2.44%	3	1.40%	0	0.00%
Spec. Tech Schools	2	0.91%	1	0.48%	0	0.00%	5	2.34%	0	0.00%
All Post Sec Education Total	207	94.09%	199	95.22%	192	93.66%	202	94.39%	194	95.10%

OTHER

	Class of 1994		Class of 1995		Class of 1996		Class of 1997		Class of 1998	
Employed	12	5.45%	9	4.31%	11	5.37%	8	3.74%	7	3.43%
Military	1	0.45%	0	0.00%	1	0.49%	2	0.93%	0	0.00%
Misc.	0	0.00%	1	0.48%	1	0.49%	2	0.93%	3	1.47%
Total Other	13	5.91%	10	4.78%	13	6.34%	12	5.61%	10	4.90%
Total All Placements	220	100.00%	209	100.00%	205	100.00%	214	100.00%	204	100.00%

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
TREASURER'S REPORT
JULY 1, 1997 - JUNE 30, 1998

Pauline M. Paste, Business Manager/Treasurer

TOTAL CASH BALANCE JULY 1, 1997			2,373,556.25
		DISTRICT FUND	
DISTRICT FUND CASH BALANCE JULY 1, 1997			1,595,989.54
RECEIPTS:			
OPERATING ACCOUNTS			
	Sudbury Assessment	8,298,618.89	
	Lincoln Assessment	1,471,126.91	
	TOTAL ASSESSMENTS		9,769,745.80
	Chapter 70	1,497,152.00	
	Transportation Aid	150,079.00	
	TOTAL STATE AID		1,647,231.00
	ANTICIPATED RECEIPTS	200,667.00	200,667.00
	Miscellaneous Income	160,299.79	
	FY '98 Encumbrance	19,200.00	
	Petty Cash Refund	1,000.00	
	Stabilization	56,601.09	
	Tailings	213.11	
	TOTAL SUNDRY INCOME		237,313.99
TOTAL OPERATING RECEIPTS			11,854,957.79
DEDUCTION ACCOUNTS:			
	Federal Withholding Tax	1,035,448.77	
	MA Withholding Tax	430,294.03	
	Federal Withholding Tax FICA	61,494.77	
	Health Insurance	212,802.72	
	MA Teachers' Retirement	426,629.62	
	Middlesex County Retirement	120,832.26	
	Disability Insurance	38,602.52	
	Tax Sheltered Annuities	393,282.01	
	Credit Union	397,894.72	
	L-S Teachers' Association	38,409.00	
	Deferred Compensation	24,449.41	
	Section 125, Flexible Spending Plans	75,087.44	
	United Way	967.00	
TOTAL DEDUCTION RECEIPTS			3,256,194.27

TOTAL DISTRICT FUND RECEIPTS		15,111,152.06
TOTAL DISTRICT FUND INCOME		**16,707,141.60**
DISBURSEMENTS:		
OPERATING ACCOUNTS		
Operating Budget	11,322,742.23	
Equipment Budget	160,632.64	
Capital Projects	34,637.30	
Debt Service - principal	225,000.00	
Debt Service - interest	46,300.00	
TOTAL BUDGET DISBURSEMENTS		11,789,312.17
FY '97 ENCUMBRANCE		30,000.00
STABILIZATION FUND		15,000.00
PETTY CASH ADVANCE	1,000.00	1,000.00
EXCESS & DEFICIENCY FUND	0.00	0.00
TAILINGS	0.00	0.00
DEDUCTION ACCOUNTS:		
Federal Withholding Tax	1,035,448.77	
MA Withholding Tax	430,294.03	
Federal Withholding Tax FICA	61,494.77	
Health Insurance	208,073.07	
MA Teachers' Retirement	426,629.62	
Middlesex County Retirement	120,832.26	
Disability Insurance	38,785.94	
Tax Sheltered Annuities	393,282.01	
Credit Union	397,894.72	
L-S Teachers' Association	38,409.00	
Deferred Compensation	24,449.41	
Section 125, Flexible Spending Plans	75,087.44	
United Way	967.00	
TOTAL DEDUCTION DISBURSEMENTS		3,251,648.04
TOTAL DISTRICT FUND DISBURSEMENTS		**15,086,960.21**
CASH BALANCE DISTRICT FUND ON JUNE 30, 1998		1,620,181.39
STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 1998		102,714.78
CASH BALANCE REVOLVING ACCOUNTS ON JUNE 30, 1998		720,345.88
TOTAL CASH BALANCE JUNE 30, 1998		**2,443,242.05**

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
BALANCE SHEET
JUNE 30, 1998

ASSETS

BankBoston Depository	869,278.46	
BankBoston Payroll	524,734.29	
BankBoston Student Activities	102,714.78	
MMDT	930,380.37	
MMDT	26,940.52	
Boston Safe	116,118.77	
Boston Safe	163,822.21	
Boston Safe	(290,747.35)	
TOTAL ASSETS	2,443,242.05	

LIABILITIES & RESERVES

GENERAL REVENUE:		
SURPLUS REVENUE (Reserved for Assessments)	1,064,938.19	
EXCESS & DEFICIENCY	380,169.50	
STABILIZATION REVENUE	101,118.77	
TAILINGS	2,172.39	
FY '97 Encumbrance	19,200.00	
Disability Insurance	8,369.10	
Health Insurance	44,213.44	
TOTAL GENERAL REVENUE		1,620,181.39
SPECIAL REVENUE FUND		
Adult Education	4,891.06	
Athletics	9,440.86	
Building Use	35,300.73	
Cafeteria	91,715.79	
Capital Outlay	12,009.11	
Computer Contract	3,003.73	
Damage to School Property	100.59	
Donations	76,675.30	
Fitness Center User Fees	1,693.52	
Kirshner Artist Fund	26,940.52	
Library Copy Machine	5,886.00	
Lost Books	21,879.31	
Medicaid	55,626.00	
Nursery School	31,520.93	
SPED Access Grant	4,380.00	
FY '98 Technology Grant	3,715.20	
Tuition	171,745.02	556,523.67
TRUST FUND		
Medical Claims Trust Fund	163,822.21	163,822.21
AGENCY FUND		
Student Activities	102,714.78	102,714.78
TOTAL LIABILITIES		2,443,242.05

OUTSTANDING DEBT

School Bonds	
(final payment 08/15/03, 3.77% interest)	**1,130,000.00**

EXCESS & DEFICIENCY FUND

Cash Balance July 1, 1997	380,169.50
Approved Transfer	0.00
Disbursements	0.00
Cash Balance, June 30, 1998	**380,169.50**

STABILIZATION FUND

Voted establishment spring town meeting 1992	0.00
Cash Balance July 1, 1997	59,517.68
FY '98 Funding	52,875.00
Interest Income	3,726.09
Disbursements	($15,000.00)
Cash Balance, June 30, 1998	**101,118.77**

MISCELLANEOUS INCOME

Interest Income	155,038.89
Telephone	1,150.70
Misc. Income	1,630.25
FY '97 Sundry	2,479.95
	160,299.79

ANTICIPATED RECEIPTS

Athletic User Fees	104,267.00
Athletic Gate Receipts	4,000.00
Building Rental	17,400.00
Cafeteria Receipts	20,000.00
Medicaid Receipts	45,000.00
Tuition for Indirect Costs	10,000.00
	200,667.00

LINCOLN SCHOLARSHIP COMMITTEE

Karen Goddard
Donna Brewer
Jim Birmingham, Chair.

The purpose of the Lincoln Scholarship Committee is to provide critical marginal funding to Lincoln High School seniors, whether in public or private schools, as they segue into the world of higher education. Applications from high school seniors are accepted until early April. The Committee interviews all applications in late Spring, and allocates available resources to those deserving students who have sought financial aid from all other sources, but are still short of sufficient funds to move to their next level of education.

In 1998, thanks to the generosity of the Town's citizens, business and churches, we were able to provide much needed freshman-year aid to seven deserving students. We are sincerely appreciative of these contributions, and of the portfolio management provided by the Commissioners of Trust Funds. Interest income provides a significant portion of the funds available for distribution each year.

On behalf of all the students, we are thankful, and ask for your continued support and kind generosity.

We have a full committee once again as Donna Brewer joined us in early 1998, as an appointee of the Lincoln School Committee. Her deep interest in all matters affecting the education of our children broadens our perspective as we execute our responsibilities, and we welcome her to the committee.

This year, the Fanny F. Campbell Academic Achievement Award was presented to Richard K. Chau. Richard is now a freshman at Williams College.

The Sumner Smith Community Service Award was presented to James (Seamus) Lennon. Seamus is now a freshman at the University of New Hampshire.

LINCOLN--SUDBURY SCHOLARSHIP FUND, INC.

The Lincoln-Sudbury Scholarship Fund was established in 1976 upon the retirement Lily Spooner, then business manager of the high school, who requested that any gifts in her honor be used to provide scholarships for higher education to LS high school graduates. A fund drive was initiated and the scholarship fund was established Money was raised annually through direct mail solicitation to Lincoln and Sudbury residents and Springthing.

In the fall of 1987, the endowment fund stood at $150,000 and the committee, concerned about the rising costs of a college education, decided to launch a capital drive to substantially increase the fund. The fund, which had been under the aegis of the L-S school committee, was established as a separate not for profit corporation under IRS regulations. The Capital campaign raised over $200,000. As a result of this major gifts campaign, the late Dr. Wang of Lincoln offered the An Wang Scholar Awards and ten An Wang Scholars Awards totaling $200,000 were awarded before Dr. Wang's untimely death.

In addition, the Sudbury Foundation provided $250,000 through matching individual contributions up to $1,000 that were pledged during five annual fall phone-a-thons. Today, the endowment stands at almost $1.25 million and our goal is to grow the fund to $2 million by early in the next millennium. These additional funds will enable us to expand our scholarship program, as every year we receive more scholarship applications than there are available funds..

During this past year, the Fund voted to increase all its memorial awards to $2,000 payable over two years and to increase its scholarships to $4,000 payable over four years. The Fund also established a $ 4,000 merit scholarship based solely on academic performance and an essay.

The selection committee for the Fund awarded $67,000 in scholarships to several June 1998 L-S graduates. This the largest amount of scholarships awarded by the Fund in its history. Scholarship awards of $58,000 were made possible from the net investment income of the endowment fund and another $9,000 was funded by various corporate, governmental. and family contributors. These contributors include the Raytheon Company, Massport, Mass High Tech Council, and the Ambika Ramachandra Foundation ..

The selection criteria for memorial awards are specified by the donor. For example, the Robert Wentworth Memorial Scholarship is awarded to a graduating senior pursuing a career in music and/or education. Memorial scholarships for 1998 amounted to $22,000. For the Fund scholarships, the selection criteria is 40% financial need, 40% academics and 20% community service/athletics and one scholarship is awarded solely on merit and an essay. Fund scholarships amounted to $36,000 for 1998. In addition, the committee selected recipients for another $9,000 of scholarships administered by the Scholarship Committee with funds and selection criteria provided by the sponsor.

The recipients of the 1997 scholarships awards were:

Lincoln Sudbury Scholarship Fund Scholarships
(Total Awarded $36,000)

Jennifer Aguila
Jennifer Akers
Stephen Brackett
Lindsay Drake
Melody Jiang (merit award)
Eva Kwok
Michael Lydon
Robert Marco
Kristen ten Brinke

Lincoln Sudbury Scholarship Fund Administered Scholarships
(Total Awarded $31,000)

Belinda Chen	Bramwell B. Arnold Science Award
Shawna Mahoney	Sheryl Dakss Scholarship
Willliam Nikula	Malcolm L. and Eleanor L. Donaldson Scholarship
Emily Halpern	Franks Heys Memorial Scholarship
Bryan Guski, Parker Roaf	High Tech Road Race Scholarship
Jennifer Gregory	John R. Kirshner Memorial History Scholarship
Jillian Bordeaux	Virginia K. Kirshner Memorial Scholarship
Vincent Champion	Ravi Shankar Hoskere Memorial Scholarship
Emily Berenson	Massport Scholarship
Caeli Dunne	Edward J McCarthy Memorial Scholarship
Tiffany Jordan	Middlesex Savings Bank Scholarship
Caetlin Benson-Allott	Frank Pirrello Sr. Memorial Scholarship
Alexis Zois	Ambika Ramachandra Foundation Scholarship
Matthew Warren	Raytheon Company Scholarship
Jessica Justason	Lily T. Spooner Memorial Scholarship
Matthew Natanson	Sudbury Foundation Scholarship
Courtney Hamill	Robert Wentworth Memorial Scholarship
Devon Burroughs	John K. Wirzburger Memorial Scholarship

Lincoln-Sudbury Scholarship Fund Inc.
Statements of Activities

	Years ended June 30		
	1998	1997	1996
UNRESTRICTED NET ASSETS			
Support			
Matching contributions	$517	$1,025	$1,615
Unpledged contributions	54,421	55,602	61,714
Investment income	127,794	101,054	101,778
Springthing			4,000
Total support	182,732	157,681	169,107
Expenses			
Program Services			
Scholarships awarded	65,000	39,350	50,950
Supporting Services			
Management and general	10,014	5,429	6,798
Fund raising	3,887	4,185	4,996
Total expenses	78,901	48,964	62,744
INCREASE IN UNRESTRICTED NET ASSETS	103,831	108,717	106,363
NET ASSETS AT BEGINNING OF YEAR, as restated	1,134,746	1,026,029	919,666
ASSETS AT END OF YEAR	$1,238,577	$1,134,746	$1,026,029

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call the Regional High School or Marty Ragones 978-443-2943.

MINUTEMAN REGIONL HIGH SCHOOL

Acton	Robert Wiltse, Chairperson
Arlington	Paul Schlichtman
Belmont	Joseph White
Bolton	Paul Scheipers
Boxborough	Donna Corey
Carlisle	Sandy Ford
Concord	John McCarthy
Dover	Frank Gobbi, Jr.
Lancaster	Shawn Winsor
Lexington	Jane Pagett
Lincoln	Sally Bobbitt, Secretary
Needham	Jeffrey Stulin
Stow	Frances Hyden (completing service) and John O'Connor (joining)
Sudbury	Glenn L. Noland, Vice-Chairperson
Wayland	Dorothy G. Pesek
Weston	Josef J. Gazzola

Early in 1998, it became clear that Minuteman Science-Technology High School (now Minuteman Regional High School) was in great need of new curricula refinements in order to keep pace with demand in high opportunity career areas. Recent curriculum additions within the Technology Division include: Aquaculture and Geographical Information Systems training for Environmental students, the incorporation of Telecommunications Technology into the Electronic program, and the development of a new flexible manufacturing training station as part of the Electromechanical Robotics area. The Trades Division implemented the Automotive Youth Educational Systems (AYES) program, designed to prepare the master technicians needed to use state-of-the-art tools and equipment in repairing advanced computer-controlled systems. Minuteman was one of five schools in Massachusetts to join this new learning partnership with automotive dealerships (General Motors/Chrysler Corporation).

At the same time, a need for additional classroom and lab space was clearly linked to these new curriculum developments. In the school's once-a-decade evaluation by the New England Association of Schools and Colleges (NEASC), need for more space was repeatedly mentioned. In order to achieve this goal, an innovative plan was developed in which a developer would construct additional classroom buildings and in return build an assisted-living facility and an extended stay hotel which would not be open to the public but would house business people in the area for meetings and/or for retraining. These two service buildings would serve as on-site classrooms and "labs" for students in two of the most popular majors: Health and Hospitality. All the buildings would be on Lincoln land and the project's implementation would depend on Lincoln's approval of the first phase, the retirement/health facility at the March, 1999 Town Meeting. Because the Minuteman Region consists of 16 towns, Minuteman has never been able to depend on bond issues. This first expansion in the twenty-five years of the school's history is an appropriate and legal use of the land and there are no plans to further develop the 66 acre property. Great care has been taken to minimize impact on abutters; Lincoln residents have had, and will continue to have, a great deal of input into this educational complex. The developer, Claremont Corporation, sees the enterprise as a pilot for school-industry partnerships around the country and would use the Minuteman plan as a model. A considerable sum of money in lieu of taxes would revert to Lincoln annually; more importantly, the project is seen as a way to attract more students from the 16 towns to the school and therefore reduce assessments to all the towns.

In concert with this creative undertaking, a great deal of time and effort was spent over the summer in planning to make the school ready for the next century and its next twenty-five years. In October, 1998, the Minuteman School Committee voted to change the name of the school to Minuteman Regional High School, with the added tag line of "School of Applied Arts and Sciences". The "regional high school" designation is intended to help all families realize that Minuteman is a public high school. On a par with other regional high schools in the area. A new public information program will help parents and students become more aware of the career and college-preparation power of unique Minuteman programs.

Minuteman continues to engage in partnerships with district towns in its Middle School Literacy Programs, of which Lincoln is a part. It works with these schools to provide local teachers assistance in developing and incorporating technology education into their curricula while providing technology instruction in support of the Massachusetts Curriculum Frameworks. Minuteman also provides hands-on career and academic enrichment opportunities without charge to in-district 6th, 7th, and 8th grades.

The school's students continue to receive state and national recognition in their fields of study; there are winners of National Merit Scholarships, of prizes in the Vocational Industrial Clubs of America and top rankings in state-wide math and science competitions. The school's staff also received recognition for outstanding contributions in their classrooms and communities.

In October, NEASC recommended unanimously the continuation of the school's accreditation and endorsed the school's plan for pursuing solutions to the space needs problem. An on-site training hotel (with no restaurant and no conference facilities) would mean a decrease in traffic impact on North Lincoln, as students gain experience in the Hospitality field on the Minuteman campus rather than having to travel off-site. The on-site assisted-living facility for seniors, with Lincoln having first priority, provides training not only in many aspects of Health, but also in Cosmetology, Business, Maintenance Fields, and Culinary Arts. Most importantly, the school gains the technical classroom and lab space at no cost to taxpayers in the District's 16 towns. The entire project would provide a major increase in quality of career learning experiences, would set the school on a responsible course for its next 25 years, and would, hopefully help to lower town assessments. It has been productive year at Minuteman and hopes for the future are high.

SUMMARY OF 1998 SERVICES TO MEMBER TOWNS

These figures represent a summary of high school level service in October of 1998. Service to middle schools is NOT included. Pupil counts are full-time equivalents (i.e., 1 pupil = 1080 hours of service):

Acton	26.6
Arlington	136.79
Belmont	44.5
Bolton	17.0
Boxborough	5.0
Carlisle	5.6
Concord	15.3
Dover	4.0
Lancaster	34.6
Lexington	46.77
Lincoln	5.29
Needham	20.5
Stow	32.6
Sudbury	11.0
Wayland	4.0
Weston	7.0
Non-residents	489.0

Minuteman also provided service to hundreds of member town middle school students.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
FOR THE MONTH ENDED JUNE 30, 1998
(UNAUDITED)

REVENUES	FY 97 ACTUAL	FY 98 BUDGET	ACTUAL/ ENCUMBERED	TRANSFER/ RECEIPTS	AVAILABLE
ASSESSMENTS	6,363,861	6,787,212	6,787,212	0	0
CHAP 70	2,152,078	2,199,446	2,199,446	0	0
CHOICE 95	0	0	0	0	0
TRANS CH. 71	454,970	541,883	541,883	0	0
CHOICE	1,121,684	1,039,439	1,039,439	0	0
OTHER	159,720	166,254	166,254	0	0
APP SUR	157,440	170,303	170,303	0	0
TUITION	1,448,818	1,671,305	1,671,305	0	0
TOTAL	11,858,571	12,575,842	12,575,842	0	0
EXPENSES					
BLDG TRADES	88,463	103,595	98,835	1,292	6,052
COMM SERV	14,827	17,336	19,906	3,042	472
ELECTRONICS	42,560	38,945	39,996	2,436	1,385
GRAPHICS	82,781	86,542	76,246	10,103	20,399
HEALTH INSTR	26,936	27,774	27,320	31	485
METAL FAB	39,315	38,435	41,095	0	(2,660)
POWER MECH	17,267	17,325	12,865	1,069	5,529
TECHN	76,182	82,795	77,677	(1,405)	3,713
AFT PROGRAM	14,912	11,870	11,219	0	651
REG OCCUP	111,521	4,930	98,885	95,485	1,530
SPEC TRADES	23,332	30,458	30,649	1,094	903
ROTC	2,874	7,740	8,564	400	(424)
COMMUN	26,184	36,508	34,383	65	2,190
HUMAN REL	18,586	23,700	18,746	0	4,954
MATH	33,834	49,310	48,882	254	682
SCIENCE	64,965	66,100	62,711	0	3,389
PHYS EDUC	6,247	9,850	7,517	0	2,333
ATHLETICS	89,732	106,830	93,692	1,000	14,138
BUS INSTR	3,470	5,025	9,592	0	(4,567)
FOR LANGUAGE	17,994	27,275	23,662	0	3,613
ART	11,071	12,735	10,125	0	2,610
MUSIC	900	420	283	0	137
DRIVER ED	0	0	0	0	0
INSTRU RES	54,729	68,705	67,263	384	1,826

REVENUES	FY 97 ACTUAL	FY 98 BUDGET	ACTUAL/ ENCUMBERED	TRANSFER/ RECEIPTS	AVAILABLE
PUPIL SUPP	40,379	42,733	45,193	136	(2,324)
PRINCIPAL	95,275	90,100	85,812	7,028	11,316
VOC CO-ORDN	8,472	7,650	10,339	1,200	(1,489)
COMPUTER SERV	75,416	54,229	38,971	0	15,258
DEAN	3,510	4,120	4,045	0	75
DIST PROG	32,119	41,969	37,372	(1,591)	3,006
LEGAL FEES	40,637	25,000	37,576	99	(12,477)
AUDIT FEES	29,500	31,000	29,500	0	1,500
SUPERINT	3,034	3,702	3,762	0	(60)
PLANN/ACAD	51,763	47,417	49,285	721	(1,147)
BUSINESS OFF	16,850	16,644	14,416	434	2,662
RISK INS	117,880	130,664	117,886	157	12,935
RET/EMPL BNFT	892,503	991,489	985,127	36,620	42,982
TRANSP	841,729	793,639	989,372	750	(194,983)
CAFE	8,400	8,750	8,344	74	480
OPER & MAIN	836,273	879,962	859,387	2,096	22,671
EQUIP PUR	207,393	442,071	382,010	0	60,061
DEBT MANG	0	0	0	0	0
SALARIES	7,767,057	8,090,500	8,024,894	37,735	103,341
TOTAL	11,936,872	12,575,842	12,643,404	200,709	133,147
EXCESS REV	(78,301)	0	(67,562)	200,709	133,147

DECORDOVA MUSEUM AND SCULPTURE PARK

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Administration:
Paul Master-Karnik, Director
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Douglas Holstein, Manager, Buildings and Grounds
Beth Allen, Assistant Café Manager
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Jean Perry, Facilities Coordinator

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Elizabeth Conrad, Corporate Program Director

Education
Eleanor Lazarus, Director of Education
Laura Howick, Museum Educator
Linda Foster, School Manager
Lori Gress, Education Assistant/Tour Coordinator

Mission Statement

The DeCordova Museum and Sculpture Park is a museum of art established to educate as broad and diverse a public as possible about modern and contemporary American art. The Museum accomplishes this mission by focusing primarily, though not exclusively, on the art of the New England region.

DeCordova educates through exhibitions, collections, classes, outreach programs, and a full schedule of activities designed to enhance our public's engagement with art and artists.

DeCordova is a member-supported, 501(c)3 tax-exempt non-profit organization incorporated in the Commonwealth of Massachusetts, which receives funding support from federal and state cultural agencies, private and corporate foundations, and individuals.

President's Report

Robert Frank, President, Board of Trustees

The Museum's past fiscal year 1998 (July 1, 1997 - June 30, 1998), which is chronicled in this report, has been among the most momentous in DeCordova's history since first opening to the public in 1950. Certainly heading up the list of major accomplishments has been the construction and opening of the new 15,000 square foot addition to the main Museum building and the completion of renovation work in the original building. Designed by Michael McKinnell and Bruce Wood of Kallmann, McKinnell and Wood, Architects, Boston, the structure completes the DeCordova Master Plan begun nearly six years ago.

This three-level addition provides a new and welcoming entrance lobby plaza for visitors, the Joyce and Edward Linde Gallery for changing exhibitions, the Dewey Family Gallery for exhibitions from the permanent collection, the Phyllis and Jerome Lyle Rappaport Roof Terrace, and other galleries and areas for educational programs as well as additional collections storage facilities.

As we all discovered during the opening celebrations, the "new DeCordova" is a delight. With more room for both viewers and the art, the galleries create a wholly different experience for visitors, which truly enhances the learning environment at DeCordova. The architecture introduces a continuous dialogue with the Sculpture Park and the vistas of the surrounding landscape, which have been framed through the glass-walled main staircase and lobby allowing visitors to enjoy DeCordova's very special natural beauty. And no visitor should miss the spectacular Rappaport Roof Terrace with its commanding views of the New Hampshire foothills.

Successful completion of the Master Plan program has been an enormous and complex task that could only have been realized by an extraordinarily committed Board of Trustees working in close concert with an equally committed and talented staff led by Museum Director, Paul Master-Karnik. The very favorable response to our building project from the media, critics, and public alike has been gratifying.

This momentum continues to inspire our future planning as we chart the Museum's course into the next century, and reaffirms our core commitment to public service, contemporary art, and education. That commitment begins with DeCordova's very special relationship with our home community of Lincoln, and extends through all other communities in Massachusetts for which we are a unique cultural resource. Important new art education initiatives organized at DeCordova, such as the *Art Works for Schools: Thinking and Learning Through Art* collaboration with Project Zero at the Harvard Graduate School of Education, the Underground Railway Theater, along with primary schools in Lincoln and inner-city Cambridge, and at the Hanscom Air Force Base, represent significant current and future directions for us.

I hope that as you consider this report you reflect not only upon the Museum's recent accomplishments but also on our future challenges. As we approach the 50th Anniversary celebration of our founding in the year 2000, the Trustees, Overseers, and staff reaffirm our tradition of innovation and public engagement that have made DeCordova truly "New England's Contemporary Art Museum."

Statement of Operating Activities
For the fiscal year ending June 30, 1998

Income	
Support	
Annual Appeal	191,047
Grants / Gifts	305,711
Revenue	
Trust Income	279,964
Education	757,881
Membership	214,245
Corporate Program	256,525
Admissions	138,412
Benefit	168,061
Functions	162,106
Programs	49,042
Store	547,652
Café / Food Service	80,328
Miscellaneous	36,400
Total Support / Revenue	3,187,374
Expenses	
Program	
Education	554,488
Curatorial	338,064
Membership	108,599
Corporate Program	79,656
Program Support	168,502
Store	394,156
Café / Food Service	106,257
Support	
Administration / General	579,190
Buildings and Grounds	327,630
Development	184,806
Total Program / Support Expenses	2,841,348
Interfund Transfer	346,026
Excess of Support / Revenue Over Expense	0

STATISTICAL INFORMATION

VITAL STATISTICS

48 births, 23 marriages and 36 deaths have been recorded during the year 1998 as follows:

BIRTHS

Date of Birth	Name of Child	Name of Parents
1997		
Nov. 24	Eli Samuel Rowan Kurtz	Arthur Kurtz & Moira Donnell
1998		
Jan. 18	Stewart Gray MacDonald, III	Stewart MacDonald & Cynthia Doggett
Jan. 28	Allison Delaney Hayes	Stephen & Michelle Hayes
Mar. 5	George Bailey Gordon	George & Kathy Gordon
Mar. 14	Cecelia Louise Charrette	Edmond & Ann Charrette
Mar. 20	William Otis Haslett	Thomas & Emily Haslett
Apr. 1	Riley Robert Devlin McCabe	Robert McCabe & Maureen Devlin
Apr. 6	Rebecca Locke Stoll	Andrew Stoll & Carol Locke
Apr. 9	Mia Grace Kania	John & Holly Kania
Apr. 11	Samuel John Andonian	Samuel & Jennifer Andonian
Apr. 19	Rebecca Matthews Collings	Ray & Kathryn Collings
Apr. 24	Christopher Joseph Sullivan	James & Anna Marie Sullivan
Apr. 26	Sharon Kit-Yee Yuen	Chip Sang Yeun & Cindy Lee
Apr. 30	Sebastian S. Wysocki Kimberk	Frederick Kimberk & Dorota Wysocka
May 1	Jenna Smyers King	Michael King & Karen Smyers
May 15	Emma Elizabeth Doe	Charles & Deborah Doe
May 26	Francesca Clara Webb Singer	Andrew Singer & Heidi-Rachel Webb
June 2	Amelia Jane Mangini	Timothy Mangini & Jane Winchell
June 18	Reid Paul Parisi	Paul & Margaret Parisi
June 19	Bethany Jeannette Swaim	Edward & Suzanne Swaim
June 24	James L'Hommedieu Sanderson	Ian & Anne Sanderson
June 25	Christopher David Konvalinka	John Konvalinka & Lorie Michaels
July 2	Abigail Elizabeth Payne	Andrew & Kelly Payne
July 13	Talia Emily Curhan	Gary & Sharon Curhan
July 24	Samuel M. Kempner Meyerson	Joel Meyerson & Elizabeth Kempner
July 27	Michael Beton Kelly	Brian Kelly & Patricia Kaneb
Aug. 13	Madeleine Moran Lucas	Andon & Kerry Lucas
Aug. 15	Joseph Emilio Desantis	Joseph Desantis & Sheryl Solomon
Aug. 15	Stephen Phillip Vale	Michael & Donna Vale
Aug. 16	Catherine Elizabeth Ruland	Frederick & Sandra Ruland
Aug. 19	John Reardon Drew, II	John & Brigitte Drew
Aug. 25	Cameron Sherman Kittredge	Derin & Katherine Kittredge
Aug. 31	Matthew Scott MacLean	Brian & Mary MacLean
Sept. 10	Thomas James Hemming	John & Lisa Hemming
Sept. 14	Duncan James Umphrey	Willard & Anne Umphrey
Sept. 14	Hillary Anne Umphrey	Willard & Anne Umphrey

Date of Birth	Name of Child	Name of Parents
Oct. 5	Christian James Newton	Kenneth & Bonnie Newton
Oct. 6	Aidan Parker Chin Dermady	Martin Dermady & Margie Chin-Dermady
Oct. 7	Hannah Alice Lochiatto	Carl & Victoria Lochiatto
Oct. 8	Dennis John McCarthy	Donald & Nanine McCarthy
Oct. 10	Ian Anders Engstrom	Harold & Lynda Engstrom
Oct. 11	Daniel Matariki Parangi	Tauwhitu Parangi & Christina Thompson
Oct. 11	Breylen David Ammen	Jonathan & Heather Ammen
Oct. 26	Anna Carrington Perkins	Simon Perkins & Marianne Maloney
Nov. 15	Marie Elizabeth Alden	Donald & Gail Alden
Nov. 20	Patrick Christopher Newcombe	Christopher & Kathryn Newcombe
Dec. 5	Jeffrey Harris Berlowitz	Dan Berlowitz & Betty Green
Dec. 12	Sophia Teresa Buzanis	Charles Buzanis & Carol Anania
Dec. 28	Kristen Marie Haarstick	Raymond & Maria Haarstick

MARRIAGES

Date of Marriage	Names	Residence
Jan. 17	Donald Lee Cote	Hanscom AFB, MA
	Soraya Y. Mendez	Bedford, MA
Feb. 25	Peter A. Johnson	Newton, MA
	Debra Lee Tomusiak	Edmonton Canada
Mar. 5	Robert Wallace Jevon, Jr.	Lincoln, MA
	Megan McCollough Stride	Boston, MA
Apr. 4	George P. Reiser	Lincoln, MA
	Marina A. Haley	Lincoln, MA
Apr. 25	Alan B. Levy	Cambridge, MA
	Dawn M. Carbone	Lincoln, MA
May 9	Brian Joseph Cotoni	Wayland, MA
	Robin Drouin	Lincoln, MA
June 7	Steven Neil Shapse	Lincoln, MA
	Jane Nancy Appell	Lincoln, MA
June 27	Gary William Buttwin	Lincoln, MA
	Anita Marie Grassi	Lincoln, MA
June 27	David Michael Chalick	Naples, FL
	Suzannah Lang Farny	Naples, FL
July 11	Harold Lee Goetsch	Memphis, TN
	Heather Ann Fairbanks	Memphis, TN
July 23	James Michael Cousins	Pymble NSW,Australia
	Christina Robbins Duborg	Lincoln, MA
Aug. 7	Dimiter S. Zagoroff	Lincoln, MA
	Polly Burr Drinkwater	Lincoln, MA
Aug. 8	Todd Eaton Warden	Somerville, MA
	Astrid Moira Delori	Somerville, MA
Aug. 22	Thomas Edward Haroldson	New York, NY
	Kirsten Julie Hildebrand	New York, NY
Aug. 23	Armand Bassi, III	Lincoln, MA
	Nicole Elena Diamantas	Lincoln, MA
Sept. 12	Roger Screven Burton	Annapolis, MD
	Elizabeth Anne Nordberg	Scranton, PA
Sept. 18	David Lawrence Larsen	Arlington, MA
	Pamela Ann Perini	Framingham, MA
Oct. 3	Robert Albert Hauser	Rochester, MA
	Anne Booth	Lincoln, MA
Oct. 3	Andrew Paul Schoener	Somerville, MA
	Shana Sobral	Somerville, MA
Oct. 10	Adam Olney Bailey	Maynard, MA
	Leslie Kornfeld	Maynard, MA
Dec. 12	Victor Wennemanegde Ramde	Lincoln, MA
	Rachel Cooper	Lincoln, MA
Dec. 12	James Russell Pingeon	Lincoln, MA
	Elizabeth Graver	Lincoln, MA
Dec. 22	John H. Sisson	Lincoln, MA
	Barbara B. Sisson	Lincoln, MA

DEATHS

Date of Death	Names	Years
1997		
Dec. 23	Dunbar Holmes	85
1998		
Jan. 4	Valerie Dale Pettigrew	54
Jan. 12	Alexandra T. Cowles	89
Jan. 12	Mason Repke	12 days
Jan. 16	James M. Giurleo	92
Feb. 2	Sherynn Rose Appel	29
Feb. 7	Mary Denise Browne	85
Feb. 12	William MacKenzie	67
Feb. 13	Evelyn Brisson	86
Feb. 13	John Joseph Quinn	76
Feb. 25	Doris Elaine Bennett	71
Mar. 8	Martha M. Edes	77
Mar. 10	Lois McClure Light	87
Mar. 12	Anne Easton Black	83
Mar. 15	Joy Ruth Carmen	72
Apr. 9	Lillian Frances Houghton	92
Apr. 18	Katherine Mary DeFilippo	39
Apr. 25	Carmen Guadalupe Schipper	40
Apr. 25	Patricia C. Reed	69
May 23	Thomas E. Ludovico	35
May 23	Christopher T. Ludovico	5
May 23	William Michael Dean	80
June 7	William J. Schwann	85
June 20	Albert E. Nelson	84
June 22	Barbara Crockett Dexter	69
July 1	Adele Marie Lawrence	78
July 8	Harriet J. Rogers	87
July 26	Robert MacKay Fraser	86
Aug. 16	Robert J. McDonald	23
Sept. 2	Samuel Howard Donnell	84
Sept. 30	Joshua Evan Roberts	1
Oct. 15	Anne Lois Kreidl	74
Oct. 18	Fred John Wilfert	86
Oct. 24	Gabriel Farrell, Jr.	75
Nov. 25	George Herbert Fernald, Jr.	72
Dec. 6	Paul Brooks	89
Dec. 29	Joseph F. Gentile	77

COMMISSIONERS OF TRUST FUNDS

Carol B. Caswell
Joseph C.F. Lufkin
Conrad H. Todd, Chairman

During fiscal year 1998, which ended June 30, 1998, the principal, income and bequests available for future investments were invested in U.S. Treasury securities. The policy of selecting various maturity dates to provide flexibility with respect to the investment needs of each trust was continued again this past fiscal year.

Individual statements of each trust fund for the year ending June 30, 1998 are submitted with this report.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1997-98

FUND BALANCES (06/30/98)

	FUND BALANCE	PRINCIPAL*
Library Funds		
Katherine S. Bolt Fund	$1.72	$0.00
John W. & Eleanor Tarbell Carman Fund	42,599.74	30,652.50
Codman Fund	1,130.56	1,000.00
Virginia S. Dillman Fund	5,330.10	5,000.00
Mary Jane & Murray P. Farnsworth Fund	1,223.84	1,000.00
Alice D. Hart & Olive B. Floyd Fund	1,246.46	1,000.00
Herschbach Fund	5,821.24	5,025.00
Lucretia J. Hoover Fund	2,343.84	2,206.26
Lincoln Library Fund	1,133.47	1,000.00
Dorothy Moore Fund	5,857.15	5,000.00
John H. Pierce Fund	1,217.68	1,000.00
George Russell Fund	1,116.69	1,000.00
Abbie J. Stearns Fund	1,738.40	1,500.00
George G. Tarbell Fund	5,441.47	4,000.00
George C. & Eleanor F. Tarbell Fund	12,213.47	10,875.62
West Abrashkin Fund	968.32	735.00
C. Edgar & Elizabeth S. Wheeler Fund	1,304.94	1,000.00
Library Funds - TOTAL	**$90,689.09**	**$71,994.38**
Miscellaneous Funds		
Bemis Lecture Fund	$41,573.36	$32,127.07
Alfred Callahan Fund	3,621.23	3,015.93
DeCordova School Equipment Fund	29,328.93	25,311.96
Donald Gordon Recreation Fund	8,333.95	5,256.07
Joseph Brooks Grammar School Fund	1,386.33	1,217.27
Lawrence H. Green Fund	2,956.76	1,307.65
Norman Hapgood Fund	136.53	136.53
Christine Patterson Fund	11,842.27	11,425.05
John H. Pierce Legacy Fund	168,299.06	116,314.54
Jane Hamilton Poor Scholarship Fund	3,558.48	1,235.00
Lincoln Scholarship Fund	183,768.64	34,200.00
Abbie J. Stearns Fund for the Silent Poor	2,051.03	1,225.05
John Todd Fund	34,937.78	30,175.00
Tricentennial Fund	5,246.42	5,246.42
Miscellaneous Funds - TOTAL	**$497,040.77**	**$268,193.54**
Special Funds		
Cemetery Perpetual Care Fund	$120,103.37	$81,699.45
Conservation Fund	1,565.00	N/A
Stabilization Fund	438,546.40	N/A
Special Funds - TOTAL	**$560,214.77**	**$81,699.45**
All Funds - TOTAL	**$1,147,944.63**	**$421,887.37**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Library Funds
Administered by Library Trustees

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$87,097.61**	**$71,994.38**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	4,477.33	
Less: Expenses (07/97 - 06/98)	-885.85	
Fund Balance (06/30/98)	**$90,689.09**	**$71,994.38**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	$44,561.60	$44,561.60
US Treasury - mat. 10/15/98 (7.125%)	1,000.00	1,005.31
US Treasury - mat. 10/15/99 (6.000%)	4,000.00	4,022.52
US Treasury - mat. 11/15/99 (7.875%)	10,015.62	10,303.10
US Treasury - mat. 04/15/00 (5.500%)	11,205.00	12,000.00
US Treasury - mat. 07/31/00 (6.125%)	9,109.71	9,106.92
US Treasury - mat. 05/15/02 (7.500%)	10,797.16	11,739.09
Investments (06/30/98) - TOTAL	**$90,689.09**	**$92,738.54**

Bemis Lecture Fund
Administered by three elected Trustees

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$49,094.57**	**$32,127.07**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	4,592.56	
Less: Expenses (07/97 - 06/98)	-12,113.77	
Fund Balance (06/30/98)	**$41,573.36**	**$32,127.07**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	$5,659.58	$5,659.58
US Treasury - mat. 10/15/98 (7.125%)	6,000.00	6,031.86
US Treasury - mat. 10/15/99 (6.000%)	6,000.00	6,033.78
US Treasury - mat. 04/15/00 (5.500%)	7,405.00	8,000.00
US Treasury - mat. 07/31/00 (6.125%)	3,036.57	3,035.64
US Treasury - mat. 01/31/01 (5.250%)	4,981.25	4,968.75
US Treasury - mat. 08/15/02 (6.375%)	8,490.96	9,272.79
Investments (06/30/98) - TOTAL	**$41,573.36**	**$43,002.40**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1997-98

Alfred Callahan Fund

Administered by the principal of Brooks School and the Brooks School eighth grade teaching team.

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$3,351.95**	**$3,015.93**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	269.28	
Less: Expenses (07/97 - 06/98)		
Fund Balance (06/30/98)	**$3,621.23**	**$3,015.93**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	$790.91	$790.91
US Treasury - mat. 08/15/02 (6.375%)	2,830.32	3,090.93
Investments (06/30/98) - TOTAL	**$3,621.23**	**$3,881.84**

DeCordova School Equipment Fund

Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$29,091.22**	**$25,311.96**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	2,075.71	
Less: Expenses (07/97 - 06/98)	-1,838.00	
Fund Balance (06/30/98)	**$29,328.93**	**$25,311.96**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	$9,520.01	$9,520.01
US Treasury - mat. 02/15/99 (5.000%)	1,970.48	1,993.86
US Treasury - mat. 10/15/99 (6.000%)	3,000.00	3,016.89
US Treasury - mat. 04/15/00 (5.500%)	933.75	1,000.00
US Treasury - mat. 07/31/00 (6.125%)	5,060.95	5,059.40
US Treasury - mat. 01/31/01 (5.250%)	1,992.50	1,987.50
US Treasury - mat. 05/15/02 (7.500%)	3,926.24	4,268.76
US Treasury - mat. 11/15/08 (8.750%)	2,925.00	3,420.93
Investments (06/30/98) - TOTAL	**$29,328.93**	**$30,267.35**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Donald Gordon Recreation Fund
Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$7,841.23**	**$5,256.07**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	492.72	
Less: Expenses (07/97 - 06/98)		
Fund Balance (06/30/98)	**$8,333.95**	**$5,256.07**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	$4,355.03	$4,355.03
US Treasury - mat. 02/15/99 (5.000%)	1,970.48	1,993.76
US Treasury - mat. 07/31/00 (6.125%)	1,012.19	1,011.88
US Treasury - mat. 01/31/01 (5.250%)	996.25	993.75
Investments (06/30/98) - TOTAL	**$8,333.95**	**$8,354.42**

Joseph Brooks Grammar School Fund
Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$1,388.32**	**$1,217.27**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	88.01	
Less: Expenses (07/97 - 06/98)	-90.00	
Fund Balance (06/30/98)	**$1,386.33**	**$1,217.27**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	1,386.33	1,386.33
Investments (06/30/98) - TOTAL	**$1,386.33**	**$1,386.33**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Lawrence H. Green Fund

Administered by a Board consisting of the President of the Lincoln PTA, the Chair of the Lincoln School Committee and the Superintendent of the Lincoln Public Schools

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$2,797.98**	**$1,307.65**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	158.78	
Less: Expenses (07/97 - 06/98)		
Fund Balance (06/30/98)	**$2,956.76**	**$1,307.65**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	2,956.76	2,956.76
Investments (06/30/98) - TOTAL	**$2,956.76**	**$2,956.76**

Norman Hapgood Fund

Administered by Roy M. Raja, Town Treasurer

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$130.08**	**$130.08**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	6.45	6.45
Less: Expenses (07/97 - 06/98)		
Fund Balance (06/30/98)	**$136.53**	**$136.53**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	136.53	136.53
Investments (06/30/98) - TOTAL	**$136.53**	**$136.53**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Christine Patterson Fund

Administered by a Board consisting of the Principal of the Brooks or Hartwell School, a staff member of the Brooks or Hartwell School, and a parent selected by the Board of Directors of the Lincoln PTA.

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$12,396.89**	**$11,425.05**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	920.38	
Less: Expenses (07/97 - 06/98)	-1,475.00	
Fund Balance (06/30/98)	**$11,842.27**	**$11,425.05**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	$10,867.87	$10,867.87
US Treasury - mat. 01/31/01 (5.250%)	974.40	993.75
Investments (06/30/98) - TOTAL	**$11,842.27**	**$11,861.62**

John H. Pierce Legacy Fund

Administered by the Board of Selectmen and managed by the Pierce Property Committee

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$169,985.30**	**$116,314.54**
Donations (07/97 - 06/98)	138,081.31	
Investment Income (07/97 - 06/98)	13,938.98	
Less: Expenses (07/97 - 06/98)	-153,706.53	
Fund Balance (06/30/98)	**$168,299.06**	**$116,314.54**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Credit Card Account	$12,066.90	$12,066.90
Pooled Investments	109,349.04	109,349.04
US Treasury - mat. 10/15/99 (6.000%)	1,000.00	1,005.63
US Treasury - mat. 11/15/99 (7.875%)	20,031.26	20,606.20
US Treasury - mat. 01/31/01 (5.250%)	9,962.50	9,937.50
US Treasury - mat. 11/15/01 (7.500%)	10,000.00	10,590.60
US Treasury - mat. 05/15/02 (7.500%)	5,889.36	6,403.14
Investments (06/30/98) - TOTAL	**$168,299.06**	**$169,959.01**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Jane Hamilton Poor Scholarship Fund
Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$3,308.18**	**$1,235.00**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	250.30	
Less: Expenses (07/97 - 06/98)		
Fund Balance (06/30/98)	**$3,558.48**	**$1,235.00**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	$558.48	$558.48
US Treasury - mat. 10/15/99 (6.000%)	3,000.00	3,016.89
Investments (06/30/98) - TOTAL	**$3,558.48**	**$3,575.37**

Lincoln Scholarship Fund
Administered by three Trustees, one each appointed by the Selectmen, the Lincoln School Committee and the Town Moderator.

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$177,605.76**	**$33,020.00**
Donations (07/97 - 06/98)	1,180.00	1,180.00
Investment Income (07/97 - 06/98)	12,582.72	
Less: Expenses (07/97 - 06/98)	-7,599.84	
Fund Balance (06/30/98)	**$183,768.64**	**$34,200.00**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	$100,253.59	$100,253.59
US Treasury - mat. 10/15/99 (6.000%)	15,000.00	15,084.45
US Treasury - mat. 04/15/00 (5.500%)	5,602.50	6,000.00
US Treasury - mat. 07/31/00 (6.125%)	11,134.19	11,130.68
US Treasury - mat. 11/30/00 (5.625%)	14,101.24	14,030.66
US Treasury - mat. 11/15/01 (7.500%)	15,000.00	15,885.90
US Treasury - mat. 05/15/02 (7.500%)	16,686.64	18,142.23
Exxon Corp. (640 shares)	3,016.85	45,680.00
Nipsco Inds. Inc. (100 shares)	2,973.63	5,600.00
Investments (06/30/98) - TOTAL	**$183,768.64**	**$231,807.51**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Abbie J. Stearns Fund for the Silent Poor
Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$1,918.06**	**$1,225.05**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	132.97	
Less: Expenses (07/97 - 06/98)		
Fund Balance (06/30/98)	**$2,051.03**	**$1,225.05**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	2,051.03	2,051.03
Investments (06/30/98) - TOTAL	**$2,051.03**	**$2,051.03**

John Todd Trust Fund
Administered by the Board of Selectmen and the Bemis Lecture Trustees

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$32,338.08**	**$30,175.00**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	2,599.70	
Less: Expenses (07/97 - 06/98)		
Fund Balance (06/30/98)	**$34,937.78**	**$30,175.00**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	$7,369.35	$7,369.35
US Treasury - mat. 10/15/99 (6.000%)	3,000.00	3,016.89
US Treasury - mat. 07/31/00 (6.125%)	7,085.33	7,083.16
US Treasury - mat. 08/15/02 (6.375%)	13,208.10	14,424.34
US Treasury - mat. 11/15/08 (8.750%)	4,275.00	5,701.55
Investments (06/30/98) - TOTAL	**$34,937.78**	**$37,595.29**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Tricentennial Fund

Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$4,890.28**	**$4,890.28**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	356.14	356.14
Less: Expenses (07/97 - 06/98)		
Fund Balance (06/30/98)	**$5,246.42**	**$5,246.42**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	5,246.42	5,246.42
Investments (06/30/98) - TOTAL	**$5,246.42**	**$5,246.42**

Cemetery Perpetual Care Fund

Administered by the Board of Cemetery Commissioners

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$109,379.24**	**$76,411.95**
Donations (07/97 - 06/98)	5,287.50	5,287.50
Investment Income (07/97 - 06/98)	6,389.32	
Less: Expenses (07/97 - 06/98)	-952.69	
Fund Balance (06/30/98)	**$120,103.37**	**$81,699.45**

	COST BASIS	MARKET VALUE
Investments (06/30/98)		
Pooled Investments	$72,677.41	$72,677.41
US Treasury - mat. 02/15/99 (5.000%)	9,852.55	9,968.80
US Treasury - mat. 06/30/99 (6.750%)	24,757.81	25,297.00
US Treasury - mat. 10/15/99 (6.000%)	3,000.00	3,016.89
US Treasury - mat. 05/15/02 (7.500%)	9,815.60	10,671.90
Investments (06/30/98) - TOTAL	**$120,103.37**	**$121,632.00**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Conservation Fund
Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$1,491.27**	**N/A**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	73.73	
Less: Expenses (07/97 - 06/98)		
Fund Balance (06/30/98)	**$1,565.00**	**N/A**
	COST BASIS	**MARKET VALUE**
Investments (06/30/98)		
Pooled Investments	1,565.00	1,565.00
Investments (06/30/98) - TOTAL	**$1,565.00**	**$1,565.00**

Stabilization Fund
Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/97)	**$417,853.46**	**N/A**
Donations (07/97 - 06/98)		
Investment Income (07/97 - 06/98)	20,692.94	
Less: Expenses (07/97 - 06/98)		
Fund Balance (06/30/98)	**$438,546.40**	**N/A**
	COST BASIS	**MARKET VALUE**
Investments (06/30/98)		
Pooled Investments	438,546.40	438,546.40
Investments (06/30/98) - TOTAL	**$438,546.40**	**$438,546.40**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Owner Name	Location	Value
ABBOTT MARGARET G / ABBOTT WALTER D	111 CHESTNUT CR	260,000
ABEDIAN BEHROUZ / SBEDIAN NASRIN ROHANI	16 ACORN LN	408,800
ABELE ROSEMARY M	11 MINEBROOK RD	682,900
ABRAMS GEORGE S TR / TWIN POND TRUST	0 TWIN POND LN	371,800
ABRAMS GEORGE S TR / TWIN POND TRUST	0 TWIN POND LN	335,000
ABRAMS GEORGE S TR / TWIN POND TRUST	4 TWIN POND LN	1,545,600
ABRAMS NANCY	116 LINCOLN RD	317,600
ABRASHKIN DIANA C A	181 SOUTH GREAT RD	245,100
ACKLEY WALLACE E / ACKLEY ETHEL G	0 ROUND HILL RD	800
ADAMS F DOUGLAS / ADAMS PATRICIA	19 GRANVILLE RD	576,400
ADAMS FAMILY REALTY TRUST / RAMELLE C ADAMS	0 BAKER FARM	53,600
ADAMS GEORGE H / ADAMS VELDA	191 TOWER RD	600,300
ADAMS JOHN / ADAMS PATRICIA J	28 TABOR HILL RD	657,000
ADAMS PETER B TR / ADAMS TRUST	39 BAKER FARM	559,400
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	0 BAKER FARM	56,200
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	0 BAKER FARM	54,300
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	37 BAKER FARM	890,200
ADKINS ROBERT H / ADKINS ALISON CORNER	61 TOWER RD	904,700
ADLER HAROLD / ADLER IVY RUTH	44 HUCKLEBERRY HL	761,600
ADLER RUTH IVY	0 HUCKLEBERRY HL	25,900
AGRAWAL SUBHASH C / AGRAWAL ANJALI	23 WARBLER SPRINGS RD	1,176,200
AIRPORT REALTY TRUST	12 AIRPORT RD	291,400
ALAM UMME SLAMA MOMTAZ TRUST / SECOND LINCOLN TRUS	20 OLD CAMBRIDGE TP	243,900
ALAM,SHAPOUR	11 BROOKS HL	584,400
ALDEN,DONALD F / ALDEN,GAIL C	240 CONCORD RD	391,300
ALEXANDER RAND L / ALEXANDER CHERYL NAAS	54 BEDFORD RD	1,637,600
ALFIERIS MICHAEL	215 ASPEN CR	220,800
ALLEN ROSAMOND W	147 SOUTH GREAT RD	344,200
ALLEN RUTH TR	61 SOUTH GREAT RD	814,400
ALLEN STEPHEN A III	54 TODD POND RD	258,300
ALLISON GEOFFREY P / ALLISON LESLEY M	75 CONANT RD	615,100
ALLISON JOHN R / ALLISON MARION S	244 ASPEN CR	239,400
ALLOTT KATHRYN J	148 LINCOLN RD	425,900
ALTHAUSEN ALEX F / ALTHAUSEN EMILY DL	6 WOODCOCK LN	699,000
ALTMAN RENEE / NEFUSSY DAVID	26D INDIAN CAMP LN	180,800
AMES JAMES B + SUZANNAH / ROPES + GRAY TRUST DEPT	12 BROWNING LN	712,700
AMMEN JONATHAN B / AMMEN HEATHER B CHATFIELD	64 BAKER BRIDGE RD	733,900
ANDERSON BRUCE R / ANDERSON DODIE H	194 LINCOLN RD	779,100
ANDERSON CLAIRE M TR / CLAIRE M ANDERSON TRUST	140 LINCOLN RD	296,800
ANDERSON JOHN L / ANDERSON JO ANN	49 BIRCHWOOD LN	483,600
ANDERSON LAWRENCE + ROSINA / JUDITH LAWLER	44 BEAVER POND RD	653,900
ANDERSON MICHAEL J / ANDERSON ELIZA S	122 SOUTH GREAT RD	635,900
ANDONIAN SAMUEL J / ANDONIAN JENNIFER L	34 GARLAND RD	1,080,400
ANDREWS FRANCIS S / ANDREWS DOROTHY W	22 TABOR HILL RD	671,300
ANDRYSIAK CHRISTOPHER C / DONALDSON SARAH	33 TOWER RD	623,800

ANNESE FILOMENA	11	CAMBRIDGE TP	273,800
ANTIA ROBERT B	191	WESTON RD	836,400
APPELL JANE TR / TORY REALTY TRUST	56	WINTER ST	1,302,400
APPELL JANE	14	OAK MEADOW	612,100
APPIGNANI BARBARA A / BLACKLOW STEPHEN C	116	TOWER RD	471,100
APPLEYARD NORMAN JR TR / APPLEYARD LILLIAN T TR	333	HEMLOCK CR	299,200
APRILLE THOMAS J / APRILLE AMELIA J	276	CAMBRIDGE TP	198,700
APSLER ROBERT / APSLER JACQUELINE	84	MILL ST	695,800
ARCAND EUGENE J JR / DIGIOVANNI RITA J	27	WHEELER RD	1,018,400
ARISTA MIGUEL S / ARISTA DEANNA S	15	MORNINGSIDE LN	329,200
ARMSTRONG JOHN L / ARMSTRONG JOANNE W	141	WESTON RD	989,700
ARNOLD JEROME G / ARNOLD BARBARA	14	BIRCHWOOD LN	377,800
ARNOLD JOHN H / ARNOLD LUCY W	48	TOWER RD	547,800
ARNOLD WARREN H / ARNOLD BARBARA H	3	BLUEBERRY LN	470,300
ARSENEAULT PATRICIA G	2A	NORTH COMMONS	120,000
ARSHAD GULREZ / ARSHAD SARA C	160	OLD COUNTY RD	1,109,700
ART ROBERT J / ART SUZANNE	155	SOUTH GREAT RD	335,300
ARTHUR DOGAN W / ARTHUR LORETTA	16	TABOR HILL RD	553,100
ARTHUR JACQUELINE / YOUNG COLIN	4	BROOKS HL	646,400
ARTHUR LORETTA	10	TABOR HILL RD	319,700
ASADORIAN ALAN A / HAGOPIAN-ASADORIAN MELANIE	36	MORNINGSIDE LN	379,000
ASAPH HAROLD J / SMITH-ASAPH GAY	5	DEERHAVEN RD	486,300
ASFOUR YOUSIF R / NOENS-ASFOUR BRENDA	15D	SOUTH COMMONS	255,900
ATCHLEY BARBARA P	51	TODD POND RD	208,800
ATKINS JOHN J / ATKINS JAMIE N	7	BROOKS RD	399,700
ATKINS THOMAS L / ATKINS SHARON A	3	CERULEAN WY	924,700
ATLAS STEPHEN D / WILKERSON ROBIN E	31	OLD WINTER ST	475,000
AUSTIN HELEN A	140	LINCOLN RD	255,900
AVERY ALBERT M III / AVERY BARBARA T	45	TODD POND RD	223,500
AZRACK JOSEPH F / AZRACK ABIGAIL CONGDON	19	BEDFORD RD	1,343,400
B H N REALTY TRUST / TOOD DAVID TR	0	CONCORD RD	500
BABROUDI IDA / BABROUDI KAJAZ	154	LEXINGTON RD	550,400
BACHRACH ALAN JR	6	BROOKS RD	542,600
BAER LISA / KUTENPLON STEPHEN	31	STONEHEDGE	566,200
BAIRD GORDON P / BAIRD SARAH F	331	HEMLOCK CR	301,400
BALDWIN JACQUELINE L	212	ASPEN CR	221,800
BALOGH KAROLY / BALOGH JUDITH	10	WOODS END RD	569,600
BANERJI JULIAN / BANERJI LAURA OLSON	37	LINCOLN RD	519,900
BANKS JAMIE L	154	LINCOLN RD	500,800
BARBIASZ MARY ELLEN	8D	NORTH COMMONS	130,000
BARDSLEY THEODORE J	132	WESTON RD	307,700
BARE HELEN S	87	TODD POND RD	562,000
BARGMANN JOEL D / BARGMANN CAROLYN H	4	CEDAR RD	580,400
BARKAS MARY ANN	46	BYPASS RD	370,200
BARMAKIAN NORMA D + FRANK Z / CO-TRS BARMAKIAN REALT	11	FARRAR RD	616,600
BARNES BENJAMIN A	48	BEAVER POND RD	586,600
BARNES MICHAEL R / BARNES ELISABETH	26	OLD SUDBURY RD	313,100

BARNET JANE	9	JUNIPER RIDGE RD	356,000
BARRETT BEATRICE H	55	WINTER ST	647,500
BARRY JON T / BARRY BARBARA M	3	DEER RUN RD	588,300
BARTOVICS WILLIAM A / BARTOVICS SUSAN L	28	OLD WINTER ST	395,400
BASILE PATRICK R / BASILE JUDITH	42	BYPASS RD	413,200
BASSETT KENNETH E / LORENZ MARY HELEN	37	PAGE RD	576,600
BEAL THOMAS P JR / BEAL BARBARA B	66	BIRCHWOOD LN	463,300
BEARD ANDREW D / BEARD SUSAN S	32	FARRAR RD	416,700
BEATTY THOMAS L JR / HOUBART SYLVIE S	36	TOWER RD	624,000
BEDELL MARY B / ROBINSON JOHN D	30	LAUREL DR	514,200
BEECHER MYRNA J	20	BIRCHWOOD LN	386,700
BEENHOUWER OWEN / BEENHOUWER LILLEMOR	8	OLD WINTER ST	557,800
BEEREL ANNABEL C	51	GREENRIDGE LN	220,200
BELANGER MICHAEL P / BELANGER GISA E	157	BEDFORD RD	310,700
BELGE MATTHEW / ROBBAT MARY ANN	8	MILL STREET EX	618,800
BELL ROGER A / WEINSTEIN BARBARA G	15	PINE RIDGE RD	378,900
BELLE GENE	14	BROOKS RD	395,900
BEMIS ANN C	141	CHESTNUT CR	271,900
BENCAL CYNTHIA E	5C	SOUTH COMMONS	200,000
BENDER LAURENCE H / BENDER RUTH	20	DEER RUN RD	673,700
BENEDETTI MARY ANN	32B	INDIAN CAMP LN	165,800
BENNETT ANDREW / SHAMONSKY DOROTHY	134	CHESTNUT CR	308,400
BENNETT DORIS E	227	LINCOLN RD	385,500
BENSON ANN D	4	JUNIPER RIDGE RD	332,300
BENTLEY BARBARA HYDE	40	TODD POND RD	127,100
BENTLEY ROBERT P	140	LINCOLN RD	303,200
BENTON STEPHEN A / BENTON JEANNE L	319	SOUTH GREAT RD	450,600
BERGEN KENNETH W TR / BERGEN ROGER VD TR	0	MACKINTOSH LN	89,700
BERGEN KENNETH W TR / BERGEN ROGER VD TR	22	MACKINTOSH LN	1,296,300
BERGEN ROGER VD / BERGEN SUSAN J	20	MACKINTOSH LN	828,300
BERGER RALPH / BERGER CAROL H	2	UNDERWOOD CR	497,300
BERLOWITZ DAN R / GREEN BETTY L	121	OLD COUNTY RD	603,200
BERMAN DIANE B / COHEN DONALD H	7	UPLAND FIELD RD	468,400
BERMUDEZ CARLOS F / EGAN-BERMUDEZ CLAUDIA M	186	WESTON RD	385,900
BERNARD CLARK L / BERNARD SUSANA R	21	TWIN POND LN	742,500
BERNSTEIN MELVIN H	33	GREENRIDGE LN	225,100
BERRY GEORGE W / BERRY ROBERTA E	0	WESTON RD	52,200
BERRY GEORGE W / BERRY ROBERTA E	131	WESTON RD	2,581,100
BERRY GEORGE W / BERRY ROBERTA E	133	WESTON RD	4,796,800
BIBRING GEORGE L / BIBRING MARCIA G	168	BEDFORD RD	317,800
BIDDLE CHRISTOPHER W / BIDDLE MARGARET W	2	WINCHELSEA LN	235,400
BIENFANG DON C / BIENFANG DENISE R	2	TABOR HILL RD	583,700
BIGNALL DAVID G / HEID MICHELE C	35	ROUND HILL RD	648,100
BIKALES NORMAN / BIRKALES ANN B	226	OLD COUNTY ROAD EX	954,600
BILLINGS DESPENA / BILLINGS THOMAS P	110	LINCOLN RD	569,800
BILLINGS FANNIE H	0	JUNIPER RIDGE RD	209,800
BILLINGS SARAH W TR / KENNISON WAYNE A TR	0	JUNIPER RIDGE RD	187,600

BILLMAN GENIEVA M TR / ROOP WILLIAM R III TR	140	LINCOLN RD	270,700
BINDER STEPHEN E / ESTES KRIS R	0	BEAVER POND RD	24,000
BINDER STEPHEN E / ESTES KRIS R	36	BEAVER POND RD	1,211,200
BIRMINGHAM JAMES G / BIRMINGHAM CAROLYN	7	TODD POND RD	561,700
BISHOP ROBERT C / BISHOP SARAH R	6	BLUEBERRY LN	622,300
BJORK ELIZABETH D	104	TOWER RD	509,900
BLACK STANLEY E	0	STOREY DR	239,000
BLACK THOMAS E / BLACK NANCY E	26	STOREY DR	656,100
BLACKLER PETER / BLACKLER LINDSAY S	86	CONANT RD	365,600
BLACKLOW PETER D / BLACKLOW HALEY C	171	TOWER RD	362,800
BLICKMAN JOHAN G / SADOSKI CORINNE E	43	OLD CONCORD RD	869,300
BLOOD BERNARD E / BLOOD DIANA B	104	LINCOLN RD	480,600
BLOOM LAURENCE S / BLOOM ELAINE Z	172	TRAPELO RD	446,300
BLUMENSTEIN,IAN B	11	STRATFORD WY	985,600
BOBBITT SARAH G	26	MORNINGSIDE LN	326,700
BOCKOVEN DOROTHY R TR / DOROTHY R. BOCKOVEN TRUST	179	SOUTH GREAT RD	414,100
BODMAN TAYLOR S / BODMAN APRIL W	75	TODD POND RD	692,300
BOGNER WALTER P	9	WOODS END RD	879,500
BOLT RICHARD H TR	39	TABOR HILL RD	695,400
BOLTON WARREN R / BOLTON DORIS A	0	OLD COUNTY ROAD EX	52,700
BOND ROGER B	138	WESTON RD	413,300
BOOTH ALICE BURRAGE / NICHOLS WILLIAM EXECUTOR	0	OLD CONCORD RD	19,600
BOOTH ALICE BURRAGE / NICHOLS WILLIAM EXECUTOR	0	OLD CONCORD RD	4,900
BOOTH RICHARD H / BUNDE JUDITH M	17	BOYCE FARM RD	516,100
BOOTH ROBERT H	0	OLD CONCORD RD	3,500
BOOTH ROBERT H	145	OLD CONCORD RD	1,004,200
BOOTH ROBERT H TR / DUCK POND TRUST	0	OLD CONCORD RD	48,000
BOQUIST WALLACE P / TIC	241	OLD CONCORD RD	691,600
BOQUIST WALLACE P / TIC	247	OLD CONCORD RD	617,600
BORES STEPHEN M / LITURI KATHY M	323	SOUTH GREAT RD	354,800
BORIS CAROL	312	HEMLOCK CR	225,900
BORNSTEIN TIM / BRONSTEIN ERICA	58	BEAVER POND RD	614,000
BOSSOM JACK E / BOSSOM JOYCE E	21	GREENRIDGE LN	228,300
BOSTON EDISON COMPANY / REAL ESTATE + PROPERTY TAXE	0	TOWER RD	426,100
BOSTON INST OF INTERCUL COMM	17	CAMBRIDGE TP	190,600
BOURGAN ABBIE / KINDLUND SUSAN E	17	CERULEAN WY	779,600
BOWER JOSEPH L TR / BAKER BRIDGE RD TR	54	BAKER BRIDGE RD	680,400
BOWLES LOUISE H / BOWLES ALLEN	140	LINCOLN RD	253,800
BOWLES,LOUISE / C/O BOWLES,ALLEN M	114	LEXINGTON RD	349,900
BOWMAN BEVERLY TOMASIC TR / BOWMAN REALTY TRUST I	22	GOOSE POND RD	670,200
BOYCE MANLEY B / BOYCE KAREN K	31	OLD SUDBURY RD	578,600
BOYCE MANLEY B II	28	OLD SUDBURY RD	287,800
BOYCE MARY ALICE	140	LINCOLN RD	249,200
BOYER JOHN H / BOYER MARGARET A	22	TODD POND RD	508,500
BOYLE DONALD J / BOYLE JUDITH M	46	GREENRIDGE LN	243,400
BOYNTON DANIEL C / BOYNTON JANET K	34	CAMBRIDGE TP	204,600
BRAASCH JOHN W / BRAASCH NANCY K	56	SANDY POND RD	781,500

BRADEN JOHN L / FABIO-BRADEN DIANNE	267	CONCORD RD	606,800
BRADFORD,MARK A TR / BRADFORD NOMINEE TRUST	5	CEDAR RD	394,300
BRADLEE SANDRA	0	OLD CONCORD RD	4,100
BRADLEE SANDRA	259	OLD CONCORD RD	1,256,800
BRADLEY CLIFFORD	80	TOWER RD	318,700
BRAIN J WALTER / BRAIN PATRICIA L	255	CONCORD RD	247,900
BRAINARD,PATRICIA W / LONG,SHEILA D	8	CAMBRIDGE TP	235,600
BRAND STEPHEN JAMES / BLANDYNA TERESA WILLIAMS	161	BEDFORD RD	366,100
BRANDT JOHN H / BRANDT MARILYN R	131	OLD COUNTY RD	495,300
BRANDT SUZANNE M	11B	SOUTH COMMONS	195,800
BRANNEN BARBARA A	14	BAKER BRIDGE RD	742,300
BRAUDE STEPHEN E TR / 52 BEAVER POND ROAD REALTY TRU	52	BEAVER POND RD	754,900
BRAUN ESTHER K	19	MOCCASIN HL	577,900
BRAY THOMAS P / MICU LINDA M	3	HUCKLEBERRY HL	441,300
BRAY THOMAS P / MICU LINDA M	15	BYPASS RD	286,600
BRENNAN MICHEL W / BRENNAN DOROTHY YU	138	TOWER RD	472,700
BRENNAN WILLIAM L / BRENNAN ELEANOR A	34	MORNINGSIDE LN	357,300
BRENNINKMEYER GABRIELLE	146	SANDY POND RD	1,886,300
BRESLIN FRANK J / CARNEY PATRICIA J	4	WINCHELSEA LN	784,200
BRESNAHAN MICHAEL H / BRESNAHAN MARIA V	0	SOUTH GREAT RD	21,800
BRESNAHAN MICHAEL H / BRESNAHAN MARIA V	0	SOUTH GREAT RD	268,700
BRESNAHAN MICHAEL H / BRESNAHAN MARIA V	0	SOUTH GREAT RD	14,700
BRESNAHAN MICHAEL H / BRESNAHAN MARIA V	0	SOUTH GREAT RD	25,200
BREWER GLEN A III / BREWER DONNA S	11	FOX RUN RD	555,400
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	8,700
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	7,500
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	59,300
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	8,800
BRIGGS DAVID L / BRIGGS ELAINE M	16	OLD CONCORD RD	799,500
BRIGGS MARY	44	FARRAR RD	407,500
BRIGGS RANDAL L	31	MORNINGSIDE LN	335,800
BRINEY LESTER S / BRINEY WINIFRED S	39	BYPASS RD	138,000
BROBECK WILLIAM M / C/O KATHERINE BROBECK	0	RED RAIL FARM	27,500
BROBECK WILLIAM M / C/O KATHERINE BROBECK	26	RED RAIL FARM	351,100
BROCKELMAN WEBSTER R JR / BROCKLEMAN JEANIE L	15	BIRCHWOOD LN	450,300
BRODRICK RONALD F / BRODRICK ELIZABETH W	0	OLD SUDBURY RD	1,700
BRODNEY MYRA	12	OAK MEADOW	618,100
BRONSON FRANKLIN C / BRONSON CATHERINE M	180	WESTON RD	419,400
BROOKS PAUL	0	SILVER HILL RD	88,600
BROOKS PAUL	5	SILVER HILL RD	710,300
BROOKS RODNEY A / BROOKS PHANWADEE L	30	DEERHAVEN RD	415,800
BROWER HOWARD S	12	WOODS END RD	883,900
BROWN ALBERT H / TERRELL DOROTHY A	15	GARLAND RD	1,461,500
BROWN HERBERT L	44	PAGE RD	540,300
BROWN JEFFREY R / CORBIN KATHRYN L	217	SANDY POND RD	794,600
BROWN ROBERT W / BROWN LEE G	18	OLD SUDBURY RD	301,000
BROWN STEPHEN M / GARBOSE-BROWN SUSAN B	0	OLD COUNTY ROAD EX	800

BROWN STEPHEN M / GARBOSE-BROWN SUSAN B	0	OLD COUNTY ROAD EX	33,800
BROWN STEPHEN M / GARBOSE-BROWN SUSAN B	0	OLD COUNTY ROAD EX	26,900
BROWN STEPHEN M / GARBOSE-BROWN SUSAN B	220	OLD COUNTY ROAD EX	1,121,800
BROWNE GILES C TR / BROWNE FIORE TRUST NO 1	11	TRAPELO RD	618,900
BRUMME PETER E / BRUMME MARIE C	4	OAK MEADOW	643,900
BUCHAN BARBARA C	162	BEDFORD RD	332,300
BUCHOLTZ MELVYN S	147	OLD COUNTY RD	333,300
BUCHOLTZ MELVYN S	149	OLD COUNTY RD	441,800
BUCKLAND EUNICE L CHEN TR / BUCKLAND ARTHUR R TR	76	OLD SUDBURY RD	413,000
BUCKLER MARILYN L TR / BUCKLER INVESTMENT TRUST	12	HIDDENWOOD PT	428,400
BUELL LAWRENCE I / BUELL PHYLLIS K	124	TOWER RD	523,500
BULLITT JOHN T	0	HILLIARD RD	29,600
BULLITT JOHN T	21	HILLIARD RD	560,500
BUONOPANE PAUL J / BUONOPANE MARY	262	LINCOLN RD	384,500
BURCKETT-PICKER JENIFER	58	PAGE RD	530,200
BURK PRESCOTT R / BURK LUCINDA F	89	CONANT RD	503,600
BURKE ROGER M	9	TABOR HILL RD	594,600
BURKE THOMAS F / BURKE KATHLEEN A	3	SMITH HL	648,200
BURKE WALTER J JR TR / SACRED HEART HOUSE TRUST	78	CAMBRIDGE TP	333,300
BURNHAM M ELAINE	8	OAK KNOLL RD	315,800
BURNS CHRISTOPHER E / BURNS PATRICIA P	222	TOWER RD	1,386,100
BURNS ROBERT W / DORSEY E DEBORAH	16D	NORTH COMMONS	259,000
BURT DONNA G	26	LONG MEADOW RD	593,200
BUSCHMAN STEVEN / STULER TERESA A	22	BLACK BURNIAN RD	778,100
BUSH JONATHAN S / BUSH SARAH A SELDEN	94	CODMAN RD	351,800
BUTLER,STEPHEN B	207	LINCOLN RD	741,500
BUZANIS CHARLES T / ANANIA CAROL A	19	OAK MEADOW	605,300
BUZNEY SHELDON / BUZNEY JANE	28	HUCKLEBERRY HL	894,700
BUZZELL STEPHEN C / BUZZELL JODY E	3	UNDERWOOD CR	496,800
BYE WILLIS E / BYE ANGELA H	52	ROUND HILL RD	690,200
BYRNE BRIAN A / BYRNE JULIE	0	TRAPELO RD	26,100
BYRNE BRIAN A / BYRNE JULIE	0	TRAPELO RD	353,200
BYRNE BRIAN A / BYRNE JULIE	126	TRAPELO RD	756,300
BYRNES MARGARET A	82	MILL ST	734,900
CADETE ANTONIA M	36D	INDIAN CAMP LN	183,900
CALDWELL SARAH	71	WESTON RD	851,500
CALHOUN ANNEMARIE	23A	SOUTH COMMONS	120,000
CALITRI LEON K / CALITRI MARY KD	63	CAMBRIDGE TP	281,600
CAMPBELL BRUCE D / GROTZER TINA A	20	BROWNING LN	570,400
CAMPBELL BRUCE D	46	BEDFORD RD	466,600
CAMPOBASSO RICHARD B / CAMPOBASSO LOU ANN	130	TOWER RD	438,000
CAMPOS-GARCIA GERMAN + JUDITH / DICKSON PRISCILLA	0	WESTON RD	1,200
CANCIAN DAVID J / CANCIAN MARY S	18	JUNIPER RIDGE RD	529,800
CANDEE MORTON	138	TRAPELO RD	434,100
CANNON BRADFORD / CANNON ELLEN DEN	0	SILVER HILL RD	31,000
CANNON BRADFORD / CANNON ELLEN DEN	12	SILVER HILL RD	408,000
CANNON ELLEN DEN / CANNON BRADFORD	0	WESTON RD	29,100

CANNON ROBERT L / CANNON BETTY H	0	SILVER HILL RD	303,200
CANNON ROBERT LARENT TR / CANNON BETTY H TR	0	SILVER HILL RD	35,200
CANNON ROBERT LAURENT / CANNON BETTY H	0	SILVER HILL RD	40,200
CANNON ROBERT LAURENT / CANNON BETTY H	30	SILVER HILL RD	587,400
CANNON ROBERT LAURENT TR / CANNON BETTY H TR	8	SILVER HILL RD	372,200
CANNON WALTER B TR / CANNON IRENE PLATTNER TR	0	WESTON RD	36,500
CANTLIN ANTOINETTE	1 - 3	LEWIS ST	339,300
CANTLIN ANTOINETTE	5 - 7	LEWIS ST	346,300
CANTU ROBERT C TR / RC CANTU TRUST NO 1	0	SOUTH GREAT RD	40,200
CANTU ROBERT C TR / RC CANTU TRUST NO 1	19	SOUTH GREAT RD	1,212,400
CAPIZZI CATHERINE R	0	LONG MEADOW RD	900
CAPIZZI CATHERINE R	0	LONG MEADOW RD	31,900
CAPIZZI CATHERINE R	0	LONG MEADOW RD	23,900
CAPIZZI CATHERINE R	0	LONG MEADOW RD	21,700
CAPIZZI CATHERINE R	236	LINCOLN RD	1,181,900
CAPONE ALBERT / CAPONE MARY	26	OLD CAMBRIDGE TP	499,100
CAPPUCCI BARBARA A	8	HUNTLEY LN	404,600
CARAS BYRON / CARAS ANASTASIA	9	HIDDENWOOD PT	421,200
CARAS OPHAIR / CARAS FLORENCE L	19	MORNINGSIDE LN	309,000
CARBONE DAWN M	2C	NORTH COMMONS	120,000
CARL CARLES W JR / GINN DIANNE	146	TRAPELO RD	564,700
CARL CHARLES W JR / GINN DIANNE	148	TRAPELO RD	198,500
CARLEY JOHN A / CARLEY JOAN KEIR	30	TOWER RD	558,100
CARLO PETER A / CARLO CHERYL A	9	OAK KNOLL RD	373,700
CARLSON CLAIR A JR TR / HURLINGHAM REALTY TRUST	20	TODD POND RD	1,497,200
CARLSON KARIN J / PETRAGLIA MICHAEL V	134	LEXINGTON RD	270,700
CARME SHEILA ANN	34B	INDIAN CAMP LN	165,800
CARMEN ELEANOR T	235	ASPEN CR	231,500
CARMEN LOUISE	44	WINDINGWOOD LN	423,600
CARO JAIME / HUNTING HEIDI	198	LINCOLN RD	823,400
CARROLL ELAINE M	34	LEWIS ST	361,400
CARROLL SCHOOL	72	CODMAN RD	437,000
CARTER LEWIS A / CARTER BEVERLY A	0	OLD COUNTY ROAD EX	26,600
CARTER LEWIS A / CARTER BEVERLY A	0	OLD COUNTY ROAD EX	38,000
CARTER LEWIS A / CARTER BEVERLY A	212	OLD COUNTY ROAD EX	732,900
CASKEY ANNA H	49	WINTER ST	347,000
CASSANO MICHAEL G / CASSANO HEATHER MCINTOSH	6	BROOKS HL	614,800
CASSELS,CHRISTINE H / HUBLEY,PAMELA B	12	OAK KNOLL RD	345,900
CASSIDY BRIAN P TR / CASSIDY FAMILY REALTY TRUST	0	CAMBRIDGE TP	48,400
CASSIDY BRIAN P TR / CASSIDY FAMILY REALTY TRUST	81	CAMBRIDGE TP	175,500
CASWELL FREDERICK M / CASWELL PAMELA K	4	TOWER RD	611,000
CASWELL JOHN ROSS	2	BEAVER POND RD	597,800
CAVALLARO PETER TR / CAVALLARO ELIZABETH A	8	SMITH HL	703,400
CELLUCCI ELIZABETH H / CELLUCCI STEPHEN	26	LAUREL DR	417,700
CHALILPOYIL PURUSH / BAUKS KERSTIN V	24	SUNNYSIDE LN	343,700
CHAMBERLIN CALVIN D / CHAMBERLIN RUTH M	213	ASPEN CR	228,300
CHAMBERLIN CAROLYN	25	GREENRIDGE LN	242,900

CHAMPENY JOHN C	0	CONANT RD	33,100
CHAMPENY JOHN C	0	OLD COUNTY ROAD EX	283,500
CHAMPENY LEONA G	0	SOUTH GREAT RD	371,700
CHAMPION CRAIG / CHAMPION TERESA	0	OLD COUNTY ROAD EX	23,400
CHAMPION CRAIG / CHAMPION TERESA	210	OLD COUNTY ROAD EX	762,700
CHAMPNEY JOHN / HAMILTON LISA	205	OLD COUNTY ROAD EX	434,500
CHAN CATHERINE T	3	PARTRIDGE LN	423,700
CHAN VINCENT WS / CHAN AGNES HUI	163	TOWER RD	548,400
CHAO CHUNG-YAO / CHAO LIFUN LIN	11	SUNNYSIDE LN	361,400
CHARLES I REAL ESTATE TRUST / C/O WARREN F. FLINT, JR.	0	LEXINGTON RD	4,915
CHARRETTE EDMOND E / CHARRETTE ANN L	81	SOUTH GREAT RD	400,100
CHASE IRVING H TR / CHASE REBECCA B TR	5	OAK MEADOW	708,100
CHATFIELD ALEXANDER D / O'HAGAN PATRICIA M	270	CONCORD RD	509,200
CHEN SOW-HSIN / CHEN CHING-CHIH	0	CAMBRIDGE TP	177,300
CHERNIACK ELIZABETH E	281	SOUTH GREAT RD	295,100
CHIN BARBARA J	364	HEMLOCK CR	229,100
CHIOTELIS CHARLES L / CHIOTELIS IASME J	141	TRAPELO RD	483,900
CHISHOLM EDWARD J TR / CHISHOLM MARGARET F TR	142	TOWER RD	392,700
CHOLAWSKY ELIABETH M / DUTT JAMES E	11	OAK KNOLL RD	293,700
CHONG SUN CHA	135	LEXINGTON RD	833,200
CHOPRA,DEEPAK / CHOPRA,RITA	43	HUCKLEBERRY HL	715,600
CHRISTENSEN RONALD	345	SOUTH GREAT RD	516,600
CHRISTIAN ANDREW D / CHANDRA DIVYA C	11D	SOUTH COMMONS	268,400
CHU CHAUNCY C / CHU MARGARET CY	43	DEERHAVEN RD	522,300
CHU GE YAO / LIN LI CHUAN	200	SANDY POND RD	631,100
CHU IRENE H	1	PINE RIDGE RD	463,400
CHUCKER SUSAN	24R	INDIAN CAMP LN	193,200
CHURCH ROBERT T / CHURCH PRISCILLA S	47	BEAVER POND RD	714,500
CIAMPA VINCENT P TR / SULLIVAN JAMES E TR	32	CAMBRIDGE TP	188,600
CIAMPI LAWRENCE / CIAMPI RICHARD + MARY P	4	MORNINGSIDE LN	341,000
CIARAMAGLIA FREDERICK J / CIARMAGLIA MARCIA P	94	PAGE RD	502,500
CIRASO ANNE + JENNIE / CIRASO JOHN	19	MACKINTOSH LN	500,200
CISNEROS MARIA H	326	HEMLOCK CR	256,900
CLAFLIN NANCY A	345	HEMLOCK CR	330,100
CLARK FRANCES H	0	OLD CONCORD RD	4,100
CLARK FRANCES H	219	OLD CONCORD RD	724,000
CLARKE BRUCE E / CLARKE KAREN JA	17	STOREY DR	828,600
CLEAVER LAIRD C TR / LINCOLN LOG REVOCABLE TRUST	67	SANDY POND RD	2,338,600
CLEMENS MARSHALL / CLEMENS LINDSAY	24	HILLSIDE RD	450,100
COFFIN STEWART T	79	OLD SUDBURY RD	403,596
COHEN JACQUES	40	WINDINGWOOD LN	349,800
COLE ADDISON D / COLE ANNE B	43	BIRCHWOOD LN	329,600
COLE ANDREW J / COLE HOLLY BR	228	SANDY POND RD	513,600
COLE J DANIEL / COLE JOYCE M	21	GARLAND RD	1,761,100
COLEMAN GEORGE A JR / COLEMAN KATHLEEN S	10	LINWAY RD	473,800
COLLIDGE HENRY P / COOLIDGE ALICE C	83	LINCOLN RD	977,700
COLLINGS KATHRYN MATTHEWS / COLLINGS RAY KINGSLEY	21D	SOUTH COMMONS	216,100

COLLINS DONALD / COLLINS SUSAN B	16	GRASSHOPPER LN	669,500
COLLINS LAURENCE A / COLLINS JANET S	24	TOWER RD	487,600
COMJEAN MARC G / COMJEAN JUDITH K	36	BYPASS RD	502,400
COMJEAN MARLIES F	109	OLD CONCORD RD	739,600
COMO FLORENCE J	134	TOWER RD	370,700
CONE THOMAS E JR / CONE BARBARA C	5	SHORT HILL RD	478,500
CONFORT NANCY K	18R	INDIAN CAMP LN	230,600
CONLEY RICHARD C / CONLEY BARBARA L	29C	SOUTH COMMONS	199,500
CONNAUGHTON JOHN / CONNAUGHTON GENEVIEVE K	33	LONG MEADOW RD	489,100
CONNOLLY JOSEPH F / CONNOLLY CATHERINE	46	CAMBRIDGE TP	344,200
CONRAD PETER F / BRADSHAW YLISABYTH S	20	OLD SUDBURY RD	767,700
CONSTABLE WILLIAM G	244	LINCOLN RD	422,100
CONSTANTINE KATHERINE P	146	BEDFORD RD	328,300
CONWAY MARK / SCATAMACCHIA MARY	9	MORNINGSIDE LN	388,400
CONWAY SUSAN E	40	HUCKLEBERRY HL	840,700
COOK CAROLINE R	172	WESTON RD	479,700
COOK PAUL W JR / COOK MARION M	6	WHEELER RD	538,000
COOMBS DANA M / COOMBS MALENE P	96	PAGE RD	492,200
COOPER E CRAWLEY / COOPER JANE M	6	SHORT HILL RD	560,900
COOPER JOHN RICHARD / COOPER NANCY BARNES	5	OLD CAMBRIDGE TP	600,200
COOPER LORNA W	201	TOWER RD	522,100
COOPER THOMAS F	16	GARLAND RD	1,257,500
CORBIN REALTY LLC	41	OLD CONCORD RD	741,000
CORBIN REALTY LLC	47	OLD CONCORD RD	789,300
CORCORAN DONNA R / KNOLLMEYER CHRISTOPHER J	50	PAGE RD	535,000
CORCORAN ROBERT P / CORCORAN ELIZABETH D	5	OLD WINTER ST	528,900
CORMACK ALLAN M TR / CORMACK LINCOLN REALTY TR	0	BROOKS RD	265,200
CORONA REALTY TRUST / ERNEST LOW	140	LINCOLN RD	253,800
CORT CLIFFORD S / CORT CAREY	28	OLD CONCORD RD	987,600
COTOIA ANTHONY J / COTOIA LUCY MARY ANNE	263	LINCOLN RD	553,100
COTOIA ANTHONY J + LUCY M TRS / G+L REALTY TRUST II	0	UNDERWOOD CR	259,500
COTOIA ANTHONY J + LUCY M TRS / G+L REALTY TRUST II	0	UNDERWOOD CR	267,500
COTOIA LUCY M	14 - 16	LEWIS ST	249,800
COTOIA LUCY MARY ANNE	106	CONCORD RD	268,200
COTONI ARTHUR R / COTONI PENELOPE H	104	CODMAN RD	461,700
COTONI KEITH E / COTONI KATHERINE D	25	OLD WINTER ST	331,200
COTONI SANTA G	140	LINCOLN RD	250,200
COUGHLIN MICHAEL / COUGHLIN BEVERLY	21	LONG MEADOW RD	525,900
COUNTRYSIDE BUILDING & DEVELOP	166	TOWER RD	1,003,200
COUSINS DANIEL / COUSINS SARAH S	22	OLD FARM RD	431,200
COUSINS LAURENCE B / COUSINS JEANNNE B	202	CONCORD RD	397,100
COWLES ALEXANDRA C / C/O COWLES,JOHN	156	TRAPELO RD	363,500
CRAIG STANLEY R JR / CRAIG SUSAN LINDSAY	63	CONANT RD	742,000
CRANDALL STEPHEN H CO-TR / CRANDALL PATRICIA E CO-TR	25	TABOR HILL RD	602,600
CRAWFORD JOHN D / CRAWFORD JOANNA W	20	OLD CONCORD RD	637,100
CREAN MARION P / CREAN FINBAR J	34	GOOSE POND RD	548,300
CREEL BUCKNER M IV / NICHOLS KATHLEEN	32	LINCOLN RD	536,200

CREIGHTON G ALEXANDER / CREIGHTON ELIZABETH L	117	LINCOLN RD	402,500
CRETELLA HENRY A / CRETELLA RUTH T	17	STONEHEDGE	612,300
CROMWELL DARREN M / CROMWELL SUSAN M	300	CAMBRIDGE TP	100,000
CRONIN KIM A	153	BEDFORD RD	444,300
CROSBY DOUGLAS R / CROSBY LAURA	0	HILLIARD RD	30,700
CROSBY DOUGLAS R / CROSBY LAURA	9	HILLIARD RD	586,200
CROSBY,ANNE M / CROSBY,GREGORY	29	PAGE RD	636,900
CROTTY,THOMAS J / CROTTY,SHAROLYN	10	STRATFORD WY	492,300
CROWE MARY B	66	BEDFORD RD	661,600
CROWTHER WILLIAM R + NANCY S / TRS CROWTHER REALTY T	45	WINTER ST	687,600
CSIMMA ZOLTAN A / CSIMMA CRISTINA I HAINES	16	CONANT RD	897,200
CUCINOTTA NANCY J / RIBEIRO JEAN L	4L	NORTH COMMONS	228,800
CULVER PERRY J / CULVER KATE S	30	BAKER BRIDGE RD	963,100
CUMMING WILLIAM J III / TOLPA CARYN L	36C	INDIAN CAMP LN	169,800
CUMMINGS BRIAN F / CUMMINGS RHONDA M	188	CONCORD RD	316,000
CUMMINGS WILLIAM R TR / CUMMINGS PALMA M TR	40	BYPASS RD	410,400
CUNNINGHAM J LEWIS / CUNNINGHAM RUTH P	139	TOWER RD	377,300
CUNNINGHAM JAMES F	124	LEXINGTON RD	320,700
CUNNINGHAM JONATHAN C TRUST / 7 WOODCOCK LN REALTY	7	WOODCOCK LN	609,500
CUNNINGHAM ROBERT M	11	ROCKWOOD LN	310,300
CURHAN SHARON G	183	SANDY POND RD	1,310,600
CURREN THOMAS / CURREN SUSAN M	82	WINTER ST	483,300
CURTIS ELLIOT / LAMPTON ANN	44	DEERHAVEN RD	468,700
CURTIS MICHAEL / CROWLEY DENYCE C	29D	SOUTH COMMONS	214,800
CURTISS ROBERT H / CURTISS DOROTHY M	243	ASPEN CR	297,400
CYBULAK STEPHEN J / CYBULAK LYNNE W	15	BLACK BURNIAN RD	655,200
DALLOS ANDRAS / DALLOS ZSUZSANNA	174	WESTON RD	308,300
DAMICO RALPH P / DAMICO ELVIRA	6	MILL STREET EX	286,300
DAMICO RALPH P / DAMICO ELVIRA	11	MILL STREET EX	352,300
DAMICO RALPH P / DAMICO ELVIRA	15	MILL STREET EX	416,400
DAMICO RALPH P JR / DMAICO EDWINA	33	MILL ST	347,700
DAMICO RALPH P JR / DAMICO EDWINA P	37	MILL ST	425,100
DAMON J GILBERT / DAMON PRISCILLA A	13	OLD CONCORD RD	417,700
DANCONA ILANA	18	CAMBRIDGE TP	170,800
DANIELS CLAIRE M	165	BEDFORD RD	328,800
DANIELS GROVER B / DANIELS STARR	12	BROOKS HL	552,300
DANIELS JANET B	0	SANDY POND RD	47,700
DANIELS JANET B	39	SANDY POND RD	638,900
DANOFF WILLIAM ANDREW / DANOFF AMI K	41	STONY BROOK RD	946,800
DANZIGER MICHAEL P / DANZIGER ELIZABETH L	0	OLD CONCORD RD	3,700
DANZIGER MICHAEL P / DANZIGER ELIZABETH L	231	OLD CONCORD RD	1,135,800
DARLING EUGENE M JR	20	BOYCE FARM RD	449,600
DARLING O LEONARD / DARLING BARBARA M	144	TRAPELO RD	606,200
DARMAN RICHARD G	231	ASPEN CR	356,900
DARRIGO BROS CO OF MASSA	0	CAMBRIDGE TP	86,400
DARRIGO BROS CO OF MASSA	0	CAMBRIDGE TP	57,300
DARRIGO BROS CO OF MASSA	0	CAMBRIDGE TP	51,000

DARRIGO BROS CO OF MASSA	0	CAMBRIDGE TP	74,400
DAUPHIN CYNTHIA A	21A	SOUTH COMMONS	193,600
DAUTREMONT CHESTER C TR / DAUTREMONT RUTH W TR	30	BEAVER POND RD	973,400
DAUTREMONT RUTH W	56	BEAVER POND RD	464,100
DAVIS PHYLLIS M TR / PEACH ORCHARD REALTY TRUST	0	CONANT RD	328,700
DAVIS RONALD C / DAVIS BARBARA C	2	CONCORD RD	460,400
DAVIS SHERMAN P TR / FRONT FIELD REALTY TRUST	0	CONANT RD	315,700
DAVIS SHERMAN P TR / MIDDLE FIELD REALTY TRUST	0	CONANT RD	315,200
DAVIS SHERMAN P TR / FARMS END REALTY TRUST	47	CONANT RD	378,400
DAVIS SHERMAN P TR / DAVIS PHYLLIS M + MARTHA S	49	CONANT RD	448,500
DAVIS SHERMAN P TR / THREE HOUSES REALTY TRUST	81	CONANT RD	535,400
DAVIS SHERMAN TR / ROAD PIECE REALTY TRUST	0	CONANT RD	24,000
DAVOLI ROBERT E / MCDONAGH EILEEN L	6	WINCHELSEA LN	317,400
DAVOLI ROBERT E / MCDONAGH EILEEN L	8	WINCHELSEA LN	468,100
DAWES DONALD L / DAWES RUTH K	45	FARRAR RD	470,000
DE LA PENA MIGUEL / DE LA PENA IRMA	6	PARTRIDGE LN	399,700
DEAN ANNE L	28	FARRAR RD	455,300
DEAN MAYBELLE L	0	CONANT RD	48,300
DEAN ROBERT L / DEAN DENISE J	26	FARRAR RD	293,000
DEAN WILLIAM M / DEAN LORRAINE C	101	TOWER RD	393,900
DEBARYSHE PAUL / DEBARYSHE LOUISE	7	SUNNYSIDE LN	332,800
DECAPO THOMAS A / DECAPO SUSAN J	48	CONANT RD	666,200
DECK MARK J / DECK PATRICIA P	11	BOYCE FARM RD	683,500
DEFILIPPO JOHN P / DEFILIPPO KATHERINE H	94	LINCOLN RD	574,300
DEFRANCESCO DEBRA L / DEFRANCESCO CHARLES X	298	CAMBRIDGE TP	100,000
DELIA JOHN A / DELIA MARIA CARMELA	26	ROUND HILL RD	476,000
DELORI FRANCOIS C / DELORI ROSAMOND P	44	TOWER RD	695,800
DEMIDOWITZ WILLIAM / DEMIDOWITZ PATRICIA M	7R	SOUTH COMMONS	271,200
DENEHY BERNADETTA J	141	LEXINGTON RD	374,100
DENEHY EDWARD J JR	0	PAGE RD	235,200
DENEHY EDWARD J JR	139	LEXINGTON RD	499,800
DENHOLM ALEC STUART TR / DENHOLM JANE LESLIE TR	0	OLD COUNTY ROAD EX	23,700
DENHOLM ALEC STUART TR / DENHOLM JANE LESLIE TR	0	OLD COUNTY ROAD EX	100
DENHOLM ALEC STUART TR / DENHOM JANE LESLIE TR	222	OLD COUNTY ROAD EX	694,900
DENORMANDIE ALICE W	0	MINEBROOK RD	352,500
DENORMANDIE ALICE W	0	LEXINGTON RD	303,000
DENORMANDIE ALICE W	4	MINEBROOK RD	405,200
DENORMANDIE ELIANA	45	TRAPELO RD	903,717
DENORMANDIE PHILIP Y / RATHBORNE ERNESTINE	0	PINE RIDGE RD	37,100
DENORMANDIE ROBERT TR / DENORMANDIE FARMS TRUST	65	TRAPELO RD	944,179
DENORMANDIE THOMAS / DENORMANDIE CATHERINE + VICT	0	CAMBRIDGE TP	318,400
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B + V L	0	CAMBRIDGE TP	720,000
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE + VICT	0	CONCORD RD	21,300
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B + V L	0	TRAPELO RD	34,800
DENORMANDIE THOMAS L / DENORMANDIE KETHERINE + V	0	OLD WINTER ST	352,500
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE + VICT	0	SILVER HILL RD	40,900
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B + VIC	0	SILVER HILL RD	357,300

DENORMANDIE THOMAS L / DENORMANDIE KÊTHERINE B + VIC	0	SILVER HILL RD	36,900
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B + VIC	0	SILVER HILL RD	24,000
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE + VICT	11	OLD CONCORD RD	439,100
DERMANDY MARTIN B / CHIN-DERMANDY MARGIE	16	FARRAR RD	334,700
DERMENJIAN CHARLES	31	BEDFORD LN	295,700
DESAI SAMIR A / DESAI NILIMA S	62	DAVISON DR	859,100
DESANTIS JOSEPH M / SOLOMON SHERYL	54	LINCOLN RD	426,800
DESCOGNETS GWENDOLYN G	69	WESTON RD	899,400
DESSAIN TATIANA	62	CONANT RD	944,400
DETWEILER INGRID E / DETWEILER DOUGLAS J	115	CHESTNUT CR	297,300
DETWILER PHYLLIS	47	OLD SUDBURY RD	562,500
DEVINCENT DONNA M	88	WINTER ST	907,500
DEWEY E S	112	TRAPELO RD	648,000
DEWEY,LAURIE T TR / 79 LINCOLN ROAD NOMINEE TRUST	79	LINCOLN RD	831,700
DEXTER BARBARA C	27	OLD FARM RD	602,900
DIAB,THOMAS A	22	DEER RUN RD	1,302,300
DIADIUK VICKY	40	MORNINGSIDE LN	327,000
DIAMOND ALICE B	25B	SOUTH COMMONS	120,000
DIARBAKERLY MARK / DIARBAKERLY REGINA	266	LINCOLN RD	444,100
DIAZ,RUBEN / RIOS,MARTA	15C	SOUTH COMMONS	217,800
DICKIE RICHARD I / DICKIE JULIE G	184	BEDFORD RD	329,200
DICKINSON JOHN T / DICKINSON PAMELA M	18	WHEELER RD	866,800
DIEBBOLL ROBERT S / DIEBBOLL KIM B	25	HILLSIDE RD	525,900
DIGIOVANNI JAMES P	173	TOWER RD	286,100
DIGIOVANNI JAMES P	300	SOUTH GREAT RD	327,300
DILG GILES / DILG MAUREEN	9 - 11	LEWIS ST	397,400
DIMANCESCU DAN P / DIMANCESCU KATHERINE KUHNS	52	BEDFORD RD	673,100
DINERSTEIN GORDON	32	WINDINGWOOD LN	365,800
DIXON RUSSELL J TR / DIXON FAMILY TRUST	1	BROOKS RD	314,000
DOE CHARLES F JR	20	MEADOWBROOK RD	1,295,600
DOHERTY WILLIAM R + PHYLLIS M / TRUSTEES W P REALTY TR	49	TOWER RD	464,700
DOHERTY WILLIAM R + PHYLLIS M / TRUSTEES P W REALTY TR	168	LINCOLN RD	411,700
DOHERTY`S GARAGE INC	161	LINCOLN RD	643,500
DOLAN CHARLES B TR / DOLAN JOANNE C TR	170	SANDY POND RD	933,700
DOLAN PATRICK J / DOLAN ROBIN H	169	BEDFORD RD	331,300
DOLINSKY LARRY R / DOLINSKY JOAN PLATT	44	GREENRIDGE LN	235,700
DOMNITZ ROBERT	21	MILL ST	428,200
DONALD AIDA DIPACE	41	LINCOLN RD	648,000
DONALD DAVID HERBERT / DONALD AIDA D	12R	NORTH COMMONS	276,100
DONALD DAVID HERBERT / DONALD AIDA D	46	LINCOLN RD	355,600
DONALDSON ASRID L	0	WESTON RD	552
DONALDSON ASTRID L	16	WESTON RD	565,300
DONALDSON ELEANOR L	15	TRAPELO RD	514,300
DONALDSON ELEANOR L	19	TRAPELO RD	545,000
DONALDSON ELIZABETH C	144	WESTON RD	625,400
DONALDSON JONATHAN D / DONALDSON NANCY B	7	OLD LEXINGTON RD	963,700
DONALDSON LYNN B	0	WESTON RD	1,196

DONALDSON LYNN B	0	TOWER RD	42,500
DONALDSON MAGRUDER C / DONALDSON JENNIFER W	1	OLD LEXINGTON RD	605,000
DONALDSON ROBERT L	291	SOUTH GREAT RD	315,900
DONALDSON,ALAN L	279	SOUTH GREAT RD	335,100
DONNELL MARION L TR / ML DONNELL TRUST #1	10	BLUEBERRY LN	509,500
DONOVAN ANDREW E	76	BEDFORD RD	615,800
DONOVAN DONNA M MRS BYRNE	19	SUNNYSIDE LN	346,900
DOOLEY THOMAS J JR / DOOLEY HELEN	31	OLD CONCORD RD	218,700
DOOLEY THOMAS J JR / DOOLEY HELEN	33	OLD CONCORD RD	352,000
DOOLEY THOMAS J JR / DOOLEY HELEN	45	OLD CONCORD RD	317,000
DOUGHTY JOSEPH M	31	CONANT RD	305,500
DOWNEY EDWARD F JR / DOWNEY ELIZABETH F	25	FARRAR RD	373,800
DOWNING DANIEL / LAUGHLAND LINDA	15	SUNNYSIDE LN	328,400
DOWSE AMY R	17	GRASSHOPPER LN	577,100
DRAGO NICHOLAS V / DRAGO SARA M	35	DEERHAVEN RD	509,600
DRAKE JACK P	21	BYPASS RD	296,600
DRANE DOUGLAS	0	TODD POND RD	1,311,400
DRESSER JOHN A / DRESSER JOANNA RIZZO	0	OXBOW RD	500
DREW JOHN R	36B	INDIAN CAMP LN	86,000
DREW SHIRLEY D TR / SHIRLEY D DREW TRUST	140	LINCOLN RD	245,200
DRINKWATER POLLY B	2	FORESTER RD	534,400
DUBIN STEVEN H / LEIGHTON MERRIE J	195	OLD COUNTY ROAD EX	562,200
DUBORG GEORGE F	17	LONG MEADOW RD	526,400
DUETSCH ROBERT A / DUETSCH SUSAN V	20R	INDIAN CAMP LN	260,200
DUMAINE DEBORAH L	9	ACORN LN	440,400
DUMONT JOHN E / DUMONT LAURIE A	14	LINWAY RD	344,100
DUNLAP ARTHUR M	42	TODD POND RD	209,700
DUNN BARBARA B / DUNN THOMAS W	145	CHESTNUT CR	326,800
DUNN LOUISE L	11	OAK MEADOW	569,800
DURSO MURIEL I TR	234	ASPEN CR	259,300
DURSO VINCENT / DURSO SUZETTE	10	OLD SUDBURY RD	449,600
DUSTIN RACHEL S	219	SANDY POND RD	392,900
DUTKA LOUISE	3	GARLAND RD	967,800
EATON JEFFERSON T	8	STOREY DR	636,300
EBRAHIMI-KESHISHIAN SAMANGOL / KESHISHIAN VARTAN	17	MORNINGSIDE LN	278,000
ECKEL RICHARD W / MARA CATHY M	41	MORNINGSIDE LN	407,500
ECKHARDT HOMER D	27	LAUREL DR	412,200
ECKHOUSE D NOAH / POPPER CATHERINE W	21	OAK MEADOW	488,700
EDES FRANCIS D / EDES MARTHA M	37	BIRCHWOOD LN	324,500
EDLUND,CAMPBELL MARGARET	95	LEXINGTON RD	396,800
EGENDORF ANDREW / EGENDORF LINDA	10	TOWER RD	1,488,100
ELDER DOUGLAS H + LISA E / ANNIE WRIGHT PROPERTY MGR	38	BROOKS RD	533,200
ELIAS DANIEL / KEANE KAREN M	27	TOWER RD	615,900
ELKUS HOWARD F / ELKUS LORNA	35	STONEHEDGE	649,700
ELLIOTT MELODY	90	CODMAN RD	412,100
ELLIOTT MELODY	140	LINCOLN RD	287,200
ELLIOTT PEGGY P	60	BAKER BRIDGE RD	637,400

ELLIOTT SCOTT M / WILLIAMS AVA C	37	BEAVER POND RD	559,500
ELLS STEPHEN F	39	TODD POND RD	178,000
ELWOOD DAVID M / ELWOOD CAROL JEAN	8	BEDFORD LN	381,300
EMMONS JUDITH R	46	WINDINGWOOD LN	454,300
ENGELS DANIEL W / ENGELS ADRIANA F N	34	GREENRIDGE LN	251,600
ENGLAND ALBERT / ENGLAND PRISCILLA S	0	OLD CONCORD RD	57,700
ENGLAND ALBERT E / ENGLAND PRISCILLA S	137	OLD CONCORD RD	740,200
ENGLAND DANIEL III / ENGLAND JO-ANN	116	TRAPELO RD	829,000
EPHRAIM NORMAN A / RASSIGA EVE	3	OAKDALE LN	673,300
EPPLING FREDERIC J TR / EPPLING SARAH J TR	12	SUNNYSIDE LN	322,300
EPSTEIN ARNOLD M / OMALLEY PATRICIA J	47	WINTER ST	525,700
ESHENROEDER ALAN Q / ESHENROEDER LAURA P	76	TODD POND RD	575,000
ESHLEMAN DEAN B	89	LEXINGTON RD	294,300
ETCHEVERRY JULIANNE	104	TODD POND RD	652,400
EVANGELISTA FLORENZO / ENANGELISTA DOROTHY L	48	MILL ST	344,900
FADDOUL NATALIE A	41	FARRAR RD	392,600
FAIR VIEW REALTY INC	27	SUNNYSIDE LN	218,200
FAIRBANKS ALAN R / FAIRBANKS DIANE A	0	OXBOW RD	800
FAIRFAX STEPHEN A / POOLE KATHERINE K	148	SOUTH GREAT RD	359,400
FAIRLESS BRUCE W / RYAN CAROL	115	WINTER ST	266,400
FALENDER ANDREW J / LENTH JACQUELYN A	55	PAGE RD	764,200
FARGO SUSAN C / FARGO FOSTER M JR	7	MINEBROOK RD	582,100
FARNY MICHAEL H / LINCOLN GUIDE SERVICE	152	LINCOLN RD	468,800
FARNY MICHAEL H / FARNY ETHEL H	241	LINCOLN RD	428,900
FARRELL PHILIP J / FARRELL RUTH E	15	ACORN LN	384,100
FEHR DAVID W / MACDONALD KAREN A	7	GOOSE POND RD	596,200
FEINBERG NEIL	104	CONCORD RD	602,300
FELEGIAN PETER / FELEGIAN MARION O	22	SUNNYSIDE LN	334,000
FELIX JAMES E	15	GRANVILLE RD	377,900
FELSHEIM NANCY E	26B	INDIAN CAMP LN	86,000
FENIJN YVONNE	93	CONANT RD	516,400
FENTON TERENCE / HUNTER CYNTHIA	25	WINTER ST	386,400
FERGUSON EUNICE BICKFORD	362	HEMLOCK CR	228,200
FERNALD ELEANOR T	18	TODD POND RD	768,000
FERRI EDWARD J / FERRI ELEANOR J	32	LONG MEADOW RD	495,400
FERRO ARMAND F / FERRO JACQUELINE M	253	LINCOLN RD	399,100
FILLMORE MICHAEL TR / LINCOLN HILL TRUST	0	FRIDOLIN HL	2,200
FILLMORE MICHAEL TR / LINCOLN HILL TRUST	0	FRIDOLIN HL	44,100
FILLMORE MICHAEL TR / LINCOLN HILL TRUST	4	FRIDOLIN HL	288,000
FILLMORE MICHAEL TR / LINCOLN HILL TRUST	5	FRIDOLIN HL	845,500
FINE DAVID H	109	LEXINGTON RD	664,000
FINK,JAMES H / FINK,ANNY C	90	MILL ST	720,800
FINKELSTEIN STAN / FINKELSTEIN JILL BENEDICT	117	LEXINGTON RD	614,500
FINNEGAN LAURENCE M TR / CFM PROPERTIES REALTY TRUST	144	LINCOLN RD	151,300
FINNERTY RICHARD E / FINNERTY WENDY M	7	OLD FARM RD	573,700
FINUCANE ANN M	20	TRAPELO RD	1,048,700
FISCALE JOSEPH / FISCALE ROSANNA	4	DEERHAVEN RD	411,900

FITZGERALD DEREK J / FITZGERALD ELEANOR M	12	JUNIPER RIDGE RD	362,500
FITZGERALD JOHN H / FITZGERALD THELMA C	140	LINCOLN RD	255,900
FITZGERALD MICHAEL / FITZGERALD KATHLEEN	15	SANDY POND RD	2,162,300
FLANAGAN RICHARD J / FLANAGAN JENNIFER ZAISER	74	CAMBRIDGE TP	249,500
FLANNERY CONSTANCE H	42	BROOKS RD	521,000
FLANSBURGH LOUISE H	225	OLD COUNTY ROAD EX	618,500
FLEMING JAMES / FLEMING NANCY	78	CODMAN RD	436,600
FLINT EDWARD F + HENRY R / HENRY R FLINT	0	CAMBRIDGE TP	65,600
FLINT EDWARD F + HENRY R / HENRY R FLINT	28	LEXINGTON RD	633,300
FLINT EPHRAIM B	0	LEXINGTON RD	35,400
FLINT EUGENIA N	321	HEMLOCK CR	296,900
FLINT JONATHAN A / FLINT ALICE LEE	93	OLD SUDBURY RD	675,800
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	0	LEXINGTON RD	3,204
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	5	SANDY POND RD	600,105
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	8	BEDFORD RD	471,600
FLINT LUCIE S / C/O PETER FLINT	84	LEXINGTON RD	458,600
FLINT MARGARET STEEVES	27	LEXINGTON RD	607,100
FLINT REALTY TRUST / WARREN F FLINT JR	33	LEXINGTON RD	428,400
FLINT WARREN F JR / MARGARET PENDLETON FLINT	39	LEXINGTON RD	561,499
FLORY WILLIAMSOM ELIZABETH A / WILLIAMSON JAMES C	108	CONCORD RD	299,800
FLUMMERFELT J KENT / FLUMMERFELT JANE A	11	SMITH HL	756,700
FLYNN WILLIAM / FLYNN THRESE MARIE	11	ORCHARD LN	406,400
FOGEL DANIEL / FOGEL MARY S	140	LINCOLN RD	295,300
FOGG STEPHEN K TR / SKF REALTY TRUST	58	BIRCHWOOD LN	352,500
FOLEY JOHN F TR	60	LINCOLN RD	426,400
FORBES DAVID L / SHERWOOD VIRGINIA	38	OLD WINTER ST	824,000
FORD DAVID II / FORD MARY GILLINGHAM	91	WESTON RD	837,500
FORTUNATO FRANK S / FORTUNATO JOAN A	36	GREENRIDGE LN	243,400
FORTUNATO,JOAN A / FORTUNATO,FRANK S	60	BIRCHWOOD LN	562,300
FORTY-SEVEN COURT ST PROP INC	27	GREENRIDGE LN	158,400
FOSTER GERALD L / FOSTER CANDACE F	141	SOUTH GREAT RD	427,400
FOSTER J EDWARD	207	TOWER RD	481,300
FOTI NORMA M	21B	SOUTH COMMONS	86,000
FOX DENIS M / FOX VALERIE	250	SOUTH GREAT RD	310,700
FRAMPTON LOIS C	343	HEMLOCK CR	228,400
FRANCIS HENRY A / FRANCIS PHOEBE LEE	16	SUNNYSIDE LN	316,600
FRANK ESPEN / FRANK CYNTHIA	14	MORNINGSIDE LN	297,000
FRANK VELMA S	19	TWIN POND LN	695,500
FRANKEL DONALD G	7	HUCKLEBERRY HL	502,100
FRANKSTON MICHAEL J / WARSHAW MEREDITH G	170	TOWER RD	528,000
FRASER JOANNE	18	BIRCHWOOD LN	380,400
FRASER ROBERT M / FRASER DONNA A	90	BEDFORD RD	367,600
FRASER STACEY A / PARKS ADDISON	28	LINCOLN RD	540,400
FRAZIER MICHAEL F / FRAZIER JANET K	0	GRANVILLE RD	130,300
FRAZIER MICHAEL F / FRAZIER JANET K	18	GRANVILLE RD	462,200
FREED CHARLES	16	BROWNING LN	629,900
FREEDMAN JOEL S / FREEDMAN ANN M RISSO	38	LAUREL DR	474,300

FRENCH JOHN B / FRENCH DEBORAH C	135	WESTON RD	836,600
FRENCH PETER B / FRENCH NANCY L	117	SOUTH GREAT RD	499,000
FREUD SOPHIE	34	LAUREL DR	555,900
FRIEDMAN ELEANOR F / COHEN JONATHAN J	18	BAKER BRIDGE RD	1,259,800
FRONDUTO CAROL M	19A	SOUTH COMMONS	211,500
FROST RAINER L / FROST MARTHA D	38	LINCOLN RD	481,100
FROST WESLEY T / FROST OCTOBER CULLUM	233	LINCOLN RD	480,500
FULFORD MARION L	102	CONCORD RD	258,500
FUSILL CONCETTA G	21	DEER RUN RD	658,600
GABLE BRUCE KENT	219	CONCORD RD	361,400
GAILEY TIMOTHY H / GAILEY MARY-ELLEN	160	BEDFORD RD	348,500
GALLITANO ELEANOR M	0	LINCOLN RD	4,600
GALLITANO ELEANOR M	232	LINCOLN RD	960,000
GALLO ROGER	26	GREENRIDGE LN	237,600
GALLUP WILLIAM A JR / ROMANO PAMELA A	123	CHESTNUT CR	263,900
GANKIN YURIY V / MITNIK LIOUBOV	18L	INDIAN CAMP LN	230,600
GANNON JOHN J / GANNON PRISCILLA K	0	OXBOW RD	200
GANZ SUSAN J / GANZ BRYAN S	80	TRAPELO RD	1,128,100
GARDENT HARRIET V TR / HARRIET V GARDENT NOMINEE TR	334	HEMLOCK CR	300,400
GARGILL LYNN AVERY	324	HEMLOCK CR	318,400
GARNER ROBERT N / GARNER KATHLEEN H	315	HEMLOCK CR	247,100
GARRISON BARBARA F TR / B F GARRISON TRUST NO 1	208	OLD CONCORD RD	712,800
GARRISON CHRISTOPHER A	17R	SOUTH COMMONS	250,400
GARRISON DAVID L + ALICE E / EDITH GRIFFIN	17	OLD LEXINGTON RD	443,500
GATCHELL G GORDON JR / GATCHELL ESTHER A	127	BEDFORD RD	359,200
GAUVIN MARY LOU	68	WINTER ST	417,000
GAYLEY MARY	20	HILLSIDE RD	541,400
GECHIJIAN ARA K	0	FOX RUN RD	3,400
GECHTER JERRY / GECHTER ANNE MANDVILLE	8-3	RIDGE RD	210,500
GEFTER MALCOLM L	46	BAKER BRIDGE RD	875,000
GENOVESE JOSEPH C / GENOVESE LINDA J	27	MILL ST	648,300
GENTILE KATHLEEN P TR / KP GENTILE TRUST NO 1	103	PAGE RD	307,600
GERSON NATHANIEL C / GERSON SAREEN R	127	TRAPELO RD	472,200
GERSTEIN DEBORAH A	255	LINCOLN RD	424,500
GERTZ DWIGHT L / WELLES VIRGINIA C	42	BEDFORD RD	755,500
GETCHELL-FORBES MAYNARD C / GETCHELL-FORBES JEAN L	34C	INDIAN CAMP LN	169,000
GIENAPP WILLIAM E / GIENAPP ERICA L	15	MEADOWBROOK RD	565,100
GIESE LUCRETTIA H / HOOVER H JR + ELIZ H NORTON	154	TRAPELO RD	487,300
GIESE PAUL E / GIESE LUCRETIA H	32	TOWER RD	490,900
GIESEKE ERIC J / GIESEKE S DENISE	42	GREENRIDGE LN	245,800
GILBERT KEITH M / OSUR STACY G	61	SANDY POND RD	1,070,900
GILL RICHARD J TR / ROLLING FARMS REALTY TRUST	18	CERULEAN WY	315,700
GILLESPIE THADDEUS R	130	TRAPELO RD	426,400
GILLIS JOHN G / GILLIS MARSHA T	5	PAGE RD	352,200
GILLIS JOHN G / GILLIS MARSHA T	9	PAGE RD	799,400
GIMBEL KATHERINE	0	CONCORD RD	9,000
GIMBEL KATHERINE J	167	CONCORD RD	329,400

GLANZ MARCY	15	FOX RUN RD	529,500
GLASS FLORENCE M + JOHN B TRS / 7 BAKER BRIDGE RD NOM	7	BAKER BRIDGE RD	435,500
GLENDALE FARM REALTY TRUST / C/O LYNN B DONALDSON	0	TRAPELO RD	1,615
GLENDON RICHARD / GLENDON DIANA	156	CHESTNUT CR	248,200
GLEYSTEEN JUDITH A / GLEYSTEEN MARCUS	211	LINCOLN RD	492,900
GLOVER STEPHAN / GRANDE STEPHEN E	0	OXBOW RD	500
GODDARD RICHARD B / GODDARD KAREN E	3	BOWLES TR	335,400
GOLDBLATT MARK J / KAUFFMAN CAROL	8	SHORT HILL RD	629,100
GOLDEN SYLVIA H	15	OLD SUDBURY RD	605,800
GOLDHIRSH NEIL R / GOLDHIRSH LINDA	144	SANDY POND RD	1,675,500
GOLDSTEIN,MARK A / GOLDSTEIN,MYRNA CHANDLER	5	WOODS END RD	916,300
GOODWIN MARGARET M	8B	NORTH COMMONS	86,000
GORDON DORIS S	50	TODD POND RD	213,100
GORDON JOHANNA L / GORDON BRADLEY W	3	PAGE FARM RD	761,300
GORDON KATHY LEE / GORDON GEORGE MICHAEL	136	LINCOLN RD	249,500
GORDON MARTHA S	361	HEMLOCK CR	254,700
GORDON MICHAEL S	220	TOWER RD	948,800
GORDON PETER D	22A	INDIAN CAMP LN	166,900
GOTTLIEB PETER A	17	ORCHARD LN	678,600
GRABILL MARTHA L	22	BIRCHWOOD LN	305,600
GRADDIS RICHARD D	0	BEDFORD RD	33,900
GRAF JEANNETTE	215	LINCOLN RD	370,700
GRAHAM CYNTHIA A	40L	INDIAN CAMP LN	110,000
GRAHAM NORMA J	7	OAK MEADOW	639,400
GRASON EDNA B	143	BEDFORD RD	455,000
GRASSO MASSIMO P / BRODY JENNIFER	23	BROOKS RD	479,200
GRAY PATRICIA D / GRAY STEPHEN V	3	GOOSE POND RD	660,800
GREAVES ALLAN W / GREAVES THERESA D	5	ROCKWOOD LN	287,700
GRECO CARMINE A TR / YOUNG KATHLEEN M TR	245	TOWER RD	637,600
GREELEY JAMES M / GREELEY BERNICE C	15	LINWAY RD	449,100
GREEN DAVID H	207	OLD CONCORD RD	825,600
GREEN JERRY R / GREEN PAMELA S	59	TOWER RD	820,100
GREEN MYRA J	46	ROUND HILL RD	1,008,600
GREEN ROBERT V / GREEN THERESE T	21	TOWER RD	696,600
GREENBERG ADAM / GLICKMAN KATHRYN A	48	STONEHEDGE	557,400
GREENBERG SANDRA L	341	HEMLOCK CR	342,100
GREENBERGER JOEL S / GREENBERGER CATHERINE GUYTON	28	BLUEBERRY LN	843,000
GREENE KATHLEEN M	153	CHESTNUT CR	265,500
GREENHILL LINCOLN / GREENHILL KELLEY	126	LEXINGTON RD	290,400
GREESON JOSEPH B / GREESON JEANNIE L	14	MINEBROOK RD	789,100
GREETHAM DOUGLAS E / GREETHAM NOREEN M	12	BIRCHWOOD LN	341,900
GRIEMAN ERIC J / GRIEMAN BRENDA S	32C	INDIAN CAMP LN	86,000
GRIGGS ANNETTE M / GRIGGS THOMAS I JR	47	DEERHAVEN RD	521,600
GRIM WILLIAM M JR / GRIM BARBARA M	174	SANDY POND RD	355,500
GRIMANIS MICHAEL P TR / GRIMANIS MARY A TR	0	LINCOLN RD	600
GRINDLAY JONATHAN E / GRINDLAY SANDRA K	195	LINCOLN RD	882,000
GRINNELL VIRGINIA B	33	BEAVER POND RD	502,800

GROSS GERALD R / GROSS CINDY B	8A	NORTH COMMONS	197,700
GROSS THOMAS AO / GROSS JUDITH CF	230	CONCORD RD	387,100
GROVER C STUART / GROVER GUNILDA GROVER	14	MOCCASIN HL	425,300
GROVES ALLAN M / GROVES CAMILLE G	183	TOWER RD	487,600
GULDBEG PETER H / GULDBERG ALEXANDRA B	263	OLD CONCORD RD	1,373,400
GULDBERG PETER / GULDBERG ALEXANDRA B	0	OLD CONCORD RD	10,000
GUMMERE JOHN L	15	LEWIS ST	529,500
GUNDY JENNIFER MORRIS / GUNDY WALTER D	8	BOWLES TR	371,400
GUSTAFSON J KENNETH / GUSTAFSON JANET L	146	SOUTH GREAT RD	425,400
GUSTAVSON GLENN O / MORTEN PATRICIA A	59	WESTON RD	571,400
GUTHKE KARL S / GUTHKE DAGMAR C	36	HILLSIDE RD	483,400
GUY M CYNTHIA	34	TOWER RD	601,200
GYFTOPOULOS ELIAS P / GYFTOPOULOS ARTEMIS E	241	TOWER RD	868,200
HAARSTICK RAYMOND K / ANDREOTTOLA MARIA	0	OLD COUNTY ROAD EX	24,200
HAARSTICK RAYMOND K / ANDREOTTOLA MARIA	206	OLD COUNTY ROAD EX	816,800
HAARTZ BEATRICE R / MRS MILTON PAGE	32	HILLSIDE RD	517,300
HABER STUART S / MATATHIA ELLEN M	16	LONG MEADOW RD	600,700
HADLEY HENRY H / HADLEY JANNA P	73	OLD COUNTY RD	506,100
HADLOCK CHARLES R / HADLOCK JOANNE T	223	SANDY POND RD	572,900
HAESSLER DIANE F	15	STONEHEDGE	530,600
HAGGERTY JOHN S / HAGGERTY MARY JO	5	PARTRIDGE LN	434,600
HALES CHARLES A / HALES MARY ANN	32	HUCKLEBERRY HL	535,300
HALL ANDREW F III / HALL JUDITH A	71	SANDY POND RD	690,600
HALL JEFFREY M / HALL CARMEN S	24	BEAVER POND RD	488,800
HALLSTEIN HAROLD A III / HALLSTEIN SUSAN R	90	LEXINGTON RD	641,200
HALPERN NICHOLAS / HALPERN BETSEY	225	SANDY POND RD	532,600
HALSTED DONALD M III / HALSTED REGINA L	1	OAKDALE LN	845,600
HAMILTON TIMOTHY D / HAMILTON LYNN E	0	OLD COUNTY ROAD EX	24,600
HAMILTON TIMOTHY D / HAMILTON LYNN E	208	OLD COUNTY ROAD EX	700,800
HAMILTON WILLIAM L / SAMPSON BARBARA C	126	SOUTH GREAT RD	415,300
HAMMOND JOHN S III / HAMMOND NANCY C	0	WINTER ST	37,200
HAMMOND JOHN S III / HAMMOND NANCY C	46	WINTER ST	513,900
HAMMOND JOHN S III / HAMMOND NANCY C	52	WINTER ST	307,400
HANANIA BARBARA M	297	SOUTH GREAT RD	253,900
HANIG,ROBERT L	124	SOUTH GREAT RD	502,100
HANLON MARY G	223	ASPEN CR	317,500
HANSEN C RUSSEL JR / HANSEN PAMELA W	15	LINCOLN RD	686,400
HANSON MADELINE A TR / HANSON FAMILY TRUST	15	HILLSIDE RD	475,400
HAPGOOD NORMAN / HAPGOOD RUTH K	69	PAGE RD	617,700
HAPLIN PATRICIA	6C	NORTH COMMONS	206,100
HARDER DAVID W / GREENWALD DEBORAH F	112	SOUTH GREAT RD	633,700
HARDIE MICHAEL C / HARVEY SUSAN C	56	CONANT RD	599,300
HARDING DAVID R / NYQUIST JAN E	81	LINCOLN RD	860,300
HARDING SHEILA C	8-1	RIDGE RD	206,900
HARDING SUSAN SHELBY	7	LONG MEADOW RD	492,800
HARDMAN ANNA M / IOANNIDES YANNIS M	17	OLD CONCORD RD	568,000
HARGREAVES-HEALD GEOFFREY / HARGREAVES-HEALD BROO	24	SANDY POND RD	756,500

HAROIAN HENRY A TR / HAROIAN JESSICA S TR	270	LINCOLN RD	409,600
HARPELL DIANE C POULOS TR / ROUTE TWO FIRST TRUST	118	CAMBRIDGE TP	183,800
HARRINGTON CLIFFORD F JR / HARRINGTON ANNA I	0	BLACK BURNIAN RD	3,397
HARRINGTON CLIFFORD F JR / HARRINGTON LAND IRREVOCAB	348	SOUTH GREAT RD	131,799
HARRINGTON NANCY / MRS DONALD FORG	0	BEDFORD RD	53,300
HARRINGTON WINTHROP W JR / HARRINGTON ANDREA LITTLE	0	TOWER RD	84,900
HARRINGTON WINTHROP W JR / HARRINGTON ANDREA LITTLE	122	TOWER RD	1,092,197
HARRIS DAVID R / HARRIS AMY L	4	BOWLES TR	328,800
HARRIS ERIC A / BROOKS SUSAN F	138	BEDFORD RD	571,400
HARRIS EVELYN B	39	OLD SUDBURY RD	384,000
HARRIS MELVYN H / HARRIS NANCY M	19	CONANT RD	602,100
HARRISON HENRY F / HARRISON ELIZABETH H	18	WINTER ST	863,100
HARRISON HENRY F DUP / HARRISON ELIZABETH H	0	WINTER ST	46,400
HARRISON HENRY F DUP / HARRISON ELIZABETH H	0	WINTER ST	40,600
HARVEY FRANK L / HARVEY ADELE P	5	BOYCE FARM RD	624,200
HARVEY ROY L / WOLFF SUSAN	40	STONEHEDGE	527,900
HASLETT THOMAS R / HASLETT EMILY B	26	BAKER BRIDGE RD	871,500
HATSOPOULOS GEORGE N / HATSOPOULOS DAPHNE	233	TOWER RD	1,311,200
HATSOPOULOS JOHN N / HATSOPOULOS PATRICIA L	3	WOODCOCK LN	1,577,400
HATSOPOULOS REALTY TRUST / HATSOPOULOS JOHN M TR	21	CERULEAN WY	34,700
HATSOPOULOS REALTY TRUST / HATSOPOULOS JOHN M TR	25	CERULEAN WY	315,500
HAWES DONALD O / HAWES LILLIAN B	7	HUNTLEY LN	400,000
HAWKES GREGORY A / HAWKES ELAINE P	237	TOWER RD	564,700
HAYDOCK GALE S / FREEMAN MASON W	203	LINCOLN RD	665,400
HAYES OLIVER W JR / HAYES PAULA LF	261	CONCORD RD	400,300
HAYES WILSON C / WEIGENT DANA L	161	TOWER RD	487,300
HEALEY JEANNE C	116	CHESTNUT CR	217,500
HEALTH CARE PROPERTY INVESTORS	0	TRAPELO RD	200
HEALY EDWARD M / HEALY HELEN T	15	MOCCASIN HL	447,400
HEART FRANK E / HEART JANE S	94	CONANT RD	528,900
HECK STANLEY	0	HILLIARD RD	28,200
HECK STANLEY	0	HILLIARD RD	26,600
HECK STANLEY	0	HILLIARD RD	26,300
HECK STANLEY	0	HILLIARD RD	30,200
HECK STANLEY	0	BEDFORD RD	40,400
HECK STANLEY	23	BEDFORD RD	1,699,500
HEIJN CORNELIS JR / HEIJN MARION	165	SOUTH GREAT RD	353,200
HELLER ERIC J / HELLER SHARL L	55	BAKER BRIDGE RD	1,040,900
HELLER THOMAS M / HELLER ANN CZ	8	UPLAND FIELD RD	524,200
HELLMUTH JOSEPH A / HELLMUTH REGINA M	5	WILLARCH RD	354,700
HENDERSON JAMES R	6	GILES RD	428,500
HENDERSON ROBERT S	0	GILES RD	22,200
HENDRICKSON ROBERT A / HENDRICKSON RUTH A	253	CONCORD RD	345,900
HENNESSEY JOHN W / DEMAGGIO DERNA M	166	BEDFORD RD	290,300
HENRY TIMOTHY M / FINN ALICE N	174	TOWER RD	641,500
HERBERT LAUREN	3D	SOUTH COMMONS	98,000
HERLACHER LARRY R / HERLACHER JANE B	7	BROOKS HL	574,600

HERMAN PETER P / HERMAN MARY G	39	CAMBRIDGE TP	283,400
HERSCH PHYLLIS R	131	TRAPELO RD	295,300
HERSCHBACH DUDLEY R / HERSCHBACH GEORGENE B	116	CONANT RD	557,500
HERTHEL EVELYN S + LAURENCE D / TRS EVELYN S HERTHEL	199	CONCORD RD	1,043,400
HESTER LEON B	0	HILLIARD RD	29,500
HESTER LEON B	14	HILLIARD RD	660,100
HETRHEL EVELYN S + LAURENCE D / TRS EVELYN S HERTHEL	0	CONCORD RD	213,200
HEWITT ELIZABETH C / HEWITT GEORGE C	31	BAKER FARM	448,100
HEWITT MARK S / HEWITT MACHIKO S	2B	NORTH COMMONS	180,600
HIBBEN GEORGE C + JULIA K / BLUEBERRY WAY NOMINEE TRU	0	WESTON RD	33,000
HIBBEN GEORGE C + JULIA K TRS / BLUEBERRY WAY NOMINEE	0	WESTON RD	2,100
HIBBEN GEORGE C + JULIA K TRS / BLUEBERRY WAY NOMINEE	75	WESTON RD	638,200
HICKS ROBERT C / HICKS SARAH D	129	TOWER RD	315,000
HIERONYMUS RAMELLE M	13	OAK MEADOW	547,000
HIGGINS PETER I / HIGGINS BONNIE H	226	TOWER RD	684,000
HILL CRAIG C / HILL HEATHER D	72	WINTER ST	624,700
HILL JOHN E TR / 57 TODD POND RLTY TR	57	TODD POND RD	218,400
HINDS EDITH M	36	GOOSE POND RD	710,500
HINGSTON JOSEPH A / HINGSTON GLORIA M	115	MILL ST	339,300
HITCHCOCK NANCY S / HITCHCOCK MICHAEL	6	PAGE FARM RD	650,500
HOAR NORMAN W / HOAR SHIRLEY E	256	LINCOLN RD	431,900
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNE	0	CAMBRIDGE TP	54,200
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNE	268	CAMBRIDGE TP	998,200
HOBBS BROOK FARM PROPERTY LP	0	LEXINGTON RD	206,200
HOBEN ALLAN & SUSAN / SPALDING C/O WELCH FORBES	30	MORNINGSIDE LN	379,600
HOCH ALFRED D	149	TOWER RD	322,900
HOCH REIMAR HH / RN HOEHN	0	FARRAR RD	264,200
HOCHBERG BETSY B	99	TRAPELO RD	876,700
HOEHLER HARRY H / HOEHLER JUDITH L	332	HEMLOCK CR	251,800
HOFFMAN STEVEN / CARLSON JEANINE	208	TOWER RD	794,600
HOGAN JAMES / HOGAN MARY JANE	32D	INDIAN CAMP LN	130,000
HOLBERTON PHILIP V / HOLBERTON ANNE BLODGET	151	TOWER RD	562,700
HOLBROOK GEORGE / HOLBROOK SARAH	42D	INDIAN CAMP LN	98,000
HOLCOMB ROBERT C / HOLCOMB SANDRA L	37	BLACK BURNIAN RD	1,030,200
HOLDEN LAWRENCE T JR TR / HOLDEN SARAH C TR	0	SILVER HILL RD	38,300
HOLDEN SARAH / HOLDEN LAWRENCE	0	WESTON RD	399,200
HOLDEN SARAH C	0	WESTON RD	44,700
HOLDEN SARAH C	60	WESTON RD	1,688,400
HOLLAND PETER A / HOLLAND MARJORIE L	8	PINE RIDGE RD	365,200
HOLLAND TAFFY K TR / BAKER BRIDGE REALTY TR	44	BAKER BRIDGE RD	723,900
HOLLINGSWORTH CURTIS / HOLLINGSWORTH EDITH REED	40	BEAVER POND RD	710,600
HOLLINGSWORTH LOWELL M / HOLLINGSWORTH FLORENCE S	18	TWIN POND LN	668,500
HOLLINGSWORTH MARK JR / HOLLINGSWORTH SUSAN H	8	SANDY POND RD	533,600
HOLLINGSWORTH SUSAN H / HOLLINGSWORTH MARK JR	7	LINCOLN RD	1,088,800
HOLLISTER WALTER M / HOLLISTER J SALLY	139	BEDFORD RD	511,200
HOLMES DUNBAR	122	CHESTNUT CR	238,400
HOLTROP MARIJKE E	61	OXBOW RD	465,300

HOLWAY THERESA M	5	FORESTER RD	424,900
HOPENGARTEN FREDRIC J / HERR BETTY E	6	WILLARCH RD	407,600
HOPKINS JOANNA	7	LINWAY RD	422,300
HOPKINS MARK / YAMAMOTO MARGARET M	8	CEDAR RD	467,600
HOPKINS ROBERT P / HOPKINS MARY W	48	BEDFORD RD	452,200
HOPLAND JAN EGIL / HOLAND BARBARA L	18	DEER RUN RD	808,200
HORGEN TURID / MILLER CRISPIN M	216	OLD COUNTY ROAD EX	573,300
HORNE BENJAMIN TR / HORNE JEAN Y TR	26	TODD POND RD	615,800
HORWITZ PATRICIA F TR / HORWITZ REALTY TRUST	68	CONANT RD	831,100
HOUGHTON LILLIAN	77	CAMBRIDGE TP	161,000
HOUTZEEL ALEXANDER / HOUTZEEL HELGARD EG	66	TODD POND RD	894,600
HOUTZEEL ALEXANDER / HOUTZEEL HELGARD	233	ASPEN CR	358,500
HOVET,ANDREW S / HOVET,MARILEE K	259	CONCORD RD	448,100
HOWLAND WESTON III / HOWLAND SUSANAH B	0	PAGE RD	307,400
HOWLAND WESTON III / HOWLAND SUSANAH B	0	PAGE RD	341,400
HOWLAND WESTON III / HOWLAND SUSANAH B	40	PAGE RD	1,192,500
HOWLAND WESTON III TR / WOODVALE FARM LAND OWNERS T	0	PAGE RD	46,700
HSU CHENG-PEI / HSU MAGGIE WW	3	OAK KNOLL RD	287,500
HSU LEE K G / YEE LING V	20	BAKER BRIDGE RD	698,100
HSU MICHAEL SHIH / HSU DORA WU	56	ROUND HILL RD	635,000
HUANG TAI-SAN TR / HUANG FU-MEI TR	12	ACORN LN	434,400
HUBBARD ELIOT	24	BIRCHWOOD LN	331,000
HUBBARD JONATHAN V / HUBBARD ANN	123	TRAPELO RD	427,600
HUBLEY PAMELA B / CASSELS CHRISTINE H	15	OLD COUNTY RD	370,400
HUG CHRISTOPHER N / BUTLER BARBARA A	18	BEAVER POND RD	441,000
HUGHES ROBERT C / HUGHES KAREN K	27	STOREY DR	712,700
HULL KENNETH R / WINCHESTER SANDRA L	189	TOWER RD	396,100
HUNSAKER J III + SWOPE D TR / HUNSAKER FAMILY REALTY TR	155	WESTON RD	1,011,000
HUNSAKER LAND CO INC / HUNSAKER,JEROME PRES	0	WESTON RD	65,018
HUNTER BRUCE W / HUNTER ENVIRONMENTAL SCIENCES	10	LEWIS ST	668,900
HUNTER IAN W / JONES LYNETTE A	6	OAKDALE LN	721,400
HURD KENNETH E / HURD PAMELA B	21	LEXINGTON RD	1,039,500
HYLTON KEITH N / HYLTON MARIA OBRIEN	5	OAKDALE LN	746,400
HYNES MICHAEL V / ATCHLEY SUSAN V	11	STONEHEDGE	652,200
IDE KENTON J / IDE CHRISTEL	178	SOUTH GREAT RD	361,400
IKEDA-MONTELLO JENNIFER C / MONTELLO EDMUND R JR	17L	SOUTH COMMONS	250,500
ILIESCU NICHOLAE / ILIESCU ESTHER	36	DEERHAVEN RD	427,200
IMMEL STEPHEN G / IMMEL PEGGY L	31	LAUREL DR	478,200
INGARD SVEN ERIK	34	TABOR HILL RD	464,000
IRELAND DAVID G / IRELAND DIANA L	9	SMITH HL	666,500
IRWIN MARY M	40	BAKER BRIDGE RD	891,400
IVES KATHERINE C	70	BEDFORD RD	711,100
IVY REALTY TR / JOHN BRIEDIS	0	CANAAN DR	46,700
IVY REALTY TRUST / JOHN + IRENE BRIEDIS TRS	27	CANAAN DR	1,387,500
JACKSON HUSON / JACKSON POLLY F	37	TABOR HILL RD	600,400
JACKSON,SALLIE	35	HILLSIDE RD	447,000
JACOBS ALEXIA L	29A	SOUTH COMMONS	195,600

JACOBS DAVID / JACOBS LOUISE AKILLIAN	192	SANDY POND RD	665,900
JACOBS RICHARD B / JACOBS ILENE	213	SANDY POND RD	916,700
JACOBY ANN A	126	CHESTNUT CR	252,000
JACQUET ERNEST K / JACQUET MADELINE B	49	ROUND HILL RD	703,600
JAHRLING ROBERT V III / JAHRLING CATHERINE	10	GRASSHOPPER LN	630,000
JAMES HAMILTON R / JAMES WALESKA E	63	TODD POND RD	650,300
JAMIESON WENDY J / GERO LISEC	10D	NORTH COMMONS	254,700
JANES G SARGENT EST OF / JANES ANN B	34	CONANT RD	454,900
JARRELL KEVIN L / JARRELL BRENDA H	3	ACORN LN	418,900
JERODEL REALTY TRUST / JEAN C STANKARD TR	0	WINTER ST	254,400
JERODEL REALTY TRUST / JEAN STANKARD TR	0	WINTER ST	104,200
JEVON ROBERT W JR	9	TRAPELO RD	518,300
JEWETT JULIE DAVIS	28	WINTER ST	783,700
JHA ANIL D / JHA STEFANIA R	3	WHEELER RD	730,400
JIN JIAN / JIN QIAN LI	84	CODMAN RD	325,800
JOHNSEN ROBERT U TR / BEDFORD STREET TRUST	155	CHESTNUT CR	279,300
JOHNSON EDWARD A / JOHNSON MARTHA E	127	TOWER RD	490,900
JOHNSON ERNEST L	146A	LINCOLN RD	184,000
JOHNSON ERNEST L	146B	LINCOLN RD	153,600
JOHNSON ERNEST L / JOHNSON GRACE M	1	GRASSHOPPER LN	577,100
JOHNSON HW / JOHNSON M JEANNINE	29	GOOSE POND RD	590,700
JOHNSON KENNETH A / JOHNSON GLADYS	138	SANDY POND RD	416,100
JOHNSON KIMMOND A / RED RAIL FARM CLUSTER TRUST	0	RED RAIL FARM	36,100
JOHNSON KIMMOND A	0	RED RAIL FARM	48,400
JOHNSON KIMMOND ALLAN	0	RED RAIL FARM	1,860
JOHNSON KIMMOND ALLAN	22	RED RAIL FARM	245,648
JOHNSON LAURIE / KELLER SCOTT P	9D	SOUTH COMMONS	212,400
JOHNSON RICHARD / JOHNSON DONNA	8	MACKINTOSH LN	675,500
JOHNSON ROLLIN / JOHNSON ANNE E	118	LEXINGTON RD	502,898
JOHNSON STEPHEN P / JOHNSON PAULA D	10	TWIN POND LN	955,000
JOHNSTON CAROLYN B	246	ASPEN CR	356,800
JOSEPH THOMAS / JOSEPH LEELAMA	34	BLACK BURNIAN RD	734,400
KAFINA MARTIN J / KAFINA THERESA A	5	GILES RD	385,700
KALAJIAN MICHAEL H JR / KALAJIAN SETA E	11	BYPASS RD	654,900
KALBA KONRAD K / KALBA PATRICIA A	23	SANDY POND RD	536,400
KANEB PATRICIA A TR / CHEVA REALTY TRUST	55	SANDY POND RD	2,875,200
KANENAKA JANET F TR / SELF-TRUSTEED TRUST AGREEMENT	225	ASPEN CR	331,600
KANIA JOHN V / KANIA HOLLY H	91	TOWER RD	459,100
KANNER STEVEN R / KANNER LINDA B	12	BYPASS RD	777,900
KANTROW ALAN M / KOEHLER DEBORAH J	6	OAK MEADOW	796,800
KANZER WILLIAM M / KANZER DEBORAH SABIN	9	CAMBRIDGE TP	343,800
KAO PETER SIAO-SUNG TRS / KAO MEI-KIN TRS	24	HUCKLEBERRY HL	616,900
KASPARIAN CAROL D	36	HUCKLEBERRY HL	636,000
KASPUTYS JOSEPH E / PRIMARK CORP	148	SANDY POND RD	1,974,300
KASS EDWARD H / KASS AMALIE M	16	TODD POND RD	927,700
KASS SUSAN L	29B	SOUTH COMMONS	120,000
KASSNER MICHAEL A	15	CONANT RD	594,700

KATSUKI DAVID / KATSUKI COLLEEN S	226	CONCORD RD	604,400
KATZ ISADORE / SCHAFFER CHRISTINE	10	OAK MEADOW	628,900
KATZ SAUL L TR / KATZ REALTY TRUST	42	WINDINGWOOD LN	377,400
KAUFMAN MARCIA W / MRS JOSEPHSON	109	TRAPELO RD	426,000
KAYE HAROLD / KAYE ALICE S	12	MORNINGSIDE LN	316,600
KEARNEY J KENNETH / KEARNEY NANCY O	203	SANDY POND RD	1,296,800
KEEVIL CHARLES S JR / KEEVIL HANNAH M	134	TRAPELO RD	538,600
KEILEY PHILIP L / KEILEY EVELYN V	30R	INDIAN CAMP LN	130,000
KELLEHER ROBERT J / KELLEHER KATHERINE J	25	LONG MEADOW RD	528,000
KELLER JOHN F / KELLER LANNA M	0	TOWER RD	26,100
KELLER JOHN F / KELLER LANNA M	105	TOWER RD	488,600
KELLEY ANDREW J / KELLEY IRENE N	33	BIRCHWOOD LN	324,000
KELMAN JONATHAN L / BOARDMAN PAMELA D	7	BOWLES TR	486,400
KENDRICK MARVIN H JR / KENDRICK KATHLEEN S	0	WESTON RD	200
KENNEDY ALBERT E / CAROLYN KENNEDY	0	OLD COUNTY RD	22,100
KENNEDY ALBERT E EST OF / KENNEDY CAROLYN M	121	WINTER ST	438,200
KENNEDY DONALD G / KENNEDY JEAN	143	CHESTNUT CR	266,200
KENNEDY JOHN P / KENNEDY SYLVIA	22	DEERHAVEN RD	574,000
KENNEDY JOHN T	129	WINTER ST	507,100
KENNEDY LAND CORPORATION / CAROLYN M KENNEDY	0	WINTER ST	36,500
KERN PRISCILLA D	41	LAUREL DR	496,400
KERREBROCK BERNICE M TR / KERREBROCK REALTY TRUST	108	TOWER RD	535,200
KESSEL JOSEPH B / KESSEL LESLEY J	9	HUNTLEY LN	372,700
KETTERINGHAM SUSAN M	234	CONCORD RD	502,800
KEUTMANN MARIE	12	RED RAIL FARM	322,200
KEUTMANN MARIE	68	BIRCHWOOD LN	390,800
KILEY CHRISTOPHER C	42B	INDIAN CAMP LN	165,800
KIM ADELINE	16C	NORTH COMMONS	206,100
KIM SUNGWOON / KIM SUNGSIL	0	OLD CONCORD RD	1,500
KIM SUNGWOON / KIM SUNGSIL	253	OLD CONCORD RD	688,600
KIM YANG J / KIM JANE	20	MORNINGSIDE LN	367,600
KIMBALL JOAN CF / KIMBALL JOHN RH	14	HILLSIDE RD	503,400
KIMNACH ELIZABETH	222	ASPEN CR	293,600
KINDLEBERGER SARAH	14A	NORTH COMMONS	196,900
KING CHARLES III / HULECKI ANNE	12	STOREY DR	614,900
KING ELEANOR T	97	WESTON RD	415,100
KING PAY-SHIN / KING TONG-I	6	ORCHARD LN	324,700
KING WILLIAM A / KING ELIZABETH P	57	LINCOLN RD	428,500
KING,STEPHEN / KING,GAIL M	28	WHEELER RD	1,047,100
KIRKPATRICK MARGARET M	17	OLD FARM RD	565,100
KISTIAKOWSKY IRMA E	106	SOUTH GREAT RD	659,500
KISTIAKOWSKY IRMA E	106	SOUTH GREAT RD	53,700
KITSES STEVEN J TR / KITSES MARY H TR	38	LONG MEADOW RD	518,100
KITTREDGE WILLIAM M / KITTREDGE JUDITH R	135	CHESTNUT CR	279,800
KJELLANDER MARY H / KJELLANDER JAMES C	8	SUNNYSIDE LN	383,700
KLANDRUD SUE ANN LACHANCE	14	SILVER BIRCH LN	431,500
KLEIN JANIS + FINK SUSAN / ESTHER L ROSEN	311	HEMLOCK CR	227,300

KLEM CHRISTOPHER A / KLEM SUSAN M	168	TRAPELO RD	555,200
KLEM WALTER / KLEM MARY J	41	BIRCHWOOD LN	339,700
KLING JHON D / KLING LOUIS H	47	FARRAR RD	337,100
KLOBUCHAR JOHN A + MARIBETH / KLOBUCHAR REALTY TRUS	27	CONANT RD	409,200
KLUGE ARTHUR F / KLUGE SUSAN C	111	OLD COUNTY RD	722,100
KNOWLTON ANNE RAKER	49	STONEHEDGE	708,000
KNOX WENDELL J / ALGERE-KNOX LUCILE	4	LAUREL DR	579,300
KNOX WENDELL J / KNOX LUCY ALGERE	33	CAMBRIDGE TP	188,300
KO NAI N / KO JULIA KS	40	TABOR HILL RD	588,200
KO NAI NAN / KO JULIA KOANG SHIH	27	HUCKLEBERRY HL	675,900
KOCHMANN CAROL C / RITZ JOHN J	9	BROOKS HL	524,100
KOEHLER EDWARD F / KOEHLER MARGARET M	10	HIDDENWOOD PT	388,200
KOENIG JOHN L / KOENIG SUSAN W	132	BEDFORD RD	353,700
KOHLI GURMANDER S TR / OCEAN LIFE REALTY TRUST	22	WARBLER SPRINGS RD	2,127,100
KOLLER LAURA F	10B	NORTH COMMONS	120,000
KOLLIGIAN ZOE + GREGORY TRS / DEER RUN REALTY TRUST	15	DEER RUN RD	1,086,300
KONSTANDAKIS NICHOLAS	22	OLD CAMBRIDGE TP	462,700
KORNFELD GEORGE R / KORNFELD HU LEN	14	ORCHARD LN	299,700
KOUMANTZELIS ARTHUR G / KOUMANTZELIS VAIA I	38	ROUND HILL RD	845,800
KOUPAS WILLIAM V / KOUPAS JEANNE D	8	BROOKS HL	578,100
KRAFT ALFRED L / MEANY MADALON C	20	FARRAR RD	380,100
KRAMP RUSSELL K / KRAMP STEPHANIE A	154	CHESTNUT CR	263,900
KRAPF LYNNE A	19B	SOUTH COMMONS	191,900
KREGER DAVID / BODNER RONIT Z	10	BEAVER POND RD	562,800
KREIDLER ANNE H	214	ASPEN CR	298,200
KROIN LAWRENCE E	24	OLD SUDBURY RD	522,600
KROUK-GORDON DAFNA TR	20	JUNIPER RIDGE RD	482,300
KUBIK JAMES C / KUBIK ELIZABETH B	185	LINCOLN RD	650,000
KUHNS ROGER J / KUHNS ROBERTA B	160	TOWER RD	644,100
KULKA J PETER	0	HUNTLEY LN	31,100
KULKA J PETER	16	HUNTLEY LN	423,000
KUMAR ANIL / KUMAR SUPARNA	99	CONANT RD	1,050,700
KUMLER KIPTON C TR / 28 BEAVER POND REALTY TRUST	28	BEAVER POND RD	1,283,100
KUPPERSTEIN ROBERT O / MCCRORY EILEEN M	216	CONCORD RD	493,100
KURTZ ARTHUR N / DONNELL MORIA	10	OLD CONCORD RD	746,500
KURZON JESSIE	14	OLD WINTER ST	1,432,800
KUSIK CHARLES L / PALU-KUSIK WENDY LYNN	209	LINCOLN RD	486,000
LABADINI LAWRENCE	38R	INDIAN CAMP LN	110,000
LACHICA VICTOR F / HOLMES LOIS JEAN	24L	INDIAN CAMP LN	120,000
LACKNER-GRAYBIEL JAMES R / LACKNER-GRAYBIEL ANN M	32	BOYCE FARM RD	612,200
LADD DANIEL W	25C	SOUTH COMMONS	210,500
LADYLIN PROPERTIES LP / CRANBERRY HILL ASSOC	55	OLD BEDFORD RD	17,969,100
LAFAUCI NICHOLAS A / LAFAUCI SYLVIA A	167	LEXINGTON RD	689,900
LAHNSTEIN RICHARD K	192	CONCORD RD	277,700
LAI ELMER A	46B	INDIAN CAMP LN	118,200
LANDIS MIMI TR / MIMI LANDIS REALTY TRUST	12	WESTON RD	761,800
LANDRY CHRISTOPHER K / LANDRY G BARRIE	42	ROUND HILL RD	820,500

LANE J FRANK / LANE KATHLEEN F	6	GOOSE POND RD	587,600
LANG EDMUND W	5	TABOR HILL RD	496,600
LANG RICHARD E / LANG BETTY LEE	33	WINTER ST	571,600
LANGTON JANE G TR / THE BAKER FARM RD REALTY TRUST	9	BAKER FARM	646,600
LATTIMORE GERALDINE H / LATTIMORE DAVID	2	BEDFORD RD	435,600
LAUKIEN FRANK H / LAUKIEN ROBYN L	12	SMITH HL	706,600
LAWRENCE ADELE M TR	236	ASPEN CR	307,500
LAWRENCE INEZ B	208	CONCORD RD	422,900
LAY KENNETH W / LAY VIRGINIA A	23	GOOSE POND RD	506,800
LAZARIDIS LAZARUS J / LAZARIDIS SUZANNE	110	TOWER RD	480,900
LEACH PRISCILLA	38L	INDIAN CAMP LN	130,000
LEANING JENNIFER / BARRON RUTH A	113	TOWER RD	575,700
LEAPE MARTHA P	12	LAUREL DR	536,800
LECHTENBERG EDWARD L	32	BYPASS RD	579,800
LECLAIRE JOHN R / HODGES RUTH A	150	TRAPELO RD	974,400
LEE ALAN / LEE DEBORAH ANN PEEBLES	296	SOUTH GREAT RD	437,200
LEE CHAIN / LEE ALICE	12L	NORTH COMMONS	260,700
LEE DAVID / LEE VALERIE AR	15	HUCKLEBERRY HL	562,100
LEE MIKE M / LEE BEJAR	4	SMITH HL	620,300
LEE RICHARD S / GUMP JOSEPHINE K	53	SOUTH GREAT RD	620,100
LEE SHIH YING / LEE LENA Y	11	HUCKLEBERRY HL	529,300
LEE THOMAS H	31	OLD FARM RD	1,157,000
LEE WOOK / LEE HELEN KWON	22D	INDIAN CAMP LN	110,000
LEGATES JOHN C	0	CANAAN DR	35,000
LEGATES JOHN C	14	CANAAN DR	815,800
LEGER DAVID C + GINA / NORMAN LEGER	4	CAMBRIDGE TP	322,900
LEGER NORMAN H / LEGER MARY F	16	CAMBRIDGE TP	225,900
LEGGAT BARBARA B	81	BAKER BRIDGE RD	574,900
LEHAR SOPHIE	0	BROOKS RD	28,900
LEHAR SOPHIE M	11	BROOKS RD	277,900
LEMIRE ROBERT A / LEMIRE VIRGINIA M	86	CODMAN RD	445,200
LENICK BARRY J	42A	INDIAN CAMP LN	86,000
LENINGTON ROBERT L TR / LENINGTON CAROLYN J TR	31	BOYCE FARM RD	529,000
LENNON JAMES V / RUSHBY KATHY A	54	TOWER RD	415,900
LEONG JOSEPH C / SZETO SUZANNA	10	GILES RD	360,900
LERMAN ELIZABETH T	20	STONEHEDGE	470,800
LESLIE PAUL M / LESLIE ELIZABETH M	15	CAMBRIDGE TP	175,000
LEVI THOMAS C / KING JOYCE M	7	HILLSIDE RD	417,600
LEVIN BETTY TR / LEVIN REALTY TRUST	16	OLD WINTER ST	454,934
LEVINE JONATHAN B / KELLEY LAUREN J	11	OLD COUNTY RD	462,800
LEVINE MITCHELL J / PARHAM CAMILLA M	21	BEDFORD LN	709,600
LEVINSON MARK	8-2	RIDGE RD	139,800
LEVY DAVID E / LEVY PATRICIA M SCANLON	38	TOWER RD	435,000
LEVY DAVID S / LEVY KAREN C	136	TOWER RD	607,500
LEVY MORRIS S TR / LEVY WENDY W TR	161	LEXINGTON RD	427,900
LEVY RAYMOND A / LEVY NONNY M	39	WESTON RD	517,500
LEWIS ANNE B	216	ASPEN CR	260,900

LEWIS CONSTANCE A	19C	SOUTH COMMONS	219,600
LEWIS RUSSELL / REEVE KAREN	2D	NORTH COMMONS	181,800
LEWIS WM DAVID / LEWIS KAREN	7	OAKDALE LN	717,800
LI MINGCHE M / LI JUNE K	23	OAK MEADOW	763,700
LIBMAN MARCIA R	16B	NORTH COMMONS	196,000
LIE HENRY W JR	67	BEDFORD RD	745,400
LIE HENRY W JR	67	BEDFORD RD	10,900
LIEM KAREL R / LIEM HETTY K	10	OAKDALE LN	764,400
LIEPERT ANTHONY G	108	TRAPELO RD	423,800
LIEPINS ATIS A / LIEPINS DIANA	28	BOYCE FARM RD	494,400
LIEPMANN W HUGO / LIEPMANN J CYNTHIA	15	GRASSHOPPER LN	538,000
LIEU PETER T / WASHBURN SUSAN	137	WESTON RD	572,000
LIGHT GALEN D JR / LIGHT LOIS MCCLURE	17	GILES RD	328,500
LIN AUGUSTINE YC / LIN SUSAN D	15	ORCHARD LN	319,400
LINCOLN AUTOMOTIVE	170	SOUTH GREAT RD	442,100
LINCOLN HOMES CORPORATION / CINDY MCGOURTY MGR	I-95	WELLS RD	4,085,800
LINCOLN OLD TOWN HALL CORP / CAROL B CASWELL TREASU	25	LINCOLN RD	194,900
LINCOLN ROBERT A / LINCOLN MARY SHEPARD GRIESINGE	67	CONANT RD	818,700
LING PHOEBE Y	21C	SOUTH COMMONS	198,400
LINSTROM PETER J / LINSTROM MAYBELLE L	27	BYPASS RD	320,100
LINTON JOHN R / LINTON LAUREN M	9	OAKDALE LN	741,800
LIPCON ELI / LIPCON JANET P	4	SWEET BAY LN	1,006,100
LIPPMAN ANNE F TR / LIPPMAN JOAN TR	142	BEDFORD RD	354,700
LIPSEY STEVEN D / LIPSEY MICHAELA M	121	WESTON RD	791,400
LISS SIA / STOVALL JOHN	286	SOUTH GREAT RD	1,226,900
LITTLE JOHN DC / LITTLE ELIZABETH A	37	CONANT RD	486,800
LIU DENNIS C / STEWART JAMIA L	130	LEXINGTON RD	306,300
LIVERMORE ROBERT JR / LIVERMOE ISABEL K	19	BAKER FARM	621,400
LO STEVEN SHIH T / LO YI-CHAO M	36	BROOKS RD	311,100
LOCKE CAROL A / STOLL ANDREW L	35	OLD WINTER ST	377,700
LOCKWOOD DUNBAR JR / LOCKWOOD IRENE P	69	SILVER HILL RD	608,300
LOEWENSTEIN DAVIDA G	29	LONG MEADOW RD	515,300
LOHEED PHILIP N / LOHEED PATRICIA S	23D	SOUTH COMMONS	258,900
LONG TR CATHRYN CHERNE / LONG FAMILY REALTY TRUST	85	LEXINGTON RD	717,000
LONGNECKER LUCIA D ROSSONI TR / ROSSONI-LONGNECKER	22	BAKER FARM	332,300
LOOF MARTIN / WEBSTER-LOOF MELINDA A	159	BEDFORD RD	315,400
LOUD ROBERT L / LOUD GWYNETH E	64	CONANT RD	438,900
LOVELL CAROL A	11	BLUEBERRY LN	556,300
LOVERING TALBOT D / LOVERING EMILY B	177	BEDFORD RD	434,900
LOW STEPHEN R / LOW BARBARA B	16	BLUEBERRY LN	572,600
LUCAS ANDON J	46C	INDIAN CAMP LN	86,000
LUDDEN JOHN M / LUDDEN SUSAN F	20	BEAVER POND RD	493,600
LUFT ANNE-DORE	3	HILLSIDE RD	433,000
LUIJBEN MONIQUE A	244	CONCORD RD	381,900
LUPO ROBERT N TR / TOWER REALTY TRUST	131	TOWER RD	370,900
LUTNICKI HARRIET H	0	CANAAN DR	30,800
LUTNICKI HARRIET H	0	CANAAN DR	38,200

LUTNICKI HARRIET H	0	BEDFORD RD	23,200
LUTNICKI HARRIET H	0	BEDFORD RD	24,600
LUTNICKI VICTOR A / LUTNICKI HARRIET H	10	CANAAN DR	612,300
LYMAN RICHARD B JR / DUNN-LYMAN KATHLEEN A	124	CHESTNUT CR	282,500
LYONS RICHARD K	40	CAMBRIDGE TP	237,500
LYTLE WILLIAM O JR	113	CHESTNUT CR	275,400
MA KEE MAGGIE / GRAYSTONE MORTGAGE CORP	42C	INDIAN CAMP LN	86,000
MACBRIDE MARY B TR / M.B. MACBRIDE TRUST NO 1	38	TODD POND RD	218,400
MACDONALD STEWART G JR / MACDONALD CYNTHIA D	24	WHEELER RD	2,015,400
MACDOWELL BRUCE S / MACDOWELL ROY S JR	339	SOUTH GREAT RD	379,600
MACDOWELL ROY S JR	0	OLD SUDBURY RD	13,547
MACINNIS HAZEL A	264	LINCOLN RD	289,000
MACKENZIE MURDOCK J / MACKENZIE ADELINE A	80	OLD SUDBURY RD	387,400
MACLEAN ALEXANDER S	53	WINTER ST	361,800
MACLEAN H ARNOLD EST OF / MACLEAN CORINNE C	21	TRAPELO RD	491,500
MACLEAN JOHN K / MACLEAN GRACE H	21	FARRAR RD	432,600
MACLEOD CAROL	142	CHESTNUT CR	244,700
MACMAHON LUCIA TODD	120	LINCOLN RD	422,600
MACMILLAN JEANNE K	344	HEMLOCK CR	341,000
MACNEIL BRUCE M	247	LINCOLN RD	587,500
MACNEIL JOHN C / MACNEIL MADGE AL	65	OXBOW RD	1,231,400
MACNEIL RONALD L / MACNEIL WENDY SNYDER	247	CONCORD RD	331,400
MADDOX MICHAEL M / ATLAS HOLLY E	8	LAUREL DR	464,100
MAHAN ANASTASIA W TR / AW MAHAN TRUST NO 1	158	SANDY POND RD	497,400
MAHONEY ANNE M	3	ORCHARD LN	307,500
MAHONEY JOHN D / MAHONEY ELEANOR D	54	CONANT RD	510,600
MAHONEY KATHLEEN C	3C	SOUTH COMMONS	120,000
MAIER EMANUEL / MAIER SYLVIA	11	WOODCOCK LN	648,400
MAILLET JOSEPH L TR / NELSON STREET REALTY CORP	0	GARLAND RD	27,700
MAKI MARK W / MAKI MARGARET W	34A	INDIAN CAMP LN	100,000
MALANOWSKI JOHN S / MALANOWSKI SUSAN B	11	OAKDALE LN	606,000
MALLOWS MINETTE M TR / ELIZABETH MOORE	325	HEMLOCK CR	263,900
MALLOY DAVID C	252	SOUTH GREAT RD	262,800
MALLOY ROBERT M JR / MALLOY DAVID C	0	CONCORD RD	204,100
MALONEY BERNARD C JR / MALONEY JANET ANN	30	STOREY DR	625,900
MANDELKORN RICHARD S / WELSH SUSAN L	65	BEAVER POND RD	673,800
MANGINI TIMOTHY J / WINCHELL JANE M	22	OLD WINTER ST	363,400
MANNARINO JOSEPH / MANNARINO FLORENCE A	272	CAMBRIDGE TP	245,400
MANOS CHRISTOPHER G / MANOS LAURIE A	1	FORESTER RD	713,400
MANSFIELD FREDRICK L / MANSFIELD M JOAN F	12	MACKINTOSH LN	573,000
MANSFIELD JAMES S / MANSFIELD SARAH C	55	BEAVER POND RD	519,300
MANUEL JOHN	22B	INDIAN CAMP LN	86,000
MANZELLI JOHN / MANZELLI DOROTHY	245	LINCOLN RD	318,400
MARC KATHLEEN M	61	BEAVER POND RD	516,800
MARCH TAMAR / COOPER SHERWIN H	38	WINDINGWOOD LN	385,200
MARCKS RONALD H / MARCKS BARBARA W	33	PAGE RD	565,800
MARCUVITZ ANDREW / MARCUVITZ EILEEN	10	FOX RUN RD	638,900

MARINO KENNETH J / MARINO KELLEY A	128	BEDFORD RD	368,100
MARONI KEVIN J TR / BRANFORD LN TRUST NO 1	2	HUCKLEBERRY HL	831,400
MARONI MARILYN P TR / MP MARONI TRUST NO 1	0	TRAPELO RD	33,400
MARSDEN PETER V / MARSDEN MARY E	9	SILVER BIRCH LN	328,100
MARSH PAUL E	61	BEDFORD RD	767,800
MARSH PAUL E	61	BEDFORD RD	10,100
MARSHALL,PEYTON J III TR / 23 BEAVER POND REALTY TRUST	0	BEAVER POND RD	29,200
MARSHALL,PEYTON J III TR / 23 BEAVER POND REALTY TRUST	23	BEAVER POND RD	1,105,600
MARTIN ROBERT TORRENCE TR / ROBERT TORRENCE MARTIN	152	SOUTH GREAT RD	441,900
MARTIN WALTER F II / FISHER-MARTIN MARGO P	14	GILES RD	348,000
MARTIN WINSLOW / MARTIN ANN B	342	HEMLOCK CR	255,800
MASCARI RITA / MASCARI LUCIANO	29	DEERHAVEN RD	532,300
MASHIMO HIROSHI L / MASHIMO MARTHA	21	SUNNYSIDE LN	339,500
MASON ELIZABETH R / MASON MAX M	289	SOUTH GREAT RD	375,500
MASON VIRGINIA J	9	STONEHEDGE	500,800
MASSACHUSETTS CENTERS INC	9-19	RIDGE RD	2,545,000
MASSACHUSETTS PORT AUTHORITY / BARBARA PATZNER	72	OLD BEDFORD RD	361,300
MASSACHUSETTS PORT AUTHORITY / BARBARA PATZNER	83	VIRGINIA RD	310,200
MASTERS JOSEPH + FAMILY TRS / JOSEPH I MASTERS TRUST	2	OAK MEADOW	682,700
MASTERSON MARK R / MASTERSON MARY B	35	GOOSE POND RD	598,900
MATTES SARA A / RITZ JEROME	71	CONANT RD	712,700
MATTHEWS JUNE L	35	GREENRIDGE LN	246,200
MATTLAGE RODGER A / BRINKMAN PATRICIA A	184	CONCORD RD	403,900
MAURER DAVID A	10	BEDFORD LN	276,200
MAXWELL PATRICIA B / WALKER WILLIAM J JR	39	BIRCHWOOD LN	375,600
MAY LINDA C	35	SANDY POND RD	1,001,400
MAY,DORIS HUDSON / C/O P BROWN	363	HEMLOCK CR	305,900
MAYFIELD GLOVER B / MAYFIELD GALE S	62	BIRCHWOOD LN	498,800
MCALEER HAROLD T / MCALEER SHIRLEY M	82	BIRCHWOOD LN	666,600
MCCABE ROBERT W / DEVLIN MAUREEN E	96	CONCORD RD	264,400
MCCANN PETER M / MCCANN ELLEN MORRIS	7	WINCHELSEA LN	795,600
MCCANN SYLVIA H TR / MCCANN JOHN B TR	50	DEERHAVEN RD	459,000
MCCART ROBERT D + ROSE MARIE / MCCART CHILDREN`S TRU	26	LEWIS ST	511,600
MCCARTHY DONALD + NANINE / LAKE BOONE ICE CO	34	BROOKS RD	569,200
MCCARTHY PAUL J / MCCARTHY WLADYSLAWA J	0	UPLAND FIELD RD	150,400
MCCARTHY PAUL J / MCCARTHY WLADYSLAWA J	9	UPLAND FIELD RD	568,400
MCCARTHY STEPHEN J / MCCARTHY PHOEBE DARE ANDERSO	43	ROUND HILL RD	587,300
MCCOLL ARCHIBALD MS II / MCCOLL DELIGHT B	99	WINTER ST	380,000
MCCONCHIE JAMES H / MCCONCHIE LINDA C	15	TODD POND RD	600,300
MCCUNE ELISABETH J	228	OLD CONCORD RD	936,800
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	0	OLD CONCORD RD	5,100
MCCUNE WILLIAM J JR / MCCUNE ELIZABETH J	0	OLD CONCORD RD	55,300
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	14	OLD CONCORD RD	471,600
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	262	OLD CONCORD RD	514,800
MCDOUGALD RONALD J / MCDOUGALD KATHLEEN W	22	LINCOLN RD	705,900
MCDOUGALD RONALD J + KATHLEE / JOHN R CASWELL	0	BEAVER POND RD	31,100
MCEACHERN MICHAEL M / YAO-MCEACHERN BERNADETTE	155	TOWER RD	560,500

MCGEAN GEOFFREY B / MCGEAN PATRICIA E	13L	SOUTH COMMONS	249,200
MCGEEHAN JOHN J TR / KISWA NOMINEE TRUST	8	SWEET BAY LN	312,100
MCGEEHAN JOHN J TR / KISWA NOMINEE TRUST	10	SWEET BAY LN	1,003,000
MCGINTY ROBERT J / MCGINTY KERRY	2	BLUEBERRY LN	663,200
MCGOVERN ANNA H	23	BIRCHWOOD LN	417,500
MCHUGH JAMES F III / MCHUGH KATHERINE S	6	STONEHEDGE	524,200
MCINNES RICHARD D / MCINNES BARBARA J	14	FOX RUN RD	533,700
MCKEE PATRICIA E / JENNINGS ROBERT C	36	LINCOLN RD	421,300
MCKELVY DOUGLAS S JR	9	BEDFORD LN	364,100
MCKENNEY JAMES HARVEY III / MCKENNEY JANIS CROSBY	22	OLD SUDBURY RD	571,100
MCKNIGHT ELEANOR J	341	SOUTH GREAT RD	291,400
MCKNIGHT ERNEST T EXECUTOR	335	SOUTH GREAT RD	331,700
MCLAUGHLIN JAMES M	0	CAMBRIDGE TP	6,600
MCLAUGHLIN JAMES M	0	CAMBRIDGE TP	500
MCLAUGHLIN PETER / MCLAUGHLIN JAMES	320	CAMBRIDGE TP	183,900
MCMORROW MAUREEN C / MCMORROW RICHARD H JR	58	TRAPELO RD	854,900
MCMORROW RICHARD H JR + III / BUCKLEY KATHLEEN	64	TRAPELO RD	369,200
MCNAMARA JOHN / MCNAMARA ELIZABETH	31	BIRCHWOOD LN	334,600
MCNERNY MARY E / MITCHELL STEVEN J	4	HILLSIDE RD	437,200
MCQUAID RICHARD F / MCQUAID JANICE L	26	LINCOLN RD	472,300
MEADE WARREN E	30	OLD SUDBURY RD	565,400
MEADORS JAMES M / MEADORS ELLEN B	72	BEAVER POND RD	513,900
MECSAS MICHAEL E / MECSAS MARY J	220	SANDY POND RD	535,300
MEEKS M LITTLETON + J HEATTER / MEEKS LOUISE + J HEATTE	12	STONEHEDGE	544,700
MELANSON LEONARD J / MELANSON MARY	1	CEDAR RD	301,700
MELDE PAUL F / MELDE MELISSA E	11A	SOUTH COMMONS	205,900
MELLEN M SCOTT / MELLEN JENNIFER R	2	LINWAY RD	26,400
MENKIS JONATHAN / MENKIS LINDA M	62	BEAVER POND RD	489,300
MERETZKY STEVEN E / ROCK ELIZABETH H	41	BROOKS RD	525,200
MERIAM ELLIN FULLER	15	HUNTLEY LN	357,200
MERRILL VINCENT N / MERRILL ANNA S	141	OLD COUNTY RD	370,300
MERULLO ANTHONY D / MERULLO DONNA M	27	MORNINGSIDE LN	322,700
MESSINA ELENA C	41	STONEHEDGE	656,500
MEYER EUGENE B / MEYER MELISSA S	31	TRAPELO RD	2,064,700
MEYER WILLIAM E / ROBERGE-MEYER NANCY	173	BEDFORD RD	420,800
MEYERS RICHARD C / MEYERS GAIL H	20L	INDIAN CAMP LN	255,800
MEYERSON JOEL W / KEMPNER E DAPHNE	102	TODD POND RD	639,400
MICHEL THOMAS M / LEWIS SARA M	66	BEAVER POND RD	702,300
MICHENER SUSANAH H	117	TOWER RD	355,900
MIDDLETON NEIL B / ALLEN SUSAN	45	WESTON RD	533,500
MIKROPOULOS HARILAOS + GLYKER / LINCOLN MGT CO	313	HEMLOCK CR	301,000
MIKROPOULOS HARILAOS E TR / LINCOLN MGT CO	211	ASPEN CR	221,800
MILAN DONALD B / MILAN ELLEN	152	CHESTNUT CR	226,600
MILLAR ELIZABETH A	23B	SOUTH COMMONS	198,400
MILLARD DONALD A EST / MILLARD JEANETTE D	26	TABOR HILL RD	804,700
MILLARD DONALD A JR / CATHERINE C MILLARD	6	HUCKLEBERRY HL	661,600
MILLER ANN S	9C	SOUTH COMMONS	196,100

MILLER ARTHUR R / YOUNG SANDRA L	65	SOUTH GREAT RD	1,493,800
MILLER HAROLD T / MILLER MARCHETA A	1	HAWTHORNE CR	601,300
MILLER KEITH W / MILLER JANET C	15	BAKER BRIDGE RD	683,100
MILLER STEPHEN A / MILLER NATALIE S	107	OLD COUNTY RD	579,700
MINEHAN CATHY E / CORRIGAN E GERALD	3	OAK MEADOW	702,900
MINNICK MARTHA E	16	OLD CAMBRIDGE TP	259,400
MINTZ NORBETT L / PURDY-MINTZ CAROL I	230	OLD COUNTY ROAD EX	527,300
MINUTEMAN TECH VHS	10	MILL ST	453,200
MINUTEMAN TECH VHS	16	MILL ST	425,000
MIROFF,GLENN F	28R	INDIAN CAMP LN	161,500
MISK GAIL BRISSON	176	TRAPELO RD	522,300
MIXON SCOTT I / MIXON ISABEL	6	ACORN LN	384,300
MOHN SUSAN W	10A	NORTH COMMONS	120,000
MOHR JOHN J / MOHR JEAN F	100	TOWER RD	812,600
MOLDAVE PETER M / MOLK LAUREL D	40	CONANT RD	573,000
MOLLER CYNTHIA	177	CONCORD RD	299,700
MOLLICA RICHARD F / CARLSON KAREN J	8	HILLSIDE RD	531,600
MONAGHAN,JOANNE	14B	NORTH COMMONS	166,900
MONTGOMERY JILL O	9A	SOUTH COMMONS	191,900
MONTGOMERY MAURICE R JR / MONTGOMERY FLORENCE Y	139	SOUTH GREAT RD	319,700
MOORE JAMES F / MOORE JOANNE C	78	WINTER ST	1,645,500
MOORE MURVALE H JR TR / MOORE NEGARRE HESHMAT TR	11	HIDDENWOOD PT	393,900
MOORE ROBERT L / MOORE CHRISTINE	30	GOOSE POND RD	630,200
MOORE,JAMES F / MOORE,JOANNE C	0	WINTER ST	31,200
MORAN DAVID R / BECKWITH MARY W	37	FARRAR RD	519,100
MORAN KYLE F	25A	SOUTH COMMONS	194,600
MOREY RUTH I	140	LINCOLN RD	239,500
MORGAN EDWARD H / MORGAN TERRI T	174	CONCORD RD	415,200
MORGAN ELLEN S	58	TOWER RD	471,200
MORGAN HENRY M TR / OLD CONCORD RD TRUST		OLD CONCORD RD	14,400
MORGAN HENRY M TR / OLD CONCORD ROAD TRUST	237	OLD CONCORD RD	983,500
MORGAN ROBERT / MORGAN MARCIA	263	CONCORD RD	538,600
MORGANTI VICTOR M / MORGANTI HELGA	101	LEXINGTON RD	680,500
MORITZ KATHY LEE + MICHAEL / CHONG SUN CHA	137A	LEXINGTON RD	324,500
MORITZ KATHY LEE + MICHAEL / CHONG SUN CHA	133	LEXINGTON RD	382,100
MORITZ KATHY LEE + MICHAEL / CHONG SUN CHA	137	LEXINGTON RD	312,100
MORRIS KATHERINE C	24	BLUEBERRY LN	315,500
MORRISSEY J NEIL / MORRISSEY MARY F	23	CAMBRIDGE TP	308,000
MORRISSEY J NEIL / MORRISSEY MARY F	23	CAMBRIDGE TP	16,600
MORSE MERNA E	25	BIRCHWOOD LN	392,900
MORSE WILLIAM H / MORSE PATRICIA A	112	CODMAN RD	517,100
MORSE WILLIAM H / MORSE PATRICIA A	246	SOUTH GREAT RD	310,600
MORSS CHARLES A JR TR / MORSS CHARLES A JR TR REVOC	11	BIRCHWOOD LN	341,900
MOSES JOHN M / MOSES MEREDYTH	4	STOREY DR	647,000
MOSHER DAVID B / MOSHER CLAIRE B	0	SILVER HILL RD	231,500
MOSHER DAVID B / MOSHER CLAIRE B	38	SILVER HILL RD	912,500
MOSHER DAVID B TR / SCHLIEMANN PETER C TR	0	SILVER HILL RD	1,700

MOSHER DAVID B TR / SCHLIEMANN PETER C TR	0	SILVER HILL RD	35,100
MOSHER DAVID B TR / SCHLIEMANN PETER C TR	0	SILVER HILL RD	30,900
MOSHER DAVID B TR / SCHLIEMANN PETER C TR	0	SILVER HILL RD	47,300
MOSS KAREN M	29	BIRCHWOOD LN	337,900
MOSS LEONARD G / MOSS FRANCES S	14	WOODCOCK LN	528,200
MOSS PHILIP N / MOSS JANE B	123	WESTON RD	567,200
MOSS SIDNEY	0	LINCOLN RD	41,800
MOSS SILKE V	128	LINCOLN RD	473,300
MOSTUE BROOKS A / MOSTUE PATRICIA M	53	BEDFORD RD	682,400
MOTCH ALAN / WALTCH AMY	24	OAK MEADOW	702,700
MOU YUNG-AN	133	CHESTNUT CR	260,700
MOUNT WAYNE D / MOUNT CLAIRE L	123	TOWER RD	521,100
MOYER PAULA M	14C	NORTH COMMONS	202,400
MOZZI ROBERT L / MOZZI RUTH M	79	AUTUMN LN	470,700
MRAKOVICH DAVID V / MRAKOVICH GERTRUDE A	26	BYPASS RD	447,000
MRUGALA ANTHONY J	70	CAMBRIDGE TP	55,300
MRUGALA ANTHONY J	72	CAMBRIDGE TP	285,000
MUELLER ANDREA M	3A	SOUTH COMMONS	206,100
MUELLER ROBERT K TR / MUELLER JANE E TR	12	HUCKLEBERRY HL	635,100
MULCAHY DOUGLAS J / MULCAHY BEVERLY T FERRIS	29	FARRAR RD	425,800
MULKEEN MARY ELISABETH	19	BYPASS RD	324,500
MULLIGAN RICHARD C / PIKE MARILYN C	2	SANDY POND RD	722,600
MUNDT KEVIN A / MUNDT JAYNE R	215	SANDY POND RD	863,600
MUNROE WILLIAM C JR / MUNROE MARY W	9	SANDY POND RD	526,200
MURPHY BARTHOLOMEW D / SILVERSTEIN SARA	39	MORNINGSIDE LN	305,700
MURPHY MARGUERITTE S TR / BETTY S WHEELER LIVING TRU	140	LINCOLN RD	344,500
MURPHY MARGUERITTE S TR / BETTY S WHEELER LIVING TR	257	CONCORD RD	587,200
MURPHY PATRICK J / COLBY CHARLENE J	4	OAK KNOLL RD	288,400
MURPHY RUTH M	191	CONCORD RD	625,200
MURPHY WILLIAM J JR / MURPHY H LOUISE	0	OXBOW RD	400
MUSCOLO GABRIELLA	27	BEDFORD LN	523,400
MUTSCHLER LOUIS H / MUTSCHLER PHYLLIS	23	BOYCE FARM RD	566,900
MYERS LUCY B TR / LUCY B MYERS TRUST	198	CONCORD RD	291,000
MYGATT SAMUEL G / MYGATT SUSAN M HALL	37	OLD CONCORD RD	684,600
MYLES THERESA ANNE	152	SANDY POND RD	477,800
NABIH ISMAIL	95	TOWER RD	562,800
NADOLSKI ROSEMARY / NADOLSKI THOMAS	258	CONCORD RD	313,100
NAGEL ALBERT F	26	WINDINGWOOD LN	396,400
NAGY JOHN	3	BIRCHWOOD LN	359,800
NAIMAN ALARIC	14	HUNTLEY LN	319,700
NAIMAN MARK L / NAIMAN ADELINE L	1	MOCCASIN HL	373,500
NAJARIAN,K GEORGE	11	LAUREL DR	728,300
NAJJAR EDWARD G / NAJJAR GAIL T	30	GARLAND RD	1,049,700
NAPIER SYLVIA FITTS / FITTS CHARLES KIMBALL JR	0	WESTON RD	452,000
NAPIER SYLVIA FITTS / FITTS CHARLES K JR	40	WESTON RD	637,400
NARAYAN RAMESH / NARAYAN VANI	22	OAK MEADOW	600,700
NARDI EDWARD G / NARDI JEAN B	37	BEDFORD RD	478,300

NARDONE NANCY E	19	GOOSE POND RD	604,700
NASTUK,RUTH A L	232	ASPEN CR	257,300
NATHANIEL ROBERT	10	CERULEAN WY	1,599,400
NEALE MARY B	5B	SOUTH COMMONS	86,000
NEILEY ALEXANDER H / NEILEY DIANA B	0	WINTER ST	28,100
NEILEY ALEXANDER H / NEILEY DIANA B	74	WINTER ST	518,100
NEISTER JOHN	41	SOUTH GREAT RD	636,700
NELSON ALBERT E / C/O ROBERT B NELSON	14	BEAVER POND RD	442,200
NENNEMAN RICHARD A / NENNEMAN KATHERINE L	314	HEMLOCK CR	235,800
NERI JOHN P / NERI INGRID	109	CAMBRIDGE TP	237,600
NESSEN E RICHARD	12	GRANVILLE RD	515,900
NESTO BRUNO R	0	SANDY POND RD	29,700
NEUHAUS EDMUND	285	SOUTH GREAT RD	290,300
NEURATH PAUL / NEURATH KAREN	33	FARRAR RD	374,000
NEWBOLD THOMAS / NEWBOLD NOREEN M	58	TODD POND RD	260,300
NEWBURGER BABETTE B TR / NEWBURGER REALTY TRUST	76	BIRCHWOOD LN	380,100
NEWCOMBE CHARLES A TR / 17 FARRAR RD TRUST	17	FARRAR RD	578,200
NEWMAN MARY SHAW	23	WHEELER RD	1,385,600
NEWTON GEORGE C JR / NEWTON SUZANNE R	264	CONCORD RD	518,900
NEWTON KENNETH B JR / NEWTON BONNIE B	19D	SOUTH COMMONS	252,100
NICHOLS ANTHONY R / SALLEE MARY LOU	44R	INDIAN CAMP LN	130,000
NICHOLS RICHARD K / NICHOLS HEIDI S	51	OLD CONCORD RD	375,300
NICHOLSON KATHRYN M	14	MEADOWDAM RD	671,500
NICKERSON BRUCE H	275	SOUTH GREAT RD	289,300
NICKERSON ELIZABETH PERKINS	3	LEXINGTON RD	624,200
NIEDERMEYER BERNARD E III TR	232	TOWER RD	920,300
NIELSEN DAVID V / NIELSEN LINDA C	136	WESTON RD	630,500
NIEMIEC GARRICK L / NIEMIEC DOROTHY	177	LINCOLN RD	373,400
NILES ROBERT L / NILES VIRGINIA M	23	BLUEBERRY LN	465,600
NOCKLES WILLIAM A / NOCKLES DIANE F	11	HILLSIDE RD	410,700
NOPAKUN SUVITYA / NOPAKUN APILAJ	12	DEER RUN RD	635,400
NORRIS LINDSAY	158	BEDFORD RD	285,100
NORTON C ROBIN M / MCCOY MEGAN	11	GREENRIDGE LN	234,100
NOTKIN LEONARD / NOTKIN ANN	30	WINDINGWOOD LN	368,300
NUGENT JAMES G / NUGENT SHEILA E	299	SOUTH GREAT RD	249,900
OAK INGUL IVAN / OAK SETSUKO S	20	DEERHAVEN RD	465,600
OBRIEN DANIEL F / OBRIEN MARY T	27	CAMBRIDGE TP	187,400
OBRIEN DANIEL F / OBRIEN MARY T	29	CAMBRIDGE TP	250,800
OBRIEN JOHN J TR / EVAN WILE	76	DAVISON DR	807,300
OBRIEN JOSEPH A / OBRIEN VIRGINIA B	4	LINWAY RD	416,300
OBRIEN JUDITH A	34D	INDIAN CAMP LN	184,700
OBRIEN MICHAEL T / OBRIEN JANE E	163	SOUTH GREAT RD	374,300
OCONNOR JOHN T / PEDERSEN PATRICE A	67	LINCOLN RD	584,400
OCONNOR MARY E / OCONNER BIRMINGHAM CAROLYN T	140	LINCOLN RD	250,200
OCONOR KRISTINA R	25	ROUND HILL RD	684,500
OHL IRINA / BAY COLONY FINANCIAL	8-4	RIDGE RD	144,900
OHL JOHN W / OHL KATRINA S	4	MEADOWBROOK RD	516,400

OHLSTEN,CONSTANCE K / OHLSTEN,RICHARD E	45	GREENRIDGE LN	235,700
OLDFIELD TIMOTHY J / MCMILLAN LINDA T	207	SANDY POND RD	486,600
OLIVERI JAMES / OLIVERI DOROTHY M	152	LEXINGTON RD	311,900
OLOUGHLIN JOHNM / OLOUGHLIN JOANNE R	37	LONG MEADOW RD	514,300
OLSEN KENNETH H / OLSEN ELVA-LIISA AULIKKI	2	WESTON RD	968,300
ONEIL DAVID / ONEIL BARBARA M	4	MOCCASIN HL	536,600
ONEILL PHILIP D JR / ARROWOOD LISA G	11	BLACK BURNIAN RD	745,200
ONIGMAN MARC P / ONIGMAN MAUREEN	98	CODMAN RD	380,100
OROURKE KEVIN / OROURKE AMANDA N HILL	53	LINCOLN RD	608,900
OROURKE PAU C / OROURKE MARILYN	101	LINCOLN RD	890,800
ORR RONALD B / ORR DEBRA N	172	BEDFORD RD	569,100
OSBORNE GORDON	0	TRAPELO RD	63,900
OSBORNE GORDON	0	PAGE FARM RD	77,300
OSBORNE GORDON	0	PAGE FARM RD	57,300
OSBORNE GORDON	0	PAGE FARM RD	29,200
OSBORNE GORDON	18	PAGE FARM RD	645,000
OSIT MADELINE / MAUDE DANIEL	4	CERULEAN WY	2,468,900
OTTENBERG JOHN C / ATWOOD GWENDOLYN	207	CONCORD RD	607,000
OUTTEN HENRY P / OUTTEN NANCY K	3	TOWER RD	482,900
OWEN CHARLES J JR	28	HILLSIDE RD	369,000
OWEN ELLEN G	166	SOUTH GREAT RD	370,300
PABOOJIAN-HAGOPIAN HELEN	5	MORNINGSIDE LN	346,700
PADDOCK ILGA B	60	TOWER RD	698,100
PAGANO ROBERT P / PAGANO DIANE L	140	CONCORD RD	669,500
PAGE PATRICIA H TR / PATRICIA H PAGE REALTY TRUST	109	CONANT RD	574,500
PAGE STANLEY W / PAGE ELISABETH H	149	SOUTH GREAT RD	341,400
PAGE WALTER H JR / PAGE SUSAN F	58	SANDY POND RD	659,600
PAGE,KATHERINE HALL / HEIN,ALAN	23	TODD POND RD	680,200
PAGLIERANI LAWRENCE A PAIGE / PAGLIERANI PAMELA P PAIG	16	PINE RIDGE RD	437,500
PAIK SUNGIK FRANCIS / PAIK WANDA Y	16	MINEBROOK RD	729,100
PAINE ROBERT G JR / PAINE MARY E	351	HEMLOCK CR	247,200
PALMER ATTELIO A TR / PALMER KATHRYNE	140	LINCOLN RD	287,500
PALMER GERALD D / PALMER JEAN B	247	TOWER RD	567,000
PANETTA FRANK / F PANETTA TRUST NO 1	279	CAMBRIDGE TP	359,300
PANETTA FRANK + JAMES	0	LEXINGTON RD	43,500
PANETTA FRANK J JR TR / COUNTRY FARM REALTY TRUST	109	PAGE RD	600,700
PANETTA THERESA J TR / TJ PANETTA TRUST NO 1	283	CAMBRIDGE TP	337,000
PANETTA,JAMES J JR	274	CAMBRIDGE TP	215,700
PANETTE RITA I	99	PAGE RD	266,800
PANTAZELOS PETER G / PANTAZELOS HYTHO H	12	WOODCOCK LN	952,000
PANTAZIS JOHN A / PANTAZIS NINA	26	GARLAND RD	1,178,800
PARISI PAUL A / PARISI MARGARET A	12	WHEELER RD	873,700
PARKE NATHAN G IV / PARKE ANN I	0	SOUTH GREAT RD	16,000
PARKE NATHAN G IV / PARKE ANN T	111	SOUTH GREAT RD	672,700
PARKER JACKSON B / PARKER JACQUELINE S	21	HILLSIDE RD	477,200
PARLA JOHN J / PARLA CHARLOTTE C	176	TOWER RD	220,800
PARMENTIER JAMES L / FOWLER ELIZABETH	175	SOUTH GREAT RD	357,800

PARS VIVI F TR / 353 HEMLOCK CIR REALTY TRUST	353	HEMLOCK CR	306,200
PARSONS DAVID W / PARSONS MARY B	36	WINDINGWOOD LN	385,100
PARTOVI FIROOZ / PARTOVI FARIDEH	23	DEERHAVEN RD	443,800
PASCOE THOMAS E	7L	SOUTH COMMONS	283,600
PAUL CHRISTOPHER	121	TRAPELO RD	416,400
PAYNE ANDREW C / PAYNE KELLY A	83	TOWER RD	637,000
PAYNE H MORSE / PAYNE HELEN M	245	ASPEN CR	228,700
PAYNE ROGER S	0	WESTON RD	27,100
PEARLMAN ROBERT	102	LINCOLN RD	464,600
PEARMAIN CLAIRE P	0	CONCORD RD	40,600
PEARMAIN CLAIRE P	0	CONCORD RD	45,900
PEARMAIN CLAIRE P	217	CONCORD RD	669,500
PEARMAIN W ROBERT / PEARMAIN CLAIRE P	0	WINTER ST	24,200
PEAVY LEOPOLD JR / PEAVY ELIZABETH J	33	TABOR HILL RD	725,700
PEERY ASHTON / KATHERINE A WOLF	0	OLD CONCORD RD	46,500
PEERY ASHTON / WOLF KATHERINE A	50	OLD CONCORD RD	800,300
PEHL MICHAEL / PEHL RANDA J	0	PAGE RD	57,800
PEHL MICHAEL / PEHL RANDA J	18	PAGE RD	3,072,500
PEIRCE DANIEL C / PEIRCE BEVERLY B	10	SMITH HL	668,600
PEJCHAR JAN / PEJCHAR LINDA C	40	LAUREL DR	381,200
PELON BERNARD M M / PUTUKIAN LISA A PELON	145	TRAPELO RD	429,900
PELTZ LAWRENCE / RIEMER NANCY	10	MORNINGSIDE LN	444,700
PENDERGAST EDWARD H TR / BENCHMARK TRUST	0	BEDFORD RD	406,200
PENDERGAST EDWARD H TR / BENCHMARK TRUST	58	BEDFORD RD	1,406,100
PEPPLE SUSAN / LIBMAN BARRY	27R	SOUTH COMMONS	264,300
PERERA GUIDO R JR / PERERA JOAN HULME	0	OLD CONCORD RD	54,100
PERERA GUIDO R JR / PERERA JOAN HULME	0	OLD CONCORD RD	3,900
PERERA GUIDO R JR / PERERA JOAN HULME	121	OLD CONCORD RD	775,700
PERKINS SIMON / MALONEY-PERKINS MARIANNE	28L	INDIAN CAMP LN	130,000
PERLMAN SAMUEL S / PERLMAN MARJORIE E	31	ROUND HILL RD	1,333,600
PERLMUTTER STEVEN P / PERLMUTTER TERRY E	90	TODD POND RD	903,100
PERRY JOHN CURTIS	29	LINCOLN RD	771,700
PERRY JOHN R / PERRY MARILYN H	224	ASPEN CR	274,500
PERRY JUDITH S	97	LINCOLN RD	737,200
PERZ JOAN	12	BOYCE FARM RD	450,800
PETERSON MARY E	17	MEADOWBROOK RD	317,400
PETERSON MARY E	159	SOUTH GREAT RD	347,600
PETTIGREW O BRIAN	60	MILL ST	1,751,300
PFUETZE GRETCHEN	92	DAVISON DR	364,200
PFUETZE GRETCHEN A	90	DAVISON DR	836,300
PHELPS ROBERT H TR / PHELPS ELIZABETH K TR	28	LONG MEADOW RD	468,700
PHELPS-BRAUN DIANE K	16	TRAPELO RD	639,000
PHILLIPPS PATRICK / PHILLIPPS JANICE	0	OLD COUNTY ROAD EX	31,200
PHILLIPPS PATRICK / PHILLIPPS JANICE	224	OLD COUNTY ROAD EX	725,500
PHILLIPS CHARLOTTE	0	OLD COUNTY RD	65,400
PHILLIPS CHARLOTTE T	27	TABOR HILL RD	1,017,700
PHO JOHNNY C / PHO ADA	15	GREENRIDGE LN	239,900

PHO JOHNNY C / PHO ADA	22	GREENRIDGE LN	236,800
PIANKA WALTER EDWARD / PIANKA ANN CARLEEN	103	SOUTH GREAT RD	462,700
PICKETT ANDREW C	12	LONG MEADOW RD	604,200
PICKETT ROBERT C / PICKETT MARTHA	70	BIRCHWOOD LN	331,700
PICKMAN ANTHONY / PICKMAN ALICE P	0	CONCORD RD	318,200
PICKMAN ANTHONY / PICKMAN ALICE	0	CONCORD RD	277,700
PICKMAN ANTHONY / PICKMAN ALICE L	213	CONCORD RD	1,072,200
PIEPER DONALD L	8	OAK MEADOW	672,900
PIERSON MARIE MARTHA HANAFIN / PIERSON MARK M	25	MORNINGSIDE LN	318,200
PIKE BERTRAM N	52	BIRCHWOOD LN	491,800
PIKE JOHN A / PIKE MARY S	20	CONANT RD	921,300
PINE LOCH REALTY TRUST / WINCHELL GORDON ET AL TRS	0	CONCORD RD	56,300
PINGEON HENDON C / PINGEON KATE M	9	BAKER BRIDGE RD	763,800
PINGEON JAMES R	221	LINCOLN RD	327,500
PINO FRANK J	0	CAMBRIDGE TP	76,700
PINO FRANK J	24	CAMBRIDGE TP	169,300
PINTO ROBERT W	23	GREENRIDGE LN	219,500
PISCATAWAY REALTY TRUST / C/O HOWLAND CAPITAL MANAG	0	PAGE RD	39,300
PISTORIO JUDITH C / YANKUM STEPHEN J	142	SANDY POND RD	386,400
PITKIN BONNY YUKI	26A	INDIAN CAMP LN	86,000
PLUKAS JOHN M / DELONE ANNE M	20	HUCKLEBERRY HL	765,000
POLAROID CORPORATION	0	OLD COUNTY ROAD EX	42,500
POLINO ROSAMARIA / BOMBARA MARK A	44L	INDIAN CAMP LN	110,000
POLITZER NANCY LOUISE	26C	INDIAN CAMP LN	86,000
PONN NANCY	64	DAVISON DR	776,400
POTTER RUTH F	93	TOWER RD	490,700
POULOS CHARLES L / POULOS SOPHIE	10	DEERHAVEN RD	381,100
POULOS CHARLES L	17	BYPASS RD	305,500
POWERS FRANCIS L TR / POWERS REALTY TRUST	331	SOUTH GREAT RD	301,900
POWERS MARTIN J / POWERS DIANA L	133	LINCOLN RD	398,700
PRESTON KATHARINE M	33	LINCOLN RD	550,500
PRIVITERA SALVATORE S TR / PRIVITERA FAMILY TRUST	15	GOOSE POND RD	642,900
PROTOPAPA SEJFI	2	LEWIS ST	628,100
PRUITT STEPHEN L / PRUITT DENISE F	86	TOWER RD	321,900
PRUSSING CARL / PRUSSING KAREN S	0	FOX RUN RD	700
PUFFER RICHARD F JR / PUFFER MARGARET G	10	CONANT RD	550,900
PUGH ALEXANDER L III / PUGH JULIA S	49	BEDFORD RD	491,600
PUGLIELLI CHRISTINE A	22C	INDIAN CAMP LN	100,000
QUAN MARY	6A	NORTH COMMONS	86,000
QUAYLE,DWIGHT W / MANEGOLD,DEBORAH K	8	MEADOWBROOK RD	674,000
QUELCH JOHN A / QUELCH JOYCE A	57	BAKER BRIDGE RD	977,500
QUINN JOHN J / QUINN KATHERINE T	19	BIRCHWOOD LN	318,600
RAAG VALVO / RAAG KAIJA E	0	TOWER RD	292,700
RAAG VALVO / RAAG KAIJI E	167	TOWER RD	559,800
RABINOWITZ SAMUEL J / JANOWSKA STANISLAWA E	26	DEERHAVEN RD	440,800
RACIOPPI ROBERT A / RACIOPPI MARYBETH	8C	NORTH COMMONS	176,700
RAGAN RALPH R / RAGAN RUTH M	140	LINCOLN RD	296,600

RAGGIO GABRIEL / RAGGIO ALEJANDRA S	7	TOWER RD	314,400
RAGO-MCNAMARA JULIET	52	TODD POND RD	258,200
RAJA ELLEN A TR OF THE EA / RAJA TRUST NO 1	40	OLD SUDBURY RD	420,000
RANDO THOMAS J	67	WINTER ST	513,800
RAPPAPORT JEROME + PHYLLIS / JANET ASERKOFF ESQ	66	DAVISON DR	320,000
RAPPAPORT JEROME L / RAPPAPORT PHYLLIS E	70	DAVISON DR	938,500
RAPPERPORT EUGENE JOHN / RAPPERPORT LUCY HEIMAN	209	OLD COUNTY ROAD EX	438,700
RAPPOLI DOROTHY H	180	BEDFORD RD	335,300
RAWSON NANCY B TRUSTEE / RAWSON THOMAS E TRUSTEE	8	MOCCASIN HL	457,300
RAY RUTH V TR / TINGEY CARL REGAN TR	214	OLD COUNTY ROAD EX	489,900
RAYSIRCAR PARTHO / RAYSIRCAR JOYEETA	1	SWEET BAY LN	706,900
RD MCCART INC	110	CONCORD RD	386,300
READY JOHN E / READY JANET L	5	SMITH HL	655,600
REALS JOAN E	17	HUCKLEBERRY HL	933,100
REAM WILLIAM L / REAM BARBARA A	21	STONEHEDGE	566,000
REDMOND ROSEMARY KEOUGH	29	BOYCE FARM RD	468,500
REDPATH NANCY SM	123	LINCOLN RD	661,600
REECE ELIZABETH A	137	TRAPELO RD	508,400
REECE RICHARD C TR / REECE SUSAN W TR	105	TRAPELO RD	460,900
REED PATRICIA R	59	OXBOW RD	426,400
REGAZZI ROBERT M / REGAZZI BETTE S	0	OXBOW RD	200
REIDER W JAMES TR / REIDER RUTH W TR	64	BIRCHWOOD LN	423,600
REIMAN PATRICIA W	221	ASPEN CR	301,000
REINHERZ ELLIS	113	SOUTH GREAT RD	547,200
REISER GEORGE P	81	WESTON RD	896,300
REISER PAMELA	70	TRAPELO RD	923,200
REISER PAMELA B TR / BARTTER REALTY TRUST	0	TRAPELO RD	356,200
RELMAN HARRIET V	23	OLD FARM RD	596,700
REPKO BRUCE / BRILHART KATHLEEN K	2	ORCHARD LN	400,100
RESNICK CHARLES H / RESNICK MARIE J	98	TODD POND RD	611,700
RESTUCCIA,MICHAEL J TR / RESTUCCIA REALTY TRUST	284	SOUTH GREAT RD	857,200
REVIS KENNETH J / REVIS JUDITH S	5	STONEHEDGE	571,000
RHINES MICHAEL E / RENKO BARBARA	129	CONCORD RD	389,600
RICCI RUSSELL J / RICCI CARLA W	0	SOUTH GREAT RD	23,400
RICCI RUSSELL J / RICCI CARLA W	16	OLD SUDBURY RD	873,700
RICE CLIFTON V / RICE MARGARET-ANN	7	TWIN POND LN	558,100
RICE DAVID B	158	SOUTH GREAT RD	384,400
RICE JAMES F JR / RICE BARBARA A	51	WINTER ST	336,400
RICE JOHN T / RICE NATHALIE L	31	RED RAIL FARM	551,400
RICE PAUL G / EARLE-RICE IRENE P	154	SOUTH GREAT RD	476,100
RICHARDSON FREDRICK C / RICHARDSON INGEMARIE M	259	LINCOLN RD	542,900
RICKARD PAUL J / RICKARD JOANNE M	15A	SOUTH COMMONS	207,200
RIES DAVID P / SUTHERLAND ANN EF	34	OLD WINTER ST	465,600
RIGOTTI NANCY A / ROWIN STANLEY L	254	CONCORD RD	343,700
RISCH MARTIN D TR / MD RISCH TRUST NO 1	71	WINTER ST	413,400
RISLEY CURTIS A / RISLEY JEAN F	21	OLD CONCORD RD	471,500
RISLEY SUSAN	0	TOWER RD	27,600

RISLEY SUSAN	103	TOWER RD	1,292,200
RISSER THOMAS A / RISSER TRANQUILINA	70	TODD POND RD	1,074,600
RITCHIE JAMES R / RITCHIE NANCY M	274	CONCORD RD	356,700
RITSHER CYNTHIA W	251	LINCOLN RD	391,500
RIZZO JANE L	38	SANDY POND RD	632,400
ROBBAT JOSEPH / WERTZ-ROBBAT DANA	0	OLD CONCORD RD	5,900
ROBBAT JOSEPH JR / WERTZ-ROBBAT DANA E	151	OLD CONCORD RD	1,143,300
ROBBINS DEBORAH ANNE	5	BIRCHWOOD LN	302,900
ROBBINS GERALDINE	18	OLD CAMBRIDGE TP	251,100
ROBERGE JAMES K / ROBERGE NANCY J	111	LEXINGTON RD	929,300
ROBERTS VICTOR F / ROBERTS MARY N	46D	INDIAN CAMP LN	130,000
ROBINSON JOHN G / FREDRIKSEN RAGHILD	76	TRAPELO RD	846,700
ROBINSON TODD A	25	HUCKLEBERRY HL	990,400
ROBSON EDWIN A III / ROBSON ANN N	40R	INDIAN CAMP LN	130,000
ROCKFIELD CORPORATION	153	LEXINGTON RD	447,600
ROCKLAGE SCOTT MICHAEL / ROCKLAGE PATTY BEAVER	179	SANDY POND RD	983,500
ROEHR MARCIA	110	OLD CONCORD RD	779,800
ROEHR MARCIA A	43	TODD POND RD	264,500
ROGERS BEN F TR / ROGERS MARGARET O TR	4	GRANVILLE RD	544,500
ROGERS CHRISTOPHER B / ROGERS CATHERINE M	15	MACKINTOSH LN	654,000
ROGERS HARRIET J + JOSEPH / H + R REALTY TRUST	19	BROOKS RD	402,300
ROLFE EDWARD / ROLFE STEPHANIE	11	SILVER BIRCH LN	387,200
ROLLINS JAMES L JR TR / 218 CONCORD ROAD TRUST	218	CONCORD RD	585,100
ROSE JAMES / ROSE GLENYS W	248	LINCOLN RD	450,000
ROSE STUART M / ROSE MARGIE JT	26	STONEHEDGE	494,300
ROSEN JOSEPH	136	CHESTNUT CR	215,100
ROSENBERG CARL S / ROSENBERG JUDITH PIERCE	34	ROUND HILL RD	662,800
ROSENBLATT MICHAEL S / ROBERTS PATRICIA L	334	SOUTH GREAT RD	940,700
ROSS MICHAEL J / ROSS CAROL S	17	BEDFORD LN	320,200
ROSS PAUL F / ROSS RITA M	8	TODD POND RD	638,000
ROSS ROBERT H	327	SOUTH GREAT RD	293,900
ROSSITER W ALLEN / ROSSITER SELINA G	134	SANDY POND RD	500,100
ROSSONI PAOLA M	33	TODD POND RD	209,500
ROSSONI, PAOLA M. TRUSTEE / ROSSONI REALTY TRUST	25	BAKER FARM	588,500
ROTE ANN CHATHAM	78	BIRCHWOOD LN	468,400
ROTH LISA F	1	OAK MEADOW	616,400
ROTHSTEIN PETER H / CAVE CATHERINE	31	GREENRIDGE LN	241,100
ROW RONALD V / ROW JANE E	145	TOWER RD	867,600
ROYAL ELIZA H	0	WESTON RD	36,500
ROYAL ELIZA H	73	WESTON RD	317,700
RUGO HENRY J / RUGO FAITH W	24	CONANT RD	689,900
RULAND SANDRA F	239	CONCORD RD	483,200
RURAL LAND FOUNDATION OF LINCO / WILLIAM JACKSON ASSO	145	LINCOLN RD	3,681,900
RUSS CLIVE J / RUSS FAITH W	114	CHESTNUT CR	272,300
RUSSELL HEIDI H	0	WESTON RD	295,500
RUSSELL MARJORIE E / LIEPMAN W HUGO + CYNTHIA J	140	LINCOLN RD	255,900
RUSSELL MICHAEL D / PIMENTAL NANCY A	16	JUNIPER RIDGE RD	357,700

RUSSELL MILES C / RUSSELL ELAINE COGLIANO	96	LEXINGTON RD	744,300
RUSSELL WILLIAM B / RUSSELL ANNE H	24	BEDFORD RD	1,470,700
RUST DIANNA J	15	WINTER ST	637,600
RYAN ALICE / WALKER & ASSOCIATES	89	TOWER RD	327,600
RYAN HELEN / RYAN SUSAN M	79	TOWER RD	517,900
RYAN MARJORIE HINES TR / LORING WOLCOTT + COOLIDGE	54	BIRCHWOOD LN	378,800
RYAN WILLIAM F + HELEN M TRS / 338 SOUTH GREAT RD NOM R	338	SOUTH GREAT RD	473,300
SABBAG EVALINE J TR / SABBAG ARTHUR R TR	140	LINCOLN RD	174,600
SACERDOTE LUCIANA	36	TODD POND RD	258,900
SACHS GARY S / SACHS MARYANNE D	10	GARLAND RD	1,272,400
SACHS REYNOLD M TR / REYNOLD M SACHS LIVING TR	18	OLD WINTER ST	780,200
SACKNOFF ERIC J / SACKNOFF KATHLEEN S	52	SANDY POND RD	1,025,300
SAKOWICH STEPHEN J / BULGER ELIZABETH A	99	TOWER RD	420,500
SALEM DEEB N / SALEM PATRICIA ALEKNA	80	DAVISON DR	706,600
SALM,MICHAEL V / PATTON-SALM,SUSAN	11	LONG MEADOW RD	594,600
SALMON MARJORIE B	64	WINTER ST	605,500
SALVUCCI FORTUNATO	7	FORESTER RD	93,600
SAMARAS ELIAS / SAMARAS ALEXANDRA	53	STONEHEDGE	1,033,300
SAMARJIAN GREGORY L + ANN M / TRS DGL REALTY TRUST	50	BYPASS RD	436,400
SAMPSON GISELE R	5A	SOUTH COMMONS	195,200
SANDERSON IAN C / SANDERSON ANNE LH	127	LINCOLN RD	953,700
SANDS MARY M	354	HEMLOCK CR	311,800
SANTA CECELIA F	7	ORCHARD LN	315,700
SARTORI RUTH M	0	BYPASS RD	294,600
SARTORI RUTH M	16	BYPASS RD	509,000
SATTERFIELD ANNE P TR / AP SATTERFIELD TRUST NO 1	38	TABOR HILL RD	533,400
SAX JULIA / SAX ERIK	9	OLD SUDBURY RD	727,500
SCHEFF ANDREW	100	CONCORD RD	312,400
SCHEFF BENSON H / SCHEFF BETTY JANE	0	CONCORD RD	224,700
SCHEFF BENSON H / SCHEFF BETTY JANE	161	CONCORD RD	402,500
SCHEFT WILLIAM A / SCHEFT GERTRUDE W	125	CHESTNUT CR	278,300
SCHILDBACH MURIEL	34	TODD POND RD	170,000
SCHILLER JOAN ARENTZEN	47	BIRCHWOOD LN	441,400
SCHLESINGER LEONARD A / SCHLESINGER PHYLLIS F	20	GARLAND RD	1,336,900
SCHLIEMANN PETER C / PAGE DIANE G	0	SILVER HILL RD	235,800
SCHLIEMANN PETER C	50	SILVER HILL RD	874,000
SCHMERTZLER MARGARETTA B / SCHMERTZLER ALVIN L	135	TRAPELO RD	491,000
SCHMID WILFRIED / BIZZARRI-SCHMID MARINA	0	SILVER HILL RD	33,700
SCHMID WILFRIED / BIZZARRI-SCHMID MARINA	0	SILVER HILL RD	404,900
SCHMID WILFRIED / BIZZARRI-SCHMID MARINA	21	SILVER HILL RD	889,900
SCHUDY ROBERT B / SCHUDY LINELLE V	30	CAMBRIDGE TP	176,400
SCHUERHOFF CHARLES H / SCHUERHOFF JULIANNE B	22	WESTON RD	1,122,000
SCHULLER EDWARD W / SCHULLER ELIZABETH B	131	LINCOLN RD	485,200
SCHULTE ROBERT D / LINDA S SHAW	18	OAK MEADOW	652,500
SCHULTZ CHARLES / SCHULTZ TOKIKO	6B	NORTH COMMONS	179,600
SCHWANN WILLIAM / SCHWANN AIRE-MAIJA	26	OLD WINTER ST	516,200
SCHWARTZ EDWARD A / SCHWARTZ SHEILA KAUFFMAN	62	TODD POND RD	802,800

SCHWARTZ ELLEN A	96	CONANT RD	500,000
SCOTT ELEANOR B	5	GRASSHOPPER LN	498,200
SCOTTI REGINA M	296	CAMBRIDGE TP	197,200
SECKLER DONALD A / SECKLER JOANN B SCHRIER	91	LEXINGTON RD	512,000
SEECKTS ELEANOR / ZOOK SANDRA + DUCHESNE JOSEPH	0	FARRAR RD	195,700
SEECKTS ELEANOR / SEECKTS CAROL E	34	FARRAR RD	258,600
SEECKTS ELEANOR R	40	FARRAR RD	389,500
SEELEY GEORGE W / SEELEY SUSAN A	212	CONCORD RD	403,300
SEIBEL FREDRICK T / SEIBEL MOLLY H	16	HUCKLEBERRY HL	614,800
SEITZ C CLAYTON / SIETZ ELLEN L	0	OLD COUNTY ROAD EX	800
SEITZ C CLAYTON / SEITZ ELLEN L	0	OLD COUNTY ROAD EX	34,700
SEITZ C CLAYTON / SEITZ ELLEN L	0	OLD COUNTY ROAD EX	26,300
SEITZ C CLAYTON / SEITZ ELLEN L	218	OLD COUNTY ROAD EX	806,400
SEIZINGER BERND R	335	HEMLOCK CR	270,800
SELF CRAIG	31	BYPASS RD	331,100
SELLAND,JAMES O	167	BEDFORD RD	314,400
SELSING ERIK / SELSING JOELLEN A	173	CONCORD RD	524,600
SEMERJIAN EVAN Y / SEMERJIAN BARBARA N	20	BLUEBERRY LN	565,300
SERVI LESLIE DAVID	38	MORNINGSIDE LN	450,300
SEVILLE JOAN E	252	LINCOLN RD	488,200
SEWALL SUSAN M	74	DAVISON DR	717,900
SHAH JAGRUTI C	41	GREENRIDGE LN	243,400
SHANSKY DAVID / SHANSKY NETTIE	11	MOCCASIN HL	544,800
SHAPIRO ALAN J / SHAPIRO PATRICIA C	21	BIRCHWOOD LN	385,200
SHAPIRO DAVID / SHAPIRO ESTHER	190	WESTON RD	559,500
SHAW LYNETTE	189	LINCOLN RD	667,300
SHAYE GLENN TR / FIRST MARCUS TRUST	59	SOUTH GREAT RD	671,900
SHEA TIMOTHY M	39	NORTH GREAT RD	332,900
SHEEHAN GERALD G / SHEEHAN BRIGID M	15	GILES RD	370,100
SHEIK MEHRDAD / AGAH ROYA	11	HUNTLEY LN	373,200
SHELDON MARY W	9	GRASSHOPPER LN	534,600
SHUMAN MARK D / SHUMAN LENA	31	HILLSIDE RD	543,300
SICKELS RICHARD / SILVERMAN JOAN	20	BROOKS RD	454,600
SIEGA FRANCESCP / SIEGA MARGARET M	188	LINCOLN RD	732,700
SIEGEL ARTHUR JAY / MCDONALD JANE	323	HEMLOCK CR	312,100
SIEGEL RONALD D / ARONS GINA	20	LONG MEADOW RD	589,700
SIMMONS JEFFREY LAW / SIMMONS PARTICIA G	16	OAK MEADOW	633,300
SIMON MICHAEL P / SIMON MARGARET J	16	GRANVILLE RD	510,500
SIMOURIAN JOHN TR / HUCKLEBERRY HILL ROAD REALTY T	23	HUCKLEBERRY HL	507,800
SINGER ANDREW M	19	STONEHEDGE	596,900
SIOSHANSI PIRAN / SIOSHANSI MITRA	15	SMITH HL	653,100
SISSON BARBARA B TR / SISSON REALTY TRUST II	115	TRAPELO RD	455,400
SKOK DAVID R / SKOK MARIANNE	23	SOUTH GREAT RD	3,931,900
SKOK DAVID R TR / SKOK LINCOLN REALTY TRUST	25	SOUTH GREAT RD	452,200
SLAUGHTER FRANK G III / SLAUGHTER EMILIE I	0	SOUTH GREAT RD	40,900
SLAUGHTER FRANK G III / SLAUGHTER EMILIE I	17	SOUTH GREAT RD	2,844,200
SLAUGHTER RANDOLPH M	32A	INDIAN CAMP LN	166,600

SLAVIN GERALD D	37	NORTH GREAT RD	502,400
SLAYTER HENRY S II / SLAYTER BARBARA PINNEY THOMAS	7	TRAPELO RD	493,900
SLISKI ALAN PAUL / KATZ-SLISKI SUSAN J	273	CONCORD RD	350,017
SMITH ALAN B / SMITH MARJORIE B	25	STONEHEDGE	555,200
SMITH BEVERLY JEAN	112	CHESTNUT CR	227,000
SMITH COLIN LM / SMITH DIANA DENNISON	8	TRAPELO RD	555,800
SMITH EDWARD W III / SMITH ANNE T	132	CHESTNUT CR	235,300
SMITH FLORENCE C TR / 221 TOWER RD REALTY TR	221	TOWER RD	364,000
SMITH FRANCES I / PARVIN JEFFREY D	109	OLD SUDBURY RD	435,200
SMITH GRAHAME JC	119	CAMBRIDGE TP	212,100
SMITH HAROLD DEAN / SMITH ELIZABETH H	8	BOYCE FARM RD	443,500
SMITH PETER W	23C	SOUTH COMMONS	220,500
SMITH ROBERT LANPHIER / SMITH NANCY WARRINER	6	CANAAN DR	689,100
SMITH STEVEN A / SMITH KAREN N	219	TOWER RD	457,200
SMITH, LAWRENCE P TR / LINCOLNDALE REALTY TRUST	82	VIRGINIA RD	332,300
SMULOWICZ BRONISLAW / SMULOWICZ SAWERA	7	MOCCASIN HL	452,200
SMYERS KAREN J	11	GILES RD	551,100
SNELL JOHN / FLORY JANET L	84	OLD SUDBURY RD	291,100
SNELLING CAROLYN R	260	LINCOLN RD	369,900
SNELLING ELIZABETH J	167	SOUTH GREAT RD	338,700
SNELLING JACQUELYN H	4	FARRAR RD	460,600
SNELLING JOHN R	7	RIDGE RD	314,900
SNOW DEVELOPMENT CORP	0	OLD COUNTY ROAD EX	29,200
SOC FOR PRESERVATION NE ANT	38 - 44	CODMAN RD	312,800
SOLAR BARRY L / SOLAR JUDITH M	152	TRAPELO RD	745,100
SOLAR JANE M	40	DEERHAVEN RD	526,100
SOLMAN FRED JOHN III / FORTIER CLAIRE	16	DEERHAVEN RD	441,800
SOLOMON LORI L	27L	SOUTH COMMONS	253,000
SOULETTE NANCY B	1	WOODS END RD	772,600
SOUTHWELL,ALICIA ALTMAN	148	WESTON RD	718,300
SPAETH DANIEL A / SPAETH MARGARET A	124	BEDFORD RD	347,900
SPAULDING TARA V / SPAULDING TIMOTHY S	13R	SOUTH COMMONS	235,900
SPEEN GEORGE TRS / SPEEN OAK ROAD NOMINEE TRUST	15	OAK MEADOW	594,100
SPEERT PETER K / BERMAN FAYE	4	FOX RUN RD	581,600
SPERLING ARNOLD L / SPERLING CHARMIAN B	7	BIRCHWOOD LN	398,500
SPILIAKOS JOHN S	29	GARLAND RD	1,015,700
SPINDLER JAMES W / SPINDLER MARY G	0	WESTON RD	31,200
SPINDLER JAMES W / SPINDLER MARY G	66	WESTON RD	720,700
SPINELLI JUDITH A	14	WHEELER RD	923,900
SPINOSA KATHLEEN AGNES / SPINOSA ROBERT	165	LEXINGTON RD	541,600
SPIRO ALAN M / GLYNN LAURA	115	TOWER RD	876,300
SPOONER ARLETTA L	140	LINCOLN RD	187,500
SPRAGG DEBORAH T	14	WINTER ST	618,400
SPRAYREGEN LUCY / SHADY GLADE TRUST	34	BAKER FARM	679,900
SQUIBB MILDRED G	36	MILL ST	394,200
STAAB DAVID L / STAAB KATHLEEN A	105	LINCOLN RD	1,312,300
STALTER GRACE E	140	LINCOLN RD	248,100

STAM ALLAN C JR / STAM KATHLEEN	67	BAKER BRIDGE RD	666,000
STAM ALLAN C JR / STAM KATHLEEN	71	BAKER BRIDGE RD	312,200
STAMATOPOULOS GEORGE S / STAMATOPOULOS ALEXANDRA	204	TOWER RD	799,300
STANKARD CHARLES E JR / STANKARD JEAN C	5	OLD SUDBURY RD	459,000
STANKARD JEAN C TR / JERODEL REALTY TRUST	63	WINTER ST	1,030,700
STANZLER ALAN L / STANZLER MARGARET A	0	BEAVER POND RD	272,900
STANZLER ALAN L / STANZLER MARGARET A	15	BEAVER POND RD	675,700
STAPLES CHARLES / STAPLES KATHERINE M	51	PAGE RD	673,900
STAPLES CHARLES O / STAPLES KATHERINE M	2	PAGE FARM RD	290,200
STASON WILLIAM B / STASON SUSAN B	29	SANDY POND RD	784,000
STATHIS GREGORY / DURAND MARJORIE	36	OLD CONCORD RD	715,300
STATHOS CHARLES A / STATHOS MARGARET M	69	TODD POND RD	640,000
STECHER ROBERT W / STECHER BARBARA M	31	HUCKLEBERRY HL	557,700
STEIN JUDITH W	11C	SOUTH COMMONS	120,000
STEIN KITTY / LANGELL JOHN A JR	12	FARRAR RD	396,700
STEINBROOK ROBERT L / THOMPSON CHRISTINE M	8	PEIRCE HILL RD	598,700
STETSON DAVID B / STETSON ATHENA N	4	BOYCE FARM RD	767,600
STEVENS SHARI REAM	30	SANDY POND RD	781,200
STEVENSON JOHN P / STEVENSON PATRICIA A	28	WESTON RD	533,200
STEVENSON PHILIP D / STEVENSON JOAN L	3	HAWTHORNE CR	611,000
STEWART FRANCIS J JR EST OF / STEWART RUTH L	53	DEERHAVEN RD	471,900
STEWART MARY C	140	LINCOLN RD	240,500
STOCK JAMES H / STOCK ANNE E DOYLE	85	SOUTH GREAT RD	733,900
STODDARD ROBERT J / STODDARD SUSAN S	8	WILLARCH RD	544,200
STODDARD ROGER E / STODDARD HELEN H	9	BIRCHWOOD LN	345,200
STODTE JAN	9B	SOUTH COMMONS	86,000
STOIBER WOLFGANG / STOIBER EVA	0	WARBLER SPRINGS RD	7,700
STOIBER WOLFGANG / STOIBER EVA	14	WARBLER SPRINGS RD	789,200
STORER JAMES A / STORER SANDRA K ANDERSON	89	SOUTH GREAT RD	477,300
STOTT SARA A	144	SOUTH GREAT RD	390,500
STOUT JOSEPHINE I	8	AIRPORT RD	353,700
STRATFORD REALTY CO INC / BRUCE ADLER	0	HUCKLEBERRY HL	41,800
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	50,600
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	33,500
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	2,100
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	2,100
STRATFORD REALTY CO INC / BRUCE ADLER	4	STRATFORD WY	458,200
STRATFORD REALTY CO INC / BRUCE ADLER	5	STRATFORD WY	452,200
STRATFORD REALTY CO INC / BRUCE ADLER	6	STRATFORD WY	509,400
STRATFORD REALTY CO INC / BRUCE ADLER	9	STRATFORD WY	454,200
STRATFORD REALTY CO INC / BRUCE ADLER	14	STRATFORD WY	524,700
STRATFORD REALTY CO INC / BRUCE ADLER	15	STRATFORD WY	452,100
STRATFORD REALTY CO INC / BRUCE ADLER	16	STRATFORD WY	452,200
STRATFORD REALTY CO INC / BRUCE ADLER	17	STRATFORD WY	466,700
STRATFORD REALTY CO INC / BRUCE ADLER	19	HUCKLEBERRY HL	462,000
STRATFORD REALTY CO INC / BRUCE ADLER	21	HUCKLEBERRY HL	477,200
STRATFORD REALTY CO INC / BRUCE ADLER	39	HUCKLEBERRY HL	646,900

STRATFORD REALTY CO INC TR / STRATFORD WAY HOMEOWN	0	STRATFORD WY	47,100
STRAUS HASKEL / STRAUS BARBARA A	94	MILL ST	708,700
STRAUSS LEONARD H / STRAUSS HEIDI	0	OXBOW RD	1,800
STRECKER WILLIAM D / STRECKER NANCY W	218	TOWER RD	984,400
STREET EARLE B + JANET H TRS / STREET REALTY TRUST	9	MEADOWBROOK RD	564,500
STRIKER MARJORIE	211	SANDY POND RD	391,100
STROCK BRUCE P TR / STROCK DEBORAH E TR	26	OAK MEADOW	628,600
STROUSE FRANK L	45	BIRCHWOOD LN	384,600
STUPP ROBERT W / FOOTE-SMITH CHRISTY	5D	SOUTH COMMONS	218,900
SUBSICK WALTER J TR / SUBSICK REALTY TRUST	0	PHEASANT LN	300
SUGAR SUSAN K	10	MEADOWDAM RD	668,800
SULLIVAN PATRICK H / DEIASA LOUISE	3B	SOUTH COMMONS	187,900
SUMMERS JULIA	23	CONANT RD	506,300
SUSSMAN JOSEPH / SUSSMAN HENRI-ANN	196	SANDY POND RD	575,200
SUTHERLAND ROBERT L / MEENAN MARION M	34	WINDINGWOOD LN	372,800
SVETZ PAUL J / SVETZ LINDA M	8	GRANVILLE RD	472,700
SVOLOS GEORGE / PAPPAS-SVOLOS MARY	10	SILVER BIRCH LN	419,900
SWAIN DOUGLAS M / SWAIN RHONDA F	0	SOUTH GREAT RD	2,900
SWAIN DOUGLAS M / SWAIN RHONDA F	143	SOUTH GREAT RD	488,600
SWIFT PHYLLIS C	25	PAGE RD	500,600
SYKES DAVID F	215	OLD COUNTY ROAD EX	465,900
SYLVIA PAUL L / SYLVIA CRAIG L + MARK L	7	PINE RIDGE RD	376,700
TALLY BARBARA D / TALLY FRANCIS P	336	HEMLOCK CR	409,500
TAM EDWIN P / TAM KAREN Y	2	SUNNYSIDE LN	394,800
TAN DUONG T / TAN KAREN K	73	CAMBRIDGE TP	230,800
TANG ERIC / TANG DOREEN	26	BEAVER POND RD	1,183,300
TANG LESTER / TANG AMY H	24	GREENRIDGE LN	239,900
TARTAGLIA GIOVANNI / TARTAGLIA LUCIA	162	SOUTH GREAT RD	373,800
TARTAGLIA NUNZIO A / TARTAGLIA HOLLACE A	33	CONANT RD	974,900
TASCHIOGLOU KEMON P / TASCHIOGLOU RHODA K	225	OLD CONCORD RD	722,200
TATLOCK RICHARD / TATLOCK JANE F	80	WINTER ST	641,000
TAUNTON-RIGBY ALISON	8	FARRAR RD	381,600
TAVOLIERI EMMA TR	73	TODD POND RD	585,600
TAYLOR DOROTHY P	133	BEDFORD RD	405,600
TAYLOR JULIUS W / TAYLOR LOIS A	192	WESTON RD	458,900
TAYLOR SUSAN H / TAYLOR GERALD A	84	DAVISON DR	858,400
TAYLOR TIMOTHY A / TAYLOR JEANNINE L	9	GRANVILLE RD	399,500
TAYLOR WILLIAM F / TAYLOR JOYCE	17	OAK MEADOW	685,900
TEABO PRINCE C / TEABO ELIZABETH T	0	LINCOLN RD	30,400
TEABO PRINCE C / TEABO ELIZABETH T	150	LINCOLN RD	419,100
TENNESSEE GAS PIPELINE COMP / C/O TAX DEPT	0	CAMBRIDGE TP	400
TENNICAN MICHAEL L	52	STONEHEDGE	560,500
TEOPACO JOHN L / TEOPACO PATRICIA A	274	LINCOLN RD	438,100
TERRELL JOHN H / TERRELL MARY H	50	LINCOLN RD	445,900
THERIAULT RICHARD H / THERIAULT VITA S	5	BROOKS HL	583,300
THOMAS GEORGE W JR / THOMAS JANE C	12	OLD WINTER ST	383,000
THOMAS NANCY C / THOMAS PETER A	15	TWIN POND LN	514,100

THOMPSON CHRISTOPHER C / THOMPSON ELIZABETH K	237	LINCOLN RD	720,200
THOMPSON LAWRENCE E / THOMPSON DOROTHY A	44	CONANT RD	536,900
THOMPSON RANDALL JR / THOMPSON DELIA H	0	BEDFORD RD	32,700
THOMPSON RANDALL JR / THOMPSON DELIA H	34	BEDFORD RD	1,247,900
THOMSON ANNE PEARMAN / C/O SANDRA THOMSON	43	OLD SUDBURY RD	378,300
THORNE KAREN O	10	FARRAR RD	357,800
THORNTON PETER / THORNTON ANN M	0	TODD POND RD	40,400
THREE S REALTY TRUST / RICHARD E SAMPSON	160	LINCOLN RD	798,600
TIERNEY JOHN L / TIERNEY JANE L	20	OAK MEADOW	589,000
TIMMER JURRIEN H / QUIRK-TIMMER DEBORAH A	4	GOOSE POND RD	605,900
TINDER GLENN TR / GLENN TINDER REAL ESTATE TRUST	51	STONEHEDGE	493,000
TINGLEY FREDERICK M / TINGLEY DILLA G	5	LAUREL DR	453,300
TOBIN JAMES / TOBIN JANET	33	HUCKLEBERRY HL	2,294,000
TOBIN JAMES R / TOBIN JANET T	35	HUCKLEBERRY HL	667,200
TODD CONRAD	126	OLD CONCORD RD	1,103,700
TODD CONRAD H	0	OLD CONCORD RD	31,100
TONRY JOHN L / HORGAN MAUREEN A	31	MILL ST	428,300
TORIAN JUDITH C	12	GREENRIDGE LN	225,100
TORODE HERBERT L / TORODE LORRAINE S	82	CONANT RD	419,400
TORRI MYRA M / TORRI EDWARD F	26	OLD FARM RD	497,200
TORTI MAURICE L JR / TORTI NANCY H	119	WESTON RD	618,100
TRACEY CAROLINE J	11	DEERHAVEN RD	441,100
TRACEY ROBERT J / TRACEY`S SERVICE STATION	0	BEDFORD RD	193,900
TRACEY ROBERT J / TRACEY`S SERVICE STATION	0	BEDFORD RD	28,200
TRACEY ROBERT J / TRACEY`S SERVICE STATION	124	CAMBRIDGE TP	146,800
TRACEY ROBERT J / TRACEY`S SERVICE STATION	125	CAMBRIDGE TP	313,400
TRACEY ROBERT J / TRACEY`S SERVICE STATION	131	CAMBRIDGE TP	378,800
TRACY TARA E	36A	INDIAN CAMP LN	100,000
TRAVERS PAUL / TRAVERS BERNICE	228	OLD COUNTY ROAD EX	480,300
TRAVIS GEORGE F / TRAVIS LENORE H	62	OXBOW RD	545,700
TREVELYAN EOIN / TREVELYAN J ANN	7	OAK KNOLL RD	312,000
TRIPP CYNTHIA + ROBERT CHAPIN / MARGARET CHAPIN	111	TOWER RD	437,700
TRIPPE CHARLES W / TRIPPE BLAIR L	16	DEER RUN RD	724,100
TROISI EUGENE A	27	BIRCHWOOD LN	343,900
TROISI FERDINAND L	34	OLD SUDBURY RD	314,900
TRYDER MICHAEL J / TRYDER MAUREEN	7	JUNIPER RIDGE RD	380,700
TSAI HAIPING PHILIP / PERKINS JACQUELINE L	32	GREENRIDGE LN	235,200
TSAI TZUFU / DUH HUEYFEN M	9	MILL STREET EX	680,200
TSANG VINCENT	20	CAMBRIDGE TP	188,600
TUROWSKI EDMUND J / TUROWSKI JOSEPHINE E	0	SILVER HILL RD	72,300
TUROWSKI EDMUND J / TUROWSKI JOSEPHINE E	7	SILVER HILL RD	690,400
TWO GILES RD REALTY TRUST	2	GILES RD	527,400
TYLER WATSON HEIRS OF / CF DIXON	98	CONCORD RD	263,200
TYLKO JOHN	0	BAKER BRIDGE RD	74,500
TYLKO JOHN J TR	34	BAKER BRIDGE RD	1,033,200
UCALANO CONSTRUCTION INC	118	TOWER RD	909,600
UMBRELLO FRANCIS / UMBRELLO VIRGINIA	280	SOUTH GREAT RD	380,300

UMBRO PAUL N + DIANE TRS / WARBLER SPRINGS FAMILY TRU	19	WARBLER SPRINGS RD	815,100
UMPHREY WILLARD / UMPHREY ANNE M	14D	NORTH COMMONS	226,800
URETSKY JOSEPH F / URETSKY HARRIET	25	OAK MEADOW	565,400
URION DAVID K / CHOATE DEBORAH	3	PEIRCE HILL RD	641,000
URNER JOSEPH F / BROWN LORIAN R	99	SOUTH GREAT RD	461,300
VALE DONNA M	12	STRATFORD WY	1,659,300
VALE LAWRENCE J / DOBROW JULIA R	103	CONANT RD	986,500
VALENTINE VINCENT J / DINARDO ANNA MARIE	10	BROOKS RD	596,000
VALLEAU PAMELA M	123	BEDFORD RD	339,000
VALLEY POND CORPORATION	0	CONANT RD	8,683
VALLEY POND CORPORATION	0	WESTON RD	30,069
VALLEY POND CORPORATION	0	CONANT RD	97,013
VALPEY,JOHN B / VALPEY,SUSAN D	135	BEDFORD RD	493,800
VAN AUSDALL GAY	16	GREENRIDGE LN	251,000
VAN VLECK MARY TR / VAN VLECK NOMINE TRUST	146	CHESTNUT CR	280,100
VAN VLEET CHARLES C / VAN VLEET NORMA	21	BLACK BURNIAN RD	1,302,700
VANLEER R KARL / VANLEER RACHEL D	59	CONANT RD	828,100
VANLEER RACHEL D	0	CONANT RD	326,700
VATAHA RANDEL E / VATAHA DEBORAH A	36	LONG MEADOW RD	588,600
VELIE ANN E	15B	SOUTH COMMONS	86,000
VELING MARY JO / VELING OLIVER G	27	WINTER ST	338,600
VERCOLLONE CARL R	4	TODD POND RD	684,800
VERCOLLONE JULIA	178	WESTON RD	357,500
VERMA DHARMENDRA T / SINCLAIR KAREN F	35	BIRCHWOOD LN	320,200
VET MARIA F / ANDERSON RICHARD H	11	JUNIPER RIDGE RD	365,300
VITALE CHRISTINE / VITALE MARK	12	SILVER BIRCH LN	353,700
VITZ FRANK / SAVAGE VANDY L	18	STOREY DR	648,400
VOGT MARY W / VOGT FRANCES B	88	OLD SUDBURY RD	207,500
VON HERRMANN TIMOTHY / VON HERRMANN SUSAN	108	LINCOLN RD	614,100
VON MERTENS PETER B / VON MERTENS PAGE	16	TOWER RD	499,200
WADSWORTH ROBERT R / MORITZ CATHERINE	43	GREENRIDGE LN	235,700
WADSWORTH VIRGINIA D	16	BIRCHWOOD LN	388,000
WALES PHILIP M / WALES ROGER M	56	TODD POND RD	208,800
WALES RUTH J TR / RUTH J. WALES NOMINEE TRUST	18	MOCCASIN HL	503,800
WALKER JOHN F / WALKER JOAN MCK	5	LONG MEADOW RD	538,600
WALKER MARK A / WALKER SANDRA BERLIN	5	BROOKS RD	461,500
WALKER STEVEN J TR / CONCORD TURNPIKE TRUST	0	CAMBRIDGE TP	7,200
WALKER THOMAS H / WALKER KATHERINE D	12	TRAPELO RD	615,100
WALLACE DEBORAH ELLEN	7	CEDAR RD	432,900
WALLROTH DONALD E / WALLROTH ELN GAY	8	DEER RUN RD	664,800
WALLWORK EDWIN N / WALLWORK JANICE C	8	LINWAY RD	375,500
WALSH PATRICIA R	352	HEMLOCK CR	235,200
WALSH ROSEMARY V	140	LINCOLN RD	239,500
WALTER CHARLETON M + ROSLY M / HOYT WILLIAM + PAMELA	58	CONANT RD	787,400
WANG AN / WANG LORRAINE C	0	BEDFORD RD	44,600
WANG AN / WANG LORRAINE C	0	BEDFORD RD	55,000
WANG AN / WANG LORRAINE C	0	ROCKWOOD LN	21,400

WANG AN / WANG LORRAINE C	0	OAK KNOLL RD	169,700
WANG AN / WANG LORRAINE C	100	BEDFORD RD	833,400
WANG CHIU-CHEN / WANG PAULINE C	4	OLD FARM RD	602,500
WANG FREDERICK A	41	TODD POND RD	210,700
WANG GIGI	31	BLACK BURNIAN RD	892,400
WANG THOMAS C / WANG JACQUELINE S	0	UPLAND FIELD RD	29,600
WANG THOMAS C / WANG JACQUELINE S	10	UPLAND FIELD RD	472,400
WANG YANTSE / ZHANG WEI-YI	25	SUNNYSIDE LN	313,500
WARD JANE L	3	OLD CONCORD RD	350,400
WARNER CHARLES G K	48	TODD POND RD	174,500
WARNER PATRICIA R	46	TODD POND RD	260,100
WARREN DUNCAN O / WARREN HELEN D	17	BIRCHWOOD LN	310,700
WARREN JOAN B	138	LEXINGTON RD	276,600
WARZECHA TERRENCE J / HARRIS KATHLEEN M	37	LAUREL DR	524,900
WATERSIDE REALTY TR / CELLUCCI DANIEL B + YOLANDA	169	LEXINGTON RD	237,800
WATERSIDE REALTY TRUST / CELLUCCI DANIEL B + YOLANDA	171	LEXINGTON RD	973,500
WATKINSON PETER J / WATKINSON FANNIE C	9	WHEELER RD	712,600
WAUGH JOHN S TR / CONANT ROAD REALTY TRUST	60	CONANT RD	592,000
WEBB ROBERT H / JOHANSSON SONJA	9	OLD CONCORD RD	460,900
WECHSLER JOEL K / WECHSLER JOSEPHINE S	50	WINDINGWOOD LN	396,600
WEIGEL LYNN B / WEIGEL IRENE M	9	PAGE FARM RD	1,192,800
WEIGEL LYNN N + CHAS KEEVIL / TRS THE 233 CONCORD RD R	233	CONCORD RD	594,200
WEINBERG ARNOLD N / TOFTEGAARD-WEINBERG INGE	234	TOWER RD	712,300
WEINSTEIN CYNTHIA R / WEINSTEIN MEIR	75	WINTER ST	324,200
WEINSTEIN SHARON R	23	MORNINGSIDE LN	340,900
WEISGALL WILDER DEBORAH / WILDER THROOP M III	22	TWIN POND LN	604,800
WEISMANN RODGER E JR / WEISMANN PAMELA MADDALENA	14	TODD POND RD	1,558,300
WELCH ADELE M	74	BIRCHWOOD LN	336,200
WELCH MICHAEL F / WELCH CLAIRE J	30L	INDIAN CAMP LN	110,000
WELCH VERNON F TR	190	BEDFORD RD	291,600
WELLS BENJAMIN A / WELLS CAROL BECKER	5	HILLIARD RD	586,100
WENGREN RICHARD / SMITH R L	0	CANAAN DR	65,700
WENGREN RICHARD ET AL / R L SMITH	0	CANAAN DR	42,900
WEST,SHARI A	35	TODD POND RD	127,100
WESTCOTT VERNON C / WESTCOTT MARY ALICE	2	JUNIPER RIDGE RD	355,200
WESTON RD REALTY TRUST / CANNON WALTER + IRENE TRS	0	WESTON RD	420,500
WHALEN DAVID	154	BEDFORD RD	423,800
WHATLEY ROBERT B TR / WHATLEY KAY A TR	176	BEDFORD RD	287,300
WHEELER BELLA C	14	OLD CAMBRIDGE TP	293,300
WHEELOCK JOSEPH A / STANLEY-WHEELOCK ANDRONICA T	7	DEER RUN RD	680,300
WHINSTON MICHAEL D / HONIG BONNIE H	230	TOWER RD	836,900
WHITE ARNETTA M / WHITE HOPE F	4R	NORTH COMMONS	130,000
WHITE ELINOR / GROSSBART SAMUEL A	72	BIRCHWOOD LN	324,500
WHITE GINA R	32	STONEHEDGE	583,200
WHITE JAMES B / WHITE CAROL K	0	BEDFORD RD	35,100
WHITE JAMES B / WHITE CAROL K	38	BEDFORD RD	909,900
WHITE JAMES B TR / WHITE CAROL K TR	0	BEDFORD RD	32,900

WHITE JAMES B TR / WHITE CAROL K TR	0	BEDFORD RD	37,000
WHITE JASPER / WHITE NANCY C	45	STONEHEDGE	763,300
WHITE ROBERT E / WHITE MARION J	153	SOUTH GREAT RD	404,300
WHITMAN DAVID A TR / WINDINGWOOD LN RLTY TR	28	WINDINGWOOD LN	375,700
WHITMAN LAWRENCE W TR / WHITMAN FAMILY INVESTMENT T	4	HAWTHORNE CR	515,000
WHITMAN,LAWRENCE W JR	49	TODD POND RD	127,100
WIEN JOEL H / LIPSON FRAN	10	BROOKS HL	588,000
WIERCINSKI ROBERT A / WIERCINSKI SUSAN AHERN	29	BROOKS RD	541,900
WIGGIN RICHARD C / WIGGIN AGNES CONNORS	59	WINTER ST	644,000
WILBOR ANNE E	15	MINEBROOK RD	1,061,700
WILFERT,FRED J / WILFERT,ELEANOR M	87	OLD SUDBURY RD	380,400
WILKINSON RAYMOND J	140	LINCOLN RD	329,700
WILL A DOUGLAS / WILL SHERILYNNE	80	LEXINGTON RD	488,600
WILLEMIN JULIAN V TR / C/O BISSON,JOSEPHINE	25	BYPASS RD	316,400
WILLIAMS BENJAMIN J JR / WILLIAMS ELIZABETH	32	BEAVER POND RD	737,600
WILLIAMS EDWIN L JR / WILLIAMS RUTH D	9	ROCKWOOD LN	311,700
WILLIAMS JOHN D / BRONSNAN-WILLIAMS MARY ANN	9	GARLAND RD	995,100
WILLIAMS JOHN D / EATON ANNE L	42	OLD SUDBURY RD	385,500
WILLIAMS PAMELA M	298	SOUTH GREAT RD	459,800
WILLIAMS WILLIAM D / WILLIAMS GERTRUD K	56	BIRCHWOOD LN	370,700
WILLMANN WERNER S / WILLMANN MARGARET M	45	SANDY POND RD	763,600
WILMOT J THOMAS / LYMAN DIANA	8	LONG MEADOW RD	557,000
WILSON DONALD H / WILSON CHERYL L	11	LINWAY RD	489,400
WILSON JOHN S / WAYBOURN LORAINE	0	OXBOW RD	100
WILSON LORETTA E	242	ASPEN CR	244,000
WILSON ROBERT J / FRELIGH ELIZABETH	46A	INDIAN CAMP LN	100,000
WINCHELL FREDRICK CLARKE / MANNING THERESA M	221	CONCORD RD	413,800
WINCHELL GORDON D / WINCHELL ENID M	215	CONCORD RD	938,500
WINCHELL GUILBERT S / WINCHELL AMY JANE	80	BIRCHWOOD LN	647,100
WINCHELL RICHARD P / WINCHELL MARTHA S	48	WINDINGWOOD LN	463,200
WINCHELL WILLIAM F / WINCHELL KATALIN	5	WINCHELSEA LN	801,500
WINSHIP LEE C / WINSHIP JOYCE L	35	BROOKS RD	445,000
WINSHIP THOMAS / WINSHIP ELIZABETH	0	OLD CONCORD RD	4,400
WINSHIP THOMAS / WINSHIP ELIZABETH	233	OLD CONCORD RD	1,154,600
WINTHROP SARA J	16A	NORTH COMMONS	120,000
WISE JOHN B / WISE JOANNE D	186	BEDFORD RD	535,500
WISE RICHARD G / GOODWIN AMY B	0	LINCOLN RD	56,800
WISE RICHARD G / GOODWIN AMY B	100	LINCOLN RD	602,900
WISE ROBERT E JR	181	BEDFORD RD	514,000
WOJNO JAMES A / HALLOCK MARILYN F	322	HEMLOCK CR	264,600
WOLF ROBERT / WOLF BRYCE	12	MEADOWBROOK RD	765,300
WOLFF JAMES A JR / WOLFF CAROL GROSS	90	CONANT RD	622,400
WOLFF ROBERT LEE JR / LINDEKE CAROLINE S	50	OLD WINTER ST	1,361,300
WOLFSBERG JAMES M / WOLFSBERG SONJA A	4	GARLAND RD	1,264,200
WOLL EDWARD / WOLL BARBARA	241	ASPEN CR	344,200
WONG JUDITH A / MYERS LARRY E	108	CODMAN RD	359,400
WOO WAY DONG / WOO EMILY	13	BIRCHWOOD LN	426,400

WOOD HILVE V EST OF / WOOD WALTER EXECUTOR	121	TOWER RD	435,000
WOOD JOANNE S / TROMBADORE MATTHEW P	134	BEDFORD RD	421,600
WOOD NANCY S	9	GILES RD	374,900
WOOD VIRGINIA S	0	SOUTH GREAT RD	249,200
WOOD WENDY L	19	JUNIPER RIDGE RD	382,200
WOODINGTON MARY L	222	CONCORD RD	355,600
WOON PETER YI-DO / TAI BETTY HSIU-YING	153	TOWER RD	613,200
WORSH ARTHUR J	10C	NORTH COMMONS	206,100
WRIGHT ANDREW / GRETA WRIGHT	9	OAK MEADOW	585,800
WU MICHAEL M	6D	NORTH COMMONS	254,700
WU PEI-RIN TR / WU REALTY TRUST	4	HIDDENWOOD PT	396,800
WYATT PETER W / WYATT JANICE B	15	JUNIPER RIDGE RD	413,700
YAGJIAN JACOB / YAGJIAN INEZ	0	CAMBRIDGE TP	45,500
YAMRON JOSEPH / YAMRON JOAN K	88	LINCOLN RD	701,100
YANG BING / PHAN LINDA THOA	8	STRATFORD WY	1,330,400
YANOWITZ JOEL / METZENBAUM AMY	25	RED RAIL FARM	747,900
YEPREM EDIK / NAZARIANS ALICE	39	DEERHAVEN RD	473,700
YI CHENG-YING LU / YI JEN-HUA MARK	20	SUNNYSIDE LN	330,200
YORE GEORGE P / YORE KATHLEEN	316	CAMBRIDGE TP	155,300
YOS JERROLD M / YOS ANN B	17	MILL STREET EX	449,700
YOUNG ANNE	41	BEDFORD RD	734,300
YOUNG G STEWART	55	OXBOW RD	628,500
YOUNG LEE A / YOUNG JANE C	144	CHESTNUT CR	307,000
YUN CHRISTOPHER S / RODIER-YUN LISA M	52	GREENRIDGE LN	155,400
ZEE MOLLY B TR / PRUDENCE ZEE LIM	164	SANDY POND RD	388,500
ZHEN KEN / LIU MEI HUA	25D	SOUTH COMMONS	219,300
ZIEFERT HARRIET M	12	PAGE FARM RD	629,300
ZIMMERMAN HERBERT E TR	0	OXBOW RD	1,800
ZUELKE LAURENCE W / ZUELKE NANCY J	36	OLD SUDBURY RD	407,600

1999

TOWN MEETING WARRANT
TOWN OF LINCOLN, MASSACHUSETTS

COVER: Last June, over fifty volunteers came together at Codman Community Farm to raise the wooden frame of a major new barn. Costs were contributed entirely by residents and by the Ogden Codman Trust. The completed barn was then donated by CCF to the Town of Lincoln. It thus became the latest generous gift of land and buildings made to the people of Lincoln since the Town was incorporated in 1754.

(Front Cover photo by Greg Turner, Lincoln Journal; Inside Cover photo by Laurie Fullerton, Lincoln Journal)

REPORT

of the

FINANCE COMMITTEE

of the

TOWN OF LINCOLN

for the

FISCAL YEAR

JULY 1, 1999 - JUNE 30, 2000

LINCOLN, MASSACHUSETTS

LINCOLN FINANCE COMMITTEE

Thomas Black, Chairman

Susan Brooks

Mary S. Cancian

Paul Giese

John D. Robinson

Alvin L. Schmertzler

Gary A. Taylor

Judith Wong, Secretary

Preface

One of the major tools that the Lincoln Finance Committee uses in producing a recommended budget for your consideration at Town Meeting is the five-year forecast of revenues and expenses. The benefits to using such a forecast are that it allows the Town to plan now for future events, to avoid surprises, and to explore and fully utilize all options in maintaining necessary services at the lowest possible cost. The difficulties are two: first, the forecast is only a projection, and it gets increasingly fuzzy as the time period is extended; and second, the long term picture that the forecast portrays is not always in concert with the Town's immediate needs. As to the first difficulty - fuzziness - the Finance Committee has been looking at projections for the last several years that consistently have been telling the same story, which leads us to believe that the projections are becoming fact. The second difficulty - long-term prospects vs. Immediate needs - has been written about in this Report in past years. The fact remains that our year-to-year growth in expenses is surpassing our growth in revenues, creating widening deficits that we need to recognize and for which we need to plan.

Starting with the Report for the 1995 Town Meeting, the Finance Committee recommended an override of $140,000 for Fiscal Year 1996. Again the next year, the Finance Committee recommended an override of $200,000. Both of these proposals were made in an attempt to raise sufficient revenues to match rising expenditures. Both of these proposals were turned down at the polls. In last year's Report, the Finance Committee made the point that expenditures were continuing to grow faster than revenues "... and eventually expenditures must be aligned with revenues through either reductions in services or increases in taxes." The financial picture hasn't changed any since then. These facts are critical to an understanding of both the Finance Committee's thinking and its recommendation for the FY00 Budget.

We would also like to take this opportunity to tip our hat to the professional staffs of the various town agencies who have tirelessly, and with smiling faces, helped us put together the budget and this Report. The Finance Committee is most appreciative.

Finally, our rapport with the boards and committees that make up our town government couldn't be stronger. Through many late night and Saturday meetings during the year, we have all come to recognize the challenges and hurdles that face all of us as we serve you, on a volunteer basis, to bring you efficient and respected governance in the Lincoln Way.

This year's Annual Report follows the format established in 1997. All of the basic information about the Town Budget and special issues before us is presented succinctly in four sections – **Budget Overview, Expenses, Revenues, and Balancing the Budget** – which appear in the first eight pages of this booklet. More detailed information is provided in the remainder of the Report. A Glossary is included on the inside cover for your convenience. Suggestions for further improvements in the Report are always welcomed.

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Budget Overview

This year's budget picture is much like last year's. The Finance Committee has again sought to restrain spending despite a substantial **free cash**[1] balance. This restraint is motivated by our five-year financial projections which have consistently indicated that while **free cash** and other resources can cover Lincoln's near-term capital and operating requirements, our expenses are growing at a faster rate than our revenues. This disparity uses up our **free cash**, and once it is gone, our options to balance the budget will be fewer. To secure Lincoln's long-term financial health, we need to address this disparity by bringing the two growth rates into line.

To be more specific, last year at this time, the Finance Committee was looking at projections which showed deficits in future years of $300,000, $600,000, and $800,000. At that rate, it would not take very long to use up our **free cash** balance. In response to this alarming picture, we have done two things. First, we looked at our revenue projections to insure that they were as realistic as we could make them. Second, we looked at our expenses to see how we could bring them into line with growth in revenues. This has resulted in our increasing our expectations for tax revenues from new construction and increasing our future **free cash** generation, while also providing a level of expense growth that slows it down to meet growth in revenues. The Finance Committee refers to this as our "Soft Landing" model because, over five years, it gradually brings growth in expenses into line with growth in revenues without the need for an override.

The "soft landing" model does not cut any town agency's budget, but it does attempt to slow their growth. The model gradually reduces the rate of growth, being easier in the early years and more stringent later on. The Finance Committee felt that it was more prudent and less disruptive to town services to begin the process on a gradual path. This approach also allows us the maximum flexibility to react to future events. It should also make it easier to begin the process of bringing revenues and expenses into line.

The Finance Committee is reluctant to use an **override** as a planning tool for the reasons mentioned in the Preface, especially while we still have a healthy **free cash** balance - and it is higher than it needs to be. Instead, what we have envisioned in the "soft landing" model is a gradual diminution of the excess **free cash** balance at a rate that preserves our ability to see what our financial future looks like and to be able to do something realistic about it. It may be that overrides are in our future, but the Finance Committee would like to exhaust all other efforts to keep the Town's budget in balance with our existing revenues.

Tables 1 and 2 [2] show proposed expenses and projected revenues. The expenses that we have outlined are lower than many of the town agencies have requested; however, we have also had to use approximately $792,000 of free cash to balance this budget.

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[1] Terms appearing in the text in **bold type** are defined in the glossary.

[2] For convenience, numbers in Tables 1 & 2 and in operating budgets are in thousands of dollars

Expenses

Excluding the Warrant Article for the water surplus transfer, overall expenditures for the Town are up 2.4% from the previous year. While this is a commendable effort, the positive results come from areas outside of the operating budgets. The standouts here are the continuing decline in Warrant Article spending, down over 30% this year, which is a continuation of last year's decline. Also, debt service has peaked and is beginning to decline.

As indicated previously, debt service for FY00 is less than last year, and well below the FY98 peak. It will continue to decline for the next several years unless the Town votes new debt obligations. The reduction in Warrant Article spending is a function of two factors. The first is that in FY98 the Town made unusually large investments in vehicle replacement and computer technology. The second is that we are not including in this budget two Articles, one to replace a boiler and another for ADA compliance at the Lincoln School complex. The Long Range Capital Planning Committee does not support either of these Articles, and the Finance Committee has chosen to accept their recommendations. Therefore, we have not included them in these budget proposals.

The remainder of the Town's expenses, its operating budgets, continues to increase faster than revenues. The proposed expense level, shown in Table 1, indicates an increase of 4.3% over the previous year. This level of expense growth is below what has been requested by the Town's various agencies, but it is a level that is consistent with the Finance Committee's vision for bringing expenses in line with revenues. Two items in particular stand out in Table 1 and deserve comment.

The line entitled "Secondary Schools" includes both Minuteman Regional Technical High School and Lincoln-Sudbury Regional High School. There are two factors to consider in both of these budget items: the growth in their overall budgets and our share of these budgets, our assessment. Minuteman's overall budget increased 1.7%, but our requested assessment to support that budget increased 19%. The Finance Committee has no argument with the overall budget increase. However, the requested increased assessment is a function of a new surcharge for Special Education Students. The Finance Committee does not support this. Lincoln-Sudbury's requested budget proposes an 8.9% increase, with our requested assessment increasing by 11.5%. The Finance Committee believes that an increase of 10.1% in Lincoln's assessment is an acceptable level.

The other item of interest is the line entitled "Pensions & Insurance". The 15% growth in this line item is a function of residual obligations from the dissolution of Middlesex County. Each town in the former county is obligated by the State to contribute to the pension fund of the County's former employees. The increase in that line item is $245,000, and $233,000 of that increase is mandated by the State for this pension fund.

TABLE 1
Expense Summary

	FY98	FY99		FY00	
	$	$	% Increase	$	% Increase
Operating Expenses					
General Government	957	1,186	23.9%	1,236	4.2%
Public Safety	1,759	1,906	8.4%	1,984	4.1%
Elementary Schools	5,228	5,485	4.9%	5,696	3.8%
Secondary Schools	1,559	1,744	11.9%	1,918	10.0%
Public Works & Facilities	1,084	1,155	6.5%	1,180	2.2%
Human Services	163	105	-35.6%	109	3.8%
Library	534	540	1.1%	553	2.4%
Recreation & Celebrations	240	260	8.3%	271	4.2%
Conservation	120	135	12.5%	140	3.7%
Pensions & Insurance	1,497	1,629	8.8%	1,874	15.0%
Total Town Operating	13,141	14,145	7.6%	14,961	5.8%
Debt Service	2,320	2,318	-0.1%	2,235	-3.6%
Water Department	367	362	-1.4%	364	0.6%
Total Article 5	15,828	16,825	6.3%	17,560	4.4%
Assessments & Other	428	512	19.6%	393	-23.2%
Warrants					
Water Surplus	500	240		460	
Articles-Capital Program	869	683	-21.4%	415	-39.2%
Maintenance & Other	164	75	-54.3%	114	52.0%
State Highway	217	217		211	
Education Reform Funds	225	262	16.4%	317	21.0%
Total Warrants	1,975	1,477	-25.2%	1,517	2.7%
TOTAL EXPENDITURES	18,231	18,814	3.2%	19,470	3.5%

FIGURE 1
Expense Distribution

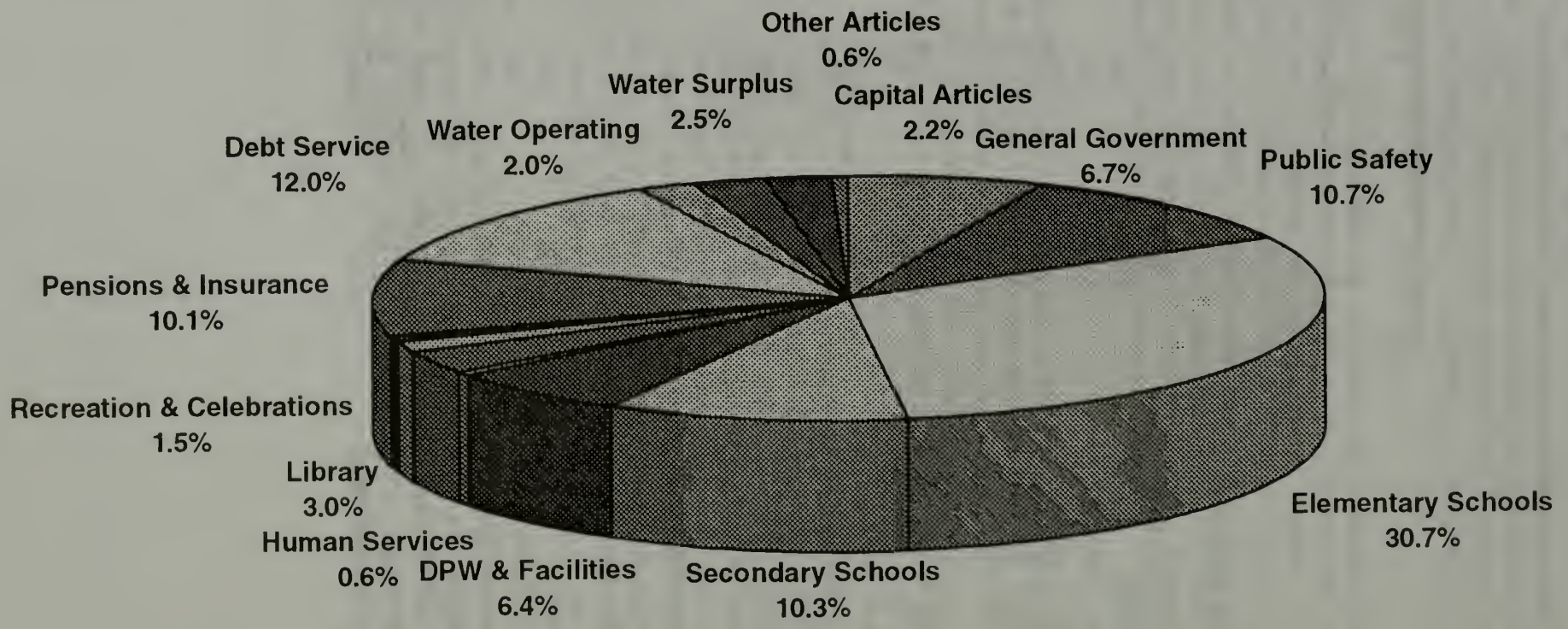
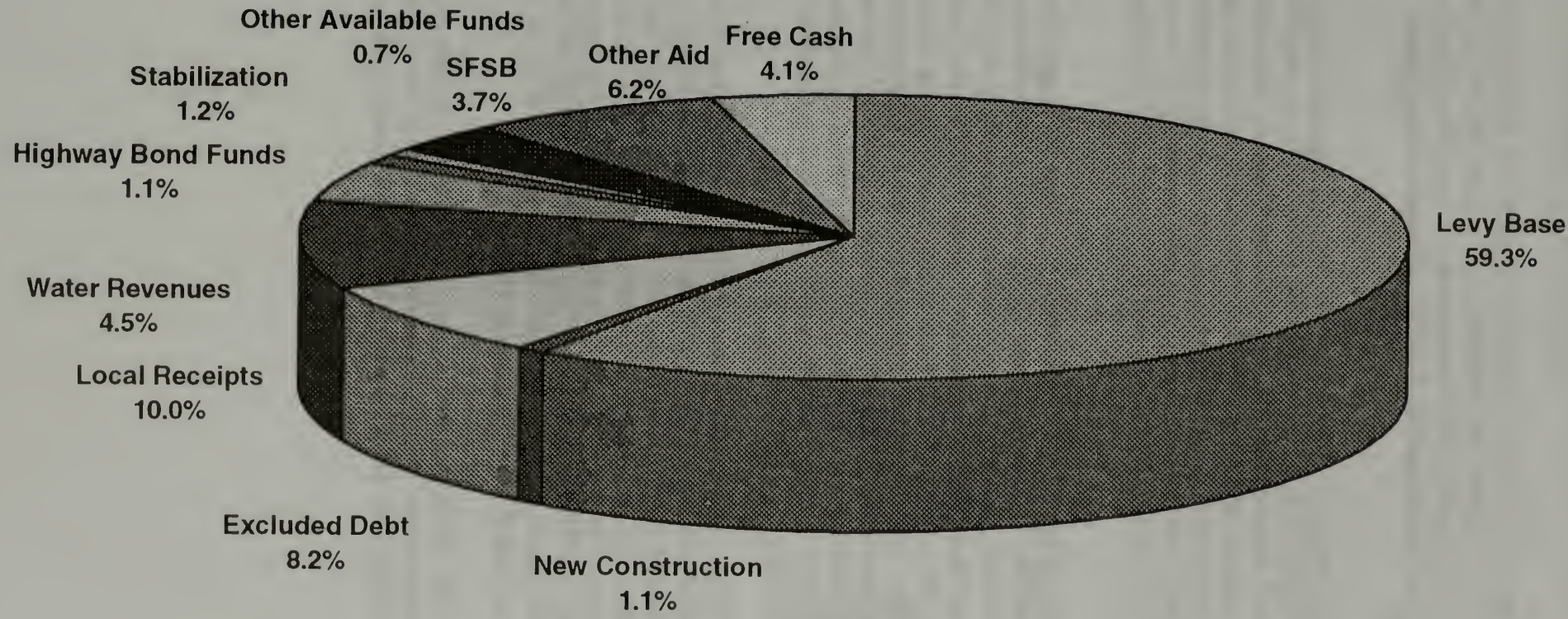


FIGURE 2
Revenue Distribution



Revenues

Revenues come from various sources, the largest of which is property tax (see Table 2). Under Proposition 2 ½, property tax increases in any year are limited to 2.5% over the previous year's levy limit (net of excluded debt) plus any revenues attributable to new construction. For FY00 the Proposition 2 ½ levy limit is $11.5 million. Revenues based upon new construction are estimated at $210,000

Additional tax revenues may be raised through debt exclusions or overrides. No override is contemplated this year. Previously the Town voted to exclude debt service associated with numerous land acquisitions and construction projects (see section entitled Debt Service). In FY00, after applying $681,036 in reimbursement from the State Facilities Siting Board (SFSB), an additional $1.59 million must be raised in taxes to cover excluded debt. Thus the overall amount to be collected through taxes, the sum of the levy limit plus new construction and excluded debt, would be $13.35 million. As indicated in Table 2, this represents a tax increase for FY00 of 2.5%.

Other sources of funds are: local receipts, State Aid, available funds, and free cash. Local receipts include motor vehicle excise taxes, charges for such items as recreational programs and ambulance service, license and permit fees, and investment income. For FY00 estimates of these sources have been increased to over $1.9 million, due largely to a jump in vehicle excise tax receipts. State Aid (net of State charges) is projected at $2.15 million including the $681,036 from the SFSB. Available funds totaling $143,000 for FY00 consist mainly of METCO funds from the State and funds from the Air Force for the operation of the Hanscom school campus. Water revenues include a transfer of $460,000 from the water surplus fund, but the two Warrant Articles included with this proposal offset these funds. Consequently they have no net impact on operating revenues.

Free cash represents unused funds from past budgets now available to the Town for appropriation. It consists of unspent appropriations returned in previous fiscal years and of revenues received in excess of budget estimates. Because there is a two-year lag in free cash accounting, the current free cash balance of $2.1 million results from actions relating to FY98 and earlier years. As explained in the following section, the FinCom recommends drawing down free cash over the next several years, being mindful of the minimum level deemed necessary to maintain fiscal stability (5% of the operating budget). For FY00, free cash use would amount to $792,000, over one-third of the existing balance.

Revenues in the proposed budget, including the use of free cash, total $19.48 million. Funds remaining for appropriation, after deducting flow-through items and various amounts that must be paid to other governmental agencies or held for tax abatements, are $18.09 million.

TABLE 2
Revenue Summary

	FY98	FY99		FY00	
	$	$	% Increase	$	% Increase
Taxes					
Levy Base	10,441	10,977		11,548	
New Construction	187	290		210	
Excluded Debt	1,258	1,548		1,590	
Override	0	0		0	
Adjust for rounding	(3)	(3)		0	
Tax Levy	11,883	12,812	7.8%	13,348	4.2%
Other Revenues					
Local Receipts	2,108	1,866	-11.5%	1,944	4.2%
Water Revenues	927	662	-28.6%	884	33.5%
Highway Bond Funds	217	217	0.0%	212	-2.3%
Other Available Funds	344	146	-57.6%	143	-2.1%
State Aid					
SFSB	681	681	0.0%	681	0.0%
Other	1,276	1,377	7.9%	1,466	6.5%
Free Cash	568	927	63.2%	792	-14.6%
From Stabilization	225	125	-44.4%	0	-100.0%
Adjust for rounding	1	1			
TOTAL REVENUES	**18,230**	**18,814**	**3.2%**	**19,470**	**3.5%**
TAX INCREASE			5.4%		2.5%

Balancing The Budget

As has been the case for the last two years, the focus in developing the budget for FY00 has been cutting the rate of growth in costs. This is driven in part by financial projections that show operating budgets increasing faster than can be sustained by property taxes under the Proposition 2½ formula. Future considerations are not the entire problem, however, as current deficits continue to concern the Finance Committee.

Without overrides, expected revenues from property taxes, local receipts, State Aid, and so on are projected to increase at a rate of about 3.5% annually over the next five years, exclusive of excluded debt. Budgets initially proposed to the Finance Committee by Town departments and the Schools, along with fairly optimistic assumptions about future growth in costs, yielded projections of annual increases in expenditures of over 4.3% (not including debt service). Thus, expense growth will outpace revenue growth by about $150,000 per year. Referring to Table 2, the Finance Committee is proposing to use about $800,000 of free cash to balance this year's budget. Next year, without any change in our projections, we would have to use $950,000. In other words, the deficit will keep getting bigger and harder to manage with fewer options to meet the Town's expenses. At the same time, the Town's free cash balance would shrink below the minimum required level (5% of operating expenses).

Faced with these dire financial prospects and unable to depend on an override, the Finance Committee has developed a five year "soft landing" plan, which attempts to bring the Town's spending into line with its revenues over a period of years. This is the first year of that plan, which anticipated using $755,000 of free cash to balance the budget. Therefore, the budget that is presented here is actually $37,000 over the plan. Requested town agency budgets and Warrant Articles for this year, however, would have required the use of $1,250,000 in free cash to balance the Town budget if the Finance Committee had supported all of them. Instead, the FinCom opted to communicate the pressing need to live within the "soft landing" plan, and the budget presented here reflects the Finance Committee's desire to reduce free cash gradually.

The Finance Committee is unable to rely on an override in budget planning because there is simply no reliable way to predict what the voters will do at the polls. The last time that the Finance Committee proposed an override was in 1996 for FY97. Although the override was approved at Town Meeting, it was later rejected at the polls. The same thing had happened the previous year. These were not large overrides - $140,000 and $200,000. Consequently, if the Finance Committee were to fashion budgets that relied on overrides, and those overrides were to be turned down by the voters, all of the Town's agencies would be put in a precarious position.

Cutting costs is always painful. The Finance Committee wishes to acknowledge the outstanding patience, time commitment and understanding of all of the Town agency staffs, committees and commissions as we have articulated our position and worked through the process. A special note of appreciation is owed to those who donated several Saturdays and evenings in addition to their regular committee and board assignments, to attend the roundtable discussions that have helped the budget process this year.

Long Range Planning

After the spring 1996 Town Meeting, the Moderator, Jack French, appointed a Long Range Capital Planning Committee to address the current and future capital needs of Lincoln. Members of this body include one representative each from the Board of Selectmen, the Schools, the Finance Committee and the Library. In addition, there are two representatives from the Town at large. The Executive Secretary and the Finance Director are ex-officio members.

The Long Range Capital Planning Committee was asked to consider future expenditures on any tangible assets with a useful life of at least five years and valued at $15,000 or more. Using a recent inventory of Town assets that included an evaluation of their condition and a recommended maintenance schedule, Town agencies submitted a prioritized list of capital needs. This list includes planning studies and design services for projects that would result in a request for future funding in excess of $15,000. The agencies were also asked to project their capital needs for the subsequent four years. This process is repeated during every annual budget preparation cycle.

The Finance Director and the Finance Committee have cooperated to determine a history of capital expenditures that they can use in estimating future capital requests. For forecasting purposes, this history is edited to take account of projects that are not likely to recur in the near future, such as rebuilding the Library or the Public Safety Building. That number was determined to be $650,000 per year, which is the number the Finance Committee has used as a long-term planning figure.

The initial amount requested for FY00 was $832,000. This amount included items that were not anticipated during the prior budget cycle, thus reinforcing the need for an annual review of capital needs. After numerous meetings and consultations, the amount was reduced to $415,000. Some of the requests have been deferred to later years when anticipated requests are lower. Several are being discussed as this Report goes to press and may be up for discussion at Town Meeting.

One item that was not predicted in prior forecasts is the now-under-discussion project of restoring the Lincoln-Sudbury Regional High School. Just as the K-8 schools in Lincoln required restoration, so L-S now needs attention. This facility is a significant asset of the Town, and like all Town assets it should be maintained. Qualified consultants have been retained to evaluate the physical condition of the plant and its code compliance. A study is being done to estimate the changes in the student population. As in Lincoln, a cost estimate will be prepared to determine the cost to restore the buildings and meet the state educational requirements. An additional estimate will be made to determine the cost of meeting SFSB requirements for the next 50 years and the 21st Century. It is anticipated that work can and should be completed no later than FY03. The cost for the project will probably start to be incurred in the same year.

General Government

FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
$1,003	$1,238	$1,292	4.4%

General Information

General Government includes: Board of Selectmen, Finance Committee, Town Offices, Legal Services, Conservation Commission, Assessors, Town Clerk, Town Building Maintenance, Consulting, Elections and Registration, Planning Board, Board of Appeals, Town Report, and Reserve Fund. The Town Office accounts include personnel costs and administrative and financial department expenses.

Key Issues

Reductions in other budgets controlled by the Board of Selectmen have made it possible to maintain the total of the Town operating budgets within the Finance Committee's limits.

Warrant Articles

#8	Town Bldg. Maintenance	$ 64,000	Preventive maintenance &repairs
#9	Y2K Planning Contingency	$ 50,000	
#17	Information Technology	$ 61,125	Town-wide information technology program
#18	Pond/Field Reclamation	$ 20,000	Maintain ponds and fields.

Note: partially matched by pond abutters.

Public Safety

FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
$1,759	$1,906	$1,984	4.1%

General Information

Lincoln maintains its own Police and Fire Departments as well as ambulance/EMT and rescue capabilities. Further coverage is provided through reciprocal arrangements with Hanscom Air Force Base Fire Department and Public Safety agencies in surrounding communities. The Public Safety budget encompasses these services as well as Building Inspection and the Department of Weights and Measures. This year marks the culmination of a multi-year effort to expand and improve Public Safety facilities.

Key Issues

The primary cost driver in the Public Safety budget remains wages for personnel needed to maintain minimum staffing levels at all times in the Police (two officers) and Fire (three firefighters) Departments in order to provide services reliably to citizens and to assure the safety of our staff.

Cost increases other than wages are primarily in maintenance and utilities outlays for the expanded Public Safety Building and in the recent extension of benefits to call (volunteer) firefighters, now eligible due to their direct assignment to shifts.

Capital requests this year include the purchase of a police cruiser under Warrant Article #15 as part of our regular vehicle replacement program and radio equipment under Article #16 to complete the communication and dispatch system in the new Public Safety Building.

Warrant Articles

#15	Police Cruiser	$ 26,000	Scheduled vehicle replacement.
#16	Radio Equipment	$ 59,000	For the new Public Safety Building.

Elementary Schools

FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
$5,228	$5,485	$5,696	3.9%

General Information

The elementary schools encompass kindergarten through the eighth grade on two campuses – the Lincoln School campus and the Hanscom Air Force Base campus. Enrollment at the Lincoln School in FY00 is anticipated to be 669, an increase of 7 students. At the Hanscom campus, the total student enrollment is expected to be 603. The Lincoln School Committee will be in the third year of a five year contract with the federal government to operate the Hanscom campus.

Key Issues

The major factors creating pressure on the Lincoln School budget continue to be increasing enrollment and the spiraling cost of special education (SPED) for Massachusetts' students. The goal of Lincoln's SPED program is to educate special needs children on campus when possible, which is better for the children and more cost effective for the Town. Because of the high per pupil cost, additions to SPED enrollment have a major impact on the budget.

The School Committee will negotiate a new three year contract with the teachers for FY00 through FY02. Increasing school age population and full employment nationally raise labor costs which constitute an increasing portion of the cost of an education. Salaries and contingencies are projected to amount to 82% of the Lincoln School budget in FY00.

This year the Lincoln School Committee is contemplating bus user fees for 7th and 8th grade students and for students who reside within two miles of the school. However, no student will be denied a space on the bus due to financial hardship. It is expected that this initiative will raise needed revenue and reduce transportation costs.

Lincoln is picking up a larger share of the administrative costs shared with Hanscom as a result of the decline in enrollment at the Air Force Base and the corresponding rise in enrollment in Lincoln.

The Elementary School budget includes $15,000 in books to be purchased through the Library.

The School Committee is asking for $39,388 more than the FinCom thinks is fiscally responsible under the "Soft Landing" approach to balancing the budget. The FinCom does not support this request.

Elementary Schools (continued)

Warrant Articles

#6	Educational Reform	$316,680	Pass-through of state funds.
#19	Oil Remediation	$ 50,000	Replace underground tanks.
#20	Emergency Generator	$ 10,000	Design of Emergency Generator.
#21	Retrofit Doors	$ 30,000	Retrofit Doors at Hartwell Pods.
#22	Facility Study	$ 20,000	Facility Study at Hartwell Complex.
#23	Boiler Replacement	$185,000	To replace boilers at Hartwell.
#24	ADA Construction	$ 80,000	ADA Compliance at Hartwell.

Note: Articles #23 and #24 are not supported by the Capital Planning Committee.

Lincoln-Sudbury Regional High School

	FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
LSRHS	$11,789	$12,709	$13,694	7.8%
Lincoln Assessment	$ 1, 471	$ 1,646	$ 1,816	10.3%

General Information

The enrollment at Lincoln Sudbury Regional High School has increased 27% over the past five years, from 887 students in FY95 to 1,127 students in the current year. Projections indicate that there will be an additional 60 students in the FY00. Enrollments in the K-8 systems of both Lincoln and Sudbury (combined current total of Grade 1 through G4 in both systems is 1,598 students) indicate that this trend will continue. The allocation between the two towns continues to be roughly 84% from Sudbury and 16% from Lincoln.

As a regional school district, Lincoln-Sudbury is obliged to include within its own budget all costs incurred, including items not normally found in non-regional school budgets, such as health and life insurance, workers' compensation, property and casualty insurance, FICA, retirement assessments and debt service. These items represent 11% of this year's LS budget.

Key Issues

The FY00 budget voted by the L-S School Committee is $13,824,000, 8.77% over last year, the amount necessary to provide the current level of programming to the existing student body plus an anticipated 60 additional students. It would result in an assessment for Lincoln of $1,815,853, an 10.33% increase.

Other factors driving the FY00 budget include: salary increases of 2.75%, a 17.5% increase in the out-of-district tuition segment of the Special Education budget component, lost rental income from the day care center, lost SPED tuition revenue, and a 10% increase in health insurance premiums.

Adoption of the Lincoln assessment figure recommended by the Lincoln Finance Committee would require L-S to reduce their overall budget by $129,624. This is the budget supported by the Sudbury Finance Committee.

Warrant Article

#26 Facility Upgrade $ unknown at press time Restoration at LSRHS.

Minuteman Science-Technology High School

	FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
Total	$12,576	$13,124	$13,349	1.7%
Lincoln Assessment	$ 88	$ 98	$ 102	3.4%

General Information

The Minuteman Science-Technology High School offers vocational-technical training in more than twenty-five different fields as well as a full college preparatory academic program. Minuteman-Tech is supported by sixteen member towns in the region and accepts "choice" students from many other communities.

Key Issues

The school is making a major effort to significantly increase enrollment from the sixteen member towns. This will reduce the number of "choice" students, who pay a significantly lower tuition than do the students from the member towns. The intent is to reduce the assessments of the member towns.

New legislation has given member towns more control over their assessments.

A proposal to raise the payment for "choice" students to an amount more nearly equal to that paid for students from the member towns was rejected by the Legislature. The legislation will be re-introduced next session.

The School Committee is considering a plan to build an assisted living facility on the campus to give students practical experience. At this time, there are insufficient details to make specific comments.

The Finance Committee does not support the new surcharge for Special Education students.

Warrant Articles None

Public Works & Facilities

FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
$1,084	$1,155	$1,180	2.2%

General Information

Public Works & Facilities includes Engineering & Consulting, DPW operation & Maintenance, DPW Snow & Ice Control, Street Lighting, Tree Warden, DPW Building, Rubbish Removal, Transfer Station (NESWC expense only) and Cemetery.

NOTE: The Personal Service cost for the transfer station was transferred to that account.

Key Issues

Continued efforts to maximize DPW personnel's productivity resulted in a reduction of 1.23% in that department's budget, excluding the increase in NESWC costs.

Our plan to replace aging rolling stock requires the purchase of a new dump truck and the refurbishment of a road sanding unit.

The Town continues to work vigorously to renegotiate the NESWC contract in an effort to reduce the cost of disposing of solid waste.

Warrant Articles

#12	Recycling Bins	$ 8,000	
#13	Dump Truck	$ 80,000	10 Ton truck.
#14	Rebuild Sander	$ 31,000	Replacement of broken equipment.

Human Services

	FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
BOH	$89	$18	$29	61.1%
COA	$66	$71	$72	1.4%
Other	$ 8	$16	$ 8	-50.0%

General Information

Human Services covers a broad range of programs provided by Lincoln to its citizens in order to promote their well-being. It includes the Board of Health (BOH), the Council on Aging (COA), Veteran's Services, the Housing Commission, and the Minuteman Home Care Membership.

Key Issues

The increase in the Board of Health budget is due primarily to costs associated with hazardous waste disposal provided under a contract with the Town of Concord.

The Council on Aging budget growth is for salary increases only.

Warrant Articles None.

Library

FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
$534	$540	$553	2.4%

General Information

The Lincoln Public Library continues to respond to the needs of its patrons in terms of hours, collections, and services. Open 57 hours weekly during the winter months, the Library continues to update and add to its collections of books, periodicals, audio and video materials. Ongoing collection development is complemented by the increasing availability of electronic resources at seven public-access computers and terminals. Internet access is available at 2 computers in the Adult Reference area and at 1 computer in the Children's Room.

The Library Trustees had expected to maintain the same level of service as in 1999, and are committed to securing a book budget adequate to meet the needs of Lincoln residents and to fulfill the Library's responsibilities as a member of the Minuteman Library Network. At the same time, the Trustees are attempting to bring the Library's book budget closer to compliance with the Massachusetts Board of Library Commissioner's state standard for materials expenditure. The MBLC appears ready to reduce its material expenditure requirements from 19% of total operating expenditure to a more reasonable 15-16%. The Trustees desire to close the gap between the Library's book budget at the current 13% level and the anticipated 15% necessary to maintain certification.

The MBLC is currently reviewing its regulations re materials expenditure, but with even the most favorable outcome the Library will need to expend at least 15% of its total operating expenditure on books and other materials in order to maintain State Certification in the coming years. State Certification means a State grant to the Library of approximately $12,000, and the continuation of inter-library loan and reciprocal borrowing privileges for Lincoln residents at all other Massachusetts public libraries.

Key Issue

The Library's budget request is $9,098 over the Finance Committee's proposed budget guideline.

Warrant Article

#25 Exterior Repairs $20,000 Repairs to the exterior of the Preston Wing.

Recreation & Celebrations

	FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
RD	$221	$241	$252	4.6%
CC	$ 19	$ 19	$ 19	0.0%

General Information

The Recreation Department is overseen by a six member Recreation Committee, half of whose members are elected and the other half appointed by the Board of Selectmen. It provides many and diverse recreational activities for Lincoln citizens of all ages. It manages all of the Town's recreational facilities, including the tennis courts, Codman Pool, playgrounds and playing fields. The Department operates a children's summer camp and schedules use of facilities at the Lincoln School campus for after hours activities. It is staffed by a Director and Assistant Director.

Appointed by the Board of Selectmen, the Celebrations Committee is responsible for supporting the Lincoln Minutemen's Patriot's Day activities, the Memorial Day Observance, all July Fourth festivities, and the Pierce Park Summer Concert Series.

Key Issues

The Recreation Committee is currently engaged in a Strategic Planning process to help identify, analyze and address the Town's recreational needs over the next one, five and ten years.

The two-year long refurbishment of the Town's playing fields has now been completed and the Codman, Smith and Town Hall fields are available for use.

To keep abreast of expanded programming and services, the Department had to increase its staff capacity by three additional hours/week in FY00.

The Recreation Department and the Celebrations Committee are almost fully supported by user fees. In recent years, fees collected from Recreation Dept. program participants have offset between 84% and 100% of its operating costs.

Warrant Articles None

Debt Service

FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
$2,320	$2,318	$2,235	-3.6%

General Information

Debt service represents principal and interest payments on the Town's outstanding loan obligations.

Key Issues

The amount the Town is required to pay for interest and principal on its debt declined slightly this year. The debt incurred to purchase Flint's Fields and to build the Transfer Station will be fully retired this year. Absent any new debt, the FY01 debt service expense is projected at $1.8 million.

Of the total debt service expense of $2,235,000, $1,500,000 is for the new school construction. $681,000 of that amount is reimbursed to the Town from the State, and is found on Table 2 under State Aid - SFSB.

Pensions and Insurance

	FY98 Actual	FY99 Budget	FY00 Proposed	FY98/FY99 Change
Middlesex County Pension	$473	$491	$724	47.5%
Health and Other Ins.	$916	$994	$1,015	2.1%
Prop. and Indem. Ins.	$108	$144	$135	-6.3%

General Information

Beginning with FY00, the Town is required by law to contribute annually to a retirement fund which covers public sector employees within the former Middlesex County. The Town also offers several health insurance plans to its employees. In addition, the Town provides unemployment and life insurance and makes employee-related FICA payments. The Town's share of contributions to these programs and benefits is determined by state and federal law, personnel by-laws, and/or contract negotiations with the Town's unions. Property and Indemnity Insurance includes workers' compensation, liability insurance, and the bonding of appropriate Town personnel.

Key Issue

A major increase in pension fund costs has resulted from the dissolution of the former Middlesex County. These were costs that had been borne by the State, which are now funded by the towns that made up Middlesex County.

Water Department

FY98 Actual	FY99 Budget	FY00 Proposed	FY99/FY00 Change
$367	$362	$364	.4%

General Information

The Water Department maintains Lincoln's water supply and distribution system and assures the quality of our drinking water. Its operating budget is funded entirely through fees paid by water consumers. Water fees generate a surplus used in recent years to repay debt incurred to finance the construction of the contact chamber facility. Currently, the water surplus stands at $613,000 and an additional $400,000 is expected from operations in FY99. These monies will be used to fund Lincoln's current efforts to comply with State filtration requirements.

Key Issues

Despite the construction of a contact chamber facility in order to avoid filtration, Lincoln recently lost its waiver from drinking water filtration requirements due to high bacterial levels in the Sandy Pond Reservoir.

We have entered into a Consent Order with the State that commits the Town to conduct pilot tests of available filtration technologies and to design a compliant filtration facility within the coming fiscal year. Approval of the funds necessary (from the Water Department surplus) to meet these commitments is requested in Warrant Articles #10 and #11 respectively.

Warrant Articles

#10	Pilot Testing	$100,000	Institute tests of filtration technologies.
#11	Facility Design	$360,000	Develop plans for filtration plant.

FY	Assessed Value	Tax Rate	Tax Rate % Change	Tax Levy	Tax Levy % Change	Constant $ Tax Levy	Constant $ % Change
1988	$ 664,473,500	9.08		$ 6,033,419		$ 6,033,419	5.25%
1989	$ 743,755,100	9.80	7.93%	$ 7,288,800	20.81%	$ 6,965,112	15.44%
1990	$ 758,787,786	10.20	4.08%	$ 7,739,635	6.19%	$ 6,970,300	0.07%
1991	$ 774,755,639	10.96	7.45%	$ 8,491,322	9.71%	$ 7,419,904	6.45%
1992	$ 783,414,861	11.92	8.76%	$ 9,338,305	9.97%	$ 7,929,995	6.87%
1993	$ 765,498,873	12.68	6.38%	$ 9,706,526	3.94%	$ 8,022,201	1.16%
1994	$ 743,718,796	13.37	5.44%	$ 9,943,520	2.44%	$ 8,003,967	-0.23%
1995	$ 758,593,172	13.74	2.79%	$ 10,425,000	4.84%	$ 8,183,792	2.25%
1996	$ 781,689,495	13.93	1.36%	$ 10,888,934	4.45%	$ 8,273,118	1.09%
1997	$ 899,935,503	12.53	-10.05%	$ 11,276,088	3.56%	$ 8,423,858	1.82%
1998	$ 991,078,310	11.99	-4.31%	$ 11,882,802	5.38%	$ 8,736,284	3.71%
1999	$ 1,077,553,768	11.89	-0.83%	$ 12,812,114	7.82%	$ 9,281,083 *	6.24% *
2000	$ 1,152,982,532 *	11.58 *	-2.63%	$ 13,347,784 *	4.18% *	$ 9,506,706 *	2.43% *

* Estimated

TABLE 3
Tax Rate and Levy History
FY88- FY00

TABLE 4
FISCAL DETAIL
1998-2000

	EXPENDITURES 1997-1998	BUDGET 1998-1999	PROPOSED 1999-2000
GENERAL GOVERNMENT			
1220 SELECTMEN			
Personal Services	200.00	400.00	400.00
Expense	1,846.33	2,150.00	2,275.00
SUB-TOTAL	2,046.33	2,550.00	2,675.00
Capital Outlay	-	-	-
TOTAL 1290	2,046.33	2,550.00	2,675.00
1290 TOWN OFFICES			
Personal Services	552,667.39	465,162.00	474,170.00
Expense	137,711.00	143,086.00	170,100.00
SUB-TOTAL	690,378.39	608,248.00	644,270.00
Capital Outlay	-	-	-
TOTAL 1290	690,378.39	608,248.00	644,270.00
1310 FINANCE COMMITTEE			
Expense	135.00	150.00	150.00
TOTAL 1310	135.00	150.00	150.00
1320 RESERVE FUND			
Reserve Fund Appropriation	-	225,000.00	225,000.00
TOTAL 1320	-	225,000.00	225,000.00
1370 ASSESSORS			
Personal Services	53,624.00	86,733.00	90,950.00
Expense	13,996.00	17,120.00	17,490.00
SUB-TOTAL	67,620.00	103,853.00	108,440.00
Capital Outlay	-	-	-
TOTAL 1370	67,620.00	103,853.00	108,440.00
1510 LAW DEPARTMENT			
Expense	136,001.68	80,000.00	80,000.00
TOTAL 1510	136,001.68	80,000.00	80,000.00

		EXPENDITURES 1997-1998	BUDGET 1998-1999	PROPOSED 1999-2000
1610	TOWN CLERK			
	Personal Services	500.00	38,684.00	39,570.00
	Expense	1,722.79	3,180.00	4,400.00
	TOTAL 1610	2,222.79	41,864.00	43,970.00
1620	REGISTRARS OF VOTERS			
	Personal Services	150.00	200.00	200.00
	Expense	1,543.87	4,800.00	6,800.00
	TOTAL 1620	1,693.87	5,000.00	7,000.00
1710	CONSERVATION COMMISSION			
	Personal Services	40,465.44	44,412.00	46,630.00
	Expense	6,317.36	7,950.00	9,250.00
	TOTAL 1710	46,782.80	52,362.00	55,880.00
1750	PLANNING BOARD			
	Personal Services	-	25,154.00	28,500.00
	Expense	8,748.22	5,335.00	5,200.00
	SUB-TOTAL	8,748.22	30,489.00	33,700.00
	Capital Outlay	-	-	-
	TOTAL 1750	8,748.22	30,489.00	33,700.00
1760	BOARD OF APPEALS			
	Expense	1,043.20	1,085.00	2,275.00
	TOTAL 1760	1,043.20	1,085.00	2,275.00
1950	TOWN REPORT			
	Expense	11,500.00	13,025.00	10,350.00
	TOTAL 1950	11,500.00	13,025.00	10,350.00
1990	TOWN BUILDINGS			
	Personal Services	-	32,886.00	34,740.00
	Expense	35,243.55	41,450.00	43,450.00
	SUB-TOTAL	35,243.55	74,336.00	78,190.00
	Capital Outlay	-	-	-
	TOTAL 1990	35,243.55	74,336.00	78,190.00
	TOTALS FOR GENERAL GOVERNMENT	1,003,415.83	1,237,962.00	1,291,900.00

	EXPENDITURES 1997-1998	BUDGET 1998-1999	PROPOSED 1999-2000
PUBLIC SAFETY			
2110 POLICE DEPARTMENT			
Personal Services	680,568.34	717,077.00	732,859.00
Expense	39,417.44	36,400.00	42,100.00
SUB-TOTAL	719,985.78	753,477.00	774,959.00
Capital Outlay	2,200.00	2,200.00	3,000.00
TOTAL 2110	722,185.78	755,677.00	777,959.00
2210 FIRE DEPARTMENT			
Personal Services	631,160.84	681,840.00	674,300.00
Expense	90,887.52	86,000.00	87,900.00
SUB-TOTAL	722,048.36	767,840.00	762,200.00
Capital Outlay	3,350.00	6,350.00	6,000.00
TOTAL 2210	725,398.36	774,190.00	768,200.00
2310 EMERGENCY MEDICAL SERVICES			
Personal Services	18,300.00	21,000.00	42,400.00
Expense	9,173.91	11,000.00	11,900.00
SUB-TOTAL	27,473.91	32,000.00	54,300.00
Capital Outlay	1,800.00	3,200.00	2,400.00
TOTAL 2310	29,273.91	35,200.00	56,700.00
2440 SEALER OF WEIGHTS & MEASURES			
Expense	50.00	150.00	450.00
TOTAL 2440	50.00	150.00	450.00
2490 BUILDING DEPARTMENT			
Personal Services	79,344.38	119,992.00	124,430.00
Expense	2,550.00	4,175.00	4,364.00
TOTAL 2490	81,894.38	124,167.00	128,794.00
2510 COMMUNICATIONS CENTER			
Personal Services	145,426.70	158,294.00	159,025.00
Expense	14,532.70	13,625.00	18,125.00
SUB-TOTAL	159,959.40	171,919.00	177,150.00
Capital Outlay	-	3,700.00	2,300.00
TOTAL 2510	159,959.40	175,619.00	179,450.00

		EXPENDITURES 1997-1998	BUDGET 1998-1999	PROPOSED 1999-2000
2910	EMERGENCY MANAGEMENT			
	Personal Services	200.00	200.00	200.00
	Expense	-	575.00	600.00
	TOTAL 2910	200.00	775.00	800.00
2920	DOG OFFICER			
	Expense	5,330.00	5,800.00	6,000.00
	TOTAL 2910	5,330.00	5,800.00	6,000.00
2990	PUBLIC SAFETY BUILDING			
	Personal Services	-	-	8,000.00
	Expense	34,775.00	34,775.00	57,450.00
	TOTAL 2990	34,775.00	34,775.00	65,450.00
	TOTALS FOR PUBLIC SAFETY	1,759,066.83	1,906,353.00	1,983,803.00
	EDUCATION			
3100	LOCAL SCHOOL SYSTEM			
	Personal Services			
	Expense			
	SUB-TOTAL			
	Capital Outlay			
	TOTAL 3100	5,227,583.50	5,485,068.00	5,696,064.00
3310	LINCOLN-SUDBURY REGIONAL HIGH SCHOOL			
	Regional School District Assessment	1,471,126.91	1,646,389.00	1,815,853.00
	TOTAL 3310	1,471,126.91	1,646,389.00	1,815,853.00
3320	MINUTEMAN REG VOC TECHNICAL SCHOOL			
	Regional School District Assessment	88,324.00	97,705.00	101,969.00
	TOTAL 3320	88,324.00	97,705.00	101,969.00
	TOTALS FOR EDUCATION	6,787,034.41	7,229,162.00	7,613,886.00
	PUBLIC WORKS & FACILITIES			
4110	ENGINEERING & CONSULTING			
	Expense	29,819.52	52,850.00	48,000.00
	TOTAL 4110	29,819.52	52,850.00	48,000.00

		EXPENDITURES 1997-1998	BUDGET 1998-1999	PROPOSED 1999-2000
4220	DPW OPERATION & MAINTENANCE			
	Personal Services	444,787.43	459,558.00	399,000.00
	Expense	132,102.57	138,100.00	123,450.00
	TOTAL 4220	576,890.00	597,658.00	522,450.00
4230	DPW SNOW & ICE CONTROL			
	Personal Services	30,529.46	46,500.00	46,500.00
	Expense	77,289.93	33,500.00	36,500.00
	TOTAL 4230	107,819.39	80,000.00	83,000.00
4240	STREET LIGHTING			
	Expense	22,000.00	34,000.00	30,000.00
	TOTAL 4240	22,000.00	34,000.00	30,000.00
4270	TREE WARDEN			
	Expense	1,413.94	3,500.00	3,500.00
	TOTAL 4270	1,413.94	3,500.00	3,500.00
4290	DPW BUILDING			
	Expense	15,165.79	15,900.00	10,550.00
	TOTAL 4290	15,165.79	15,900.00	10,550.00
4330	RUBBISH REMOVAL			
	Expense	7,369.50	7,545.00	8,300.00
	TOTAL 4330	7,369.50	7,545.00	8,300.00
4340	TRANSFER STATION			
	Personal Services	4,430.88	4,664.00	68,700.00
	Expense	305,137.88	340,800.00	380,400.00
	TOTAL 4340	309,568.76	345,464.00	449,100.00
4910	CEMETERY DEPARTMENT			
	Personal Services	2,020.00	2,050.00	2,050.00
	Expense	12,044.19	16,010.00	23,400.00
	TOTAL 4910	14,064.19	18,060.00	25,450.00
TOTALS FOR PUBLIC WORKS & FACILITIES		1,084,111.09	1,154,977.00	1,180,350.00

	EXPENDITURES 1997-1998	BUDGET 1998-1999	PROPOSED 1999-2000
HUMAN SERVICES			
5110 BOARD OF HEALTH			
Personal Services	74,300.00	1,000.00	1,000.00
Expense	14,668.29	16,600.00	28,450.00
TOTAL 5110	88,968.29	17,600.00	29,450.00
5220 MINUTEMAN HOME CARE			
Expense	908.00	936.00	962.00
TOTAL 5220	908.00	936.00	962.00
5410 COUNCIL ON AGING			
Personal Services	58,164.80	61,965.00	63,317.00
Expense	7,793.77	8,620.00	8,942.00
SUB-TOTAL	65,958.57	70,585.00	72,259.00
Capital Outlay	-	-	-
TOTAL 5410	65,958.57	70,585.00	72,259.00
5430 VETERANS' SERVICES			
Expense	-	8,000.00	-
TOTAL 5430	-	8,000.00	-
5910 HOUSING COMMISSION			
Expense	6,326.16	7,275.00	6,000.00
TOTAL 5910	6,326.16	7,275.00	6,000.00
5960 CODMAN COMPLEX			
Expense	600.00	600.00	600.00
TOTAL 5960	600.00	600.00	600.00
TOTALS FOR HUMAN SERVICES	162,761.02	104,996.00	109,271.00
CULTURE & RECREATION			
6110 LIBRARY			
Personal Services	378,221.77	397,388.00	409,422.00
Expense	116,680.00	100,600.00	99,652.00
TOTAL 6110	494,901.77	497,988.00	509,074.00

		EXPENDITURES 1997-1998	BUDGET 1998-1999	PROPOSED 1999-2000
6120	LIBRARY BUILDING			
	Expense	38,450.00	41,425.00	43,750.00
	SUB-TOTAL	38,450.00	41,425.00	43,750.00
	Capital Outlay	250.00	300.00	300.00
	TOTAL 6120	38,700.00	41,725.00	44,050.00
6310	RECREATION DEPARTMENT			
	Personal Services	166,787.92	174,277.00	184,410.00
	Expense	54,675.00	66,775.00	67,775.00
	TOTAL 6310	221,462.92	241,052.00	252,185.00
6510	CONSERVATION LAND			
	Personal Services	67,079.97	71,803.00	74,080.00
	Expense	5,573.14	10,205.00	9,205.00
	SUB-TOTAL	72,653.11	82,008.00	83,285.00
	Capital Outlay	500.00	500.00	500.00
	TOTAL 6510	73,153.11	82,508.00	83,785.00
6610	CELEBRATIONS COMMITTEE			
	Expense	18,659.38	19,100.00	18,670.00
	TOTAL 6610	18,659.38	19,100.00	18,670.00
TOTALS FOR CULTURE & RECREATION		846,877.18	882,373.00	907,764.00
DEBT SERVICE				
7110	SCHOOL ROOF 1988			
	Principal Long-Term Debt	20,000.00	-	-
	Interest Long-Term Debt	1,200.00	-	-
	TOTAL 7110	21,200.00	-	-
7120	SCHOOL CONSTRUCTION 1996			
	Principal Long-Term Debt	742,000.00	1,010,000.00	1,005,000.00
	Interest Long-Term debt	573,668.26	536,877.00	493,557.00
	TOTAL 7120	1,315,668.26	1,546,877.00	1,498,557.00

		EXPENDITURES 1997-1998	BUDGET 1998-1999	PROPOSED 1999-2000
7210	MCHUGH CONSERVATION LAND 1988			
	Principal Long-Term Debt	30,000.00	-	-
	Interest Long-Term debt	1,800.00	-	-
	TOTAL 7210	31,800.00	-	-
7220	FLINTS FIELDS 1989			
	Principal Long-Term Debt	242,000.00	242,000.00	242,000.00
	Interest Long-Term Debt	38,720.00	23,232.00	7,744.00
	TOTAL 7220	280,720.00	265,232.00	249,744.00
7320	LIBRARY ADDITION 1988			
	Principal Long-Term Debt	200,000.00	-	-
	Interest Long-Term Debt	12,000.00	-	-
	TOTAL 7320	212,000.00	-	-
7330	LIBRARY RENOVATIONS 1988			
	Principal Long-Term Debt	-	-	-
	Interest Long-Term Debt	-	-	-
	TOTAL 7330	-	-	-
7340	PUBLIC SAFETY BLDG 1996			
	Principal Long-Term Debt	200,000.00	260,000.00	260,000.00
	Interest Long-Term Debt	115,527.50	105,868.00	94,688.00
	TOTAL 7340	315,527.50	365,868.00	354,688.00
7410	TRANSFER STATION 1989			
	Principal Long-Term Debt	48,000.00	48,000.00	48,000.00
	Interest Long-Term Debt	7,680.00	4,608.00	1,536.00
	TOTAL 7410	55,680.00	52,608.00	49,536.00
7420	LANDFILL CLOSURE 1989			
	Principal Long-Term Debt	75,000.00	75,000.00	75,000.00
	Interest Long-Term Debt	12,000.00	7,200.00	2,400.00
	TOTAL 7420	87,000.00	82,200.00	77,400.00
7910	INTEREST SHORT-TERM DEBT			
	Interest Short-Term Debt	-	5,000.00	5,000.00
	TOTAL 7910	-	5,000.00	5,000.00

	EXPENDITURES 1997-1998	BUDGET 1998-1999	PROPOSED 1999-2000
TOTALS FOR DEBT SERVICE	2,319,595.76	2,317,785.00	2,234,925.00
UNCLASSIFIED			
INSURANCE			
9110 COUNTY RETIREMENT ASSESSMENT			
Expense	472,754.00	490,604.00	723,651.00
TOTAL 9110	472,754.00	490,604.00	723,651.00
9130 UNEMPLOYMENT INSURANCE			
Expense	21,000.00	25,000.00	25,000.00
TOTAL 9130	21,000.00	25,000.00	25,000.00
9140 HEALTH INSURANCE			
Personal Services	755,579.20	824,000.00	839,400.00
Expense	3,000.00	3,000.00	6,600.00
TOTAL 9140	758,579.20	827,000.00	846,000.00
9150 LIFE INSURANCE			
Expense	7,373.09	10,000.00	7,800.00
TOTAL 9150	7,373.09	10,000.00	7,800.00
9160 FICA/MEDICARE			
Expense	129,191.74	132,000.00	136,500.00
TOTAL 9160	129,191.74	132,000.00	136,500.00
9420 GENERAL INSURANCE			
Expense	107,963.00	144,000.00	134,500.00
TOTAL 9420	107,963.00	144,000.00	134,500.00
TOTALS FOR UNCLASSIFIED	1,496,861.03	1,628,604.00	1,873,451.00
TOTALS FOR GENERAL FUND	15,459,723.15	16,462,212.00	17,195,350.00

	EXPENDITURES 1997-1998	BUDGET 1998-1999	PROPOSED 1999-2000
WATER ENTERPRISE FUND			
4510 WATER DEPARTMENT			
Personal Services	183,939.39	189,855.00	195,923.00
Expense	154,046.61	163,260.00	168,000.00
SUB-TOTAL	337,986.00	353,115.00	363,923.00
Capital Outlay	-	-	-
TOTAL 4510	337,986.00	353,115.00	363,923.00
4520 DEBT DISINFECTION FACILITY			
Interest on Short-Term Debt	29,302.90	9,320.00	-
TOTAL 4520	29,302.90	9,320.00	-
TOTALS FOR WATER ENTERPRISE FUND	367,288.90	362,435.00	363,923.00
APPROPRIATION SUMMARY -			
GENERAL GOVERNMENT	1,003,415.83	1,237,962.00	1,291,900.00
PUBLIC SAFETY	1,759,066.83	1,906,353.00	1,983,803.00
EDUCATION	6,787,034.41	7,229,162.00	7,613,886.00
PUBLIC WORKS & FACILITIES	1,084,111.09	1,154,977.00	1,180,350.00
HUMAN SERVICES	162,761.02	104,996.00	109,271.00
CULTURE & RECREATION	846,877.18	882,373.00	907,764.00
DEBT SERVICE	2,319,595.76	2,317,785.00	2,234,925.00
UNCLASSIFIED	1,496,861.03	1,628,604.00	1,873,451.00
WATER DEPARTMENT	367,288.90	362,435.00	363,923.00
TOTAL - ARTICLE 5	15,827,012.05	16,824,647.00	17,559,273.00

WARRANT

1999 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, Ss

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Donaldson Auditorium in said Lincoln on Saturday, the twenty-seventh day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the twenty-ninth day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-seventh day of March next.

The polls for voting the Australian ballot on Monday, March thirty-first, will be opened at 7:30 a.m. and will be closed at 8:00 p.m.

ARTICLE 1.

To bring in their votes for one or more members for each of the following offices;

Town Moderator for three years
Town Clerk for one year
Selectmen for three years
Treasurer for one year
Assessor for three years
School Committee member (2) for three years
Water Commissioner for three years
Water Commissioner for one year
Board of Health member for three years
Cemetery Commissioner for three years
Planning Board member for five years
Commissioner of Trust Funds for three years
Trustee of Bemis Fund for three years
DeCordova & Dana Museum and Park Trustee for four years
Housing Commission member for three years
Recreation Committee member for three years
Recreation Committee member for two years
Regional School Committee (2) for three years

and also ask the following question:

Shall the Town of Lincoln be allowed to exempt from the provisions of proposition two and one-half, so called , the amounts required to pay for the town's apportioned share of the bonds issued by the Lincoln-Sudbury Regional School District in order to finance costs for the architectural and engineering fees for design services for reconstructing, adding to, equipping, remodeling and making extraordinary repairs to the regional high school?

Or take any other action relative thereto.

ARTICLE 2:

To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

Selectmen

ARTICLE 3:

To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4:

To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5.

To raise and appropriate money for the necessary and expedient purposes of the Town; or take any other action relative thereto.

Selectmen

ARTICLE 6.

To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant for the 1999 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee; or take any other action relative thereto.

School Committee

ARTICLE 7.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges; or take any other action relative thereto.

Selectmen

ARTICLE 8.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the repair and maintenance of certain Town buildings; or take any other action relative thereto.

Selectmen

ARTICLE 9.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer of available funds, by borrowing, or any combination thereof, for consulting services, staffing, contingency planning and the replacement, upgrade or discarding of any equipment, hardware or software that may be affected by the so-called "Year 2000" computer problem; or take any other action relative thereto.

Selectmen

ARTICLE 10.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer of available funds, by borrowing, or any combination thereof, to obtain engineering or other consultant services for a "pilot" study of various water filtration technologies that might be employed at the Flint's Pond, in accordance with the provisions of the Administrative Consent Order between the Town and the Massachusetts Department of Environmental Protection (DEP) dated July 23, 1998; or take any other action relative thereto.

Water Commission

ARTICLE 11.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer of available funds, by borrowing, or any combination thereof, to obtain engineering or other consultant services to develop design plans and specifications for a water treatment facility, in accordance with the provisions of the Administrative Consent Order between the Town and the Massachusetts Department of Environmental Protection (DEP), dated July 23, 1998; or take any other action relative thereto.

Water Commission

ARTICLE 12.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the Department of Public Works for the purchase of recycling containers for the transfer station; or take any other action relative thereto.

Selectmen

ARTICLE 13.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the Department of Public Works for the purchase of vehicles and/or equipment; or take any other action relative thereto.

Selectmen

ARTICLE 14.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the Department of Public Works to rebuild existing vehicles and/or equipment; or take any other action relative thereto.

Selectmen

ARTICLE 15.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the Department of Public Safety for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment; or take any other action relative thereto.

Selectmen

ARTICLE 16.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to upgrade the Department of Public Safety's radio system; or take any other action relative thereto.

Selectmen

ARTICLE 17.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs; or take any other action relative thereto.

Selectmen

ARTICLE 18.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for restoration of town-owned ponds and fields located on conservation lands; or take any other action relative thereto.

Conservation Commission

ARTICLE 19.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for remediation of an oil release at the Hartwell Complex; or take any other action relative thereto.

School Committee

ARTICLE 20.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for emergency generator design services, to back up existing equipment and systems in the Lincoln Public Schools; or take any other action relative thereto.

School Committee

ARTICLE 21.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the replacement of exterior doors and related hardware at the Hartwell PODS in order to facilitate emergency access; or take any other action relative thereto.

School Committee

ARTICLE 22.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to undertake a facilities study of the Hartwell Complex; or take any other action relative thereto.

Capital Planning Committee

ARTICLE 23.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to replace the boiler at the Hartwell Complex; or take any other action relative thereto.

School Committee

ARTICLE 24.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the construction of various access improvements to the Hartwell Complex in accordance with the Americans with Disabilities Act (ADA); or take any other action relative thereto.

School Committee

ARTICLE 25.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for repairs to the exterior of the Preston Building of the Lincoln Library; or take any other action relative thereto.

Library Trustees

ARTICLE 26.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the Lincoln-Sudbury Regional School Committee for the purpose of financing costs for the architectural and engineering fees for design services (including schematic design, design development, construction documents and bidding phases) for reconstructing, adding to, equipping, remodeling and making extraordinary repairs to the regional high school, including costs incidental thereto; or take any other action relative thereto.

Lincoln-Sudbury Regional School District

ARTICLE 27.

To hear a report of recommendations from the Citizens' Participation and Planning Process Committee, which was created by vote of the 1998 Annual Town Meeting under Article 6 of the warrant for such meeting, and act on any proposals presented by the Committee; or take any other action relative thereto.

Citizens' Participation and Planning Process Committee

ARTICLE 28.

To see if the Town will vote to require the Town to maintain a Minimum Level of Free Cash equal to 10% of the Annual Town Operating Budget for the preceding year; or take any other action relative thereto.

By Petition

ARTICLE 29.

To see if the Town will vote to amend Article II, Section 8 of its general By-Laws by adding a sentence thereto regarding the counting of two-thirds votes at Town meeting, to read substantially as follows:

> "Whenever a two-thirds vote is required by statute on any matter, the Moderator may declare the motion passed by voice vote without a count, and the Town Clerk shall record the Moderator's declaration that the motion passed by two-thirds vote in favor, provided, however, that if seven or more voters challenge this declaration a count shall be taken as provided above".

Or take any other action relative thereto.

Selectmen

ARTICLE 30.

To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts; or take any other action relative thereto.

School Committee

ARTICLE 31.

To see if the Town will vote to adopt the following proposal amending Sections 4.3 and 4.5 of the town's Zoning By-law:

Whereas, by memo of June 16, 1998, the Board of Appeals, at the urging of the Planning Board and the Article 7 Committee, adopted an interpretation of Zoning By-law Section 4.5 and abandoned the interpretation of that section widely held since 1955, and Whereas, a Special Permit is now required for almost any alteration, addition, renovation and so forth to any home on a non-conforming legal lot, be it resolved that Section 4.5 is changed to read as follows:

> Section 4.5: A Single-family or two-family lot established prior to June 6, 1955 and continuously existing without alteration since its establishment which complied with minimum area, frontage, width, yard and depth requirements in effect at the time such lot was established, may be used in accordance with such requirements as a non-conforming lot and neither the lot nor any existing or proposed building thereon need comply with any subsequently adopted by-law or amendment which increase the area, frontage, width, yard or depth requirements applicable to such residential lot or building.

In addition, Section 4.3 is changed to read as follows:

4.3.1. A single or two-family residential structure may be the subject of alteration, additions, reconstruction, extension or structural change, or any mixture thereof (collectively, "construction"), provided that such construction does not increase the non-conforming nature of such structure.

4.3.2. Construction, as defined in 4.3.1, shall not be deemed to increase the no-conforming nature of the lot or structure where no part of the proposed construction shall be closer to a lot line than would have been allowed by the zoning by-law in effect at the time of the creation of the lot.

Or take any other action relative thereto.

By Petition

ARTICLE 32.

To see if the Town will vote to amend Section 4 of its Zoning By-law , entitled "NON-CONFORMING USES" by adding the following provisions to Section 4.3:

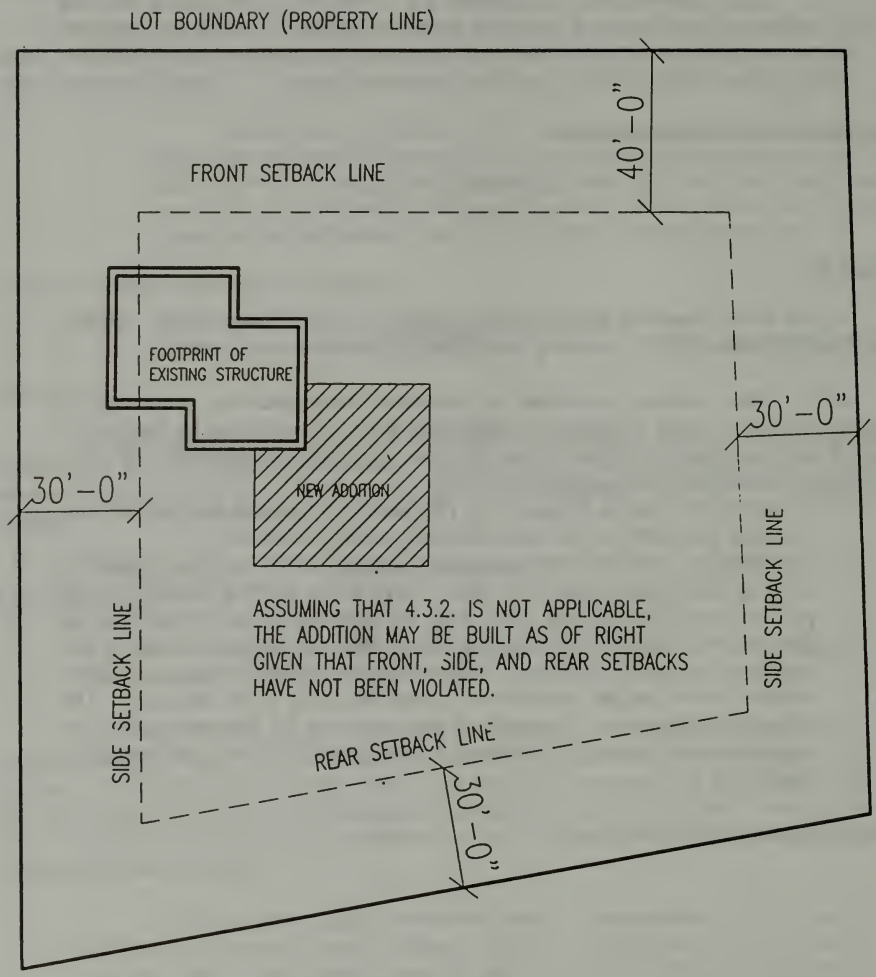
4.3.1 The following examples of alteration, reconstruction, extension or structural changes to single or two-family residential structures shall not be deemed to increase the non-conforming nature of the structure and may be completed by right, without need of a special permit under Section 4.4:

(a) Construction which is at least thirty (30) feet from the side and rear lot lines and forty (40) feet from the line of the way on which it fronts.

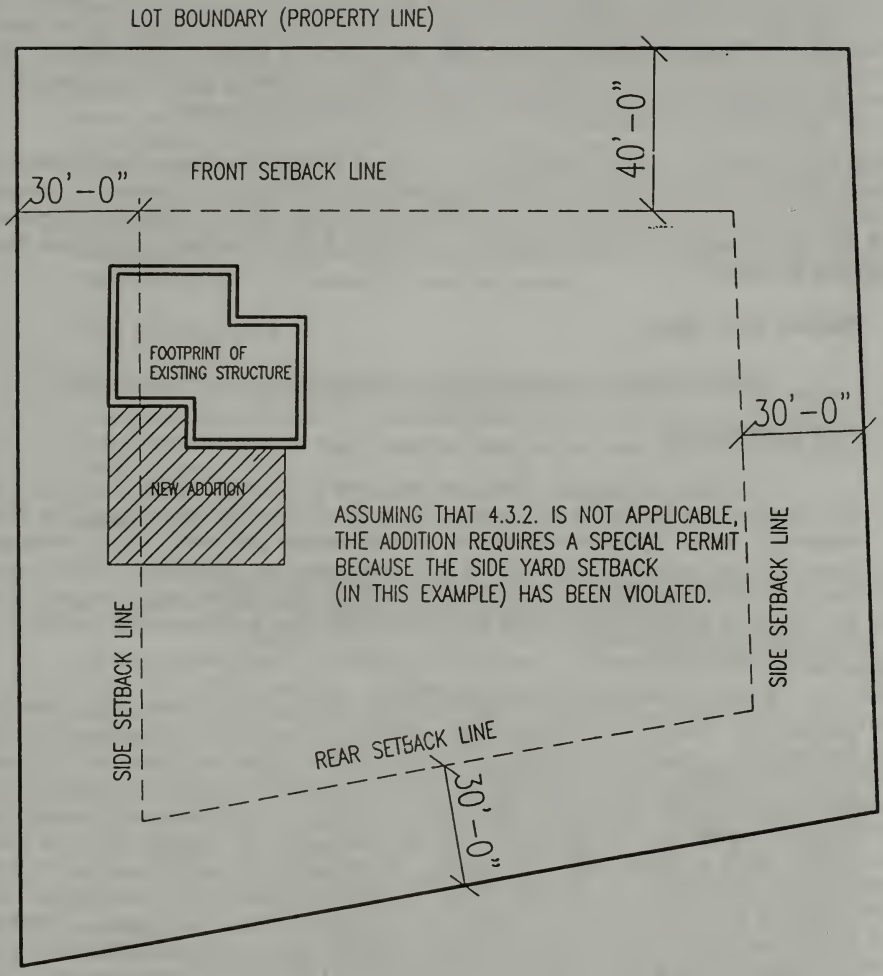
(b) Construction in the area of an existing structure other than that defined by 4.3.1(a) above which does not extend beyond the existing footprint of that portion of the structure and which does not raise that portion of the structure beyond the peak of the highest point of the roof of that portion of the structure, excluding chimneys, cupolas, weathervanes, antennae or other features which project beyond the highest ridgepole of the structure. The following diagrams are illustrative of this section 4.3.1 and are intended to represent the meaning of sections 4.3.1(a) and (b). (See accompanying diagrams)

Or take any other action relative thereto.

4.3.1 DIAGRAM 1



4.3.1 DIAGRAM 2



Article 7 Committee

ARTICLE 33.

To see if the Town will vote to amend Section 4 of its Zoning By-law, entitled "Non-Conforming Uses" by adding the following provisions to section 4.3:

4.3.2 Construction shall require both a Special Permit from the Zoning Board of Appeals and Site Plan Approval from the Planning Board, as described in Section 6.5.6 below, when the gross floor area of all existing and proposed structures, as defined in Section 6.5.6 exceeds 4,000 square feet or 8% of the lot area, whichever is greater, and in all cases where construction will result in a gross floor area of 6,500 square feet or more. In cases where construction will require both a special permit and site plan approval pursuant to this section, the Zoning Board of Appeals and the Planning Board shall develop a single consolidated procedure for notice and comment.

And to see if the Town will vote to amend its Zoning By-law to provide for review and oversight of proposed construction of "big houses" by revising Section 6.5.1 (Height) as follows: by adopting new Sections 6.5.6 (Size of Structure), 13.2.9 (Gross Floor Area), and 17.7 (Site Plan Approval); and by adding to Section 23 (Definitions) the terms Attic, Barn, Basement, and Grade Plane substantially as follows.

Section 6.5.1 Height

Add to the existing language: "or a maximum of two stories above grade."

New Section 6.5.6

6.5.6 Size of Structure. The gross floor area of all structures above grade on the lot, including the portion of any attics suitable for human habitation under the State Building Code, all gross floor area within private garages and other existing accessory structures but excluding existing barns and basements, may not exceed 4,000 square feet or 8% of the lot area, whichever is greater (provided that the maximum gross floor area shall not exceed 6,500 square feet) without Site Plan Approval under Section 17.7 of the Zoning By-law.

Example 1: You have a 40,000 square foot lot, with a home and a detached garage on it. The gross floor area of the one-story 2-car garage is 500 square feet, and the gross floor area of the home is 1,000 square feet in a basement that is entirely below grade, 1,200 square feet on the ground floor and 750 square feet on the second floor. For purposes of this bylaw your size threshold for site plan approval is 4,000 square feet because 8% of your 40,000 square foot lot would be 3,200 square feet, and 4,000 square feet is larger than that. For purposes of this bylaw your gross floor area currently is 2,450: 1,200 on the ground floor, 750 on the second floor and 500 in the garage. The basement area does not count toward the calculation under this bylaw. Therefore, before you would need to seek site plan approval, you could completely finish your basement to make it habitable and add an additional 1,550 square feet above ground, by putting a second story on your garage, a dormer or other addition on the second story of your home and/or by expanding the footprint of your home, subject to other provisions of the bylaw.

Example 2: You have a 120,000 square foot lot with a home, a detached a garage and a barn on it. The gross floor area of the one-story 3-car garage is 900 square feet. Both the house and the barn are built on a slope. The gross floor area of the home is 1,500 square feet in a walk-out basement, 2,500 square feet on the ground floor and 2,000 square feet on a second floor. The gross floor area of the barn is 1,000 square feet on the ground level, 1,000 square feet in the hayloft and 500 square feet on the lower level partially built into the hill. For purposes of this bylaw your size trigger for site plan approval is 6,500 square feet because 8% of 120,000 square feet is 9,600 square feet, which is larger than the maximum of 6,500 square feet set forth in the bylaw. For purposes of this bylaw your gross floor area is probably around 5,400 square feet; 900 square feet for the garage, 2,500 square feet for the ground floor of your home, and 2,000 square feet for the second floor of your home. Because your walk-out basement does not qualify as a story above grade, it is not included in the calculations. None of the barn dimensions are counted because existing barns are excluded from the calculation by the terms of the bylaw. Therefore you could completely finish your basement and add up to 1,200 square feet without seeking site plan approval under this bylaw. If, in a different case, you were proposing to build the barn described in this example as a new structure, site plan approval would be required, as its dimensions would greatly exceed the 6,500 square foot threshold for site plan review.

New Section 13.2.9

13.2.9 Gross Floor Area under Section 6.5.6 Gross floor area shall be the floor area within the perimeter of the outside walls of the building under consideration, without deduction for hallways, stairs, closets, thickness of walls, columns, covered porches or other features.

New Section 17.7

17.7 Site Plan Approval under Section 6.5.6 Site Plan approval under Section 6.5.6 shall be governed by the following rules and procedures:

17.7.1 Purpose. With the intent of furthering the purposes of this by-law, and for the reasonable protection of the legitimate interests of adjoining property owners and the Town, no building permit or certificate of occupancy shall be issued for any building or structure or use for which a site plan is required by this by-law until a site plan has been submitted to and approved by the Planning Board.

17.7.2 Content. The site plan submission to the Planning Board shall contain scale drawings showing property boundaries, existing and proposed grades, the location of all existing and proposed structures, the location of any wetlands on or within 50 feet of the property boundaries, driveways and driveway openings, existing and proposed lighting, existing and proposed landscape features both vegetative and structural. In addition, the site plan submission shall include photographs or other readily available data concerning the location and size of structures on lots adjacent to or visible from the lot under consideration in order to provide a neighborhood context for the property under consideration. The Planning Board may, in its discretion, waive any portions of the submission requirements and/or request additional information, including building elevations, that directly relates to its evaluation of the applicable standards and criteria under Section 17.4

17.7.3 Procedures. The Planning Board encourages a preliminary meeting with prospective site plan applicants in which a mutually agreeable submission and process may be agreed upon that will both simplify and expedite the process for the applicant and

facilitate the fulfillment of the Planning Board's responsibilities under this Section. Except as provided in this section, the procedure applicable to the issuance of a special permit pursuant to **Section 21** (notice, hearing, etc.) shall be applicable in all respects to the review of a site plan under this section. Within ten (10) business days of its receipt of application for site plan approval, the Planning Board or its agent shall determine whether or not the submission appears to provide substantially all of the information required by the Zoning Bylaw. If the Planning Board finds that the submission is incomplete because all requisite information has not been included, it shall promptly notify the applicant in writing and the site plan shall not be considered filed until the Planning Board determines that the site plan application is complete. The Planning Board shall hold a public hearing in accordance with the procedures set forth in **Section 9 of M. G. L. 40A** which pertain to special permits except that the Planning Board shall hold a hearing on the site plan within 45 days of receipt of a completed submission and shall make a decision within 30 days of the opening of the public hearing.

Applicants may request that the Planning Board approve amendments to a site plan in which case the Planning Board shall review any such amendment in accordance with the same standards and procedures as an initial submission, unless it deems the modification to be of a minor nature, in which case, a determination may be made at a Planning Board meeting instead of at a public hearing.

17.7.4 Site Plan Approval Standards and Criteria. The Planning Board shall approve a site plan in the form submitted or with such reasonable conditions relating to the standards and criteria described in this section as the Planning Board may impose, unless it finds that (a) the application for site plan approval is incomplete, (b) the imposition of reasonable conditions will not ensure that the project will conform to the standards and criteria described in this section, (c) the project does not comply with the requirements of the Zoning By-law. The standards and criteria are as follows:

(a) Preservation of Landscape. The landscape shall be preserved in its natural state insofar as practicable by minimizing any grade changes and vegetation and soil removal.

(b) Relation of Buildings to Environment. Proposed development shall relate harmoniously to the terrain and to the use, scale, and proportions of existing and proposed buildings in the vicinity and shall provide a solar and wind orientation which encourages energy conservation. It is the intent of the Site Plan pursuant to Section 17.7 to insure that the new construction in excess of the size set forth in Section 6.5.6 shall be sited and implemented in a manner that is in harmony and scale with other structures in its immediate vicinity to preserve the characteristics of existing neighborhoods.

(c) Building Design and Landscaping. Proposed development shall be in harmony with the prevailing character and scale of the buildings in the neighborhood and the Town through the use of appropriate scale, massing, building materials, screening, lighting and other architectural techniques. Variation in detail, form, and siting shall be used to provide visual interest and avoid monotony. Proposed buildings shall relate harmoniously to one another and the surrounding neighborhoods.

(d) Open Space. All open space shall be so designed as to add to the visual amenities of the neighborhood by maximizing its visibility for persons passing the site or overlooking it from nearby properties.

(e) Circulation. Entrances, ramps, walkways, drives and parking, the location and number of access points, the public street (especially in relation to existing traffic control and mass transit facilities), width of interior drives and access points, general interior circulation, pedestrian and vehicular traffic, access to community facilities, and arrangement of parking areas shall be safe and convenient and, insofar as practicable, not detract from the use and enjoyment of proposed and adjacent buildings and structures, and do not materially reduce the level of service on any public ways. The development should, where applicable, serve to enhance the Town system of public facilities and services such as conservation areas, recreation facilities, footpaths or bicycle paths, streets, transportation systems or utility systems.

(f) Screening. Screening consisting of a solid fence, wall or evergreen planting, in all cases not less than six (6) feet in height or as specified by the Planning Board, shall be provided, erected, and maintained wherever feasible to shield the business and light industrial uses of land from any adjoining residential property.

(g) Consistency with the by-law. The Planning Board may in any particular case where it determines such action to be consistent with the purpose and intent of the Zoning By-law and otherwise in the public interest, waive strict compliance with its Rules and Regulations and with the requirements contained in this section. In a preliminary meeting with a prospective site plan approval applicant under Section 6.5.6, the Planning Board may make a determination that proposed construction is de minimis and may waive additional provisions of Section 17 to expedite and simplify the site plan approval process for the applicant, but any simplified process so designated must include notice to abutters and the opportunity to comment in some meaningful way on the proposed construction. In cases where construction will require both a special permit and site plan approval pursuant to this section, the Zoning Board of Appeals and the Planning Board shall develop a single consolidated procedure for notice and comment.

17.7.5 Fees. Any applicant seeking site plan approval by the Planning Board shall submit an application and pay such fees as shall be determined by the Board, to cover any expenses connected with a public hearing and review of plans, including but not limited to the costs of any engineering or planning consulting services necessary for review purposes.

17.7.6 Rules. The Planning Board may promulgate or amend Rules and Regulations which pertain to the site plan approval process so long as the Rules and Regulations conform to this **Section 17** of the Zoning By-law. The adoption or amendment of Rules and Regulations shall be after a public hearing to receive comments on the proposed or amended Rules and Regulations. The public hearing shall be advertised once in a newspaper of general local circulation, at least 14 days prior to the date of the public hearing.

Additions to Section 23

Attic. An attic is the space between the ceiling beams of the top story and the roof rafters.

Barn. A barn is a substantially unheated structure built originally principally for agricultural purposes.

Basement. A basement is that portion of a building which is partly or completely below grade. A basement shall be considered to be a first story above grade where the finished surface of the floor above the basement is:

1. More than six feet (1829 mm) above grade plane;
2. More than six feet (1829 mm) above the finished ground level for more than 50% of the total building perimeter; or
3. More than 12 feet (3658 mm) above the finished ground level at any point.

Grade Plane. A reference plane representing the average of finished ground level adjoining the building at all exterior walls. Where the finished ground level slopes away from the exterior walls, the reference plane shall be established by the lowest points within the area between the building and the lot line, or where the lot line is more than six feet (1829 mm) from the building, between the building and a point six feet (1829 mm) from the building.

Or take any other action relative thereto.

Article 7 Committee

ARTICLE 34.

To see if the Town will vote to adopt the following resolution; or take any other action relative thereto.

Whereas, nuclear weapons pose a continuing threat to civilization and to all life on earth.

Whereas, a world free of nuclear weapons is a shared aspiration of humanity, and the only security from nuclear terrorism and war is the complete elimination of these weapons under strict and effective international controls;

Whereas, in signing the Non-Proliferation Treaty Extension in 1995, the five acknowledged nuclear weapons states, namely the United States, Russia, the United Kingdom, France and China, committed to pursue "systematic and progressive efforts to reduce nuclear weapons globally, with the ultimate goal of eliminating these weapons" ; and

Whereas, developing and maintaining nuclear arsenals are extraordinarily costly in human and monetary resources, and these resources are needed globally to feed and to educate children, to support the health and well-being of all people, and to protect and enhance our environment:

Now, therefore, be it resolved that the Town of Lincoln calls upon all nations, particularly the nuclear weapons states, to initiate immediately a nuclear weapons convention, leading to international treaties which would require the phased elimination of all nuclear weapons within a specific timetable, and which would provide for effective verification and enforcement measures for attaining that goal.

Be it further resolved that the Selectmen of the Town of Lincoln shall send copies of this to the President of the United States, to members of the Massachusetts Congressional delegation, and to our district representatives in the Massachusetts Senate and House.

By Petition

ARTICLE 35.

To see if the Town will vote to amend the Zoning By-Law in order to establish a North Lincoln Planned Development District within the NL-North Lincoln Planning District, pursuant to the provisions of Section 12.5 of the Zoning By-Law, by undertaking the following action:

With respect to the creation of a proposed "North Lincoln Planned Development District No. 3" for bed & breakfast inn development, by

(i) amending the Zoning Map to include the North Lincoln Planned Development District No. 3, having boundaries encompassing 3.65 acres, more or less, and
being more particularly shown and described on a plan entitled "Proposed North Lincoln Planned Development District No. 3 - Inn", dated January 15, 1999, and

(ii) approving a preliminary development and use plan for the North Lincoln Planned Development District No. 3, a proposed version of which plan, entitled "Preliminary Development and Use Plan for the NL-North Lincoln Planned Development District No. 3 - Inn", at 82 Virginia Road, Lincoln, Massachusetts dated January 15, 1999, has been prepared by the owner(s) of the premises to be included in said district.

Or take any other action relative thereto.

Copies of the boundary plans and preliminary development and use plan are available for inspection in the office of the Town Clerk.

By Petition

ARTICLE 36.

To see if the Town will authorize the Board of Selectmen, or any other relevant board or official, to:

(i) accept or enter into such agreements, for the purposes of providing of affordable housing, development or conservation restrictions, or similar agreements and commitments with the Massachusetts Port Authority and the owner(s) of the premises included in the North Lincoln Planned Development District No. 3- Inn, in order to confirm understandings reached by such parties and Town boards and officials respecting the development of such premises, or;

(ii) take any other supplemental action as may be deemed necessary or appropriate in connection with the development of the North Lincoln Planned Development District No. 3 - Inn; or take any other action relative thereto.

By Petition

ARTICLE 37.

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 64G, Section 3A, in order to allow the Town of Lincoln to assess a room occupancy excise tax based upon occupancy of hotels, bed and breakfast establishments, motels and guest houses located within the town; or take any other action relative thereto.

By Petition

ARTICLE 38.

To hear and accept an interim report from the South Lincoln Planning Committee relative to the status of its attempt to create a development plan for the South Lincoln Business Area; or take any other action relative thereto.

South Lincoln Committee

ARTICLE 39.

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 40, Section 8J, in order to establish a Commission on Disabilities to encourage the full integration and participation of people with disabilities in the community; or take any other action relative thereto.

Selectmen

ARTICLE 40.

To see if the Town will vote (I) to amend its Zoning By-laws in order to provide for a separate zoning overlay district known as the "Flint's Pond Water Supply Protection District" and to regulate various activities to be permitted or prohibited in such district or in any area lying within the watershed of Flint's Pond, or (ii) alternatively, to amend the Town's General By-laws in order to carry out the foregoing regulatory purposes, all in order to promote the health, safety and general welfare of the community by insuring adequate quality and quantity of drinking water for the Town's residents, institutions and business, the text of which proposed Zoning By-law amendments or General By-law amendments (including any proposed map designations) is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

Conservation Commission, Water Commission & Planning Board

ARTICLE 41.

To see if the Town will vote to authorize the Board of Selectmen to appoint a study committee to review the Community Preservation Act and other mechanisms to assist in the preservation of small town rural character including but not limited to raising revenue for the purpose of acquisition of open space, affordable housing, and preservation of historic structures and landscapes; or take any other action relative thereto.

Conservation Commission & Housing Commission

ARTICLE 42.

To see if the Town will vote to authorize the Board of Selectmen and the Board of Assessors to jointly appoint a task force to study issues relevant to property tax relief and report its recommendations to Town Meeting; or take any other action relative thereto.

Assessors & Selectmen

ARTICLE 43.

To see if the Town will vote to amend the Zoning By-laws, Sections 6.5.2-Area and 12.2.4- Lot Area Requirements, to limit the amount of wetlands which can be used to calculate the buildable area for a lot in the R-1 zone, the text of which proposed by-law amendments is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

Planning Board

ARTICLE 44.

To see if the Town will vote to amend the Zoning By-law, Section 16- SIGNS, as follows:

(a) By modifying the first sentence of Section 16.3 (f) to state as follows:

"(f) One (1) sign advertising the sale or rental or lease of premises to be located on the property." (New language underlined.); and

(b) To add Section 16.5 - Special Permits the following new sentence:

"In any case, any special permit granted for a sign shall be for a period not to exceed three (3) years and shall only be renewable upon application to the Board".

Or take any other action relative thereto.

Planning Board

ARTICLE 45.

To see if the Town will vote to amend Zoning By-law Section 15.3.3.3 Landscaping, by correcting the reference in the first sentence thereof from "Section 15.4.1", to Section 15.3.1"; or take any other action relative thereto.

Planning Board

ARTICLE 46.

To see if the Town will vote to amend the Zoning By-law Section 14.3 Accessory Apartments in an R-1 District, in order to further clarify Section 14.3.2 (f) by substituting the following sentence as the second sentence thereof:

> "Any addition less than ten (10) years old shall be deemed to be part of the original building(s), provided that the addition does not increase the floor area or volume of the original building(s) by more than 10% except as provided under Section 14.3.8 and provided further that the addition will not alter the character of the building".

Or take any other action relative thereto.

Planning Board

ARTICLE 47.

To see if the town will vote to amend various provisions of Section 12.6, WCF - Wireless Communications Facilities Overlay District of its Zoning By-Laws relative to the siting, erection, installation and use of certain wireless communication equipment under certain conditions, including without limitation with respect to tree canopy elevation standards applicable to such facilities, requirements for additional plans to be included in permit applications and imposition of conditions as to antenna location for a permitted facility; and to add in Section 12.6.2 - Locations the following new parcels to the Wireless Communications Facilities Overlay District which may be considered for the installation of wireless communications facilities:

> Assessors' Map Parcel No. 29-26, Bedford Road, Consisting of .46 acres owned by the Town of Lincoln (located adjacent to Tracey's Gas Station);
>
> Assessors' Map Parcel No. 44-2., 51 Sandy Pond Road, consisting of 20.20 acres owned by the Town of Lincoln (located adjacent to DeCordova Museum)
>
> Assessors' Map Parcel No. 39-6, Off Concord Road (Pine Hill) consisting of 4.13 acres owned by the Town of Concord;

The text of which proposed Zoning By-Law amendments is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

Planning Board

ARTICLE 48.

To see if the Town will vote to approve the proposal of Claremont Minuteman Associates, LP for constructing an assisted living center on land leased for that and related instructional purposes by the Minuteman Regional Vocational Technical School District, or to take any other action relative thereto.

Minuteman Regional High School

ARTICLE 49.

To see if the Town will vote to authorize the Board of Selectmen to transfer and convey to the abutting owner(s), by a deed of release or otherwise, all right, title and interest which the Town may presently hold in and to certain real property lying immediately adjacent to the westerly side of Ridge Road and acquired by the Town in a previous land-taking proceeding, said property proposed for transfer and release being identified as Lot 1A and a portion of Lot 2A, as shown on a plan entitled "Plan of Land in Lincoln, Massachusetts, Scale: 1" = 40', March 4, 1966", prepared by Albert A. Miller and Wilbur C. Nylander, Civil Engineers and Surveyors, a copy of which plan is on file with the Town Clerk; or take any other action relative thereto.

Selectmen

Hereof fail not and make return of this Warrant with your doings, thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this twenty-fourth day of February in the year of our Lord one-thousand nine-hundred ninety-nine.

Rosamond P. Delori

Peter C. Sugar

John S. Kerr II, Chairman

SELECTMEN OF LINCOLN

Glossary

Debt Exclusion and Capital Exclusion
Proposition 2½ allows a town to raise monies for capital projects or for the payment of debt service costs using either a **capital** or **debt exclusion**, respectively. Unlike the override, which results in a permanent increase in the town's levy limit, a **capital exclusion** is added to the levy limit or ceiling only for the year in which the project is being undertaken. Likewise, a **debt exclusion** is added to the levy limit or levy ceiling for the life of the debt only. Both of these exclusions require a 2/3 vote of the Selectmen in order to be placed on a ballot, with a majority of the electorate needed for authorization.

Free Cash
This is money that had been appropriated but not spent for various budget line items together with unforeseen revenues. These monies are certified annually by the Department of Revenue as the town's **free cash**.

After discussions with bond rating agencies and various financial institutions, the Finance Committee and the Selectmen have agreed on a policy of maintaining a level of **free cash** equal to a minimum of 5% of the operating budget. In addition, we agree that it is prudent to spend no more than about 50% of the **free cash** in any given year. With this policy in place we should maintain our current high bond rating of Aa1, which should keep down the cost of borrowing.

Levy (Tax), Levy Ceiling , and Levy Limit
The property **tax levy**, or simply the **levy**, is the revenue the town can raise through real and personal property taxes. In Massachusetts, municipal revenues to cover expenditures are raised through the property **tax levy**, State Aid, and local receipts. The property **tax levy** is usually the largest source of revenue.

Proposition 2½ places constraints on the magnitude of the **levy** imposed by a town as well as the amount by which the levy can be increased from one year to the next. The two limits on property taxes imposed by Proposition 2½ are:

levy ceiling - This establishes an overall cap on the levy. Ordinarily a town cannot **levy** more than 2.5% of the total full and fair cash value of all taxable real and personal property.

levy limit - The maximum **levy** allowed in a given year is the **levy limit**. This will always be equal to or less than the **levy ceiling**. The **levy** limit for any fiscal year amounts to the previous year's **levy limit** (less excluded debt) increased by 2.5% plus new growth, exclusions, and any override authorized by the electorate.

Levy Increase
The difference in the **levy** between one year and the next is the **levy increase**. This number is often represented as a percent. The town may set its levy at any amount up to its levy limit. It is important to recognize that the actual levy may increase more than 2.5% in a given year. This is allowable under Proposition 2½.

Glossary, continued

Local Revenue (Receipts)
Local revenue or **local receipts** includes special fees and taxes other than real estate tax. By far the largest component of our local revenue is the Motor Vehicle Excise Tax, which represents more than 30% of **local receipts**. Other line items are penalties and interest on taxes and excise (20%), and various fees such as those for dog licenses (12.5%).

New Growth
Proposition 2½ allows the town to increase its **levy limit** annually by an amount based on the value of new construction and other growth in the tax base that is not the result of revaluation. This provision allows the town to respond to **new growth** that may result in additional municipal costs; for example, the construction of new housing may result in increased school enrollments and therefore higher education costs. **New growth** becomes part of the **levy limit** base, which increases at the rate of 2.5% each year.

Override
Proposition 2½ allows a town to assess taxes in excess of the annual 2.5% increase plus **new growth** by passing an **override**. When an **override** is passed, the levy limit for the year is increased by the amount of the **override**. This results in a permanent increase in the town's **levy limit**. An **override** requires a majority vote of the Selectmen to be placed on a ballot. A majority vote of the electorate is needed for approval.

Reserve Fund
This is a fund, established by the annual Town Meeting, which is under the control of the Finance Committee and from which transfers may be made for unforeseen expenditures. The limit on the size of this fund is 5% of the **tax levy** of the current fiscal year.

SFSB
This refers to State Aid available to the Town through the **S**tate **F**acilities **S**iting **B**oard **(SFSB)** as partial reimbursement for the capital and interest costs of our school construction project. The Town will receive **SFSB** payments over the next eleven years, the time remaining on the school construction debt.

Stabilization Fund
The **stabilization fund** is a reserve account which allows the Town to put aside money in anticipation of future expenses. This helps the Town limit its **tax rate** increases, even in years of extraordinary expenses. The Town may appropriate into this fund in any year an amount no more than 10% of the previous year's **levy**.

Tax Rate
The **tax rate** is the amount of tax charged by the Town expressed in terms of a unit of the tax base: for example, $13.90 per $1000 of the assessed valuation of taxable property.

Terms appearing in the text in bold type are defined in the glossary.
For convenience, numbers in Tables 1 & 2 and in operating budgets are in thousands of dollars.

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